

9\ fYbgYbUhc f' @Ub [Yfa Ub. '9]b @YVYbgk Yf_ '[Y[Yb '5bh]gYa]h]ga i g']b 6Yf`]b °

5a ' &* ''A U] &\$&) 'Y\fhY'X]Y'HI '6Yf`]b' <c`cWU gh!
, VYf`YVYbXYb '5fh\i f' @Ub [Yfa Ub' i bX'Yf0ZZbYhY'X]Y
5i gghY`'i b[/ ei ch/, : U_Y=a U[Yg/ ei ch'ni f
5bh]gYa]h]ga i gZc fgW i b["



9]bghY]bghfU» Y'') ž'%) , + '6Yf`]bž'8Yi hgW`UbX'!'8]Y
HYW`b]gWY' i b]j Yfg]h`h'6Yf`]b` \Uh'Ua ' &* ''A U] &\$&) '5fh\i f
@Ub [Yfa Ubž'Y]bYb 'VY` []gWYb' <c`cWU gh! , VYf`YVYbXYbž'X]Y
K ØfXY'Y]bYg'9\ fYbgYbUhc fg'j Yf`]Y\Yb''8]YgY'5i gnY]W`bi b[
YfZc` [h'U'g'5bYf_Ybbi b['gY]bYg'i bYfa ØX`]WYb'9b[U[Ya Ybhg']a
?Ua dZ [Y[Yb '5bh]gYa]h]ga i g' i bX'ZØf'gY]bY' i a ZUggYbXY
GUa a `i b['j]gi Y`Yf'5bh]gYa]h]_Už'X]Y'ØVYf'%%"\$\$\$'5fhYZU_hY
i a ZUgg`' @Ub [Yfa Ubž'XYggYb'9'hYfb' i bX'j]Y'Y'J Yfk UbXhY' %- ((
bUW`5i gW`k]m'XYdcfh]Yfh'k i fXYbž'ØVYf'YVhY'U`g'?]bX']b
a Y\ fYfYb' <Y]a Yb' i bX'gUa a Y'h'gY]h'a Y\ f'U`g') \$' \fYb
↑ XYbZY]bX']WY'6']XYf''GY]bY'GUa a `i b['V]'XYh'X]Y'; fi bX'U[Y'XYg

5fh\i f'@Ub[Yfa Ub'5fW\j g'ni f'9fZcfgW\i b['XYg'j]gi Y''Yb
5bh]gYa]h]ga i g 'Ub'XYf'HI '6Yf'j)b"

DfcZ''8f''GhYZUb]Y'GW\ØYf!Gdf]b[cfi a '\]Y'h'X]Y'@Ui XU]c'k Å\fybX
XYf'J YfUbghU'hi b['i bX'VYhc bY'X]Y'J YfdZ]W\hi b['8Yi hgW\UbXg
]a 'l a [Ub['a]h'X XYb\Ugg''HI !DfÅg]XYbh]b'DfcZ''8f''; YfU'X]bY
FUi W\ØVYffY]W\hY'X]Y'9\fybgYbUhcFYbk ØfXYž'k Å\fybX'X]Y
; fØ»Y'j cb'8f''; Y']l 'Y]bž'8f''; bU'7nmVc ffU'i bX'DUi ''BYa]nžXYa
J cfg]hnYbXYb'XYf'5fh\i f'@Ub[Yfa Ub'Gh]Zhi b[ž'ØVYfvfUW\h
k i fXYb''5a 'gY'VYb'HU['k i fXY'Ui W'X]Y'5i gghY''i b[
, : U_Y= a U[Yg' 'i ; YZU\fyb'j cb'GhYfYchmdYb'Yf_YbbYb 'YfØZZbYhž
X]Y'Ui Z'6YghÅbXYb'XYf'@Ub[Yfa Ub!GUa a 'i b['VUg]Yfhi bX'g]W\
a]h'Ubh]gYa]h]gW\Yf'6]'Xd fcdU[UbXU'Ui gY]bUbXYfgYhnh''@Ufg
CYj YfX]YW_žXYf'?Ub n'Yf'XYf'HI žYfØZZbYhY'X]Y'5i gghY''i b[ž'X]Y
ni a 'YfghYb'A U''b'8Yi hgW\UbX' [YnY][h'k]fXž'bUW\XYa 'g]Y
VYfY]hg'VY]'XYb'J YfY]bhYb'BUh]cbYb'j]b'BYk 'Mcf_'i bX'XYf'
9i fcdÅ]gW\Yb'?ca a]gg]cb'j]b'6fØggY''dfÅgYbh]Yfh'k i fXY"

@Ub[Yfa Ub'g'@YVYbgk Yf_

5fh\i f'@Ub[Yfa Ub'VYgW\fy]Vh'gY]bY': 'i W'h'j cf'XYf'8YdcfhUh]cb
bUW'5i gW\k]hž'X]Y'Xi fW'XUg'?f]Y[gYbXY'Yfa Ø['W'h'k i fXY''6Y]
XYf'9fØZZbi b['XYf'5i gghY''i b['VYhc bY'Yf'X]Y' [Ygh]Y[YbY
6YXYi hi b['XYf'5i Z_Åfi b['ØVYf'XYb'<c'cWUi ghž']bgVYgcbXYfY'ZØf
X]Y'Øb[YfYb'; YbYfUh]cbYbž'X]Y'cZhi k Yb]['ØVYf'X]YgY'NY]h'k]ggYb"
GY]h'XYa '+"C_hcVYf'&\$&' žXYa '8Uhi a 'Y]bYg'j Yf\YfYbXYb
5b[f]ZZg'XYf'<Ua Ug'Ui Z'gfUY'ž]gh'Y]b'U'Ufa]YfYbXYf'5bgh]Y[
Ubh]gYa]h]gW\Yf'J c fZÅ''Y'ni 'j YfnY]W\ bYbž'k Ug'@Ub[Yfa Ub'U'g
Åi »Yfgh'VYgcf[b]gYffY[YbX'YfUW\hYh"

8]Y'5i gghY''i b[' , : U_Y= a U[Yg' 'i a ZUggh'Y]bY'J]Y'nU\''j cb
CV'Y_hYbž'XUfi bhYf'Dcgh_UfhYbž'NY]hi b[gUi ggW\b]hY' 'i bX
'?]bXYfVi W\]'i ghfUh]cbYbž'X]Y'Ui g'j YfgW\]YXYbYb'Yi fcdÅ]gW\Yb
@ÅbXYfb'k]Y'8Yi hgW\UbXž': fUb_fY]W\ž'6Y'[]Ybž'HgW\YW\]Yb' 'i bX
Fi gg'UbX'ghUa a Yb''8]Y'_ca d'Yi Y'DfcV'Ya Uh]_XYg
5bh]gYa]h]ga i g'k]fX']b'nk Y]'HY]'Y'[Y[']YXYfhž'k cVY]'XYf'YfghY'X]Y
9b'k]W_'i b['Ubh]gYa]h]gW\Yf'6]'XYf'V]g'%- () 'VY'Yi W\hY'hi bX'XYf'
nk Y]hY'nY]h[YbØgg]gW\Y'GhYfYchmd]g]Yfi b[Yb'VY\UbXY'h"

? f]h]_`i bX`J YfUb hk c fhi b [

@Ub[Yfa Ub`_f]h]g]Yfh`X]Y`F c`Y`XYf`?]fWXYb`]a`5bh]gYa]h]ga i gž
]bXYa`Yf`g]Y`U`g`X]Y`YfghY`Ubh]gYa]h]gWXY`Cf[Ub]gUh]cb
VYnY]WXYbYhi bX`Ui Z`\]ghc f]gWXY`9fY][b]ggY`k]Y`X]Y`?fYi nnØ[Y
j Yfk Y]ghž`X]Y`a]h`XYa`A cfX`Ub`ž`XYb`j`YfVi bXYb`g]bX`" `#`X]YgYa
?cbhYi h`k]fX`Ui Z`X]Y`Ub[Y`NY]hgdUbbY`\]b[Yk]YgYbž`X]Y
j Yfghf]WXYž`V]g`X]Y`ZU`gWXYb`5bgWXY`X][i b[Yb`Y]bYg`Ub[YV`]WXYb
F]hi U`a cfXYg`Ub`ž`XYb`k]XYf`Y[h`k YfXYb`_`cbbhYb`"8Yf
<c`cWUi ghØVYf`YVYbXY`\`cZ`h`Ui Z`Y]bYb`]bhYbg]j YfYb`5i ghUi gW
nk]gWXYb`XYa`bYi Yb`DUdgh`@Yc`L`⇒`"i bX`XYf`ØX]gWXYb
; Ya Y]bgWXYUZh`i bX`ZcfXYfh`XUa]h`Y]bY`j Yfgh`Ā`_`hY
5i gY]bUbXYfgYhni b[`a]h`XYf`; YgWXY]WXYhYž`X]Y`Xi fW
Ubh]gYa]h]gWXY`8UfghY`i b[Yb`]b`XYf`?i bghi bX`XYf`; YgY`gWXYUZh
[Y`YbbnY]WXYbYh`]gh"

@Ub[Yfa Ub`gY`VghighUfhYhY`]b`XYb`%-`*\$Yf`ſ\`fYb`a]h`XYa
GUa`a`Y`b`j`cb`CV`Y`_`hYb`ž`j]Y`Y`XUj`cb`Ui`Z`:`c`\`a`Āf`_`hYb`ž`i`bX`g]Y`\`h
]b`X]YgYf`GUa`a`i`b[`b]WXYh`bi`f`X]Y`8c`_`i`a`YbhUh]cb`XYf
ž`XYbZY]bXgWXYUZh`ž`gcbXYfb`Ui`WXY`Y]bY`k]WXYh][Y`6`]Xi`b[gfYggci`fW`"
5bh]gYa]h]ga`i`g`k]fX`U`g`Y]bY`h]YZ`j`Yfk`i`fnY`hY`:`Y]bXgWXYUZh`i`bX
5VbY][i`b[`]`Y[YbØVYf`ž`XYb`XYZ]b]Yfhž`X]Y`]\`fYb`l`fgdfi`b[`]`a``%-`"
ſ\`f\`i`bXYfh`\`Uh`i`bX`V]g`\`Yi`hY`]b`j`YfgWXY]XYbYb
[YgY`gWXYUZh]WXYb`9fgWXY]bi`b[gZcfa`Yb`dfĀgYbh`]ghž`k]Y`Ui`WXY`X]Y
5i`gghY`i`b[`Y]bXfi`W`_`gj`c`X`XYa`cbghf]Yfh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	9]bghY]bghfU»`Y`")`ž`%\$) ,`+`6Yf`]bž 8Yi`hgWXY`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "hi "VYf`]b • k k k "Xca fUX]c"XY • k k k "[ba "XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh