

9]b ' : Ygh]j U`XYf': fY]\Y]h. ' 6Yf`]b']g'bch  
GU`nVi f[ 'ghUfhYh`VU`X°

9f`YVYb`G]Y'j ca '%%"V]g%' " ' ě ' ] & \$ & ) 'XUg': Ygh]j U` 6Yf`]b']g  
bch'GU`nVi f[ ' ]b`XYf`GhUg]!NYbhfU`Y"9]bhf]hh`ZfY]ž'gdUbbYbXY  
?i bgh°



Bcfa UbbYbghf""&%Už'%' \* ) '6Yf`]bž'8Yi hgW`UbX`!`#6Yf`]b  
[ Y\hYg'a cf[ Yb`f]W\h][ `ni f`GUW`Y`G`W`Y»` ]W`VY[ ]bbh'Ua ' & % " ' ě ' ]  
& \$ & ) 'XUg'a ]h'GdUbbi b[ `Yfk UfhYhY`A i g]\_!`i bX`H\YUHyfZYgh]j U`  
6Yf`]b']g'bch'GU`nVi f[ ' ]b`XYf`Y\Ya U`][ Yb`GhUg]!NYbhfU`Y"  
#a ]hYb`XYf`\]ghcf]gW`Yb`?i` ]ggY`k ]fX`j cb`% ) . \$ \$ `V]g`%- . \$ \$ `i \ f  
Y]b`Vi bhYg`Dfc[ fUa`a` [ YVchYbž`XUg`gck c\`A i g]\_!5W`hg`U`g`Ui W`  
ZfY]Y`XUfghY`YbXY`?ØbghY`i a`ZUggh`J`YfUbbghU`hYhj ca  
6i bXYgUfW`j ]i bX`XYa`GhUg]!I bhYf`U[ Yb!5fW`j ]6Yf`]b!  
@]W`hYbVYf[ ž]gh`XYf`9]bhf]hh`ZØf`U`Y`6Ygi W`Yf`\_cghYb`cg`"8Ua ]h  
k ]fX`Y]bY`]b`\_i g]j Y`5ha`cgd`ÀfY`[ YgW`UZZYbž`X]Y`g]W`Ub`U`Y  
f]W`hYh`i bUV`Àb[ ] [ ]j cb`J`cfk ]ggYb`cXYf`[ YgY`gW`UZh]W`Yf  
GhY`i b[ "Gc`k ]fX`?i`hi f`ZØf`YXYb`Yf`YVVUf`[ Ya`UW`hž`i bX`XUg`]gh  
Y]b`[ i hYf`; fi bX`ni`a`i`Y]Yfb°

8 Ug': Yghj U`Ai Zhj ca`%%"V]g'%"`"đ`]'&\$&) ž'k cVY]'VYfY]hg`Yi hY  
X]Y`YfghYb`J YfUbgH`hi b[ Yb`ghUhhZ]bXYb" `đgVYgcbXYfY`X]Y  
BYi VYUfVY]hi b[ Yb`j cb`A cnUfhg` GYWFYh'GYfj ]W`CdYf`i bX`XYf  
NUi VYfZ`OhY`k YfXYb`a ]h'[ fc» Yf`BYi [ ]Yf`Yfk UfhYh"8]YgY  
\_f]h]gW`Y`5i gY]bUbXYfgYhni b[ `a ]h'?i bgh'i bX`'; YgY`gW`UZh  
j Yfgdf]W`hž`X]Y`6Ygi W`Yf`ni a`BUW`XYb`\_Yb`Ubni fY[ Yb`i bX`]b  
Y]bYb`8]U`c[ `ØVYf`XYb`U`\_hi Y`Yb`?i bghVYhf]YV`Y]bni hfYhYb"

J ]Y`ZÀ`h][ Yg`Dfc [ fUa`a`a`a ]h`\_cghYb`cgYb  
: Ø\fi b[ Yb

: Øf`U`Yž`X]Y`a`Y`f`ØVYf`X]Y`<]bhYf[ fØbXY`YfZU`fYb`a`ØW`hYbž  
V]YhYh]g]W`X]Y`A`Ò[ `]W`\_Y]hž`Ub`\_cghYb`cgYb`9I dfYggZØ\fi b[ Yb`ni f  
5i gghY`i b[ `9]bV`]W`!]bg!; Y\Y]a`Y`hY]`ni bY`a`Yb"8]YgY`Z]bXYb  
Ua`Y`i h][ Yb`i fY]hU[ `j cb`%+.\$\$`V]g`%-.\$\$`i`f`i bX`Ua`GUa`ghU[  
j cb`%) .\$\$`V]g`%, .\$\$`i`f`ghUhh"»XY: Ø\fi b[ `XUi Yfh`fi bX`i` \$  
A ]bi hYb`i bX`V]YhYh]gdUb`bYbXY`9]bV`]W`\_Y]b`X]Y`; YgW`]W`hY`XYg  
CfhYg`i bX`gY]bYf`Bi hni b[ "9]bY`5ba`Y`Xi b[ `]gh'i bhYf`Y]bV`]W`!  
]bg![ Y\Y]a`Y4 Vi bXYgUfW`Jj "XY`cXYf`hY`YZcb]gW`i bhYf`\$` \$  
%, \*\*)!\*\* - - `a`Ò[ `]W`"

8 Ug'[ YgUa`hY': Yghj U`k ]fX`j cb`Y]bYa`UhhfU`\_hj Yb`H]W`\_YhUb[ YVch  
ZUb`\_Yfh"HU[ Yg`UfhYb`g]bX`VYfY]hg`UV`&) `Yf`À`h]W`ž`k cVY]  
Yfa`À»][ hY`HUf]ZY`gck ]Y`gdYn]Y`Y`DfY]gY`ZØf`A`YbgW`Yb`a`]h  
6Y\]bXYfi b[ Yb`Ub[ YVchYb`k YfXYb"9]b`i: Yghj U`h]W`\_Yhž`XUg  
Ni [ Ub[ `ni`U`Yb`J YfUbgH`hi b[ Yb`V]YhYhž`\_cghYh'`\$`"K`Yf`Ua  
GUa`ghU[ `i`fnZf]gh][ `ni`f`HU[ Yg`UggY`\_ca`a`hž`a`i`gg`a`]h`Y]bYa  
5i ZgW`U[ `j cb`i) `fYW`bYb"?)bXYf`V]g`%( `đ\`fY`UVYb`XU[ Y[ Yb  
ZfY]Yb`9]bhf]hž`k Ug': Ua`j]Yb`Y]bY`\_cghYb[ Øbgh][ Y`A`Ò[ `]W`\_Y]h  
V]YhYhž`\_i`hi fY`Y`9f`YVb]ggY`[ Ya`Y]bgUa`ni`[ Yb]Y»Yb"i bX`XUg  
6YghY`8Yf`J`cfj`Yf`\_Ui`Z`ZØf`HU[ Ygh]W`\_Yhg`gW`]Y»h`Yk`Y]g`bi`f" ` \$  
A ]bi hYb`j`cf`9]b`UggVY[ ]bbž`gcXUgg`Ui`W`Gdc`bhUb`YbhgW`cggYbY  
bcW`ni`gW`U[ Yb`\_ØbbYb`°

9]b`9j`Yb`hž`XUg`]b`9f]b`bYfi b[ `V`Y]Vh

6Yf]b`]g`bch`GU`nVi f[ `j Yfgdf]W`h`Y]b`i: Yghj U`ni`k YfXYbž`XUg

b]W h'bi f'i bhYf\À`hž'gcbXYfb'Ui W`k ]W h][ Y '[ YgY`gW UZh]W Y  
H\Ya Yb'Ub gdf]W h''9g']gh'Y]bY': Y]Yf'XYf': fY]\Y]hi bX'XYf  
\_fYUh]j Yb'9bhZU`hi b[ ' ]b'Y]bYa '\]ghcf]gW Yb'?cbhYI hž'XYf`ni a  
B UW XYb\_Yb'Y]b`ÀXh''Gc'k ]fX'b]W h'bi f'?i`hi fž'gcbXYfb'Ui W`Y]bY  
\_f]h]gW Y`5i gY]bUbXYfgYhni b[ 'a ]h'XYf'Y][ YbYb'; YgW]W hY  
[ YVchYb''6`Y]VYb'G]Y`U`gc'XfUb'i bX'[ Yb]Y» Yb'G]Y`Y]b  
K cW YbYbXY'j c`Yf'?i`hi f'i bX'5i ghUi gW` ]b'6Yf`]b"

8YhU]`g	
C fh	B cfa UbbYbghf" '&%Už%\$' *)`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vi bXYgUfW ]j "XY</li> <li>• k k k "a i gYi a gdcfhU`!VYf`]b"XY</li> </ul>

6Ygi W Yb'G]Y`i bg'Ui Z.`b!U[ "bYh