

9]b gUhn_fÀZhY`fÀi a Yb`5&.`&("\$\$\$`@]hYf
GdY]gYÒ`bUWk`@_k !I bZU`°

I bZU`°Y]bYg`HUb`_UghYfg`V`cW_]Yfh`X]Y`5&]b`F]Wk`hi b[`6Yf`]b
Ua`%`'†`]'&\$&)/FY]b][i b[g_fÀZhY`UfVY]hYb`Ub`XYf
: U\fvU\b"



6Yf`]bž`8Yi hgWk`UbX`!`9]b`gWk`YfYf`i bZU`°Ui ZXYf`5i hcVU\b`5&
\Uh`Ua`GUa`ghU[a`cf[Yb`X]Y': U\fvU\b`nk`]gWk`Yb`H\YY»Yb`i bX
N]YgUf`]b`F]Wk`hi b[`6Yf`]b`V`cW_]Yfh`°9]b`HUb`_UghYfž`XYf`a`]h`Yhk`U
&("\$\$\$`@]hYfb`GdY]gYÒ`VY`UXYb`k`Ufž`_]ddhY`i a`i bX`gcf[hY`ZØf`Y]b
[fc»Yg`7\Ucg`Ui ZXYf`GhfU»Y`8Yf`-!`À\f][Y': U\fyf`Yf`]h`VY]
XYa`J`cfZU`°Y]bY`°Y]Wk`hY`J`Yf`Yhni b[ž`bUWk`XYa`Yf`c`ZY`b`VUf
Ui`Z`fi bX`[Ygi bX\Y]h]Wk`Yf`Dfc`V`Ya`Y`XUg`6Yk`i`gghgY]b`j`Yf`cf`i`b`X
j`cb`XYf': U\fvU\b`UV`Ua`ž`X]Y`A`]hY`gWk`i`hnd`Ub`_Y`ghfY]ZhY`i`b`X
[Y[Yb`Y]bYb`DZY]Yf`dfU`°hY`"8Yf`@_k`_]ddhY`i a`i bX`V`cW_]YfhY
XUfUi`Z`]b`nk`Y': U\fghfY]ZYb`ž`k`À\fyb`X`XUg`Ui`g[Y`Ui`ZY`b`Y`²`°j`cb
j`cfVY]ZU\fyb`XYb`5i`hcg`k`Y]hYf`j`YfhY]`h`k`i`fXY`"@Ui`h`A`8`F`]g]b`X
Yhk`U`g`YWk`g`?]ca`YhYf`VY`hfc`ZY`b`"

8]Y`5i hcVU\ bdc`nY]]b`A]W\YbXcfZ`Uh`U`Y`5i hcZU\ fYf`Xf]b[YbX
[YVYhYbž`XYb`VYhfcZZYbYb`6YfY]W\`k Y]hf`Ai a][`ni`i a ZU\ fYbž`XU
l a`Y]hi b[gghfYW`Yb`i bni fY]W\YbX`Ui g[YgW\`XYfh`g]bX`i bX`ghUf_
ØVYf`UghYh`k UfYb`"8]Y`5fVY]hYb`ni f`F Y]b][i b[`XYf` : U\ fVU\ b
XUi Yfb`Ub`i bX`gc`Yb`j cfUi gg]W\h`W\`V]g`8 cbbYfghU[`UbXUi Yfb`
9]b`GdYn]U`fY]b][i b[g[Yf`Åh`k]fX`Ua`8]YbghU[`ni a`9]bgUhn
_ca a Ybž`i a`XUg`^2` `Ui g`XYb` : i [Yb`ni`YbhZYfbYb`"l a
g]W\Yfni ghY`Ybž`XUgg`X]Y`GhfU» Y`j c`gh`ÅbX][` [YfY]b][h`k]fXž`g]bX
XUfØVYf`\]bUi g`Ui W\`X]Y`9fbYi Yfi b[`j cb`@Y]hd`Ub`_Ybž` : i [Yb`i bX
F UbXghfY]ZYb`bchk YbX]["8]Y`? cghYb`ZØf`X]YgY`F YdUfUhi fYb`g]bX
V]g`Ub[`bcW\`i b`_Uf"

8]Y`J Yf`_Y`f`gg]hi`Uh]cb`b`6Yf`]b

8Yf`J cfZU`Ui Z`XYf`5&]gh`b]W\h`bi f`ZØf`X]Y`5i hcZU\ fYf`]b`XYf
F Y []cbž`gcbXYfb`Ui W\` [Y [Ybk`Åfh][`ZØf`X]Y` [YgUa`hY
J Yf`_Y`f`gg]hi`Uh]cb`j cb`6YXYi hi b[" `b`6Yf`]b`Yhk`U`]gh`X]Y`Dc`nY]
fY[Y`a`Å»][`a`]h`Y]bYf`J]Y`nU\`j cb`J Yf`_Y`f`gi bZ`Å`Yb`VYgW\`ÅZh][hž
X]Y`]b`XYb`hÅ[`]W\Yb`Dc`nY]a`Y`Xi b[Yb`Xc`_i a`Ybh]Yfh`k YfXYb`
@Ui h`@Ub`XYg`j Yf`_Y`f`gk`UW\h`6Yf`]b`k YfXYb`a`cbUh`]W\Y
GhUh]gh]_Yb`ni`GhfU» Ybj Yf`_Y`f`gi bZ`Å`Yb`j Yf`ØZYb`h`]W\hi bX
gdfYW\Yb`cZh]cb`]`Y[U`Yb`5i hcYf`bbYb`cXYf`K`]XYfghUbX` [Y [Yb
J Yf`_Y`f`g`cbhfc`Yb`"8]Y`l bZU`ghUh]gh]_Yb`X]ZYfYbn]YfYb`XUVY]
b]W\h`bi f`bUW\`l bZU`Yf[`Åb[Ybž`gcbXYfb`Ui W\`bUW\`XYb
l bZU`VYhY]][hYbž`k]Y`?]bXYfb`cXYf`F UXZU\ fYbXYb"

≠hYfYggUbhYfk`Y]gY`nY][h`Y]b`6Yf]W\h`ni f`J Yf`_Y`f`gg]W\Yf`Y]h`]b
6Yf`]bž`XUgg`hfc`h`XYg`5bgh]Y[g`XYg`D`_k`!6YghUbXg`Ui Z`ØVYf`%ž&
A`]]cbYb` : U\fnYi [Y`]a` `]U\`f`&\$&&`XYf`A`c`hcf]g]Yfi b[g[fUX`dfc
%`\$\$\$`9]bk`c`bYf` [Ygi b`_Yb`]gh`"8]Yg`_ØbbhY`XUfUi Z`\]bXYi hYbž
XUgg`k Yb][Yf`A`YbgW\Yb`Ui Z`XYa` `K`Y[`ni f`5fVY]h`cXYf
 : fY]nY]hU`_hj]h`ÅhYb`Ui Z`XUg`5i hc`ni fØW`_ [fY]ZYbž`cV`k`c`\`X]Y`NU\`
XYf`J Yf`ZU\ fYb`]b`J Yf`_Y`f`gg]hU`ZgUW\Yb`]b`XYb`Y`hnhYb`]U\ fYb
_c`bghUb`h`V`Y]Vh"

9b`hk`]W`_i`b[Yb`]b`9i`fcdU

5i Z`Yi fcd`Å]gW\Yf`9VYbY`]gh`X]Y`J Yf`_Y`f`gg]W\Yf`Y]h`Y]b`YVYb`gc

XfÅb[YbXYg'H\Ya U"·Å\f`]W j Yf`YfYb`HUi gYbXY`A YbgWYb`VY]
 J Yf_Y\fgi bZÅ`Yb`]\f`@YVYb`cXYf`k YfXYb`gWk Yf`j Yf`Yhnh`
 9i fcdUf`VYf]W hYhž`XUgg`nk]gWYb`&\$\$`i bX`&\$\$`X]Y`NU\`XYf
 J Yf_Y\fgfhYb`]b`9i fcdU`i a ` ` * `DfcnYbh`[YgYb`_hk YfXYb`_cbbhYž
 k Ug`Y]bYa`g][b]Z_UbhYb` : cfhgWk f]h]b`XYf`J Yf_Y\fgg]W Yf`Y]h
 Ybhgd]W h`8YbbcW`g]bX`X]Y`I bZU`nU\`Yb`bUW`k]Y`j cf
 VYgcf[b]gYffY[YbXž`ni a U`g]W`X]Y`GWk YfY`i bX`X]Y`I a ghÅbXY
 XYf`I bZÅ`Y`ghUf`_i bhYfgWY]XYb`_ÖbbYb"

≠`X]YgYa`Ni gUa`a Yb\Ub[`]ghYg`k]W h][žUi W`XYb`↑ b[Yb
 : U\fyfUbhY]`]b`XYb`6`]W`ni`bY\`a Yb`"5i W`k Ybb`bi f`%&`DfcnYbh
 XYf`J Yf_Y\fgfhYb`]a`·\f`&\$%,`nk]gWYb`%,`i bX`&(`·\fY`U`h
 k UfYbž`nY][h]g]W ž`XUgg`X]YgY`5`hYfg[fi ddY`Y]bY`\c\Y
 F]g]_c[fi ddY`XUfghY`hž`]bgVYgcbXYfY`]b`J YfV]bXi b[`a`]h
 i bg]W YfYb` : U\fdU`h]_Yb"

9g`V`Y]Vh`ni` \cZYbž`XUgg`Xi fW`Y]bY`j YfghÅf`_hY`5i Z`Åfi b[`i bX
 g]W YfY`J Yf_Y\fga U» bU\`a Yb`X]Y`NU\`XYf`I bZÅ`Y`ni j Yf`Ågg][
 [YgYb`_hk YfXYb`_Ubbž`i bX`XUgg`X]Y`5i hcZU\fyf`]b`XYf`FY`]cbž
 Ui W`bUW`X]YgYa``Øb[ghYb`J cfZU`ž`a`]h`Y]bYa` [Ygi bXYb`A U»`Ub
 J cfg]W h`i bX`J YfUbhk cfhi b[gVYk`i gghgY]b`i bhYfk Y[g`g]bX"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • `UbXYgj Yf_Y\fgk UW h"VYf`]b • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh