

9a i !6 UVm!6cca . '8]YgY ' ? Ø\_Yb 'gcf[ Yb 'ZØf  
5i ZfY[ i b[ ' ]a ' < Ua a Yf 'H]YfdUf\_ °

5a ' ' \$" \$\* " & \$ & ) ' VYf]W\hYb 'k ]f'ØVYf'X]Y'H]YfY ' ]a ' H]YfdUf\_  
< Ua a žXUfi bhYf'9a i !?Ø\_YbžX]Y'ZØf'6Ygi W\Yf'Y]b '9f'YVb]g  
V]YhYb"



< Ua a ž'8Yi hgW\`UbX '! '8Yf'H]Yf[ UfhYb 'Vf]b[ h' [ Y[ Ybk Àfh][  
Zf]gW\Yb'K ]bX' ]b'gY]bY ; Y\Y[ Y' i bX'gcf[ h'ZØf' [ fc»Y'5i ZfY[ i b[  
i bhYf'H]Yf' ]YV\UVYfb" < Yi hYž'Ua ' ' \$" ' † b ]' & \$ & ) ž'VY[ ]bbh  
H]YfdZY[ Yf'8YhYZ@]YVgW\k U[ Yf'gY]bYb'HU[ 'a ]h'Y]bYa 'Fi bX[ Ub[  
Xi fW\XUg'FUi Vh]Yf\Ui g'XYg'VY' ]YVhYb'Nccg" < ]Yf'k ]fX'XYb  
6Ygi W\Yfb'b]W\h'bi f'X]Y'DZY[ Y'XYf'VYY]bXfi W\_YbXYb'FUi Vh]YfY  
[ YnY][ hž'gcbXYfb'Ui W\X]Y'hÅ[ ' ]W\Y'Fci h]bY'XYf'H]YfdZY[ Yfž'X]Y  
a ]h'@Y]XYbgW\UZh'i bX' < ]b[ UVY'ZØf'XUg'K c\Yf[ Y\Yb'XYf'H]YfY  
gcf[ Yb"

6YgcbXYfg' ]a ' : c\_i g'ghY\h'A U'U]YbVÅf]b'A U]\_Už'X]Y'ZfØ\` ]W\ ' ]\fY  
Gi ddY'gYfj ]Yfh'VY\_ca a h" A U]\_U ]gh'Y]b' [ Ubn'VYgcbXYfYf  
6Yk c\ bYf'XYg'H]Yf[ UfhYbgž'XYbb'g]Y'YVh' ]a ' Y\Ya U] [ Yb ; Y\Y [ Y

XYg`DUbXUV`ÄfYb`6Uc`6Ucž`XYf`&\$%&`ja`fYgdY`hUV`Yb`5`hYf`j`cb`'`(  
`>U`fYb`j`YfghUfV`"8]Y`9f]bbYfi`b`[`Yb`Ub`X]Y`NY]h`a`]h`6Uc`6Uc`YVYb`  
]a`H]YfdUf`\_k`Y]hYfž`k`Ä`fYb`X`A`U`\_U`XUg`Di`V`\_]i`a``a`]h`]\fYa`  
W`Ufa`Ub`hYb`K`YgYb`VY`[`Y]ghYfh`"

## 9a i !? Ø\_Yb`i`bX`]\fY`5i`Zni`W`h`

9]b`k`Y]hYfYg`<`[[`\\`][`\\h`g]bX`X]Y`XfY]`9a`i`!`?`Ø`\_`Yb`ž`X]Y`Ua``&`-`"A`Äfn`  
&\$&(`]a``<`Ua`a`Yf`H]YfdUf`\_`[`YgW`X`Ød`Z`h`g]bX`"DUf`\_gd`fYW`Yf]b`  
J`YfYb`U`G]Yk`Yfh`hY]`hY`a`]hž`XUgg`X]Y`?`Ø`\_`Yb`ž`X]Y`Ub`Z`Ub`[`g`a`]h`  
GhfUi`»`Yb`j`Yfk`YW`gY`h`k`i`fXYb`ž`bi`b`a`i`bhYf`a`]h`]\fYf`A`i`hYf`i`bX`  
XYb`DZY`[`Yfb`]a``;`Y`Y`[`Y`gd]Y`Yb`"8]YgY`5i`Zb`U`a`Y`]b`XYb`  
H]YfdUf`\_]gh`VYgcb`XYfgž`XU`Yg`XUg`YfghY`A`U`gY]h`&\$%+`]ghž`XUgg`  
9a`i`g`\\Yf`ni`f`K`Y`h`\_Ua`Yb`"I`a`X]Y`6]bXi`b`[`nk`]gW`Yb`XYb`?`Ø`\_`Yb`  
i`bX`]\fYb`9`hYfb`ni`gh`Äf`\_Yb`ž`k`i`fXYb`X]Y`;`YVi`fhYb`a`Y`f`U`g`nk`Y`  
K`c`W`Yb`b`UW`X`Ya`G`W`X`Ød`Z`Yb`VY`\_`Ubb`h`[`Y`[`YVYb`"I`a`gc`[`fØ`»`Yf`  
k`Uf`X]Y`:`fYi`XYž`U`g`X]Y`\_`Y]bYb`?`Ø`\_`Yb`Ua``\*`"5df]`XUg`YfghY`A`U`  
X]Y`[`fc`»`Y`5i`»`Yb`Ub`U`[`Y`VYhfY`hYb`Xi`fZ`Yb`"»`a`<`Ua`a`Yf`H]YfdUf`\_`  
]gh`XUg`9a`i`!`D`Äf`W`Yb`Y]b`HY]`Y]bYg`6UVm`l`6cca`gž`ni`X`Ya`Ui`W`  
?`Uhh`Ugž`6Yb`b`Y`h`h`!`?`Ä`b`[`i`fi`g`i`bX`B`UW`hfY`]\fYf`n`Ä`Yb`"

8]Y`5i`Zni`W`h`XYf`?`Ø`\_`Yb`YfZc`[`h`Xi`fW`X]Y`<`Ä`b`Yž`k`Y`W`Y`]b`  
X]YgYf`NY]h`ZØfg`5i`gVfØ`hYb`j`YfUb`hk`cfh]W`g]bX`i`bX`ØVYf`XYb`  
G`W`X`Ød`Z`Yb`\\bUi`g`X]Y`?`Ø`\_`Yb`VYhfYi`Yb`"8]Yg`]ghY]bY`k`]W`h][`Y`  
D`U`gYž`XU`X]Y`?`Ø`\_`Yb`V]g`ni`ZØb`Z`V]g`g]YVYb`A`cb`UhY`i`bhYf`X`Ya`  
G`W`i`h`ni`bX`XYf`5i`Zg]W`h`XYg`J`UhYfg`ghY`Yb`"

## K`]ggYb`gk`Yf`hYg`ØVYf`9a`i`g`

8]Y`9a`i`g`g]bX`X]Y`[`fØ`»`hYb`@Ui`Z]`Ø`[`Y`5i`ghfU`]Ybg`i`bX`nY]W`bYb`  
g]W`X`i`fW`X`]\fY`VYY]bXfi`W`\_YbXY`;`YgW`k`]bX][`\_Y]h`Ui`g`g]Y`  
YffY]W`Yb`V]g`ni`)`\$`\_a`#`"»`fY`VYgcb`XYfYb`i`YXYfbž`X]Y`Ui`g`nk`Y`  
j`Yfk`UW`gYbYb`?`]Y`Yb`VYghY`Yb`ž`g]bX`b]W`h`bi`f`Y]bn][`Ufh][`ž`  
gcb`XYfb`[`YVYb`XYb`J`Ø`[`Y`b`XUg`5i`ggY`Yb`Y]bYg`i`Y`Y`g`"9]b`  
]bhYfYgg`Ub`hYg`8`Y`hU]`]ghž`XUgg`]\fY`9]Yfž`X]Y`nk`]gW`Yb`\*`\$\$`i`bX`+`\$\$`  
;`fUa`a`k`]Y`[`Yb`ž`Y]bY`Xi`b`\_Y`!`hØf`\_]g`[`fØbY`i`UfVY`\\UVYb`"

9a`i`g`g]bX`Ui`Z[`fi`bX`]\fYf`5bd`Uggi`b`[`]b`XYf`@U`[`Yž`Ui`Z`b`Ä`W`h`]W`Y`

6Ygi WXYf'a ]h'gdYn]Y`Yb`@Ui hYb`ni`fYU[ ]YfYb"8]YgY'; YfAi gWXY  
 YbhghY\Yb`Xi fW`Y]bYb`gc[ YbUbbhYb`<U`g`i ZhgUW\_žXYf`U`g  
 FYgcbUbn\_Ua a Yf`Zi b[ ]Yfh"8]YgY`HObY`\_ObbYb`VY]  
 BUW\ZØ\fi b[ Yb`ja`H]YfdUf`\_Ui gfY]WXYbX`9]bXfi W`gW]bXYb`i bX  
 ØVYffUgWXYb`X]Y'; ÅghY"

5VgW`Y»YbX`V`Y]Vh`ni`gU[ YbžXUgg`XYf`H]Yf[ UfhYb`a ]h`Y]bYf  
 Vi bhYb`A ]gW`i b[ `Ui g`hfUX]h]cbY`Yb`i bX`YI ch]gWXYb`H]YfYb  
 k Y]hYf\]b`Y]b`VY`YVhYf`5bn]Y\i b[ gdi b`h`ZØf`Ua ]`Yb`i bX  
 H]Yf`]YV\UVYf`V`Y]Vh``Xb`Yb`; Y\Y[ Yb`k ]fX`b]W`h`bi`f`X]Y`@]YVY`ni  
 XYb`H]YfYb`j Yfa ]hY`hž`gcbXYfb`Ui W`XUg`6Yk`i gghY]b`ZØf`XYb  
 GW`i hn`XYf`H]Yfk`Y`h`[ YZØfXYfh"

: Øf`k Y]hYfY``Zcfa Uh]cbYb`ØVYf`X]Y`hÅ[ `]WXYb`5\_hj ]hÅhYb`i bX`XUg  
 `]YVYj c`Y`A UbU[ Ya Ybh`XYf`H]YfY`ja`H]Yf[ UfhYb`ž`VYgi WXYb`G]Y  
 X]Y`5F8`A`YX]Uh\Y`\_žX]Y`K`5N`i bX`XYb`H]YfdUf`\_N]hhUi "

8YhU]`g	
C fh	<Ua a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UfXa YX]Uh\Y`_XY</li> <li>• k k k "k U"XY</li> <li>• h]YfdUf`!n]hhUi "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh