

9f`YVYb`G]Y`XUg`gWk`]`YfbXY`K`Ygh!6Yf`]b.  
5i gghY``i b[ `ni`5bbc`K`]`a g°

5a`%"`&`\$`&`)"`Yf`ÖZbYh`X]Y`?ca`a`i`bU`Y` ;`U`Yf]Y`X]Y  
5i gghY``i b[ `6Yf`]b`Xi`gWk`f`Yf`J`c[`Y` `a`]h` :`chc[`fUZ]Yb`j`cb  
5bbc`K`]`a`g"



< c\Ybnc`YfbXUa`a`%+`\*`ž`%`\$`+%`'`6Yf`]bž`8Yi`hgWk`UbX`!`5a  
: fY]hU[`ž`XYa`%"`&`\$`&`)"`ž`k`]fX`X]Y`?ca`a`i`bU`Y` ;`U`Yf]Y`]b`6Yf`]b  
Y]b`VYgcbXYfYg`9fY][`b]g`ZY]Yfb.`X]Y`9fÖZbi`b[`XYf`5i`gghY``i`b[  
6Yf`]bž`Xi`gWk`f`Yf`J`c[`Y` `5V`%,`!` \f`\_ÖbbYb`?i`bgh`YV\UVYf  
i`bX`BYi`[`]Yf][`Y`Y]bhUi`Wk`Yb`]b`X]Y`ZUgn]b]YfYbXY`K`Y`h`XYf  
: chc[`fUZ]b`5bbc`K`]`a`gž`X]Y`XUg`VYfUi`gWk`YbXY`BUWk`h`YVYb`K`Ygh!  
6Yf`]bg`XYf`+\$Yf`&`Yf`Xc`\_i`a`Ybh]YfhY""`8]YgY`5i`gghY``i`b[`]gh`V]g  
ni`a`%(`"GYdhYa`VYf`&`\$`&`)"`ZØf`U`Y`6Ygi`Wk`Yf`\_cghYbZFY]  
ni`[`Äb[`]Wk`ž`i`bX`Y]bY`5ba`Y`Xi`b[`]gh`b]Wk`h`YfZcfXYf`]Wk""`8]Y  
;`U`Yf]Y`VYZ]bXYh`g]Wk`Ua`< c\Ybnc`YfbXUa`a`%+`\*`ž`%`\$`+%`'`6Yf`]bž  
i`bX`]gh`j`cb`8]YbghU[`]V]g`: fY]hU[`]j`cb`%`\$`V]g`%+`!` \f`gck`]Y  
a`]hk`cWk`g`V]g`%-`!` \f`[`YÖZbYh"

ϕ·X]YgYf'Ui ZFY[ YbXYb'GWUi 'k YfXYb'6]XYf'ni 'gY\Yb'gY]bžX]Y  
X]Y'HfYZZdi b\_hY'XYf'ei YYfYb'GnYbY']b'K Ygh!6Yf'j]b'nY][ Ybž  
XUfi bhYf'X]Y'Y[ YbXÅfY'HfUj Ygh]Y! 'i bX'8fU[ !6Uf' @Øhck Yf  
@Ja dY 'i bX'XYf'BUW\hWi V' 7\Yn'Fca m'<UU[ "'8]YgY '@WWh]cbg  
k UfYb'b]W\h'bi f'<chgdchg'ZØf'XUg'BUW\h'VYbž'gcbXYfb'nc[ Yb  
Ui W\]bhYfbUh]cbU'Y'6YfØ\ a h\Y]hYb'k ]Y'8Uj ]X'6ck ]Yž≠ [ m'Dcdž  
; fUW'æbYg'i bX': fYXX]Y'A YfW'fm'Ub"' 6Yf'j]bž'Xi 'gW\f]'Yf'Jc[ Y'  
gd]Y[ Y'h'XUg'Vi bhYž'ZFY]Y'i bX'\_i 'hi fY''j ]Y'ZÅ'h][ Y '@VYb'YbYf'NY]h  
k ]XYf"'<]Yf'k ]fX'Y]b'6]X'j cb'Y]bYf'ÿfU'dfÅgYbh]Yfhž'X]Y'j cb  
: fY]\Y]hi bX'?fYUh]j ]hÅh[ YdfÅ[ h'k Ufž'k ]Y'Ui W\ '\_ca a i bU'Y!  
[ U'Yf]Y!VYf'j]b"XY'VYhcbh"

## 8 ]Y '? Øbgh`Yf]b`i bX`] \ f`9fVY

5bbc'K ]'a gžX]Y'j cb'%- ' ) 'V]g'&\$%\* 'YVhYž'k Uf'Y]bY'k Y[ k Y]gYbXY  
: chc[ fUZ]bž'XYfYb'i a ZUb[ fY]W\Yf'BUW'Ugg'Yhk U'(\$\$\$\$'5VnØ[ Y  
gck ]Y'ØVYf'\*"\$\$\$'BY[ Uh]j Z]'a Y'i a ZUggh'?'i fn'j cf']\fYa 'HcX  
ØVYfZØ\fhY'g]Y '\fYb'BUW'Ugg']b'Y]bY'Gh]Zhi b[ žX]Y '\Yi hY '\fY  
K Yf\_Y'VYk U\fh'i bX'ZØfXYfh'"K ]'a g'k Uf'VY\_Ubbh'ZØf']\fY  
gW\k Ufnk Y]» Yb'A ca YbhUi ZbU\ a Yb'i bX'A ]]Yi ghi X]Ybž'X]Y'g]Y  
gck c'\]b'6Yf'j]b'U'g'Ui W\]bhYfbUh]cbU'UbZYfh][ hY"'≠fY  
: chc[ fUZ]Yb'nY]W\ bYb'g]W\ Xi fW\ 'Ui » Yf[ Yk Ø\b`]W\Y'DYfgdY\_h]j Yb  
i bX'\_fÅZh][ Y'?cbhfUghY'Ui g"'6YgcbXYfg']bhYfYgg]YfhYb'g]Y  
Yh\b]gW\Y'A ]bXYf\Y]hYb'i bX'F UbX[ fi ddYbž'k Ug'g]W\]b']\fYf  
5fVY]h'k ]XYfgd]Y[ Y'hž'k ]Y'\_i bghXi bgh"Wča 'VYf]W\hYh"

K ]'a g '@Y]XYbgW\UZh'ZØf'XUg'H\YUhYf'i bX'X]Y'Ni gUa a YbUfVY]h  
a ]h'?ØbghYfb'XYf'6Yf'j]bYf'HfUj Ygh]YgnYbY'a UW\hYb']\fY'5fVY]hYb  
ni 'Y]bYa 'ZUgn]b]YfYbXYb'NYi [ b]g'ZØf'Y]bY'NY]h'XYg  
[ YgY'gW\UZh']W\Yb'K UbXY'g'i bX'XYg'\_Øbgh`Yf]gW\Yb'5i ZVfi W\g"  
≠fY'DcfhfÅhg'YfZc fgW\Yb'X]Y'≠Ybh]hÅh'Ub'XYf'; fYbnY'nk ]gW\Yb  
5bgdfi W\ 'i bX'K ]f\_]W\ \_Y]hi bX'nY][ Yb'XUg'ZUW'hYb'fY]W\Y '@VYb  
j cb'A YbgW\Ybž'X]Y'cZhi'a 'GW\UhhYb'XYf'; YgY'gW\UZh'YVYb"

8 ]Y'VYj cfghY\YbXY'5i gghY''i b[ 'k ]fX'b]W\h'bi f'K ]'a g  
\_Øbgh`Yf]gW\Yg'HU'Ybh'nc''Ybž'gcbXYfb'Ui W\XYb'\ ]ghc]f]gW\Yb  
'cbhYI h'VY'Yi W\hYbž']b'XYa ']\fY': chc[ fUZ]Yb'YbhghUbXYb"'G]Y'ÀXh  
U'Y'Y]bž'X]Y'di 'g]YfYbXY'5ha cgd\ÅfY'XYf'+\$Yf'≠\fY']b'K Ygh!

6Yf`]b`bUW\ ni Yf`YVYb`i bX`g]W\`j cb`XYf`\_fYUh]j Yb`9bYf[ ]Y  
]bgd]f]YfYb`ni ``UggYbž`X]Y`XUa U`g`]b`XYf`@ Zh`U[ ``K Y]hYfY  
ϻZcfa Uh]cbYb`Z]bXYb`ϻhYfYgg]YfhY`Ui ZXYf`K YVgY]hY`XYf`  
?ca a i bU`Yb`; U`Yf]Y"

8YhU]`g	
C fh	<c\Ybnc``YfbXUa a`%+*ž`%\$+%` `6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "_ca a i bU`Y[ U`Yf]Y! VYf`]b"XY</li> <li>• k k k "_i bghXi bgh"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh