

9j U`l a `Ui Z`ni f`DfÅg]XYbh]b`XYg
=bhYfbUh]cbU`Yb`5i gWk]hn!`? ca]hYYg
[Yk Å\`h

9j U`l a `Ui Z`k i fXY`Ua `` %" A U] &\$&) `ni f`bYi Yb`DfÅg]XYbh]b`
XYg`=bhYfbUh]cbU`Yb`5i gWk]hn!`? ca]hYYg`[Yk Å\`h`zi a `X]Y
9f]bbYfi b[gUfVY]h`ni ``Y]hYb"



A ØbWYbž`8Yi hgW`UbX`!`5a `` %" A U] &\$&) `k i fXY`8f`9j U
l a `Ui Z`ni f`bYi Yb`DfÅg]XYbh]b`XYg`=bhYfbUh]cbU`Yb`5i gWk]hn
?ca]hYYg`f`5?`È`[Yk Å\`h`"A]h`X]YgYf`9bhgWY]Xi b[`Ui ZY]bYf
DfÅg]X]i a gg]hni b[`]b`6Yf`]b`Zc`[h`X]Y` , &!`Å\`f][Y`XYa `dc`b]gW!
ØX]gWYb`æi fbU`]ghYb`A Uf]Ub`Hi fg_]ž`XYf`]a `: YVfi Uf`&\$&) `]a
5`hYf`j`cb`- , `]Å\`fYb`j`YfghUfV`"8Ug`=5?`j`Yfhf]h`i`<c`c`W]i`gh!
, VYf`YVYbXY`Ui`g`%- `@`bXYfb`i`b`X`U`h`gY]bYb`G]h`n`]b`6Yf`]b`9j U
l a `Ui Z`gY`Vgh`[Y\`Ö`h`ni`XYb`Øb`[ghYb` , VYf`YVYbXYb`XYg`BG!
JYfb]W]hi b[g`U`[Yfg`5i gWk]hn"

l a `Ui Z`k i fXY`%- (&]b`Y]bYa `g`ck`U_]gWYb`5fVY]hg`U`[Yf`[YVcfYb

i bX`Yf`YVhY`XUg; fUi Yb`j cb`5i gWk]hn`\Ui hbU\"9bXY`C`_hcVYf
%- ((`k i fXY`g)Y`ni gUa a Yb`a]h)\fYf`gWk Ub[YfYb`A i hYf`i bX
]\fYa `J UhYf`b`XUg`@U[Yf`XYdcfh]Yfh`K `A`fYbX`g]Y`i bX`]\fY
A i hYf`ØVYf`YVhYb`žk i fXY`]\f`J UhYf`VY]`Y]bYa `HcXYga UfgWk
YfgWk`cggYb`"BUW`XYf`6YZFY]i b[`]a `5df]`%- () `Ua `]\fY
GWk YghYf`b`5i gWk]hn`ni f`K`Y`h`<Yi hY`YVh`I a `Ui Z]b`A`ØbWYb`ž
k`c`g]Y`U`g`?]bXYf`Åfnh]b`i bX`DgmWk`ch`YfUdYi`h]b`h`Åh][`]gh`"Δ`fY
@VYbg[YgWk]Wk`hY`bi`hnh`g]Y`ž`i a `↑ b[Yb`A`YbgWk`Yb`X]Y`; YZU`fYb
ZØf`X]Y`8Ya`c`_fUh]Y`j`cf`5i [Yb`ni`ZØ`fYb`i bX`]\bYb`X]Y`@Y`_h]cbYb
XYf`; YgWk]Wk`hY`ni`j`Yfa`]hY`b`"

5i Zfi Z`ni f`K UWk gUa _Y]h

6YgcbXYfg`Yb[U[]Yfh]gh`I a `Ui Z]b`XYf`dc`]h]gWk`Yb`8]g`_i`gg]cb`"ā
Δ]bi`Uf`&\$&`'`k`UbXhY`g]Y`g]Wk`]b`Y]bYa`c`ZYbYb`6f]YZ`Ub`XYb
XUa`U`][`Yb`i`b]cbg`_Ub`n`Yf`_Ub`X]XUhYb`:`f]YXf]Wk`A`Yfn`i`bX`Zc`fXYfhY`ž
XUg`Ni`ghfca`VY[fYbni`b[g[YgYhn`b]Wk`h`[Ya`Y]bgUa`a`]h`XYf`5Z8`ni
j`YfUVgWk]YXYb`"8]YgYg`; YgYhn`ZUb`X`Y`hnh]Wk`_Y]bY`A`Y`f`Y]h]a
DUf`Ua`Yb`h`"Δ`f`9b[U[Ya`Yb`h]gh`b]Wk`h`bi`f`Y]b`<]bk`Y]g`Ui`Z`X]Y
B`ch`k`Yb`X][`_Y]h`ž`X]Y`9f]bbYfi`b[g`_i`h`i`f`ni`VYk`U`fYb`ž`gcb`XYfb
Ui`Wk`Ui`Z`X]Y`U`_hi`Y`Y`dc`]h]gWk`Y`@]b`XgWk`UZh]b`8Yi`hgWk`Ub`X`ž`X]Y
ni`bY`a`Yb`X`j`cb`fYWk`hgYI`hfYa`Yb`HYb`XYbnYb`[Ydf`Å[`h]gh`"Gc`ghi`Zh
XUg`6i`bXYgUa`h`ZØf`J`YfZUggi`b[ggWk`i`hn`X]Y`5Z8`U`g` [Yg]Wk`Yfh
fYWk`hgYI`hfYa``Y]b`"

8Ug`Δ`hYfbUh]cb`U`Y`5i gWk]hn`?ca`]hY`Y`gYhnh`g]Wk`b]Wk`h`bi`f`ZØf`X]Y
6Y`Ub[Y`XYf``,`VYf`YVYbXYb`Y]b`ž`gcbXYfb`k`]fVh`Ui`Wk`ZØf`a`Y`f
6]`Xi`b[gUb[YV`chY`ni`X]YgYa`H`Y`a`U`"?Uf]b`Df]Yb`ž`X]Y
6i`bXYga`]b]ghYf]b`ZØf`6]`Xi`b[ž`gYhnh`g]Wk`ZØf`DZ]Wk`hVYgi`Wk`Y`]b`?N!
; YXYb`_gh`Å`hYb`ZØf`GWk`Ø`Yf`Y]b`ž`i`a`XUg`6Yk`i`gghgY]b`ZØf`X]Y
J`YfVfYWk`Yb`XYg`B`Uh]cb`U`gc`n]U`]ga`i`g`ni`gWk`ÅfZYb`"7`f]ghcd`
<Yi`VbYf`ž`XYf`9I`Y`_i`h]j`Y`J`]nYdf`Åg]XYb`h`XYg`5?`ž`Åi`»`Yfh`Y`g]Wk`ni
X]YgYb`J`c`fgWk`Å[Yb`XYf`6]`Xi`b[ga`]b]ghYf]b`i`bX`VYhcb`hY`X]Y
K`]Wk`h][`_Y]h`gc`Wk`Yf`Δ]h]Uh]j`Yb`"

9]b`Gma`Vc`ZØf`X]Y`A`U`bi`b[

5i gWk]hn`ž`\Yi`hY`k`Y`hk`Y]h`Y]b`Gmbcbma`ZØf`XYb`<c`c`WU]`ghž

Yf`YVhY`k Å\fybX`gY]bYf`9I]ghYbn`X]Y`9fa cfXi b[`j cb`a Y\`f`U`g
 Y]bYf`A]``cb`A YbgWXYbžØVYfk]Y[YbX`đ XYb" `đ`XYf`[YgUa hYb
 GWxcU\`k i fXYb`]b`9i fcdU`Yhk U`gYWg`A]``cbYb`đ XYb`Yfa cfXYh"
 8]YgY`gW`fYW`_]WXYb`NU\`Yb`g]bX`b]W`h`bi f`HY]`XYf`; YgW]W`hYž
 gcbXYfb`A U\`bi b[`Ub`X]Y`[Y[Ybk Åfh][Y`i bX`ni _ØbZn][Y
 ; YgY``gW`UZh" `I a `Ui Zg`; YgW]W`hY`i bX`]\fY`Gh]a a Y`g]bX`k]W`h][Y
 5b`_Yfdi b`_hY`]b`XYf`9f]bbYfi b[g`_i `hi f"

8 Ug`=5? `d`Ub`h`k Y]hYf\`]b`j YfgW]YXYbY`đ]h]Uh]j Ybž`XUfi bhYf
 ; YXYb`_j YfUbghU`hi b[Yb`i bX`?Ua dU[bYb`[Y[Yb
 FYW`hgYI hfYa]ga i g" `5a `&+"`đ]bi Uf`&\$&) `ZUbX`Y]bY`; YXYb`_ZY]Yf
 ni a `; \$"`đ\`fYghU[`XYf`6YfY]i b[`j cb`5i gW`k]hn!6]f`_YbUi`ghUhhž
 Y]b`k Y]hYfYg`NY]WXYb`ZØf`X]Y`i bYfa ØX`]WXY`5fVY]h`XYg`?ca]hYYgž
 X]Y`9f]bbYfi b[`Ub`X]Y`i bnÅ\`][Yb`CdZYf`k UW`ni \U`hYb`i bX`ZØf
 X]Y`5i Z`_Åfi b[`ØVYf`X]Y`; YZU\`fYb`XYg`9I hfYa]ga i g`Y]bni hfYhYb"

K Y]hYfY`đZcfa Uh]cbYb`ni `XYb`5`_h]]hÅhYb`i bX`ni f`6YXYi hi b[
 XYg`đhYfbUh]cbU`Yb`5i gW`k]hn`?ca]hYg`Z]bXYb`g]W`Ui Z`XYf
 K YVgY]hY`XYg`đhYfbUh]cbU`Yb`5i gW`k]hn`?ca]hYYg" `8]Y
 6Yf]W`hYfghUhi b[`ØVYf`XYb`bYi Yb`DfÅg]XYbhYb`i bX`X]Y
 FYU`_h]cbYb`Ui Z`X]Y`K U\`g]bX`Ui W`Ui Z`8Yi hgW`_UbXZi b`_i bX`
DBD`j YfZØ[VUf"

8YhU]`g	
Cfh	A ØbWXYbž8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "XYi hgW`_UbXZi b`_"XY • k k k "Ui gW`k]hn"]bZc

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh