

: U`gW dUf\_Yf`]b`6Yf`]b. `B i f`^XYf`" \$"  
k ]fX`UV[ YgW`Yddh`

: U`gW dUf\_Yb`]b`6Yf`]b`V`Y]Vh`Y]b`DfcV`Ya . ; Yf]b[ Y  
5VgW`YddnU`Yb`[ Y[ YbØVYf`A ]`]cbYb`j`cb`J`YfghØ» Yb"  
5\_hi Y`Y`8UhYb`i`bX`: cfXYfi`b[ Yb"



6Yf`]bž`8Yi`hgW`UbX`!`K`Ybb`k`]f`Y]bYb`6`]W`\_`Ui`ZX]Y  
Duf\_g]hi`Uh]cb`]a`<`YfnYb`6Yf`]bg`k`YfZYbž`V`Y]Vh`Y]bYg`\_`Uf.  
: U`gW dUf\_Yb`V`Y]Vh`Y]b`^Y]» Yg`9]gYb`"Hfch`XYf`Ybcfa`Yb`5bnU`  
Ub`j`Yfghc» YbYb`: U`fnYi`[`Yb`]b`XYf`<`Ui`dhghUXhž`X]Y`]a`^J`f`&\$&(  
VY]`fi`bX`" ž+`A ]`]cbYb`U[`ž`k`YfXYb`bi`f`k`Yb][`Y`XUj`cb`hUhg`ÅW`]W  
UV[ YgW`Yddh`@Ui`h`fVV&(`k`i`fXYb`nk`]gW`Yb`^Jbi`Uf`&\$&`i`bX  
A`U]`&\$&)`]a`6Yn]f`\_`A`]hY`^YX][`^]W`&-`"+&)`: U`fnYi`[`Y  
UV[ YgW`Yddh`^a` ; Y[ YbgUm`XUni`j`YfnY]W`bYhY`XYf`6Yn]f`\_  
7`Uf`chYbVi`f`[`!`K`]a`YfgXcfZ`ØVYf`%`A ]`]cb`: U`gW dUf\_Yfž`j`cb  
XYbYb`bi`f`&`\*`%)`(`hUhg`ÅW`]W`UV[ YgW`Yddh`k`i`fXYb`"K`Ybb`a`Ub  
X]Y`NU`Yb`ni`gUa`a`Ybn`Å`hž`Yf`\_Ybb`h`a`Ub`gW`bY`^`8`Ug  
5VgW`YddYb`j`cb`: U`gW dUf\_Yfb`\_`ca`a`h`]b`6Yf`]b`c`Z`h`i`ni`\_`i`fn"

5bhY? UdY\_žX]Y j Yf\_Y\fgdc`h]gWkY`GdfYWkYf]b`XYf; f0bYbž  
Äi » Yfh'g]Wk`\_f]h]gWk`ni`X]YgYf`G]hi`Uh]cb`"G]Y`k`Y]gh`XUfUi`Z`]\bž`XUgg  
X]Y`[`Yf]b[`Y`NU\`Ub`5VgWk`Yddi`b[`Yb`b]Wk`h`bi`f`Y]b`DfcV`Ya`Z0f  
CfXi`b[`gZUbUh]\_Yfž`gc`bXYfb`Ui`Wk`Z0f`F`Yhhi`b[`gX]Yb`ghY`i`b`X`X]Y  
GhUXhfY]b][`i`b[`XUfghY`h`"8]Y`[`f0bY`Dc`]h]\_Yf]b`ZcfXYfh`XU\Yf`a`Y\`f  
A`]hhY`i`b`X`DYfgcbU`Z0f`X]Y`6i`»`[`Y`XghY`Yž`i`a`XYb`U`hÄ`[`]Wk`Yb  
J`Yf`\_Y\fg]bZUf`\_h`ni`VY`\_Äa`dZYb"

: U`gWk`dUf`\_Yb`]b`8Yi`hgWk`Ub`X

6YhfUWk`hY`h`a`Ub`X]Y`@U[`Y`]b`Ub`XYfYb`XYi`hgWk`Yb;`fc»`ghÄX`hY`bž  
k`]fX`XYi`h`]Wk`ž`XUgg`6Yf`]b`a`]h`Y]bYf`NU\`j`cb`\*`,`"(`&%  
5VgWk`Yddi`b[`Yb`]a`\_X\`f`&\$&(`fXUg`g]bX`Yhk`U`%`,`+`d`f`c`i`HU[`Ä`Ui`Z  
XYb;`0\`fi`b[`gd`Ä`h`Yb`]Y[`h`i`a`j`Yf[`]Y]Wk`X`Uni`j`YfnY]Wk`b`Y`hY`?`0`b  
]a`a`Yf\`b`&\$`"(`-`5VgWk`Yddi`b[`Yb`ž`k`Ug`hÄ`[`]Wk`)`\*`i`U`g`Wk`dUf`\_Yf  
Ui`g`XYa`j`Yf`\_Y\`f`n]Y\`h`6Ygc`bXYfg`VYY]bXfi`W`\_Yb`X`]ghž`XUgg`?`0`b  
Y]bY`Ä`0\`YfY`5VgWk`Yddei`c`hY`Ui`Zk`Y]gh`U`g`A`0b`Wk`Yb`ž`c`V`k`c`\`X]Y  
GhUX`h`k`Yb][`Yf`9]b`k`c`b`Yf`\`Uh`":`]b`b`VYf]Wk`hY`hž`XUgg`X]Y`\`0`Wk`ghY`b  
5VgWk`Ydd`\_c`ghYb`]b`GhÄX`hY`b`k`]Y`<`Ua`Vi`f[`]f`(`)`\$`Ä`i`b`X`?`Uf`gfi`\`Y  
fi`%`-`Ä`]Y[`Yb`ž`k`Ä`\`fY`b`X`]b`?`0`b`X]Y;`YV`0\`fY`b`VY`]a`Ui`]a`U`&&)`  
Z0f;`U\`fnYi`[`Y`V]g`ž`Hc`bb`Yb`]Y[`Yb`ž`k`Ug`X]Y`GhUX`h`ni`Y]b`Ya  
j`Yf[`]Y]Wk`gk`Y]gY`[`0b`gh][`Yb`C`fh`Z0f;`U`g`Wk`dUf`\_Yf`a`UWk`h"

5VYf`k`Ug`[`YgWk]Y\`h]a`i`U`X`Yf;`Ä`Y`3;`Y\`h`XUg`5i`hc`]b`XYf  
ZU`g`Wk`Yb`NcbY`Ui`Z`X]Y`F`Y]gY`ž`gc`k`]fX`X]Y`i`a`gY`hni`b[`ž`U`gc`XUg  
5VgWk`Ydd`Yb`ž`j`cb`XYf`Dc`]nY]ž`XYb`C`f`X`bi`b[`gÄa`hYfb`c`XYf`XYf  
6J;`Ub[`YcfX`b`Y`h`Df]j`Uhi`bhYfb`Y\`a`Yb`g]b`X`]b`XYf`F`Y[`Y`Z0f`X]Y  
8i`f`Wk`Z0f`fi`b[`]Yf`Ub`hk`c`fh]Wk`"K`Yf`b`UWk`XYa`5VgWk`Ydd`Yb  
k`]ggYb`a`0`Wk`hY`ž`k`c`XUg;`U\`fnYi`[`[`YV`]YVYb`]ghž`gc`hY`g]Wk`Ub`X]Y  
5i`g`\_i`b`Zhg!`i`b`X;`U\`b`Xi`b[`gghY`Y`XYf`Dc`]nY]6Yf`]b`k`Yb`XYb`"8]YgY  
]gh`i`bhYf`XYf`Bi`a`a`Yf`f`\$`\$Ä`(`\*\*`(!+\$`-`,`\$\$`ni`YffY]Wk`Yb`"K`Yf`gY]b  
5i`hc`k`]YXYf`UV`\`c`Yb`a`0`Wk`hY`ž`VYb`0h][`h`Y`X][`]Wk`Y]b`Yb  
Ä`Yb`h]hÄ`hg`b`UWk`k`Y]g`i`b`X`a`0[`]Wk`Yf`k`Y]gY`Y]b`Y`A`]hhY]i`b[`]j`cb`XYf  
6i`»`[`Y`XghY`Y"

: Un]h`i`b`X`5i`gV`]W`\_

8Ug`H\`Ya`U;`U`g`Wk`dUf`\_Yb`\`Uh`g]Wk`]b`XYb`Y`h`hY`b`\_X\`fY`b`ni`Y]b`Ya

YWXhYb'8Ui YfvfYbbYf'jb'6Yf'jb'ibX'UbXYfYb'; fc» ghÀXhYb  
 Ybhk ]W\_Y'h"K À\fybX'X]Y'NU\`Yb'XYf': U`gWXdUf\_Yf'Xi fW'X]Y  
 8Yf'GhfYW\_Y"9]b'ia XYb\_Yb'gWXY]bh'bchk YbX][ ži a `XUg'GmghYa  
 ]b'6Yk Y[ i b[ 'ni `Vf]b[ Yb'ibX'X]Y'GhfU» Yb'g]WXYfYf'ni '[ YghU'hYb"  
 8Ybb'k ]Y'? UdY\_`VYhcbhž'g]bX'X]Y'; YZU\fybž'X]Y'j cb`ZU`gW  
 UV[ YghY`hYb'5i hcg'Ui g[ Y\Ybž'b]W'h'ni 'i bhYfgW`ÀhnYb"

9]b'6Ygi W` ]b'6Yf'jb'cZZYbVUfh'X]Y'<YfUi gZcfXYfi b[ Yb'ibX  
 7\UbWbž'X]Y'a ]h'XYa `H\Ya U': U`gWXdUf\_Yb'Y]b\Yf[ Y\Yb"  
 Gc`Ub[ Y'X]Y'6Y\ÖfXYb'[ Ynk i b[ Yb'g]bXž'ØVYf'@Øgi b[ Yb  
 bUW'ni XYb\_Ybž'V`Y]Vh'XYf'6YXUfZ'Ub' ]bhY`][ YbhYb  
 J Yf\_Y\fgghfUHy[ ]Yb`cW`"9g`V`Y]Vh'gdUbbYbXž'cV`X]Y  
 J YfUbhk cfh]WXYb'YbX`W`X]Y'f]W`h][ Yb'<YVY` ]b'6Yk Y[ i b[  
 gYhYb`\_ØbbYbž'ia `U`Y`J Yf\_Y\fgHy]`bY\ a Yf'j cb`XYf'GhfU» Y`V]g  
 ni `XYb'; Y\ghY][ Yb'[ `Y]WXYfa U» Yb'ni 'i bhYfghØhnYb"

8YhU]`g	
C fh	6Yf'jbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• gYfj ]W"VYf` ]b"XY</li> <li>• k k k "Z]bb"WŁa</li> </ul>

6Ygi WXYb'G]Y'ibg'Ui Z.`b!U[ "bYh