

: Yi Yfk Y\fk Y\!<] [\ `] [\ hg `] b ` 6 Yf `] b .
= b h Y f b U h] c b U ` Y ` K Y h h V Y k Y f V Y ` & \$ & *
UV [Y g U [h °

8 Yf ` 8 : J ` g U [h ` X] Y `] b h Y f b U h] c b U ` Y b ` : Yi Yfk Y\fk Y h h V Y k Y f V Y `] b
6 Yf `] b ` & \$ & * ` k Y [Y b ` Z] b U b n] Y ` ` Y f ` 9 b [d Ä g g Y ` U V " ` = b h Y f b U h] c b U ` Y
Ni g U a a Y b U f V Y] h ` V ` Y] V h ` k] W h] ["



6 Yf `] b ž ` 8 Yi hg W ` U b X ` ! ` 5 a ` % , " ' † b] ' & \$ &) ` [UV ` X Y f ` 8 Yi hg W ` Y
: Yi Yfk Y\fk Y f V U b X ` f B : J Ł ` Y] b Y ` Ø V Y f f U g W ` Y b X Y ` B U W ` f] W ` h
V Y ` U b b h ` 8] Y ` % , " ` = b h Y f b U h] c b U ` Y b ` : Yi Yfk Y\fk Y h h V Y k Y f V Y ` g c k] Y
X] Y ` &) " ` = b h Y f b U h] c b U ` Y ` † [Y b X Z Y i Y f k Y \ f V Y [Y [b i b [ž ` X] Y ` Z Ø f ` & \$ & *
] b ` 6 Yf `] b [Y d ` U b h ` k U f Y b ž ` k i f X Y b ` U V [Y g U [h ° ; f i b X ` X U Z Ø f `] g h ` Y] b Y
i b n i f Y] W ` Y b X Y ` i b X ` b] W ` h j Y f ` Ä g g `] W ` Y :] b U b n] Y f i b [ž ` X] Y ` U i Z [f i b X
a Y \ f Y f Y f : U ` h c f Y b ` [Y Z Ä \ f X Y h] g h " @ U i h : **Yi Yfk Y\fk U [Un] b ` g] b X**
i b h Y f ` U b X Y f Y a ` d c `] h] g W ` Y ` i b f i \ Y b ` i b X ` J Y f Ä b X Y f i b [Y b `] b ` X Y b
F Y [] Y f i b [g n i g h Ä b X] [_ Y] h Y b ` a U » [Y V `] W ` Y ` i f g U W ` Y b ` Z Ø f ` X] Y g Y
9 b h k] W ` i b ["

8]YgY'9bhgWXY]Xi b['k i fXY'Y]bgh]a a]['ja 'DfÅg]X]i a 'XYg'8: J
gck]Y']b'XYb'@UbXYgZYi Yfk Y\ fj YfvÅbXYb' [YhfcZZYb'i bX'k i fXY
U'g'F ØW_gW'U['ZØf'X]Y']bhYfbUh]cbU'Y': Yi Yfk Y\ f[Ya Y]bgWUZh
k U\ f[Ybca a Yb" " ðgVYgcbXYfY']a 'ž V]'Åi a g'U\ f'XYf'6Yf']bYf
: Yi Yfk Y\ f'VYXUi Yfb'j]Y'Y'X]Y'5VgU[Y'XYf'dfYgh][YhfÅW'h][Yb
K YhhVYk YfVY" '@Ui h'J YfVUbXgVØfc '\UhhYb'VYfY]hg'gY]h'&\$&('Y)bY
5fVY]hg[fi ddYž'VYghY\YbX'Ui g'8: J' i bX'6Yf']bYf': Yi Yfk Y\ fž'Ub
XYf'c f[Ub]gUh]cb' [YUfVY]hYhž'i a 'fi bX' ") \$\$'HY]bY\ a Yf'Ui g
a Y\ f'U'g' '\$'@ÅbXYfb'k]''_ca a Yb'ni '\Y]» Yb"

:]bUbn]Y''Y' < YfUi gZcfXYfi b[Yb' i bX
Ni _i bZhgdYfgdY_h]j Yb

8]Y'5VgU[Y'a UW'h'XYi h]W'ž'k]Y' [fUj]YfYbX'X]Y'U_hi Y''Y
Z]bUbn]Y''Y'@U[Y']b'8Yi hgW'UbX']gh"5'' [Ya Y]bY'k]fhgWUZh]WY
l bg]WYf\Y]hYb'i bX'k Y'hdc']hgWY' ?cbZ'_hY'hfU[Yb'XUni 'VY]ž
XUgg'Y]bY'j Yf'Ågg']WY'D'Ubi b['_Ui a 'a Ò[']W']gh"5i W'8: J!
DfÅg]XYbh'? Uf!< Y]bn'6UbgY'Åi » YfhY'g]W'XUb_VUf' [Y[YbØVYf'XYb
9b[U[]YfhYbž'X]Y'g]W'U_h]j 'ZØf'X]Y'K YhhVYk YfVY'Y]b[YgYhnh
\UVYb'i bX'VYhcbhY'X]Y'6YXYi hi b[ž'Ui W']b' ?f]gYbnY]hYb
ni gUa a Ybni \U'hYb'i bX']bhYfbUh]cbU'gc']XUf]gW'ni '\UbXY'b"8Yf
8: J'V'Y]Vh'cdh]a]gh]gW' i bX'd'Ubhž'X]Y': Yi Yfk Y\ f[Ya Y]bgWUZh
k Y]hYf\]b'ni 'ghÅf_Ybž'k]Y'J YfVUbXgVØfc 'VYf]W'hYh"

8]Y'5VgU[Y'k]fX'U'g'k]W'h][Yg'G][bU'ZØf'X]Y': Yi Yfk Y\ fZUa]'Y
Ub[YgY\Ybž'XYbb'K YhhVYk YfVY'k]Y'X]YgY'ZØfXYfb'XYb'5i ghUi gW
j cb': UW'k]ggYb'i bX'HYW'b]_Yb"8]Y' < cZbi b[']ghž'XUgg
ni _ØbZh][Y'9j Ybhg'bYi Y': cfa UhY']bhY[f]YfYbž'i a 'Y]bY'X][]hU'Y
J YfbYhni b['nk]gWYb': Yi Yfk Y\ fYb'k Y'hk Y]h'ni 'Yfa Ò[']WYbž'k]Y
Yg'Ui ZXYf'GY]hY'XYg'7H= 'Ub[YXYi hYh'k]fX"

9]b'ni _i bZhghfÅW'h][Yf'5bgUhn'_ØbbhY'Yg'gY]bž'X][]hU'Yg
: UW'k]ggYb'ni 'hY]Yb'i bX'Y'Y_hfcb]gWY': cfa UhY'ni 'bi hnYbž'i a
X]Y'Ni gUa a YbUfVY]h'ni ']bhYbg]j]YfYb"8Ug'9b[U[Ya Ybh'j cb
Y\ fYbUa h]WYb'i bX'\Ui dhUa h]WYb': Yi Yfk Y\ f'Yi hYb'V'Y]Vh
i bYf'Ågg']W' /bi f'gc'_ØbbYb' < YfUi gZcfXYfi b[Yb']a
?UhUghfcd\YbgW'i hn'i bX']b'F Yhni b[gY]bgÅhnYb'VYk Å'h][h'k YfXYbž
k Å\ fYbX'X]Y']bhYfbUh]cbU'Y'?ccdYfUh]cb'k Y]hYf' [YZØfXYfh'k YfXYb

a i gg"

Æg[YgUa h]gh`X]Y`5VgU[Y`XYf`K YhhVYk YfVY`b]W h`bi f`Y]b
F ØW_gW`U[`ZØf`X]Y`6Yf`]bYf` : Yi Yfk Y`fž`gcbXYfb`Y]b`K YW_fi Z`ZØf
X]Y`[YgUa hY` : Yi Yfk Y`f[Ya Y]bgW UZž`g]W`Ui Z`X]Y`Gi W`Y`bUW
bYi Ybž`_fYUh]j Yb`@Øgi b[Yb`ni `a UW`Yb`i bX`k Y]hYf`]b`ZØf`Y]bY
ghUf_Yžj YfbYhnhY` : Yi Yfk Y`fd`Ubi b[`ni `_Åa dZYb"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZYi Yfk Y`fa U[Un]b"XY• k k k "j YfVUbXgVi Yfc"XY• W]Z"c f[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh