

: fUbWc`Ghcd d.`6`]hn! < Uhhf]W\_`g]W\ Yfh`9GJ  
NgW\ cf`Ui`XYb`G]Y[`°

: fUbWc`Ghcd d`Yfn]Y`h`Y]bYb`< Uhhf]W\_`ZØf`XYb`9GJ`NgW\ cf`Ui  
]a`Gd]Y``[ Y[ Yb`J Z6`5bbUVYf[`"="9GJ`[ Yk`]bbh`\*`.%"



NgW\ cf`Ui`ž`8`Yi`hgW\`Ub`X`!`5`a`&+"A U] &\$&)`Yf`YVhY`XYf`9GJ  
NgW\ cf`Ui`]b`XYf`&`?`fY]g\_`UggY`Y]bY`VYa`Yf`\_`Ybgk`YfhY`6Y[`Y[`bi`b[  
[`Y[`Yb`XYb`J`Z6`5bbUVYf[`"=": fUbWc`Ghcd d`ž`XYf`Yfgh`Ua`J`cfhU[`U`g  
Ni`gW\`Ui`Yf`]b`6Yf`]b`Ub`Y]bYa`Dc`\_`U`Z]b`U`Y`hY]`[`Ybca`a`Yb`\\`UhhY`ž  
Uj`UbW]YfhY`ni`a`GhUf`XYg`Gd]Y`gž]b`XYa`Yf`]b`bi`f`%&`A`]bi`hYb  
Y]bYb`<`Uhhf]W\_`Yfn]Y`hY`"GY]bY`XfY]`HcfY`hfi`[`Yb`a`U»`[`YV`]W\`ni`a  
XYi`h`]W\`Yb`\*`.%!G]Y[`gY]bYf`A`UbbgW\`UZh`VY]ž`X]Y`XUa`]h`]\`fY  
Dcg]h]cb`U`g`HUVY`Yb`ZØ`fYf`k`Y]hYf`ZYgh[`Yb`\_`cbbhY`ž`k`À`fYb`X  
5bbUVYf[`"="k`Y]hYf`\\]b`Ua`HUVY`YbYb`XY`a`Ui`gYfhY`"8`Yf  
Gd]Y`j`Yf`Ui`Z`gd]Y[`Y`hY`X]Y`i`bhYfgW\]YXY`nk`]gW\`Yb`VY]XYb`HYUa`g  
k`]XYfž`XYbb`NgW\`cf`Ui`nY][`hY`Xca`]b`Ub`hž`k`À`fYb`X`5bbUVYf[`"="Ub  
X]YgYa`HU[`k`Yb][`Ybh[`Y[`Ybni`gYhnYb`\\`UhhY`"8`Y`@Y]ghi`b[`j`cb  
Ghcd d`k`]fX`g]W\`Yf`]W\`]b`X]Y`5bbU`Yb`XYg`J`YfY]bg`Y]b[`Y`Yb`i`b`X

nY][ hž'k ]Y'gWbY''g]W'XYf'K ]bX'ja : i » VU''XfY\Yb'\_Ubb"

: fUbWc'Ghcdd'\Uh'g]W' ]b'X]YgYa 'A UhW'U'g'YbhgW'Y]XYbXYf  
: U\_hcf'\YfUi\_g\_f]ghU''g]Yfh"A ]h'gY]bYa 'n]Y'ghfYV][ Yb'Gd]Y'i bX  
dfÅn]gYb'5VgW'ØggYb'j Yfk Y]gh'Yf'b]W'h'bi f'Ui Z'gY]bY' ]bX]j ]Xi Y''Y  
?'UggYž'gcbXYfb'Ui W'Ui Z'X]Y' [ i hY'HYUa UfVY]hž'X]Y'X]Y  
NgW'cf'Ui Yf'A UbbgW'UZh' ]b'X]YgYf'GU]gcb'dfÅ[ h": fY]Y'DfYggY  
fÅi a h'Y]bž'XUgg'XYf'Gd]Y'Yf'a ]h'gY]bYb'ØVYfnYi [ YbXYb  
@Y]ghi b[ Yb'X]Y'A UbbgW'UZh'UbZØ\fh'i bX'k ]W'h][ Y'æ di 'gY'gYhnYb  
\_Ubb": Øf'Ghcdd'k Uf'X]Yg'b]W'h'bi f'Y]b'dYfgØb`]W'Yf'Hf]i a dZž  
gcbXYfb'Ui W'Y]bY'k ]W'h][ Y'6YghÅh][ i b[ 'ZØf'X]Y'5fVY]h'XYg  
[ YgUa hYb'HYUa g"

### 8 ]Y 'HUVY''Y 'XYf'&'?' fY]g\_`UggY

A UbbgW'UZh	Di b_hY	D`Uhn
9GJ'NgW'cf'Ui	&&	%
J Z6'5bbUVYf[ '=	(	%&

8 Yf'9GJ'NgW'cf'Ui 'nY][ h']b'X]YgYf'GU]gcb'b]W'h'bi f'Y]bY  
VYY]bXfi W\_YbXY'@Y]ghi b[ ' ]b'XYf'@[ Už'gcbXYfb'dfcZ]h]Yfh'Ui W'j cb  
Y]bYa 'l a Z'Xž'XUg'XYb'Gd]Y'Yfb'Y]bY'D`Uhhž'cfa 'V]YhYhž'i a 'g]W  
k Y]hYfni Ybhk ]W\_Y'b"9j Ybhg'k ]Y'XUg'Dc\_U'Z]bU'Yž'Ub'XYa 'Ghcdd  
U'g'Ni gW'Ui Yf'hY]'bU\ a ž'ZØfXYfb'XUg'; Ya Y]bgW'UZhg[ YZØ'\`i bX  
X]Y'æYbh]Z\_Uh]cb'a ]h'XYa 'J YfY]b"8]YgY'8mbUa ]\_ ]gh'k ]W'h][ 'ZØf  
XUg'K UW'ghi a 'XYg': i » VU''g'ja '9fn[ YV]f[ Y"

æ 'k Y]hYfYb?'cbhYl h']gh'XYf': i » VU'' ]b'8Yi hgW'UbX'gY]h'j ]Y'Yb  
æ\ fYb'XmbUa ]gW' [ Yk UW'gYb" < Uhhf]W\_ 'K ]\_ ]Xc\_i a Ybh]Yfh'X]Y  
9bhk ]W\_ i b[ 'XYf': i » VU'' ][ Yb'i bX'X]Y'ghY][ YbXY'5bnU\`'Ub  
HYUa gž'X]Y'a ]h'Yfk Y]Y'ja 'bUh]cbU'Yb'K YhhVYk YfV'j YfhfYhYb  
g]bX" ð'Y]bYf'NY]hž' ]b'XYf'g]W'Ui W'5a UhYi fZi » VU''j YfY]bY  
]a a Yf'a Y\ f'dfcZYgg]cbU' ]g]YfYbž'gd]Y[ Y'h'g]W'X]Yg'Ui W' ]b'XYf  
@Y]ghi b[ 'XYf'Gd]Y'Yf'k ]XYf"

Ni gUa a YbZUggYbX'`Aggh'g]W'gU[ Ybž'XUgg'XYf' < Uhhf]W\_ j cb  
: fUbWc'Ghcdd'b]W'h'bi f'Y]b' < ][ \'] [ \h'XYg'Gd]Y'g'k Ufž'gcbXYfb  
Ui W'Y]b'NY]W'Yb'ZØf'X]Y'dcg]h]j Yb'9bhk ]W\_ i b[ Yb'ja 'XYi hgW'Yb

5a UhYi fZl » VU`"8]Y'6Y[ Y[ bi b[ 'nk ]gWYb'NgWcf`Ui 'i bX  
 5bbUVYf[ '=k ]fX`Ub[ Y']b'9f]bbYfi b[ 'V`Y]VYb'i bX'nY][ hž'k ]Y'XYf  
 : i » VU`"gck c\`Ya ch]cbU`Y`U`g`Ui W`gdcfh]WY`< Ò\YbZØ[ Y`V]YhYb  
 \_Ubb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	NgW`cf`Ui ž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "_]W_Yf"Uh</li> <li>• k ]_"\ Uhhf]W_"cf[</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh