

: fcb`Y]Wk bUa `]b`6Yf`]b. : Ygh`XYf  
9i Wk Uf]gh]Y`a `]h`9fnV]gWk cZ? cWk °

9fZU\fyb`G]Y`a Y\f`ØVYf`X]Y : fcb`Y]Wk bUa gZY]Yf`Ua `%- " ' † b]  
&\$&) `]b`6Yf`]bž`a `]h`Y]bYa `; chhYgX]Ybghii bX`Y]bYf  
DfcnYgg]cb`Ua `6YVY`d`Uhn"



6YVY`d`Uhnž`%\$%+, `6Yf`]bž`8Yi hgWk`UbX`!`†`6Yf`]b`k`i`fXY`Ua  
%- " ' † b] ' &\$&) `XUg`\_Uh`c`]gWkY`<cWkZYgh: fcb`Y]Wk bUa `[ YZY]Yfhž  
Y]b`9fY][ b]gž`XUg`]a `9fnV]ghi a `6Yf`]b`nk Uf`b]Wk h[ YgYhn`]Wk`U`g  
: Y]YfhU[ `UbYf`\_Ubbh]ghž`YXcWk`hfUX]h]cbg[ Ya`À»`j`cb`XYb  
; `Ài`V][ Yb`[ YZY]Yfh`k`]fX" `9]b`<`Ø`Ydi`b`\_h`X]YgYg: YghYg`k`Uf`X]Y  
nYbhfU`Y: Y]Yf`Ui`Z`XYa `6YVY`d`Uhnž`cf[ Ub]g]Yfh`Xi`fWk`9fnV]gWk`cZ  
8f" `<Y]bYf`?`cWkž`X]Y`i`a`%, "\$\$`I` \f`VY[ Ubb" `6Y[ `Y]hYh`k`i`fXY`X]Y  
: Y]Yf`j`cb`Y]bYa` `i`a`ZUggYbXYb`F`U`a`Ybdfc[ fUa`a`]a` `J`cfZY`X`]b  
XYf`GUb`\_h`<YXk`][ g!`?`Uh`YXfU`Y"

8Ug: Yghž`XUg`Ui`Wk`U`g`7`cfdi`g`7` \f]gh]`VY`\_Ubbh]ghž`ZY]Yfh`X]Y  
9i`Wk`Uf]gh]Y`i`bX`X]Y`fYU`Y; Y[ Ybk`Ufh`>gi` `7` \f]gh]`]b`6fchi`bX  
K`Y]b" `8Yf`BUa`Y` : fcb`Y]Wk bUa `]ghUa`a`h`Ui`g`XYa

A ]hY`cWXYi hgWYb`i bX`gYmhg]W`Ui`g` j fcb`fk`YffL`i bX  
`]W`bUa` f@Y]VĚ`ni`gUa` a`Yb":` fcb`Y]W`bUa` `Uh`gY]bY`K` i`fnY`b`]a  
%` " `> \ f \ i` bXYfhž`U`g`6]gW`cZ`F`cVYfh`j`cb`@0hh]W`%&(` \*`XUg`:`Ygh`Z0f  
gY]b`6]ghi` a` `Y]bZ0`fhY`"8`Ug`YfghY`:` fcb`Y]W`bUa` gZY`gh`ZUbX`%&+-` ]b  
?`0`b`ghUhh`i` bX`Y`b`hk` ]W`\_Y`hY`g]W`gY]hXYa` `ni` `Y]bYf`ZY`gh  
j`YfUb`\_Y`fhY`b`HfUX]h]cb`]b`j` ]Y`Y`b`\_Uh`c`]gW`Y`b`F`Y` ]cbYb"

: fcb`Y]W`bUa` gdfcnYgg]cb`i` bX`Dfc`[`fUa` a`

8]Y`DfcnYgg]cbž`X]Y`0VYf`X]Y`:` f]Y`Xf]W`ghfU»`Y`i` bX`i` bhYf`XYb  
@]bXYb`ni` f0W`\_`Ui` ZXYb`6YVY`d`Uhn`Z0`fhY`ž`]gh`XUg  
W`UfU`hYf]gh]gW`ghY`9`Ya` Ybh`XYg`:` YghY`g`i` bX`k` ]fX`VY`[` `Y]hY`h`j`cb  
;`YVY`hY`b`i` bX`<`m`a` bYb`Ub`j`YfgW`]YXYbYb`5`h`Å`fYb`"9]b`VY`gcbXYfYg  
5i`[`Yba`Yf`\_`[`U`h`XYb`6Y`[`Y`[`bi`b`[`Yb`j`cf`i` bX`bUW`XYf`DfcnYgg]cbž  
k`c`]bhYfbUh]cbU`Y`GdY]gYb`Ub`[`YV`chY`b`k`i`fXYb`"i`a` `F`U`a`Yb`XYg  
;`ch`hY`gX]Yb`ghY`g`gd`fUW` `Ui` W`D` \ `]`ddY`7UfX]bU` `Ci` ÅXfUc`[`c`Ui`g  
6i`f`\_]bU`:`Ugc`ž`XYf`g]W` `Y]b`<`Yfn`Z0f`gY]bY`<`Y]a`Uh`b]a` a`hž`]b`XYf  
a`Y`f`U`g`(` "\$\$\$`GW`i` `Yb`ZY` \ `Yb`"GY]b`N]Y`:`8Yf`6Ui` `j`cb  
a`]bXY`ghY`bg`&` "\$\$\$`GW`i` `Yb`i` bX`Y]bYa` `]bhYfbUh]cbU`Yb` ð`hYfbUhž  
i`a` `X]Y`6]`Xi`b`[`XYf`?]bXYf`j`cfUbni`Vf]b`[`Yb"

Ni`g`Å`h`n`]W` `ni` a` ` [`Y]gh`]W`Y`b`K`cfh`XYf`Df0dgh]b`7` \ `f]gh]bU!`A`Uf]U  
6Ua` a`Y`i` bX`7UfX]`ci`YXfUc`[`c`k`i`fXY`XYf`5VYbXgY`[`Yb`i`a` `&`"\$`\$`  
l` \ `f`nY`YVf]Yfh`"9]b`HY]`XYf`?`c`Y`\_`hY`XYg`:` YghY`g`k`Uf`Z0f`XUg  
7Uf]hUg!`?]bXYf!`i` bX`ž` [`YbX` \ `Ui`g`<`cf]ncb`hY`]b`6Yf`]b!`DUB`\_`ck  
VYgh]a` a`hž`]b`k`Y]hYfYg`NY]W`Y`b`XYf`J`YfVi` bXYb` \ `Y]h`a` ]h`XYb  
6YX0fZh]`[`Yb"

8]Y`F`c` `Y`j`cb`D` \ `]`ddY`7UfX]bU` `Ci` ÅXfUc`[`c`

D` \ `]`ddY`7UfX]bU` `Ci` ÅXfUc`[`c`ž`XYf`gY]h`i`&`\$`\$`-`9fnV]gW`cZ]cb  
Ci`U`[`UXci`[`ci` `]gh`i` bX`&`\$`%(` `ni` a` `?`UfX]bU` `YfbUbb`h`k`i`fXY`ž` \ `Uh  
g]W` `]b`XYf`J`Yf`[`Ub`[`Yb` \ `Y]h` `Ui`h`Vi`f`\_]bU`&(` "W`c`a` `U`\_`h]j` `Z0f`X]Y  
Åfa`ghYb`6Yj`0`\_`Yfi`b`[`ggW`]W`hYb`]b`6i`f`\_]bU`:`Ugc`Y]b`[`YgYmh`  
GY]bY`9fbYbbi`b`[`ni`a` `?`UfX]bU`ž`X]Y`Yf`U`g`nk`Y]hYf`6i`f`\_]bYf`bUW  
?`UfX]bU`DUi` `Nci`b`[`fUbU`Yf` \ `Y`hž`ghY` `h`b]W`h`bi`f`Y]bYb  
dYfg0b`]W`Y`b`A`Y]Yb`ghY]b`XUf`ž`gcbXYfb`]gh`Ui`W` `Y]b  
<`cZbi`b`[`ggW`]a` a`Yf`Z0f`j`]Y`Y`]b`gY]bYf`<`Y]a`Uh"

8]Y': fcb`Y]W\ bUa gZY]Yf`]b`6Yf`]b`j YfXYi h]W\ hY`b]W\ h`bi f`X]Y`h]YZY  
 J Yfk i fnY`i b[ `XYf`\_Uh\c`]gW\ Yb`HfUX]h]cbYb`]b`XYf`XYi hgW\ Yb  
 ?i `hi fž`gcbXYfb`Ui W\ `X]Y`<YfUi gZcfXYfi b[ Ybž`a` ]h`XYbYb`j ]Y`Y  
 A YbgW\ Yb`UbXYfbcfhg`\_cbZfcbh]Yfh`g]bX" `8Yf`5i ghUi gW\ `ØVYf  
 ]bhYfbUh]cbU`Y`GdY]gYb`i bX`X]Y`Ni gUa a YbUfVY]h]b`gd]f]hi Y`Yb  
 6Y`Ub[ Yb`g]bX`Yi W\ hYbXY`6Y]gd]Y`Y`ZØf`XUgž`k Ug  
 [ Ya Y]bgW\ UZh]W\ Yg: Y]Yfb`VYk ]f`\_Yb`\_Ubb"

8YhU]`g	
C fh	6YVY`d`Uhnž`%\$%+, `6Yf`]bž`8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YfnV]ghi a VYf`]b"XY</li> <li>• Vi f_]bU&amp;("Wċa</li> <li>• XY"WUh\c`]WbYk gU[ YbWm"Wċa</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "bYh