

: fØ\` ]b[ ' &\$&' . '6Yf` ]b`i bX`6fUbXYbVi f[  
`Y]XYb`i bhYf`YI hfYa Yf`HfcW\_Yb\Y]h°

8Yf`HU[ Yggd]Y[ Y`VYf]W hYh`ØVYf`XYb`YI hfYa `hfcW\_YbYb  
: fØ\` ]b[ ' &\$&' ]b`6Yf` ]b`i bX`6fUbXYbVi f[ `gck ]Y`X]Y  
5i gk ]f\_i b[ Yb`XYg`?`]a Uk UbXY`g"



; ØhYfZY`XYf`8Ua a ` , +!- ž`%( )' &`GhU\ bgXcfZž`8Yi hgW\`UbX`!  
æ : fØ\`U\`f`&\$&' `Yf`YVhYb`X]Y`6Yk c\`bYf`j cb`6Yf` ]b`i bX  
6fUbXYbVi f[ `Y]b`Ui »Yf[ Yk Ò\`b`]W Yg`K YhhYfd\`Àbca Yb`"8Yf  
8Yi hgWY`K YhhYfX]Ybgh`fBK 8L`VYf]W hYhYž`XUgg`X]Y`F Y[ ]cb`i bhYf  
YI hfYa `hfcW\_YbYb`6YX]b[ i b[ Yb`"hh" `6Yf` ]b`j YfnY]W bYhY`"YX][ `]W  
) +`@]hYf`F Y[ Yb`dfc`E i UXfUha YhYfž`k À\`fYbX`6fUbXYbVi f[ `a ]h`\* &  
@]hYfb`\_Ui a `VYggYf`XUghUbX`"8]YgY`K YfhY`g]bX`k Yb][ Yf`U`g`X]Y  
<`À`ZhY`XYg`\_]a Uhc`c [ ]gWYb`Gc`gž`k Ug`Y]bYf`XYf`b]YXf][ ghYb  
B]YXYfgW`U[ gk YfhY`ZØf`X]Y`F Y[ ]cb`XUfghY`"h" HU[ Yggd]Y[ Y`  
VYgW`fY]Vh`XYb`B]YXYfgW`U[ gk Yfh`ZØf`6Yf` ]b`U`g` YI hfYa Yb  
H]Y Zghk Yfh "

8Yf`Xi fW`gW`b]hh]W`Y`F Y[ Ybk Yfh`nk ]gWYb`%-`\*`%`i bX`%-`-`\$`"U[

VY]fi bX%' \$ @]hYfb'dfc'E i UXfUha YhYf'jb'VY]XYb'6i bXYg`AbXYfb"  
8]Y'HYa dYfUhi fYb'ja : fØ\`U\`f`&\$&'`k UfYb'ØVYfXi fW\gW\`b]h]W\`  
cW`" `b'6Yf`b'VYhfi [ `X]Y'8i fW\gW\`b]hghYa dYfUhi f'%'\$ž+`; fUX  
7Y`g]i gž`k`Å\`fYbX'jb'6fUbXYbVi f[ ` - ž - ; fUX `[ Ya YggYb`k i fXYb"  
6YgcbXYfg`XYf'5df]'&\$&'`Yfk ]Yg'g]W`U`g`Ui » Yf[ Yk Ø\`b`]W`k Ufa  
a ]h`< ØW\ghk YfhYb`V]g`ni `&, ž( ; fUX `]b'7cgW\Yb`i bX'7chhVi g"

## 9]b'6`]W`Ui Z`X]Y`GcbbYbghi bXYb

Ni g`Åh`]W`ni `XYb`c\`Yb`HYa dYfUhi fYb`Yf`YVhYb`VY]XY  
6i bXYg`AbXYf`ja : fØ\`U\`f`&\$&'`]bg[ YgUa h`+\$\$`GcbbYbghi bXYb"  
Ni a `J Yf[ `Y]W\.`a `A ]hY`nk ]gW\Yb`%- \*%`i bX`%- - \$`U[ `X]Y  
Xi fW\gW\`b]h]W\`Y'5bnU\`XYf`GcbbYbghi bXYb`VY]) \$+`"8]Yg`nY][ hž  
XUgg`XYf': fØ\`]b[ `&\$&'`b]W\h`bi f`hfcW`Ybž`gcbXYfb`Ui W`Xi fW\  
Y]bY`c\`Y`GcbbYbgW\Y]bXUi Yf`[ YdfÅ[ h`k Uf"

8]Y'5i gk ]f`\_i b[ Yb`gc`W\Yb`K YhYfg`g]bX`VYgcbXYfg`b  
6fUbXYbVi f[ `gdØfVUfž`XUg`ghUf`\_j ca `K UggYf\`Ui g\`U`h`VYY]bZi ggh  
k ]fX" ; cVY`\_UbbhY`?`]a UZU`hc`fYb`k ]Y`UbghY][ YbXY`HYa dYfUhi fYb  
i bX`j Yf`AbXYfhY`B]YXYfgW`U[ gj Yf\`Å`hb]ggY`g]bX`Yb`hgW\Y]XYbX"  
8Yf`8K 8`VYhcbhž`XUgg`X]Y`F`Y[ ]cb`Y]b'5[ fUf`UbX`a ]h`c\`Ya  
K U`XUbhY]`]ghž`a ]h`XYb`Ybhgd`fYW\YbXYb`< YfUi gZc`fXYfi b[ Yb`]b  
NY]hYb`h]YZ[ fY]ZYbXYf`\_]a Uh]gW\Yf`J Yf`AbXYfi b[ Yb`"8Yf`  
**?`]a UfYdcfh'6fUbXYbVi f[ `V]YhYh`XUni `Y]bYb`i a ZUggYbXYb  
, VYfv`]W`ØVYf`J Yf[ Ub[ Yb\`Y]hž; Y[ Ybk Ufh`i bX`Ni \_i bZi`XYg  
?`]a Ug`i bX`V]`XYh`X]Y ; fi bX`U[ Y`ZØf`bchk YbX][ Y  
5bdUggi b[ gghfUhY[ ]Yb"**

## 8Yf`?`cbhYI h`XYg`?`]a Uk UbXY`g

8Yf`?`]a Uk UbXY`]gh`Y]b`nYbhfU`Yg`H\`Ya Už`XUg`b]W\h`bi f`X]Y  
`UbXk ]fhgW\UZh]W\Yb`DfU`\_h]\_Ybž`gcbXYfb`Ui W`X]Y`^`\_cgmg`hYa Y  
VYY]bZi ggh" @Ui h`bZcfa Uh]cbYb`j ca `8K 8`U`h`g]W\`Xi fW\  
a YbgW\`]W\Y'5`\_h]j ]h`ÅhYbž`]bgVYgcbXYfY`Xi fW\`X]Y'9a ]gg]cb`j`cb  
HfY]V\`Ui g[ UgYbž`X]Y`?`c`bnYbhfU]cb`X]YgYf` ; UgY`gY]h`XYf  
j`cf]bXi ghf]Y`Yb`NY]h`Yf\`YV`]W\`j Yf`AbXYfh" 8]Yg`ZØ\`fh`ni `Y]bYa  
UbghY][ YbXYb`[ `cVU`Yb`HYa dYfUhi fgW\`b]h]h`i bX`j Yf`AbXYfh`X]Y  
B]YXYfgW\`U[ gj YfhY]i b[ "8]Y`##8K 8##VYf]W\hYh`ØVYf`k ]W\h][ Y

?`ja UgnYbUf]Ybž'X]Y`\_ØbZh[ `Ui Z'XUg'?`ja U`9]bZi gg`bY\ a Yb  
 k YfXYb"A cb]Z]n]Yfh'k YfXYb`GnYbUf]Yb`k ]Y`F 7D, ") ž'XUg`Y]bY  
 Xca ]bUbhY`Bi hni b[ `Zcgg]`Yf`9bYf[ ]Yb`VYgW\ fY]Vhž'i bX`F 7D&"\* ž  
 k Y`W\Yg`j Yfgi W\hž'X]Y`[ `cVU`Y`9fk Åfa i b[ `Ui Zi bhYf`&`..7`V]g  
 &%\$\$`ni `VY[ fYbnYb"

8]YgY`Ub[ Zf]gh[ Yb`J YfÅbXYfi b[ Yb`nY][ Yb`g]W\`Ui W\`]b`XYb  
 U\_hi Y`Yb`K YhhYfXUhYbž'X]Y`Y]bYb`HYa dYfUhi fUbgh]Y[ `]b  
 8Yi hgW\`UbX`j cb`' ž%`..7`V]g( ž+`..7`V]g&%\$\$`ja `J Yf[ `Y]W\`ni  
 %- +% &\$\$\$`dfc`n]YfYb" 8]Y`Ub\U`hYbXYb`HfYbXg`VU`X`k Yb][ Yf  
 B]YXYfgW\`U[ `\_ØbbhYb`YfbghY` : c`[ Yb`ZØf`X]Y`@UbXk ]fhgW\UZh`]b  
 6fUbXYbVi f[ `UVYbž'X]Y`g]W\`Xf]b[ YbX`UbdUggYb`a i gg"

≠g[ YgUa h'ghY`h'X]Y`U\_hi Y`Y`G]hi Uh]cb`]b`6Yf`]b`i bX`6fUbXYbVi f[  
 Y]bYb`K YW\_fi Z'XUfž'a ]h'XYa `?'`ja Uk UbXY`dfcU\_h]j `i a ni [ Y\Yb  
 i bX`X]Y`bchk YbX][ Yb`A U» bU\ a Yb`i bX`5bdUggi b[ gghfUhY[ ]Yb`ni  
 Yf[ fY]Z]bž'VYj cf`X]Y` : c`[ Yb`]ffYj Yfg]VY`k YfXYb"

8YhU]`g	
J cfZU``	?`ja Uk UbXY`
I fgUW\Y	A YbgW\Yb\UbX
C fh	; ØhYfZY`XYf`8Ua a` , +!- ž'%( ) ' &`GhU\bgXcfZž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "Xk X"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh