

: ØWÅ gY '6Yf`]b `gWÅ fY]VYb `; YgWÅ]WÅ hY .
9fghYf`A Y]ghYfh]hY` `hf]i a d \]Yfh°

A Uhh\Yg`@Ub[\cZZ'i bX`A Ul`'6YbY_Y`ZØ\fyb`X]Y` : ØWÅ gY '6Yf`]b
ni a `YfghYb`A Y]ghYfh]hY` `&\$&) ž`bUWÅ ` \]ghcf]gWÅ Yf`I &%!K A "



6Yf`]b ž`8Yi hgWÅ `UbX`!5a` , " ' ð b] & \$ &) ` \UVYb`X]Y` : ØWÅ gY '6Yf`]b
; YgWÅ]WÅ hY` [YgWÅ f]YVYb ž`]bXYa` `g]Y`]\fyb`YfghYb`8Yi hgWÅ Yb
A Y]ghYfh]hY` `[Yk UbbYb`"A]h`Y]bYa` `VYY]bXfi W_YbXYb`" , . ' &!G]Y[
[Y[Yb`X]Y`F \Y]b!BYW_Uf`@Øk Yb`g]WÅ YfhYb`g]Y`g]WÅ `XYb`H]hY` `j cf
XYa`G7`A U[XYVi f[ž`XYf`a`]h`) `Di b_hYb`Y]bYb`Di b_h` \]bhYf`XYb
: ØWÅ gYb`U["8Ub_Y]bYg`VYggYfYb`Hcfj Yf`À`hb]ggYg`j cb`Ž`))
HcfYb`fY]WÅ hY`XYb` : ØWÅ gYb`gc[Uf`Y]b`I bYb hgWÅ]YXYb`ni f
A Y]ghYfgWÅ UZh"

8]Y` : ØWÅ gY`ghUfhYhYb`bYfj`Øg`]b`XUg`Yb hgWÅ Y]XYbXY`Gd]Y`ž`XU`j`]Y`
Ui ZXYa` `Gd]Y` `ghUbX`"8]Y`F \Y]b!BYW_Uf`@Øk Yb` []b[Yb`gWÅ bY` `a`]h
` . \$]b` : Ø\fi b[`i bX` \UhhYb`ni f` < U`VnY]hgc[Uf`Y]bYb` : ØbZ HcfY!
J c f g d f i b[" `a` `nk Y]hYb`8i fWÅ [Ub[`YXcWÅ `nY][hY`A Uhh]Ug` ;]XgY`ž`

XYf'U`g`K Y`h\UbXVU`Yf`[]hž`Y]bY`YfUi gfU[YbXY`@Y]ghi b[`i bX
Z0\fhY`gY]b`HYUa`ni f`A Y]ghYfgW\UZh" `Jfcb`G]Yk Yfhž`XYf`HfU]bYf
XYf': ØW\gYž`k i fXY`Z0f`gY]bY`9fZc`[Y`U`g` 6YghYf`HfU]bYf`XYf
GU]gcb`Ui g[YnY]W\k bYhž`bUW\XYa`X]Y`A UbbgW\UZh`X]Y`fY[i`ÀfY
GU]gcb`VYYbXYhY`i bX`XUg`Y`hnhY`<Y]a`gd]Y`a`]h`(`)` `)[Y[Yb`XYb
J Z@; i a a YfgVUW`[Yk Ubb"

9\Ya U`][Y`ž b]cfYba Y]ghYf`[`ÀbnYb

6YgcbXYfg`\Yfj`cfni`YVYb`g]bX`X]Y`VY]XYb`A J!<UbXVU`Yf`
A Uh\Yg`@Ub[\cZZ`i bX`A UI`6YbY`Yž`X]Y`]a`ž`]&\$&`U`g
I &%!<UbXVU`k Y`ha Y]ghYf`\Yfj`cf[]b[Yb"G]Y`Yfn]Y`hYb`b]W\h`bi`f
bUh]cbU`Y`9fZc`[Yž`gcbXYfb`hfi [Yb`a U» [YV`]W\`ni a`H]hY`[Yk]bb
XYf': ØW\gY`VY]"

8]Y`I &%!<UbXVU`!K Y`ha Y]ghYfgW\UZh`XYf`A`ÀbbYfž`X]Y`gY]h`%-`++
j`cb`XYf`h`hYfbUh]cbU`Yb`<UbXVU`Z0XYfUh]cb`f`<: `É`cf[Ub]g]Yfh
k]fXž`]gh`Y]b`c`ZZ]n]Y`Yf`K YhhVYk Yfv`Z0f`a`Àbb`]W\Y`Gd]Y`Yf`i bhYf
&%`J\`fYb"8Yi hgW\`UbX`_cbbhY`&\$&`XUg':]bU`Y`[Y[Yb`I b[Ufb
[Yk]bbYb`i bX`g]W\`gca`]h`XYb`Xf]hhYb`K Y`ha Y]ghYfh]hY`g]W\Yfb"

9 VYffUgW\YbXY`@Y]ghi b[`]b`XYf`9i fcdYUb @YU[i Y

h`Y]bYa`k Y]hYfYb`VYa`Yf`_Ybgk YfhYb`5i Zh]hh[Yk UbbYb`X]Y
: ØW\gY`6Yf`]b`ØVYffUgW\YbX`a`]h`'`'`\$`[Y[Yb`8]bUa`c`6i`_UfYgh
]b`XYf`9i fcdYUb`@YU[i Y"8]YgYf`G]Y[`_Ua`bi`f`\$`Ghi bXYb`bUW\
]\fYf`F`ØW`_Y`f`j`ca`Gi`dYf`; `cVY`]b`GU`i`X]!5fUV]Ybž`i bX`HfU]bYf
Jfcb`G]Yk Yfh`UhhY`b]W\h`a`]h`gc`W\`Y]bYf`ghUf`_Yb`@Y]ghi b[
[YfYW\`bYh`I &%!K Y`ha Y]ghYf`H]a`i: fY]\`0ZYf`Yfn]Y`hY`]b`X]YgYa
Gd]Y`nY`b`HcfY`i bX`ØVYfhfUZ`XUa`]h`XYb`Gi`dYfghUf`A Uh]\Ug
;]XgY`ž`XYf`YX][`]W\`gYW\`g`HcfY`VY]ghYi`YfhY"

8]Y`J`cfVYfY]hi b[`Ui`Z`XUg`Gd]Y`k`Uf`b]W\h`cdh]a`U`ž`XU`G]Yk`Yfh`X]Y
A`UbbgW\UZh]`cf`XYa`5bd]Z]b]W\h[YgY\Yb`c`XYf`_cbhU`_h]Yfh
\UhhYž`i`a`]\`bYb`X]Y`b`0h][Y`9f`\`c`i`b[`ni`Yfa`0[`]W\Yb"': fY]\`0ZYf
Yf`Ài`hYfhYž`XUgg`X]Y`Gd]Y`j`cfVYfY]hi b[`i bX`X]Y`J]XYc!G]hni b[

nk Y]`Ghi bXYb`j cf`XYa `5bdZ]Z]b`XYf`<U`Y`ghUhhZUbXYb``8]Y
 : ØW`gY`Xi fZhYb`ni XYa `V]g`: fY]hU[`ZFY]`bY\`a Ybž`VYj cf`g]Y`bUW`
 ?]Y`fY]ghYbž`i a `Ua `GcbbhU[`]\`f`bÅW`ghYg`Gd]Y`ni `VYghfY]hYb`

8]Y`VYY]bXfi W_YbXYb`@Y]ghi b[Yb`XYf`Gd]Y`Yf`i bX`X]Y`9fZc`[Y
 i bhYf`HfU]bYf`>Jfcb`G]Yk Yfh`nY][Ybž`XUgg`X]Y` : ØW`gY`6Yf`]b`b]W`h
 bi f`ZØf`]\fY` ; YgW`]W`hYž`gcbXYfb`Ui W`ZØf`]\fY`Ni _i bZh`[i h
 Ui Z[YghY``h`g]bX`

: Øf`k Y]hYfY`&Zcfa U]cbYb`ni `XYb`9bhk]W`_i b[Yb`]a
 <UbXVU``gdcfhž`_ØbbYb`G]Y`X]Y`XYhU]``]YfhYb`6Yf]W`hY`j cb`
**BcfX`_i f]Yfž`GdcfhV]`X`gck]Y`X]Y`i a ZUggYbXYb`8UHyb`Ui Z`
 K]_]dYX]U`bUW`YgYb`**

8YhU]`g	
JcfZU``	Gdcfh
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i f]Yf"XY • gdcfhV]`X"V]`X"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh