

: ØW gY '6Yf`]b`ghY\ h`j`c f`\]ghc f]gW X Yf
A Y]ghYfgW UZh. `B i`f`bc W X`Y]b`Di`b`h`ZY\`h°

: ØW gY '6Yf`]b`[Yk]bbYb`a`h`i`(`.)`.'`)[Y[Yb`;`i`a`a`YfgVUW
i`bX`VYb`Øh][Yb`bi`f`bc W X`Y]b`Yb`Di`b`h`ZØf`XYb`YfgYb
A Y]ghYfh]hY`XYf`J`YfY]bg[YgW X]W hY"



6Yf`]b`ž`8`Yi`hgW X`UbX`!`8`]Y` : ØW gY '6Yf`]b`VYZ]bXYb`g]W X`Ui`Z`XYa
VYghYb`K`Y[`ž`]\`fYb`YfgYb`A`Y]ghYfh]hY`]b`XYf`<`UbXVU`!`6i`bXYg`][`U
ni`[`Yk`]bbYb`"A`]h`Y]bYa`Y]bXfi`W_gj`c`Yb`G]Y[`j`cb`(`.)`.'`)[`Y[`Yb
XYb`J`Z@;`i`a`a`YfgVUW`]a`j`c`f`YhnhYb`GU]gcbgd]Y`\UVYb`g]Y`]\`fYb
J`c`fgd`fi`b[`]b`XYf`HUVY`Y`k`Y]hYf`Ui`g[`YVUi`h` : Ø\`fYbXYf
Hc`fgW`Ø`hnY`XYf`DUfh]Y`k`Uf`A`Uh`]\`Ug`;`]XgY`a`]h`Y`Z`Hc`fYb`ž`XYf
ni`XYa`gY]bYb`Y][`YbYb`GU]gcbfY`_cfX`a`]h`]bg[`YgUa`h`i`&`*`(
:`Y`X`hc`fYb`ØVYfhc`ZYb`\`Uh`ž`k`]Y`hn`XY`VYf]W X`hY`h"

8`i`fW X`]YgYb`G]Y[`ghY\`Yb`X]Y` : ØW gY`gY]h`A`Å`fn`i`bi`bhYfVfcW X`Yb
Ub`XYf`HUVY`Y`b`gd]hnY`i`bX`VYb`Øh][`Yb`bi`f`bc W X`Y]b`FYa`]g[`Y[`Yb
X]Y`F`\Y]b!`BYW`_Uf`@Øk`Yb`]a`YhnhYb`GU]gcbgd]Y`ž`i`a`XYb`H]hY`
YbX[`Ø`h][`ni`g]W X`Yfb`"Δ`f`XYfnY]h][`Yf`Di`b`hY]`c`fgd`fi`b[`j`cb`)`*`

Di b_hYb`ØVYfhf]Zh`XYb`XYg`J YfZc`[Yfg`G7`A U[XYVi f[ž`XYf`VY`))
Di b_hYb`Y[h`8 UVY`k Y]gh`XUg`HYUa`j cb`HfU]bYf`ſfcb`G]Yk Yfh
Y]b`i a`))`HfY`ZZYf`VYggYfYg`Hcfj`Yf`À`hb]g`Ui Z`U`g`A U[XYVi f[ž`k Ug
X]Y`5i g[Ub[gdcg]h]cb`ni g`À`hn`]W`j Yfgh`À`h`k`]Y`]b`
gdcfhgW`Ui`"XY`ni`YgYb`]gh`"

5i Z`XYf`N]Y`[YfUXYb

B UW`XYa`XUg`Gd]Y`[Y[Yb`i a`a`YfgVUW`Ub`ZUb[g`Y`Yf`n`À`
VY[Ubb`i bX`Yg`bUW`nY`b`A`]bi hYb`(.(`ghUbXž`ghY][Yfh`g]W`X]Y
@Y]ghi b[`XYf`i`ØW`gY`V]g`ni f`<U`VnY]h`Ui Z`Y]bYb`_ca`ZcfhUV`Yb
&&.%)!J cfgd fi b["8Y`Ub`A`]c`gUj`Yj`VfUW`hY`Y]bY`ghUf`_Y`@Y]ghi b[
]a`Hcf`i bX`hfi [`a`U`[YV`]W`ni a`9fZc`[`VY]"8Yf`Gd]Y`ghUbX`bUW`
)`\$`A`]bi hYb`VYhfi [`VYfY]hg`-`.&-`8Ug`<Y]a`gd]Y`YbXYhY`a`]h
Y]bYa`bYi`Yb`gU]gcbU`Yb`<ØW`ghk`Yfh`Ub`[Yk`cfZYbYb`HcfYb`
DUi`8fi`l`k`i`fXY`]a`F`U`a`Yb`XYg`Gd]Y`g`ZY]Yf`]W`j`YfUVgW`]YXYhž
XYf`bUW`Y]bYf`?b]Yj`Yf`Yhni b[`gY]bY`?Uff]YfY`VYYbXYh`
5i`»`YfXYa`j`Yf`YhnhY`g]W`@`_Ug`<YfVi f[Yf`k`À`fYbX`XYg`Gd]Y`gž
k`Ug`ZØf`XUg`HYUa`Y]bY`ni`g`À`hn`]W`Y`<YfUi`gZcfXYfi b[`XUfghY`h`"

A`]hY]bYa`k`Y]hYfYb`G]Y[`cXYf`gc[Uf`Y]bYa`Di`b`_h]a`Y`hnhYb`Gd]Y`
_ØbbhYb`X]Y`i`ØW`gY`bUW`Y]bYf`VYY]bXfi`W`YbXYb`GYf]Y`j`cb`%,
i b[YgW`U[YbYb`Gd]Y`Yb`XYb`A`Y]ghYfh]hY`]b`XYb`<`ÀbXYb`U`hYb`
6cV`<Ubb]b[ž`XYf`J`YfY]bgVcggž`gdf]W`h`j`cb`Y]bYf`f]Yg][Yb
7`U`Yb[Y`]a`_ca`a`YbXYb`8i`Y`[Y[Yb`X]Y`F`Y]b!BYW`Uf
@Øk`Ybž`X]Y`U`_hi`Y`D`Uhn`XfY`]b`XYf`HUVY`Y`VY`Y[Yb`"a`
Gd]hnYbgd]Y`ni`j`cf`U`hYb`X]Y`i`ØW`gY`[Y[Yb`YVYb`X]YgY`@Øk`Yb
a`]h`(.`&[Yk`cbbYb`i bX`Y`fY`HUVY`Yb`ZØ`fi b[[Yg]W`Yfhž`X]Yg
VY`_f`À`Zh][hY]b`k`Y]hYfYf`6Yf]W`h`Ui`Z`**gdcfh`g`_m`XY`"**

5i gnY]W`bi b[Yb`i bX`DYfgdY`_h]j`Yb

HfU]bYf`ſfcb`G]Yk Yfh`k`i`fXY`ni`Y`hnh`U`g`<6@HfU]bYf`XYg`ſſ`fYg
Ui`g[YnY]W`bYhž`Y]b`H]hY`ž`XYb`Yf`Y`XcW`ZØf`Y]bY`A`Y]ghYfgW`UZh
Y]bhUi`gW`Yb`k`ØfXY`"GY]bY`HU`_h]_i`bX`HYUa`ZØ`fi b[`UVYb`X]Y
:ØW`gY`Ub`X]Y`Gd]hnY`XYf`@[U`[YVfUW`hi`bX`_ØbbhYb`bi`b`_f`ØbYb
k`YfXYb`"8]Y`J`cfZfYi`XY`Ui`Z`XUg`Yb`hgW`Y]XYbXY`Y`hnhY`Gd]Y`]gh
[fc`»`ž`i`bX`X]Y`i`ØW`gY`6Yf`]b`ghY`Yb`VYfY]hž`YgW`]W`hY`ni`

gW fY]VYbž:k Å\ fYbX'XYf'G7'A U[XYVi f['k Y]hYf\]b'Ui Z'Y]bYb
DUhnYf'XYf'< Ui dhghÀXhYf'\c Zhž'YXcW'fYU']gh]gW'VYhfUW'hYh'_Y]bY
ghUf_Y'7\UbW'Ui Z'XYb'H]hY''\Uh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6Yf`]bž'8Yi hgW'UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "hn"XY• k k k "gd c fhgW Ui "XY• gd c fh" g_m"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh