

: ØW gY '6Yf`]b`hf]i a d \]YfYb. ;]XgY`
[`Àbnh'a]h`%) `HcfYb`]a `A Y]ghYffYb bYb`°

: ØW gY '6Yf`]b`VYg]Y[h`A H`A Y`gi b[Yb`' +.&- `]b`XYf`A UI !
GW a Y`]b[!<U`Y`"A Uh\]Ug;]XgY`[`Àbnh'a]h`%) `HcfYb`i bX
bYi Yf`6Ygh`Y]ghi b["

A UI !GW a Y`]b[!<U`Y`ž`%\$(' +`6Yf`]b`ž`8Yi hgW `UbX`!`5a
8cbbYfghU[UVYbX`_Ua`Yg`]b`XYf`A UI !GW a Y`]b[!<U`Y`ni`Y`]bYa
YbhgW Y]XYbXYb`Gd]Y`]b`XYf`8U_]b`<UbXVU`!6i bXYg`][U`8]Y
: ØW gY '6Yf`]b`gYmhYb`g]W `a]h`' +.&- `[Y[Yb`A H`A Y`gi b[Yb`Xi fW
i bX`ZYgh][hYb`XUa]h`]\fY`HUVY`YbZØ\fi b[`a]h`bi b`) &.%\$
Di b_hYb`" `þg[YgUa hij YfZc`[hYb`- "\$\$\$`Ni gW Ui Yf`XUg`8i Y`"i bX
Yf`YVhYb`Y]bYb`VYa Yf_Ybgk YfhYb`@Y]ghi b[gUi gVfi W`XYg: ØW gY!
HcfgW ØhnYb`A Uh\]Ug;]XgY`ž`XYf`a]h`%) `HcfYb`Y]bYb`dYfgØb`]W Yb
@[U!FY`_cfX`Ui ZghY`hY"

8]Y`6Y[Y[bi b[`k Uf`j cb`[fc»Yf`6YXYi hi b[ž`XU`VY]XY`HYUa gj cf
XYa`Gd]Y`di b_h[`Y]W `Ui ZXYb`D`ÀhnYb`nk Y]i bX`XfY]`U[Yb`"8Yf
G7`A U[XYVi f[`Zc`[h`XYb`: ØW gYb`bi b`a]h`) %%%Di b_hYb`ž
k `À`fYbX`A Y`gi b[Yb`a]h`) \$.%&Di b_hYb`Y]bYb`nk Y]hYb`D`Uhn
VYUbgdfi W`h`"8]Y`YbhgW Y]XYbXY`D`UgY`XYg`Gd]Y`g`ZUbX`]b
k Yb][Yf`U`g`ZØbZA]bi hYb`ghUhh`U`g`X]Y: ØW gY`j cb`+.`+`Ui Z`%` .+
ni`Y[hYb`ž`k Ug`XYb`; fi bXghY]b`ZØf`XYb`G]Y[``Y[hY"

: ØW gY `Xca]b]YfYb`X]Y`YfghY`<U`VnY]h

Hfchn`UbZ`b[`]W Yf`GW k]Yf][_Y]hYb`nY][hYb`X]Y: ØW gY`gW bY`
]\fY`Gh`Äf`_Y`"Hcfk Ufh`8Y`Ub`A]`cgUj`Y`j ž`XYf`]a`YfghYb`8i fW [Ub[
bYi b`6`Ä`Y`dUf]YfhY`ž`YfVfUW hY`Y]bY`YbhgW Y]XYbXY`@Y]ghi b[ž`X]Y
XYa`HYUa` `U`Z`a]hY]bYf`_ca ZcfhUV`Yb`%, .%&!; Ø\fi b[`]b`X]Y
<U`VnY]h`ni`[Y`Yb`"B]`g`@]W`hY]b`Yfn]Y`hY`XUg`YfghY`Hcf`ZØf`X]Y

: ØWłgYžk Å\FYbX'gY]b'Cb_Y`7UfghYb'@]Włh'Y]b'k Å\FYbX'XYg
Gd]Y`g'Ui ZXYf'6Ub_'V']YV"";]XgY`Yf\Ø\hY'a]h'nk Y]
HYa dc[Y[Ybghc»!HcfYb'Ui Z%' .+i bX'VYk]Yg'XUa]h'Y]ba U`a Y\F
gY]bY'Ui »Yf[Yk Ø\`b']WłYb': Å\][_Y]hYb"

≠'XYf'nk Y]hYb'<U'VnY]h'gYhnhY'g]Wł';]XgY`g'VYY]bXfi W_YbXY': cfa
Zcfh"8Ug'Hcf'ni a'&(.%+'b'XYf", "A]bi hY'VYghÅh][hY'gY]bY
, VYf'Y[Yb\Y]hž'k Å\FYbX'Yf'a]h'gY]bYa'%) "'HfYZZYf']b'XYf
GWł'i ggd\UgY'XYf'DUfh]Y'X]Y'dYfgØb']WłY'<6@6Ygha Uf_Y
ØVYfhfUZ"GY]b'HYUa _c`Y[Y'H]a': fY]\ØZYf'VYhcbhY'X]Y'K]Włh][_Y]h
\UfhYf'5fVY]h'ZØf'X]Y'A Y]ghYfgWłUZhž'X]Y'bi b']b'[fY]ZVUFY'BÅ\Y
fØW_h";]XgY`gY'Vgh'nY][hY'g]Wł'bUWł'XYa'Gd]Y`Yf'Y]WłhYfh'ØVYf
XYb'G]Y['i bX'Åi »YfhYž'Yg'\UVY'j]Y`ZØf'\b'i bX'XUg'HYUa
VYXYi hYh"

A Y`gi b[Yb'i b hYf'8 fi W_

Hfchn'Y]bYf'_Åa dZYf]gWłYb'@Y]ghi b['V']YV'A H'A Y`gi b[Yb'\]bhYf
XYb'9fk Ufhi b[Yb'ni fØW_"HfU]bYf'FcVYfhc'; UfW]U'DUffcbXc'k Ufž
hfchn'XYf'B]YXYf'U[Yž'ghc`n'Ui Z'gY]bY'A UbbgWłUZhž'Åi »YfhY'YXcWł
Ui Wł'I bni Zf]YXYb\Y]h'ØVYf'X]Y' [YnY][hY'@Y]ghi b["A Y`gi b[Yb
Xfc\hž'c\`bY'H]hY`i bX'c\`bY'E i U']Z_Uh]cb'ZØf'X]Y'7\Ua d]cbg
@YU[i Y']b'X]YgYf'GU]gcb'ni 'V'Y]VYb"9]b'k Y]hYfYf'F ØW_gWł'U['k Uf
XYf'5i gZU`XYg'Hcf\ØhYfg'BYVc'gU'G]a]Wł'XYf'g]Wł'Y]bYb
?fYi nVUbXf]gg'ni [Ync[Yb'\Uhž'k Ug'XYf'A UbbgWłUZh'ni gÅhn']WłY
GWłk]Yf][_Y]hYb'VYfY]hYhY"

A]h'bi f'bcWł'XfY]'Gd]Y'hU[Yb'V]g'ni a'GU]gcbYbXY'g]bX'X]Y': ØWłgY
6Yf']b'Ui ZXYa'VYghYb'K Y[ž'X]Y'YfghY'A Y]ghYfgWłUZh']b'XYf
J YfY]bg[YgWł]WłhY'ni '[Yk]bbYb"8]Y'U_hi Y`Y'HUVY`Yb'U[Y'i bX
X]Y'VYY]bXfi W_YbXYb'GhUh]gh]_Yb'XYf': ØWłgYž'X]Y'ja'GWłb]h
' (ž %'HcfY'dfc'Gd]Y`Yfn]Y`h'i bX'&, ž- \$'; Y[YbhcY'_'Ugg]Yfh'\UVYbž
i bhYfghfY]WłYb'X]Y': cfa ghÅf_Y'XYg'HYUa g"≠Zcfa Uh]cbYb'XUni
Z]bXYb'g]Wł'Ui ZXYf'D'UhhZcfa'<UbXVU`GhUhg&(+ž'X]Y'fY[Y'a Å»][
U_hi U']g]YfhY'GhUh]gh]_Yb'i bX'HfYbXg'V]YhYh"

8]Y'GdUbbi b['b'XYf'6i bXYg][U'V'Y]Vh'\cWłž'i bX'X]Y
j YfV'Y]VYbXYb'DUfh]Yb'j YfgdfYWłYb'k Y]hYfY'Ui ZfY[YbXY'8i Y`Yž

k Å\fybX`X]Y': ØW\gY`6Yf`]b`i bX`]\fy`J YfZc`[Yf`]b`X]Y
YbhgW\Y]XYbXY`D\UgY`XYf`GU]gcb`Y]bhfYhYb"

: Øf`Y]bY`XYhU]``]YfhY`5bU`mgY`XYf`U_hi Y``Yb`GU]gcb`i bX
HUVY``YbghÅbXYž`k YfZYb`G]Y`Y]bYb`6`]W_`Ui Z`F 66&(`ž`6`]`X`gck]Y`
< UbXVU``GhUhg&(`+"`

8YhU]`g	
J c f Z U ``	G d c f h
C f h	A U i ! G W \ a Y `] b [! < U `` Y ž % \$ (' + ` 6 Y f `] b ž 8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none">• k k k "fVV&(`"XY• k k k "V`]`X"XY• XY"\ UbXVU``ghUhg&(`+"Wĉa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh