

: ØW gY '6Yf`]b 'hf]i a d\]YfYb 'c\ bY';]XgY`.
9]b 'G]Y['Ui g'HYUa ghÅf_Y°

A Uh\]Ug';]XgY`'j cb'XYb': ØW gYb'6Yf`]b 'Yf`Y]XYh'Y]bY'fchY
? UfhY'ja ' < U`VZ]bU`Y`XYg'9<: ':]bU`(' &\$&) ž'XcW`XUg'HYUa
[Yk]bbh'gci j YfÅb"



? Ò`b ž'8Yi hgW`UbX`!'9]b 'gdUbbYbXYg`< UbXVU`!K cWYbYbXY
ghY\h'VYj cf. '5a '%) "' ð b]'&\$&) 'ZUbX`]b 'XYf'? Ò`bYf'@Ubl Ygg!5fYbU
XUg'a]h'GdUbbi b['Yfk UfhYhY`< U`VZ]bU`Y`XYg'Hfi W_gW`ci h&('9<:
:]bU`('ghUhh''8]Y': ØW gY'6Yf`)bž'U`g'Zf]gW[YVUW_YbYf'8Yi hgWYf
A Y]ghYf'Ub[YfY]ghž'hfUZyb'Ui Z'X]Y'i bYfk UfhYhYb'; Y[bYf'j cb`<67
B UbhYg`'K Å\fybX`X]Y': Ubg'Ui Z'_UfY`G]Y[Yf'k YhhYbž'gcf[hY`Y]b
i bYfk UfhYhYf'J cfZU`'ZØf'5i ZfY[i b['Ui Z'XYa 'Gd]Y`ZY`X. 'A Uh\]Ug
;]XgY`ž'XYf'nk Y]ZUWY`K Y`h`UbXVU`Yf'i bX`HcdhcfW`ØhY`XYf
: ØW gYž'Yf\]Y'h'VYfY]hg`bUW`'bYi b'A]bi hYb`Y]bY'fchY'? UfhY"

K]Y`< UbXVU`!K Y`h'VYf]W`hYhžj Yf`YmhY`g]W`;]XgY`ž'bUW`XYa`Yf
Ui Z'XYa`< U`YbVcXYb'Ui gfi hgW`hY`i bX`Y]bYb'; Y[Ybgd]Y`Yf'hfUZ`
9]b`F ØW_gW`U[ž'XYf`XUg'HYUa`'YXcW`b]W`h'Ui g'XYf'6U`b`k UfZ`

æa ; Y[YbhY].`8]Y : ØWgY'gYhnhYb']\fY'ghUf_Y'@Y]ghi b[`Zcfhi bX
ZØ\fhYb'ni a `NY]hdi b_h'gY]bYg'5i ggW`i ggYg'VYfY]hg'a]h'*. ' " '6]g
ni f<U`VnY]h'_ccbhY'XYf'J cfgdfi b[`Ui ZVYY]bXfi W_YbXY'%, .%&
Ui g[YVUi h'k YfXYbž'i bX'XUg'Gd]Y`YbXYhY'a]h'Y]bYa ` _UfYb
' (.&(!G]Y[`ZØf'X]Y'6Yf`bYf"

HYUa [Y]gh'ghUhh'9]bnY` \ Y`X

8]Y`A UbbgWUZh'VYk]Ygž'XUgg'g]Y`Ui W`c`bY']\fY'<Ui dhZ[i f
VYghY`Yb`_Ubb" GhY ZUb`? fYhngW`a Ufž'XYf'Gdcfhj c fghUbX'XYf
: ØWgYž'Yf`_ÀfhYž'XUgg'XUg'HYUa `g]W`]b`X]YgYf'i b[Yk c`bYb
G]hi Uh]cb`bYi `Zcfa]YfYb`a i gghY" `8cW`U`Y`Gd]Y`Yf`hf i [Yb`ni f
HYUa `Y]ghi b[`VY]. `A Ui `8Uf`^i bX`A]`U`^c`A UfgYb]W]a `æbYbV`cW_ž
8Y`Ub`A]`cgUj``Yj`]a`Hcf'gck]Y : UV]Ub`K]YXYž`B]`g`@W`hY]bž
@UggY`5bXYfggcb`i bX`A Uh`Yg`@Ub[`cZZ]b`XYf`C ZZYbg]j Y"
6YgcbXYfg`B]`g`@W`hY]b`ØVYfbU`a`J YfUbhk c fhi b[`]a`9]bg![Y[Yb!
9]bgž`k`À`fYbX`@`_Ug`<YfVi f[Yf`X]Y`7`U`bW`gU`ž`XUg`HYUa `c`bY
;]XgY`g`9]bZi gg`ni `VYk Y]gYb" `H]a` : fY]`ØZYf`VYa Yf`hYž`XUgg`X]Y
A UbbgWUZh`hfchn`XYg`GW`cW`g`[i h'gd]Y`hY`i bX`b]W`h`bYfj`Òg
k i fXYž`k Ug`_Jfcb`G]Yk Yfh'a]h`Ghc`n`_ca`a Ybh]YfhY"

6YgcbXYfg`VYY]bXfi W_YbX`]ghi ;]XgY`g`V]g`Yf][Y`@Y]ghi b[.`J`c`f
nk Y]`A`cbUhYb`j`Yf`_ØbXYhY`6cV`<Ubb]b[ž`A`UbU[Yf`XYf` : ØWgYž
XYb` ; `Ui`VYb`Ub`Y]bYb`G]Y[`]b`XYf`7`U`a`d]cbg`@YU[i Yž`XYb` ;]XgY`
Xi fW`gY]bY`Y`fUi`gfU[YbXY` : cfa`i`bX`Gd]Y`k`Y]gY`a`U» [YV`]W
i bhYfgh`Ønh`U`h`8Yf`8`ÀbY`hf`À[h`b]W`h`b`i`f`J`YfUbhk`c`f`hi`b[`Ui`Z`XYa
Gd]Y`ZY`X`ž`gcbXYfb`_Ubb`Ui`ZY]bY`YfZc`[fY]W`Y`?`Uff]YfY
ni fØW`V`]W`Ybž`Y]bgW`]Y»`]W`gY]bYf`F`c`Y`U`g`XfY]ZUW`Yf
K`Y`ha`Y]ghYf`a`]h`8`ÀbYa`Uf`_"

G]W`Yf`Y]h`]a`<`UbXVU`gd`c`fh

8Yf`J`c`f`ZU`a`]h` ;]XgY`k`]fZh`Ui`W`Y]b`@W`h`Ui`Z`X]Y
G]W`Yf`Y]hgUgdY`_hY`]a`<`UbXVU`""`@Ui`h`G]W`Yf`Y]hg!Gdc`fh`gc`hY
ghYhg`Ui`Z`X]Y`f]W`h][Yb`6YX]b[i b[Yb`]b`XYf`<U`Y`[YUW`hYh
k`YfXYbž`i`a`gc`W`Yb`J`Yf`Y`h`ni`b[Yb`]c`f`ni`VYi`[Yb`"<]YfVY]`gd]Y`h
X]Y`K`U`Y`XYf`<U`Y`bgdc`fhgW`i`Y`Y]bY`nYb`hfU`Y`F`c`Y`G]Y`gc`hYb
ØVYf`Y]bY`[f]Z][Y`Gc`Y`j`YfZØ[Ybž`i`a`XUg`K`Y[fi hgW`Yb`ni

j Yf\]bXYfb"5i W`X]Y`DZY[Y`XYf`<U`YbVÖXYb`]gh`YbHgW`Y]XYbX.
 I bgUW [Ya À» Y`DZY[Y`_Ubb`X]Y`; `Y]hY][YbgW`UZhYb`bY[Uhj
 VYY]bZi ggYb`i bX`ni`i bZ`Yb`ZØ\ fYb"G]W`Yf\Y]h`\Uh`a`<UbXVU`
 cVYfghY`Df]cf]h`h"

8 Ug`<U`VZ]bU`Y`XYf`: ØW`gY`6Yf`b`]gh`Y]b`NY]W`Yb`ZØf`X]Y`Gh`f_Y
 XYf`A UbbgW`UZh`i bX`] \fYb`i bYfgW`ØhhYf`]W`Yb`HYUa [Y]gh"8]Y
 J cfUi ggYhni b[Yb`ZØf`Y]b`gdUbbYbXYg`:]bU`Y`]b`XYf`7\Ua`d]cbg
 @YU[i Y`k UfYb`[Y[YVYb"8 Ug`Di V`]i a`Xi fZhY`g]W`Ui ZY]b
 Ui ZfY[YbXYg`<UbXVU`!K cW`YbYbXY`ZfYi Ybž`i bX`X]Y`Gd]Y`Yf
 k i gghYb.`; Ya Y]bgUa`]gh`a Ub`ghUf_`i`Ui W`c`bY`XYb`Gi dYfghUf"

8 YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\UbXVU`!k cf`X"bYk g • k k k "nXZ\Yi hY"XY • k k k "g]W`Yf\Y]h"gdcfh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh