

: ØWÅ gY!6c gg' < Ubb]b[ . 'Hfc hn'5Vgh]Y[ g'!  
Dc hgXUa ' \ Uh'Y]bY'dcg]h]j Y'Ni \_i bZh°

6cV' < Ubb]b[ 'VYgdf]WÅ h'XYb'5Vgh]Y[ 'XYg'%"'J Z@Dc hgXUa 'i bX  
k Y]WÅ h'Ui Z'dcg]h]j Y'9bhk ]W\_ 'i b[ Yb' hfc hn'gWÅ k ]Yf][ Yf'GU]gcb  
Ui g"



Dc hgXUa ž'8Yi hgWÅ `UbX'!'5a '&\*""A U] &\$&)' ]gh'XYf'X]fY\_hY  
K ]YXYf!'5Vgh]Y[ 'XYg'%"'J Z@Dc hgXUa ' ]b'X]Y'nk Y]hY' < UbXVU'!  
6i bXYg`][ U'VYg]Y[ Y'h''6cV' < Ubb]b[ ž'; YgWÅ ÅZhgzØ\ fYf'XYf': ØWÅ gY  
6Yf' ]b' i bX'GdcfhX]fY\_hc f'XYg'J Z@Dc hgXUa ž'Ài » YfhY'g]WÅ ' ]b'Y]bYa  
≠hYfj ]Yk' ni f'U\_hi Y''Yb'G]hi Uh]cb'XYg'J YfY]bg''Hfc hn'XYg'5Vgh]Y[ g  
nY][ h'g]WÅ ' < Ubb]b[ 'ni Zf]YXYb'a ]h'XYf'9bhk ]W\_ 'i b[ 'XYg'J YfY]bg  
i bX'XYb'k ]WÅ h][ Yb'Ghfi \_hi fYbž'X]Y' [ YgWÅ UZZYb'k i fXYb''9f'b]a a h  
'YXcWÅ 'Ui WÅ 'X]Y'J YfUbhk c fhi b[ 'ZØf': Y\ 'Yf'Ui Zg]WÅ ž']bgVYgcbXYfY  
XYb'a ]gg'i b[ YbYb'HfU]bYfk YWÅ gY''j cf'GU]gcbVY[ ]bb"

BYi Yf'HfU]bYf'9a ]f'?'i fhU[ ]WÅ UhtY'bi f'Y]bY'K cWÅ Y'NY]hž'i a 'g]WÅ  
a ]h'XYf'A UbbgWÅ UZhij cf'XYa 'GhUfh'XYf'GU]gcb'ni 'j YfV]bXYb''8]Yg  
ZØ\ fhY'i bhYf'UbXYfYa 'ni a 'YfghYb'DZ]WÅ hgd]Y'j Yf'i gh' [ Y[ Yb

9a dcf'F cghcW\_ f&) .&, Ł" < Ubb]b[ ]ghØVYfnYi [ hž'XUgg'X]Y  
A UbbgW UZh]b'XYb'YfghYb'6i bXYg'[ U!Gd]Y'Yb'Ui gfY]WYbX  
Di b\_hY'\ÀhY'\c'Yb'\_ÖbbYb"

## 9fk UfhYhY'J YfÀbXYfi b[ Yb']a' ? UXYf

A ]h'6`]W\_`Ui ZX]Y`\_ca a YbXY'GU]gcb'd`Ubh'XYf'J YfY]b`Y]bYb  
I a Vfi W` ]bbYf\U`V`XYf'A UbbgW UZh"Gd]Y`Yf'k ]Y`9`]Ug?cZYfž  
A UI ]a`Cf'cj ž8Uj ]X'7mf]``5\_U\_dc`i bX'æg]d`G]a ]Wk YfXYb'XYb  
J YfY]b`j Yf`UggYb" < Ubb]b[ `VYhcbhž'XUgg'XYf': c\_i g`Ui ZXYf  
J YfdZ]W hi b[ `† b[ Yf'Gd]Y`Yf'a ]h'9bhk ]W\_`i b[ gdchYbh]U``]Y[ Yb  
k ]fX" `Hfchn'XYf'gWk ]Yf][ Yb'GU]gcb'k ]fX'XYf'HfU]bYf'k Y]hYf\ ]b  
j c``Y`I bhYfghØhni b[ `Yf\U`hYb"

< Ubb]b[ `VYhfUW hYh'X]Y`U\_hi Y``Y`@U[ Y` ]b`DchgXUa`h'fchn'XYg  
5Vgh]Y[ g`U`g`dcg]hj " `Y`b`]W`k ]Y`XYf'J Z@DchgXUa`ghY`Yb`X]Y  
: ØW`gY`6Yf`b`j cf'k ]W`h][ Yb`9bhgW`Y]Xi b[ Yb" < Ubb]b[ `g]Y`h'X]Y  
7\UbW`žA Y]ghYf'ni`k YfXYb`ž`k cVY]`U``Yg`j cb`XYb`9f[ YVb]ggYb` ]b  
XYb`\_ca a YbXYb`Gd]Y`Yb`UV`Àb[ h" `6YgcbXYfg`VYhcbh'Yfž'XUgg  
XUg`HYUa` ``]YVYf'a ]h`Y][ YbYb`B UW`k i W`ggd]Y`Yfb` ]b`XYf  
9i fc`YU[ i Y` [ Yk ]bbYb'a ØW`hY`ž`U`g`g]W`Ui Z`hYi fY`ž`Ui g`ÀbX]gW`Y  
Gd]Y`Yf` ]b`XYf`7\Ua`d]cbg`@YU[ i Y`ni`j Yf`UggYb"

## DYfgÖb`]W`Y`F`YZ`YI ]cbYb`j`cb`6cV` < Ubb]b[

≠`XYa` ; YgdfÀW`VYnY]W`bYhY` < Ubb]b[ `gY]bY`BYfj`cg]h`h`U`g  
HfU]bYf`U`g`VYa`Yf`\_Yb`gk`Yf`hž`j`cf`U``Ya` ]a`J`Yf[ `Y]W`ni`gY]bYf  
F`c``Y`U`g` ; YgW`ÀZhgzØ`fYf" `8]YgY`Xi`U`Y`J`Yf`Ub`hk`cf`hi`b[ `Vf]b[ h  
< YfUi`gZcfXYfi`b[ Yb'a` ]h`g]W`ž`X]Y`Yf`UbbY`a`Yb'a` ØW`hY" `9f`g]Y`h  
X]Y`?`cb\_i`ffYbn`U`g`ghUf`\_`Ub`i`bX`VYhfUW`hYh'XUg'a` Ø[ `]W`Y  
GW`Y]hYfb`b]W`h`U`g`YbX[ Ø]h[ " `8Yf`J`YfY]b`k` ]fX` ]b`XYb  
\_ca a YbXYb`A`cbUhYb`j`cf'k ]W`h][ Yb`9bhgW`Y]Xi b[ Yb`ghY`Yb`ž`X]Y  
X]Y`Ni`\_i`bZh`Yb`hgW`Y]XYb`\_ÖbbhYb"

K Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`9bhk ]W\_`i b[ Yb']a` < UbXVU``i bX  
gdYn]Z]gW`Yb`H`Ya`Yb`fi`bX`i`a`X]Y`J`YfY]bY`Z]bXYb`G]Y`Ui`Z`  
**a`cbUa` ]"\g!a` ]hkh`Y]XU"XY"**

: Øf'a Y\f'9]bV`]W\_Y`]b`X]Y`DYfgdY\_hj] Y`j`cb`6cV`<Ubb]b[ `i`bX`X]Y  
 G]hi`Uh]cb`VY]a`J`Z@DchgXUa`\_`ÒbbYb`G]Y`XUg`#hYfj`]Yk`Ui`Z`  
 fVV&("XY`bUW`YgYb"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	D`c`h`g`X`U`a`ž`8`Y`i`h`g`W`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"f`V`V`&amp;(`"X`Y`</li> <li>• a`c`b`U`a`]"`g`!`a`]"h`k`Y`X`U`"X`Y`</li> </ul>

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U`["`b`Y`h`