

; YVi fhYbfØW_ [Ub [']b '8 Yi hgW\`Ub X.
5`Ufa]YfYbXY`GhUh]gh]_`&\$&' °

8]Y; YVi fhYbfUhY`b`6Yf`b`Y[h'&\$&'`VY]`%ž&%?]bXYfb`Y
: fUi žXYf`b]YXf][ghY`K Yfh]b`8 Yi hgW\`Ub X" '9fZU\ fYb`G]Y
a Y\ f`ØVYf`HfYbXg`i bX`GhUh]gh]_Yb"



6Yf`]bž`8 Yi hgW\`Ub X`!`8]Y; YVi fhYbfUhY`b`8 Yi hgW\`Ub X`nY][h
Ui W\`&\$&'`Y]bY`VYgcf[b]gYffY[YbXY`HYbXYbn" `A]h`%ž) `?]bXYfb
Y: fUi ``]Y[hg]Y`i a `&`i `i bhYf`XYa `K Yfh]j cb`&\$&&ž`U`g`bcW\`%ž ,
?]bXYf`dfc: fUi `ni f`K Y`h`_Ua Ybž`VYf]W\hYh`N8: ` \`Yi hY"
ϕg[YgUa h`_Ua Yb`ja `j Yf[Ub[YbYb`ϕ\ f`* ++`%`%+`?]bXYf`ni f`K Y`hž
k Ug`Y]bYb`FØW_ [Ub[`j cb`YVYbZU`g`&`i `ja `j Yf[`Y]W\`ni `&\$&&
XUfghY``h"8]YgY`g]b`_YbXYb`NU\`Yb`k YfZYb: fU[Yb`Ui Zi bX`UggYb
FUi a `ZØf`8]g_i gg]cbYb`ØVYf`X]Y`[YgY`gW\UZh]W\Yb
FU\ a YbVYX]b[i b[Ybž`X]Y`X]YgY`9bhk]W_`i b[Yb`VYY]bZi ggYb"

8]Y`5b`U`mgY`XYf; YVi fhYbnU\`Yb`nY][hž`XUgg`XYf`FØW_ [Ub[`XYf
; YVi fhYbfUhY`g]W\`j Yf`Ub[gUa h`\Uh" K `À\ fYbX`Yg`&\$&&`Y]bYb
FØW_ [Ub[`j cb` , `i `[UVž`VYhfi [`X]YgYf`b`&\$&' `bi f`bcW\`+`i "

hYfYggUbhYfk Y]gY]ghX]Y ; YVi fhYbfUhY]b`XYb`Ògh]WXYb
: `ÀWXYb`ÀbXYfb`8Yi hgW`UbXg`a]h`%ž&+`?]bXYfb`Y` : fUi `b]YXf][Yf
U`g`]b`XYb`k Ygh]WXYb`6i bXYg`ÀbXYfb`žk c`X]Y`F UhY`VY]`%ž` ,
?]bXYfb`Y` : fUi ``]Y[h"

F Y[]cbU`Y`I bhYfgW]YXY

6Yf`]b`gh]W`h`a]h`XYf`b]YXf][ghYb` ; YVi fhYbfUhY] cb`%ž&%?]bXYfb
Y` : fUi `Yfj cf"8Ya [Y[YbØVYf`ghY`h`B]YXYfgUW`gYbž`XUg`a]h
%ž(&?]bXYfb`Y` : fUi `X]Y`ÒW`ghY` ; YVi fhYbfUhY`Ui Zk Y]gh"9]b
6`]W`Ui Z`H`Øf]b[Yb`cZZYbVUfhž`XUgg`X]Y`F Y[]cb`XYb`gh`Àf`_ghYb
FØW`[Ub[] YfnY]W`bYhY. <]Yf`gUb`_X]Y` ; YVi fhYbfUhY`i a`+`i`Ui Z
%ž&(`?]bXYf"6UXYb!K ØfhYa VYf[`]b[Y[Yb`j YfVi W`h`XYb
[Yf]b[ghYb`FØW`[Ub[`a]h`bi f`%`i`i bX`YffY]W`h`Y]bY`F UhY`j cb
%ž` - `?]bXYfb"

9]b`k Y]hYfYf`k]W`h][Yf` : U`_hcf`]ghX]Y`9]bhY]i b[`XYf` ; YVi fhYb
bUW`GhUUhgUb[Y`Øf][_Y]h" : fUi Yb`a]h`XYi hgW`Yf
GhUUhgUb[Y`Øf][_Y]h`UVYb`]a`8i fW`gW`b]h`bi f`%ž&` `?]bXYfž`k Ug
XYb`b]YXf][ghYb`K Yfh`gY]h`%- - *`XUfghY`h" : fUi Yb`a]h
Ui g`ÀbX]gW`Yf`GhUUhgUb[Y`Øf][_Y]h`]b[Y[Yb`Vf]b[Yb`Yg`Ui Z`%ž` (
?]bXYfž`k Ug`YXcW`YVYbZU`g`Y]bYb`FØW`[Ub[] cb`&`i`]a
JYf[`Y]W`ni`Jcf`U`fYb`VYXYi hYh"8]YgY`NU`Yb`k]XYfgd]Y[Y`b
Y]bYb`HfYbXž`XYf`gY]h`&\$%+`ni`VYcVUW`hYb`]gh`8]Y
; YVi fhYb`Ài Z][_Y]h`i bhYf`Ui g`ÀbX]gW`Yb` : fUi Yb`g]b`_h
_cb]bi]Yf`]W"

8]Y`F c``Y`XYg`5`hYfg

9]b`VYXYi hYbXYf`5gdY`_h`XYf` ; YVi fhYbghUh]gh]_`]gh`XUg
8i fW`gW`b]hgU`hYf`XYf`9`hYfb" `&\$&(``U[`XUg`5`hYf`XYf`A ØhYf`VY]
XYf` ; YVi fh`]`fYg`YfghYb`?]bXYg`VY]`" \$ž(`]`fYb`i bX`XUg`XYf`J`ÀhYf
VY]`" `ž` `]`fYb"8]Yg`nY][hž`XUgg`9`hYfb`hYbXYbn]Y``À`hYf`k YfXYb"
&\$%) ``U[`XUg`8i fW`gW`b]hgU`hYf`VY]`A ØhYfb`bcW`VY]`&- ž+
]`fYb`i bX`VY]`J`ÀhYfb`VY]`" &ž` `]`fYb"8]YgYf`5bgh]Y[]a`5`hYf
_ØbbhY`g]W`Ui Z`X]Y` ; YVi fhYbnU`Yb`Ui gk]f`_Ybž`XU`À`hYfY`9`hYfb
a`Ø[`]W`Yfk Y]gY`k Yb][Yf`?]bXYf`UVYb"

@Ui h`XYa `GhUh]gh]gW`Yb`6i bXYgUa hž`XUg`X]YgY`8 UhYb`di V`n]Yfhž
 VYn]Y`h'g]W`X]Y` ; YVi fhYbfUhY`fHchU` : Yfh]`]hmiF UhYž`H: F Ł`Ui Z`X]Y
 5bnU`X`Yf`?]bXYfž`X]Y`Y]bY` : fUi `]a `8i fW`gW`b]h`U`h`k`Yb`b`X]Y
 ; YVi fhYbj Yf`À`hb]ggY`XYg`VYhfUW`hYhYb`š`fYg`_cbghUb`h`V`Y]VYb
 k ØfXYb`"8 Ug`]gh`Y]b`k`]W`h][Yf`A`Yggk`Yfhž`i`a` `NY]hf`À`i`a` Y`i`b`X
 [Yc[fUZ]gW`Y`i` bhYfgW`]YXY`ni` `j` Yf[`Y]W`Yb`i`b`X`ni` `j` YfghY`Y`b`ž`k`c
 X]Y` ; YgY`g`W`UZh`\]bghYi`Yfh` ; YfUXY`Y`hnhž`]b`NY]hYb`XYg
 XYa`c[fUZ]gW`Yb`K` UbXY`gž`ghY`h`g]W`X]Y` : fU[Yž`k`]Y`8Yi`hgW`Ub`X
 X]Y`<YfUi`gZcfXYfi`b[Yb`XYf` ; YVi fhYbYb`hk`]W`_i`b[`Ub[Y`Y`b`_`Ubb`"
 ðZcfa`Uh]cbYb`ni` `XYb` ; YVi fhYbghUh]gh]_Yb`g]b`X`Ui`W` `Ui`Z`XYf
 K`YVgY]hY`j`cb`8`Y`ghUh]g`Y]bgY`V`Uf`"

ð`9i`fcdU`Y[h`X]Y`Xi`fW`gW`b]h`h`]W`Y` ; YVi fhYbfUhY`VY]`%ž` ,
 ?]bXYfb`Y` : fUi`ž`j`cf`Y]bYa` `š`f`n`Y`b`h`k`UfYb`Yg`bcW`%ž`)`%`?`]bXYf`"
 K`À`fYbX`6i` ` [Uf]Yb`a`]h`%ž` ,`%`?`]bXYfb`X]Y` `ÒW`ghY` ; YVi fhYbfUhY
]b`XYf`9i` `Ui`Z`k`Y]ghž`nY][Yb`A`U`h`U`i`b`X`GdUb]Yb`a`]h`%ž`\$`*`i`b`X`%ž`&
 ?]bXYfb`X]Y`b]YXf][ghYb`NU`Yb`"8]YgY`i`bhYfgW`]YX`]W`Yb`K`YfhY
 j`YfXYi`h]W`Yb`X]Y`j`YfgW`]YXYbYb`<YfUi`gZcfXYfi`b[Ybž`XYbYb`X]Y
 Y]bnY`bYb`@`AbXYf`[Y[YbØVYfghY`Ybž`i`b`X`UXYb`ni`a` `BUW`XYb`_Yb
 ØVYf`ni`_i`b`ZhgZ`À`][Y`@`Øgi`b[Yb`Y]b`"

Jcf`X]YgYa` `<]bhYf[fi`b`X`V`Y]Vh`UVni`k`UfhYbž`k`]Y`8Yi`hgW`Ub`X`Ui`Z
 X]Y`g]b`_YbXYb` ; YVi fhYbnU`Yb`fYU[]Yfh`"8]Y`Dc`h]_`k`]fX`[YZcfXYfh
 gY]bž`[YY][bYhY`A`U»bU`a`Yb`ni`Yf[fY]ZYbž`i`a` `]a` ; `Y]W`[Yk`]W`h
 ni`V`Y]VYb`i`b`X`Y`hnh]W` `Ui`W` `Y]bY`b`UW` \U`h][Y`Ni`_i`b`Zh`ZØf
 _ca`a`YbXY` ; YbYfUh]cbYb`ni` `g]W`Yfb`"8]Y`B`chk`YbX][_Y]hž`i`bgYfY
 ; YgY`g`W`UZh`ni`f` : Ua`]`Yb[fØbXi`b[`ni` `a`ch]]YfYbž`XU`Y[h`k`Ug
 Ub`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "XZ\ Yi hY"XY • k k k "XYghUh]g"XY • XY"ghUh]ghU"Wča

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh