

; YXYb_ZY]Yf`ZØf`A Uf[ch: f]YX`ÀbXYf. '9]b
@YVYb`]a`NY]WXYb`XYf`9f]bbYfi b[

5a`-`"'ž`]'&\$&) `ZUbX`]b`6Yf`]b`Y]bY; YXYb_ZY]Yf`ZØf`X]Y
<c`cWUi gh! , VYf`YVYbXY`A Uf[ch: f]YX`ÀbXYf`ghUhh`Ub`XYf
XYf`6i bXYgdfÀg]XYbh`gdfUW`"



6Yf`]b`ž`8Yi hgW`UbX`!`5a`-`"'ž`]'&\$&) `ZUbX`]b`XYf`6Yf`]bYf
D\`]\Ufa cb]Y`Y]bY`VYfØ`fYbXY; YXYb_ZY]Yf`ZØf`X]Y`<c`cWUi gh!
, VYf`YVYbXY`A Uf[ch: f]YX`ÀbXYf`ghUhh`'8]Y`J YfUbgU`hi b[ž
Ui g[Yf]W`hYhj cb`XYf`j cb: f]YX`ÀbXYf`gY`Vgh[Y[fØbXYhYb`A Uf[ch
: f]YX`ÀbXYf`Gh]Zhi b[ž`nc[`nU`fY]WXY`K Y[VY[`Y]hYfž: fYi bXY`i bX
DfY]ghfÀ[Yf`XYg`A Uf[ch: f]YX`ÀbXYf`DfY]gYg`Ub`"6i bXYgdfÀg]XYbh
: fUb`!K U`hYf`GhY]ba Y]Yf`]\Y`h`Y]bY`Yf[fY]ZYbXY; YXYb_fYXYž`]b
XYf`Yf: f]YX`ÀbXYfg`GW`]W_gU`U`g` i b[Y`Yi Yf`]W`i bX`i bZUggVUf
VYnY]W`bYhY`i bX`]fY`J YfX]YbghY`ZØf`X]Y`9f]bbYfi b[g_i`hi f
k ØfX][hY`"9f`VYhc`bH`ž`XUgg`Yg`b`c`hk`YbX][`gY]ž`ZØf`Hc`YfUbnž
8Ya`c_fUh]Y`i bX`A YbgW`]W`_Y]h`ni`_`Àa`dZYb`i bX`Yf]bbYfhY`Ub
XUg`J Yfa`ÀW`hb]g: f]YX`ÀbXYfg`"

8]Y'%'\$' !>À\ f][Y j YfghUfV'Ua ' - "'A U]'&\$&) 'jb'6Yf'jbž'i bX']\f'@VYyb
k Uf'[YdfÀ[hij cb'i bj c fghY''VUfYa '@]X'gck]Y'i bYfa ØX']WYa
9]bgUhm'[Y[Yb'XUg'J Yf[YggYb''G]Y'k Uf'Y]bY'XYf'VY_UbbhYghYb
NY]hni []bbYb'XYf'B G!ž XYbj YfZc`[i b['i bX'ØVYf'YVhY'X]Y'GWkcU\
U`g'9]bn][Y']\fYf': Ua ']Yžk À\ fYbX']\fY'9'hYfb'i bX']\f'6fi XYf'j cb
XYb'B Un]g'Yfa cfXYh'k i fXYb''B UW\ '\fYf'8YdcfhUh]cb]bg
?cbnYbhfUh]cbg'U[Yf'H\ YfYg]YbghUXh'%- (('Ya] [f]YfhY'g]Y'bUW
XYa 'Nk Y]hYb'K Y'h_f]Y[']b'X]Y'I G5''A]h', , 'ž\ fYb'_Y\ fhY'g]Y
'YXcW' bUW'6Yf']b'ni fØW_ž'i a ']\fY'; YgW]W hY']b'GW i 'Yb'i bX
UbXYfYb'9]bf]W hi b[Yb'ni 'YfnÀ\ Ybž'i bX'k UfbhY'ghYhg'j cf
5bh]gYa]h]ga i g'i bX'FYW hgYI hfYa]ga i g"

9]b'NYi [b]g'XYf'A YbgW']W _Y]h

6Y'XYf'; YXYb_] YfUbgH'hi b['gdfUW'Ui W'6Yf']bg'FY []YfYbXYf
6Øf[Yfa Y]ghYf?U]'K Y[bYf'f78I Ł'Y]b'; fi » k cfh"<ÀX]'6ci XYbž
XYf'; Yk]bbYf'XYg'A Uf[ch: f]YX'ÀbXYf'DYfgØb`]W _Y]hgdFY]gYg
&\$&(žVYgW f]YV'X]Y [fc» Y'6YXYi hi b[': f]YX'ÀbXYfg'ZØf'X]Y
; YgY'gW UZhi bX'XUg'Yf]bbYfi b[g_i 'hi fY''Y'9fVY'8Yi hgW'UbXg"
8]Y', VYfhfU[i b['XYf': Y]Yf''j Y'j ca 'fVV'Yfa Ø[']W hY'Yg'j]Y'Ybž'Ub
X]YgYa 'VYXYi hYbXYb'A ca Ybh'hY]ni \UVYbž'XYf'X]Y'J YfV]bXi b[
nk]gW Yb'; YgW]W hY'i bX'; Y[Ybk Ufh'YVYbX]['\]Y'h"

8]Y'; YXYb_Z]Yf'b]W h'bi f'Y]bY'<ca a U[Y'Ub']\fY
@VYyb g[YgW]W hYž'gcbXYfb'Ui W'Y]b'5ddY''Ub'ni _ØbZh][Y
; YbYfUh]cbYb''': f]YX'ÀbXYf'\UhhY'g]W 'nY]h'YVYbg'[Y[Yb'XUg
J Yf[YggYb'Yb[U[]Yfhž'i bX']\fY'Gh]Zhi b['d'Ubhž'\fY
5i Z_Àfi b[gUfVY]h'Zcfhni gYhnyb''B UW'XYa 'k ØfXYj c''Yb'5VgW]YX
k i fXY': f]YX'ÀbXYf'Ua '%) "'A U]'&\$&) 'Ui Z'XYa 'ØX]gW Yb': f]YX\cZ
K Y]» YbgYY'VY][YgYhnh''8Yf'6i bXYgd fÀg]XYbh']gh'GW]fa \Yff'XYf
Gh]Zhi b['i bX'i bhYfghf]W 'XUg'; YZØ\''XYf'@YfYž'XUg'XYf'J Yf'i gh
X]YgYf'VYa Yf_Ybgk YfhYb': fUi '\]bhYf'UggYb'\Uh"

: f]YX'ÀbXYf'k i fXY'U'g'Y]bY'DYfgØb`]W _Y]h'VYgW f]YVYbž'X]Y'Xi fW
\fY'; ØhY'i bX'GhfU\ _fUZh'VYY]bXfi W_hY''ž'gY]bYf'5bgdfUW Y
Yf]bbYfhY'GhY]ba Y]Yf'Ub'X]Y'nU\ 'fY]W Yb'5i gnY]W bi b[Ybž'X]Y'g]Y
ZØf'\f'9b[U[Ya Ybh'Yf\]Y'hž'XUfi bhYf'XUg'6i bXYgj YfX]Ybgh_fYi n
i bX'X]Y'9\ fYbVØf[Yfk ØfXY'6Yf']bg''': Y']I '?\Y]bž'XYf

5bh]gYa]h]ga i g!6YUi ZhfU[hYž'gck]Y'εgYZ'GWi ghYfž'XYf'DfÅg]XYbh
 XYg'NYbhfU'fUhg'XYf'ž XYbž'\cVYb'X]Y']a a YbgY'6YXYi hi b[
 : f]YX'ÀbXYfg'ZØf'XUg'; YXYb_Yb'Ub'XYb'<c'cWUi gh'\Yfj cf'i bX
 nc`hYb']\f'FYgdY_h'ZØf']\fY'i bYfa ØX`WXY
 5fVY]h" 8 Yi hgW\`UbXZi b_ž'HU[YggWUi ž'N8: \Yi hY

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW\`UbXZi b_"XY • k k k "hU[YggWUi "XY • k k k "nXZ\Yi hY"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh