

; YZÀ\ f`]W\ Y`Gd]Y`Y. `9I hfYa]ghYb ``cW_Yb
đ [YbX`]W\ Y`]b`XYb`X][]hU`Yb`5V[fi bX

9I hfYa]ghYb`fUX]_U`]g]YfYb`ni bY\ a YbX`đ [YbX`]W\ Y`ØVYf
; Ua]b[!D`UhhZcfa Yb``A U» bU\ a Yb`[Y[Yb`X][]hU`Y
F UX]_U`]g]Yfi b[`k YfXYb`X]g_i h]Yfh"



6fYa Yf\ Uj Ybž`8Yi hgW\`UbX`!`5a` `%&"'đ b]`&\$&) `k]fX`X]Y
X][]hU`Y`F UX]_U`]g]Yfi b[`j cb`?`]bXYfb`i bX`đ [YbX`]W\ Yb`U`g
Yfbgmi bY\ a YbXY`6YXfc\i b[`k U\ f[Ybca` a Yb``8 Ug`VUXYb!
k ØfhYa VYf[]gW\ Y` ðbYba]b]ghYf]i a `gdf]W\ h`g]W\ `_Uf`[Y[Yb`X]Y
[YZÀ\ f`]W\ Yb`5_h]j]hÀhYb`j cb`9I hfYa]ghYb`Ui gž`X]Y`ni bY\ a YbX
; Ua]b[!D`UhhZcfa Yb`bi hmYbž`i a` ↑ b[Y`A YbgW\ Yb`Ubni gdfYW\ Yb"
8]Yg`k]fX`U`g`U`Ufa]YfYbXYf`HfYbX`VYnY]W\ bYhž`XU`VYgh]a` a hY
: cfYb`i bX`7\ Uh[fi ddYb`XYb`9I hfYa]ghYb`F ØW_ni [gĀi a Y`V]YhYb"

8]Y` ðbYba]b]ghYf`_cbZYfYbn`]b`6fYa Yf\ Uj Yb`gc```bi b
A U» bU\ a Yb`[Y[Yb`X]YgY`9bhk]W_`i b[Yb`VYfUhYb`` ðbYba]b]ghYf
H\ca Ug`GhfcV`f78I Ł`UhgY]bY`6Ygcf[b]g`ØVYf`X]YgY`9bhk]W_`i b[
XYi h`]W\`[Ya UW\ h`i bX`Yf`_Ybbh`XYb`Xf]b[YbXYb`< UbX`i b[gVYXUfZ"

J YfghYW_hY ? cbhU_hY`nk]gWkYb`9I hfYa]ghYb`i bX`đ [YbX`]WkYb
YfZc` [Yb`cZiØVYf`Jc]W!7\Uhg`cXYf`df]j UhY` ; fi ddYbžk Ug`X]Y
-bhYfj Ybh]cb`Xi fWk`G]WkYf\Y]hgVY\ØfXYb`YfgWk`Yfh"8Yf`?cbhU_h
[YgWk]Y`h]b`Y]bYa`cZi bVYa`Yf_hYb`FU`a Ybž`i bX`X]Y
5bc bma`]h`h]b`XYb`X][]hU`Yb`F`Ai`a Yb`a UWk`h`Yg`gWk`]Yf][Yfž
A U» bU`a Yb`ni`Yf[fY]ZYb"

F UX]_U`]g]Yfi b[`Xi fWk` ; Ua`]b[

9]bY`J]Y`nU`j`cb`YI hfYa]gh]gWkYb` ; fi ddYbžXUfi bhYf
F YWk hgYI hfYa`Yž`-g`Ua`]ghYb`i bX`J YfgWk`Øfi b[g]XYc`c [Ybž
k YbXYh`g]Wk` [Yn]Y`h`Ub`đ [YbX`]WkY`"8]YgY`bi hnYb`X]Y
; Y`Y [Yb`Y]hž`i a`J YfhfUi Yb`Ui Zni VUi Yb`i bX`X]Y`↑ b [Yb` ; Ua` Yf
ni`a Ub]di`]YfYb`"8 Ug`-bbYba`]b]ghYf]i a`g]Y`h`X]Y`Bchk YbX][`_Y]hž
YI hfYa]gh]gWkY`FY`_fi h]Yfi b[gghfUhY []Yb`i a`ZUggYbX`ni
UbU`mg]YfYbž`i a`VYggYf`Ui Z`X]YgY`6YXfc`i b [Yb`fYU []YfYb`ni
_ØbbYb`"8]Y`6Y\ØfXYb`ghY`Yb`ja`?Ua` dZ [Y [Yb`X]Y
F UX]_U`]g]Yfi b[`YXcWk`bcWk`Ua` 5bZUb [`]\fYf`6Ya`Øli b [Yb`"

Ni`g`h`n`]Wk`k]fX`Y]b`]bhYfX]gn]d`]b`ÄfYg` : cfgWk`i b [gdfc`Y`_h`bUa` Ybg
F UX] ; UA`Y`j`cf [YghY`hž`XUg`j`ca`i`6i bXYga`]b]ghYf]i a`ZØf`6]`Xi b [
i bX` : cfgWk`i b [` [YZØfXYfh`k]fX`i bX`j`cb`j`YfgWk`]YXYbYb
l`b]j`Yfg]h`h`Yb`gck]Y`XYa`@UbXYg`_f]a`]bU`Ua` h`6Yf`]b`i bhYfghØmh
k]fX`"8]YgYg`Dfc`Y`_h`\Uh`XUg`N]Y`ž`X]Y`6YXfc`i b [Yb`ja`X][]hU`Yb
F Ui a`VYggYf`ni`j`YfghY`Yb`i bX`A U» bU`a Yb`ni`f`Df`Äj`Ybh]cb`ni
Ybhk]W`Y`b`"8]Y`@Ui`ZnY]h`XYg`Dfc`Y`_h`Yg`YfghfYW`h`g]Wk`j`cb`&\$`&
V]g`&\$`*`i bX`k]fX`Ua`NYbhfi a`HYWk`b`_`i bX` ; YgY`g`Wk`UZh]b
6Yf`]b`_ccfX]b]Yfh"

Ni`g`Ua` a`YbUfVY]h`nk]gWkYb`6Y\ØfXYb`i bX` D`UhhZc`fa` VYhfY]VYfb

8]Y`-bbYba`]b]ghYf`gc`Yb`<UbX`i b [gj`cfgWk`Ä [Y`YfUfVY]hYbž`X]Y
Y]bY`j`YfVYggYfhY`Ni`g`Ua` a`YbUfVY]h`nk]gWkYb
G]WkYf\Y]hgVY\ØfXYbž`D`UhhZc`fa` VYhfY]VYfb`i bX`-gh]hi`h]cbYb`XYg
đ [YbX`i`i bX`A YX]YbgWk`i hnYg`Yfa` Ø [`]WkYb`"8]Y`Bchk YbX][`_Y]h`ZØf
gh`Ä`_YfY`DUfhbYfgWk`UZhYb`]b`X]YgYa`6YfY]Wk`k]fX`U`g`df]a` Äf

VYhfUW\hYhzi a 'XYb'X][]hU`Yb`F Ui a 'g]W\YfYf`ZØf'?]bXYf'i bX
 † [YbX`]W\Y`ni '[YghU`hYb`i bX`YI hfYa]gh]gW\Yb`5_hj]]hÀhYb
 j cfni VYi [Yb"

8]Y`U`Ufa]YfYbXYb`9bhk]W_`i b[Yb`XYf`YmhYb`NY]h'g]bX`Y]b`_`UfYf
 <]bk Y]g`XUfUi Z`XUgg`X]Y'; YZU\`fYb`ZØf`† b[Y`A YbgW\Yb`]b`XYf
 ; Ua]b[!K Y`h`Yfbgh[Ybca a Yb`k YfXYb`a ØggYb``9g`VYXUfZ
 YbhgW\`cggYbYf`GW\`f]hhY`i bX`_`ccdYfUh]j Yf`5bgfhYb[i b[Ybž`i a
 XYf`X][]hU`Yb`F UX]_U`]g]Yfi b[`k]f_gUa `Ybh[Y[Ybni hfYhYb"

8YhU]`g	
J cfZU``	F UX]_U`]g]Yfi b[
I fgUW\Y	X][]hU`Y`F UX]_U`]g]Yfi b[`j cb`?]bXYfb
C fh	ófYa Yf\Uj Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • Vbb"XY • k k k "df]Z"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh