

; YbYfU`gUb]Yfi b[ `6Yf`b!< Ua Vi f[ .  
A Ugg]j Y`6Ui UfVY]hYb`UV`5i [ i gh`&\$&) °

8]Y; YbYfU`gUb]Yfi b[ `XYf`6U\bghfYW\_Y`6Yf`b!< Ua Vi f[  
ghUfhYh`Ua`%"`5i [ i gh`&\$&) "l a VUi`V]g`5df]`&\$&\*ž  
9fgUhnj Yf\_Y\`f[ Yd`Ubh"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`J`cfVYfY]hi b[ Yb`Z0f`X]Y`i a ZUggYbXY  
; YbYfU`gUb]Yfi b[ `XYf`6U\bghfYW\_Y`nk ]gW\Yb`6Yf`b`i bX  
< Ua Vi f[ `g]bX`Ua`@Ui ZYb`"5V`XYa`%"`5i [ i gh`&\$&) `k ]fX`X]Y`fi bX  
&, \$`?`]ca YhYf`Ub[ Y`GhfYW\_YžX]Y`Xi fW`Z0bZ`6i bXYg`AbXYf`Z0\fhž  
Z0f`]bg[ YgUa`h`bYi b`A`cbUhY`\_ca`d`Yh`[ YgdYffh`"8`UVY]`]Y[ h`XYf  
: c`\_i`g`Ui ZXYf`9fbYi Yfi b[ `j`cb`6U\b`0ZYbž; `Y]gYbž`K`Y]W\Ybž  
CVYf`Y]hi b[ Yb`gck ]Y`@Y]h`i bX`G]W\Yfi b[ ghYW\b]\_`"8]Y`  
**G0XXYi hgW\Y`VYf]W\hYhž`XUgg`X]YgY`A`U»`bU\`a`Y`U`g`Y]bY`k ]W\h][`Y  
6Yk`À\fi b[ gdfcVY`Z0f`X]Y`8Yi hgW\Y`6U\b`Ub[ YgY\Yb`k ]fX"**

8Yf`Dfc`Y`\_hY]hYf`ž`]Ub`: Ugg]b[ `VYhcbhž`XUgg`b]W\h`bi`f`X]Y  
hYW\b]gW\Y`?`ca`d`YI ]h`h`X]YgYf`GUb]Yfi b[ `YfUi`gZcfXYfbX`]ghž  
gcbXYfb`j`cf`U`Ya`X]Y`: 0`Y`Ub`5fVY]hYb`"8]Y`YfghYb`6U[ [ Yf

k YfXYb`VYfY]hg`]bbYf\U`V`XYf`YfghYb`g]YVYb`6Ui hU[ Y`UbfØW\_Ybž  
i a`X]Y` ;`Y]gUfVY]hYb`fUgW`j cfUbni hfY]VYb``8]YgY`gc`Yb`V]g`ni a  
>\fYgYbXY`UV[ YgW`cggYb`gY]bž`[ YZc`[ hij cb`XYf`A cXYfb]g]Yfi b[  
XYf`@Y]h`i bX`G]W`Yfi b[ ghYW`b]\_"

## 9fgUhnj Yf\_Y`f`ZØf`DYbX`Yf

8Yf`j c`ghÅbX][ Y`GW`]YbYbYfgUhnj Yf\_Y`f`k ]fX`UV`6Ui VY[ ]bb  
j YfZØ[ VUf`gY]bž`i a`XYb`DYbX`Yfb`X]Y`FY]gYa` Ò[ `]W`\_Y]hYb`ni  
Yf`Y]W`hYfb``8]Y`J 66` \Uh`XUg`9fgUhnj Yf\_Y`fg`cbnYdh`VYfY]hg  
Ui g[ YUfVY]hYh`N]Y``]gh`Ygž`YXYa` : U`f[ Ugh`Y]bYb`G]hnd`Uhn  
Ubni V]YhYbž`k cVY]Yg`YXcW`]a`VYf`]bbU`Yb`F`Ui a` : U`\_YbgYY  
b]W`h]a` a`Yf`a` Ò[ `]W`\_gY]b`k ]fX`ž`Ui gfY]W`YbX`D`Å`hnY  
VYfY]hni ghY`Yb``5i Z[ fi bX`XYf`UbghY][ YbXYb`B`UW`ZfU[ Y`a` ØggYb  
j ]Y`Y`6i ggY`Y]b[ YgYhnh`k YfXYbž`i a`X]Y`ni gÅ`hn`]W`Yb` : U`f[ ÅghY`ni  
hfUbgdcfh]YfYb"

DYbX`Yf`a` ØggYb`U`YfX]b[ g`a` ]h`Åb[ YfYb` : U`fnY]hYb`fYW`bYbž  
k cVY]`g]W`X]Y`FY]gYnY]hYb`VY]gd]Y`gk`Y]gY`ZØf`X]Y`J YfV]bXi b[  
K ]hhYbVYf[ Y`bUW`6Yf`]b`j cb`%ž` `Ghi bXYb`Ui Z`gUhhY`' ž` `Ghi bXYb  
Yf\Ø`Yb``5i W`X]Y`J YfV]bXi b[ `DYf`YVYf[ `bUW`6Yf`]b`a` i gg`a` ]h  
Y]bYf`J YfXcdd`i b[ `XYf`FY]gYnY]hij cb`\_bUdd`&`Ghi bXYb`Ui ZV]g`ni  
' `Ghi bXYb`fYW`bYb``8]Yg`ghY`h`ZØf`j ]Y`Y`FY]gYbXY`Y]bY  
VYXYi hYbXY`l a` ghY``i b[ `XUF"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y`XY</li> <li>• k k k "j VV`XY</li> <li>• XV!Yb[ ]bYYf]b[ !W`bgi `h]b[ "W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh