

; YfØWk hY 'i a 'GWk Y]bghY][Yf'i bX
÷ Ubcj]ã. '6fUI ']b 'XYf' ? f]gY3

; YfØWk hY 'i a '6Ugh]Ub 'GWk Y]bghY][Yf'i bX '5bU' ÷ Ubcj]ã
VY'UghYb '6fUI ž'k Å\ fYbX'; YgWk ÅZhgzØ\ fYf': fYmVYf[
ghfUhY []gWk Y'; YgdfÅWk Y 'd 'Ubh"



< YfZc fX ž'8 Yi hgWk 'UbX '!'; YfØWk hY 'ØVYf'Y]bY'a Ø[']Wk Y' ? f]gY ']b
XYf'6Yn]Y\i b['nk]gWk Yb '6Ugh]Ub 'GWk Y]bghY][Yf'i bX '5bU
÷ Ubcj]ã gcf[Yb 'U_hi Y''ZØf'I bfi \Y]a 'A cXYi bhYfbY\ a Yb '6fUI ž
VY] 'XYa 'X]Y 'VY]XYb 'gY]h' ÷]bi Uf' & \$ & \$ 'U'g' A Uf_YbVchgWk UZhYf' hÅh][
g]bX''A UfW: fYmVYf[ž; YgWk ÅZhgzØ\ fYf'j cb '6fUI ž'Ài » YfhY 'g]Wk
ØVYffUgWk hi bX']ff]h]Yfh 'ØVYf'X]Y'a YX]U'Y'6Yf]Wk hY fghUhi b['i bX
XYfYb '5i gk]f_i b[Yb 'Ui Z'XUg'I bhYfbY\ a Yb ž'XUg'VYfY]hg'FY_cfX!
I a gÅhY 'Yfn]Y'h\Uh'i bX'bi b'j cf'bYi Yb' < YfUi gZcfXYfi b[Yb
ghY\h''8]Y'GdY_i 'Uh]cbYb 'ØVYf'X]Y'6Yn]Y\i b['XYg'DUUFYg'_ØbbhYb
g]Wk 'bY[Uh]j 'Ui ZVYj cfghY\YbXY'K YfVY_Ua dU[bYb'Ui gk]f_Yb ž
]bgVYgcbXYfY'j cf'XYa ' <]bhYf[fi bX'U_hi Y''Yf': chc gž'X]Y
GWk Y]bghY][Yf'a]h'Y]bYf'UbXYfYb': fUi 'Ui Z'A U''cfWU'nY][Yb ž'i bX
6Yf]Wk hY 'ØVYf'Y]bY'9\Y_f]gY''': fYmVYf['VYhcbhY ž'XUgg'X]Y

; YXUb_Yb`]b`X]YgYf`G]hi Uh]cb`j cf`U`Ya `VY]`XYb`XfY]?]bXYfb`XYg
DUUFYg`gY]Ybž`i bX`d`Ubh; Ygdf`ÅWY`a]h`XYa `A UbU[Ya Ybh`XYf
VY]XYb`Gdcfh`Yfž`i a `X]Y`G]hi Uh]cb`ni `Yf`ÖfhYfb"

6fUI `\"Uh]a `A U]`VYfY]hg`bYi Y`?Ua dU[bYbV]`XYf`a]h
GWk Y]bghY][Yf`i bX`đ Ubcj]ā`j Yf`ÖZYbh]Wk`ž`XcW`b`i b`_`ÖbbhY`X]Y
I bg]WYf`Y]h`X]Y`[Yd`UbhYb`K YfVYa U» bU`a Yb`[YZ`Å`fXYb`"8 Ug
A UbU[Ya Ybh`XYf`Gdcfh`Yf`\"Uhi a `J Yfgh`AbXb]g`[YVYhYb`i bX
a `ÖW`hY`_Y]bY`k Y]hYfYb`dYfg`Öb`]Wk`Yb`5b[Y`Y[Yb`Y]hYb
_ca`a Ybh]YfYb`"8]Y`A Uf`_YbVchgWk`UZhYf`gd]Y`Yb`Y]bY`nYbhfU`Y
Fc`Y`]b`XYf`A Uf`_YbghfUhY`[]Y`j cb`6fUI`ž`X]Y`Ui Z`XYa `ā`U[Y`j cb
`cWk`_Ugg][Ya `Gdcfhi bX`nY]h[Ya `Å» Yf`A cXY`VUg]Yfh"

6fUI `: Ug`\"cb`8 Umg

8]Y`6YXYi hi b[]cb`GWk Y]bghY][Yf`i bX`đ Ubcj]ā`k`i fXY`Ui Wk`c`fg
XYf`&\$`": Ug`\"cb`8 Umg`j cb`6fUI`Ua `\"`đ b]`&\$&&`XYi`h]Wk`ž`X]Y`Ua
GhUa`a`g]hn]b`<YfZcfX`ghUhhZUbXYb`"5b`X]YgYf`J YfUbghU`hi b[
bU`a Yb`\"`)\$`<UbXY`gdUf`hbYf`Ui`g`8Yi`hgWk`UbX`i bX`UbXYfYb
k]Wk`h][Yb`5i`g`UbXga`Åf`_hYb`hY]`"8]Y`: Ug`\"cb`8 Umg`VchYb`Y]bY
?ca`V]bUh]cb`Ui`g`A`YYh`/`;`fYYh`Z`Øf`A`]hUfVY]hYbXY`gck`]Y`Y]bYf
A`cXYbgWk`Ui`ni`f`<YfVgh`#`]bhYf`_c`Y`_h]cb`&\$&&`#&`ž`X]Y`X]Y
a`Uf`_YbY][YbYb`K`Yf`hY`i bX`DfcXi`_hY`d`f`ÅgYbh]YfhY`"8]Y
J`YfUbghU`hi b[`n]Y`hY`XUfUi`Z`UV`ž`XUg`i`bhYfbY`a`Yb`i bX`gY]bY
DfcXi`_hY`Yf`YVVUf`ni`a`UWk`Yb`i bX`X]Y`J`Yf`_Åi`ZYf`U`g`k`]Wk`h][Y
A`Uf`_YbVchgWk`UZhYf`ni`gWk`i`Yb"

A`UfW: fYmVYf[`\"UhY`]b`X]YgYa`Ni`gUa`a`Yb`Ub[`VYhcb`hž`k`]Y
k`]Wk`h][`X]Y`J`Yf`_Åi`ZYf`Z`Øf`X]Y`A`Uf`_Ybdf`ÅgYbn`g]bX`"9I`dYfhYb
]bZcfa`]YfhYb`Ub`nk`Y]`HU[Yb`ØVYf`U`_hi`Y`Y`HfYbXg`i`bX
A`Uf`_YbghfUhY`[]Yb`i bX`Y`[hYb`Y]bYb`: c`_i`g`Ui`Z`X]Y
?UdgY`_c`Y`_h]cb`ž`X]Y`]b`Ni`gUa`a`YbUfVY]h`a`]h`đ`Ubcj`]ā`i`bX
GWk`Y]bghY][Yf`Yb`hk`]W`_Y`h`k`i`fXY"

B`Yi`Yf`A`Uf`_Y`i`bX`A`cXY!`?`Ua`dU[`bY

I`a`X`Yb`<YfUi`gZcfXYfi`b[Yb`Ybh[Y[Ybni`hfYhYb`ž`Vf]b[h`6fUI`X]Y
bYi`Y`?c`Y`_h]cb`6fYU`_h`Y`9I`dYW`hYX`Ui`Z`XYb`A`Uf`_h`N]Y`X]YgYf

?Ua dU[bY`]ghYgž?`]gWXYgØVYf`X]Y`A Uf_Y`ni`k`]XYf`Y[Ybž`X]Y`cZh
 U`g` bi f`5`h\YffYba cXY`k U\`f[Ybca`a Yb`k`]fX" `a` F U\`a Yb`Y]bYf
 a cXYfbYb`?ca`a i`b]_Uh]cbgghfUhY[]Y`gYhnh`6fUI`j YfghÅf`h`Ui Z
 X][]hU`Y`A YX]Yb`i bX`gcn]U`Y`BYhmk Yf_Yž`k Å\`fYbX`X]Y
 8Ua Yb_c`Y`_h]cb`a`]h`Zf]gWXYa`D]b`_i`bX`_fYUh]j Yb`?ca`V]bUh]cbYb
 ni`a`?Ui ZUbYf[Yb`gc`""Ni`XYb`<][\`][\hg`XYf`<YfVgh#K`]bhYf
 &\$&` `?c`Y`_h]cb`[Y\`ÖfYb`VYgcbXYfY`8Yg][bg`k`]Y`ZY]b`[YghfY]ZhY
 6`i`gYb`a`]h`6U`cbÅfa`Yb`i`bX`XYf`dfU`_h]gWXY`K`YbXYV`ci`gcb`ZØf
 <YffYb"

8]Y`; fØbXi`b[]j`cb`6fUI`[Y\`h`Ui Z`XUg`Å\`f`%` ,` ,` `ni`fØW`ž`U`g
 6Yfbk UfX`@Y]bYk YVYf`XUg`i` bhYfbY\`a` Yb`]b`6Yf`]b`]bg`@YVYb`f]Y`Z`
 `a` `@Ui ZY`XYf`Å\`fY`Yb`hk`]W`_Y`hY`g]WXY`6fUI` `ni`Y]bYf`VY`_Ubb`hYb
 A Uf_Y`ZØf`A`cXY`i`bX`k`i`fXY`&\$\$\$`i`bhYf`XYa`G`c[Ub` `6fUI` `:`YY`
 ;`ccX` `bYi` `dcg]h]cb]Yfh`A`]h`XYf`5i`gk`U\` `j`cb` `j`Ubcj`]ā`i`bX
 GWX`k`Y]bghY][Yf`U`g`A`Uf`_YbV`chgW`UZhYf`gY]h`&\$&\$` \`c`Zh`XUg
 I`bhYfbY\`a`Ybž`gY]b`a`cXYfbYg` `a`U[Y`k`Y]hYf`ni`ZYgh][Yb"

5_hi`Y`Y`9b`hk`]W`_i`b[Yb`k`]Y`X]Y`HfYbbi`b[g[YfØW`hY`k`YfZYb
 YXcW` `:`fU[Yb`Ui`Zž`k`]Y`X]Y`A`Uf`_Y`i`bX`]\`fY`GhfUhY[]Y`Ui`Z`X]Y
 j`YfÅbXYfhY`K`U\`fbY\`a`i`b[`fYU[]YfYb`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	<YfZc`fXž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • XY"ZUg\]cbbYhk`cf`_`W`a • k k k "hYI`h]`nY]hi`b["Uh

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh