

; Ygd]bgha chhYb!D`U[Y.'6Äi a Y']b'6Yf`]b
i bhYf`k Y]» Yb'GWX`Y]Yfb'Yfgh]W_h°

⊕'6Yf`]b'i a \Ø`Yb'; Ygd]bgha chhYb!FUi dYb'6Äi a Y'a]h
k Y]» Yb'GWX`Y]Yfb"9I dYfhYb'Yf_`ÄfYbž`k]Y'a Ub`XUa]h
i a [Y\`h'i bX`X]Y'6Äi a Y'gWØhnh"



6Yf`]bž`8Yi hgW`UbX`!⊕'6Yf`]b'g]bX`j]Y`Y'6Äi a Y`XYfnY]h`j cb
VYY]bXfi W_YbX`[fc» Yb`k Y]» Yb'GWX`Y]Yfb'i a \Ø`hž`X]Y`Xi fW`X]Y
FUi dYb`XYf'; Ygd]bgha chhY`j Yfi fgUW`h`k YfXYb"8]YgY`FUi dYbž
X]Y`_Y]bY`< UUFY`VYg]hnYbž`gWØhYb`g]W`Xi fW`XUg`9]bgd]bbYb
j cb`; ÄXYb"⊕`X]YgYa`'d\`f`]gh`XUg`5i ga U»`XYf'; Ygd]bghY
VYgcbXYfg`Ui ZÄ`][. `HY]`k Y]gY`g]bX`[Ubny'6Äi a Y`_ca`d`Yhh]b
X]YgY'; Ygd]bghY`[Y\Ø`h"8]Y`HfcW_Yb\Y]h`XYf`j Yf[Ub[YbYb`j]Yf
A cbUHY`\Uhini`X]YgYa`D\`Äbca`Yb`VY][YhfU[Ybž`XU`g]Y`X]Y
9bhk]W`_i b[`i bX`5i gvfy]hi b[`XYf'; Ygd]bgha chhY`VY[Øbgh][h`\Uh"
9]b][Y'6Yf]W`hY`k Y]gYb`XUfUi`Z\]bž`XUgg`Y]W`hYf`FY[Yb`Ub`XYb
; ÄXYb`XYf'; Ygd]bghY`UVdYf`hž`k Ä\fybX`Y]b`_fÄZh][Yf`FY[Yb`X]Y
; Ygd]bghY`gW`bY`nYfghØfYb`_ØbbhYž`k]Y`XYf`HU[Yggd]Y[Y`
VYf]W`hYh"

8]Y`FUi dYb`ZfYggYb`X]Y`Zf]gW\Yb`Hf]YVY`XYf`6Åi a Y`žk Ug`ni
?U\`ZfU»`Z0\fyb`_Ubb"5`YfX]b[g]gh`X]Yg`Z0f`[Ygi bXY`6Åi a Y`]b
XYf`FY[Y`b]W\h`[YZ\`f]W\ž`XU`g]Y`]b`XYf`@U[Y`g]bXž`bUW\`Y]bYa
6YZU``YfbYi`h`Ui`gni`hfY]VYbž`gc`Ub[Y`g]Y`[i`hj`Yfgcf[h`g]bX"6Åi a Y
k]Y`DZUZYb\`0hW\Ybž`HfUi`VYb_]fgW\Yb`i`bX`:`Y`gYba`]gdY`b`g]bX
VYgcbXYfg`\`Åi`Z[`VYhfc`ZYb"8]Y`FUi dYb`ghY``Yb`XUVY`]Y]bY
k]W\h][Y`B`U\`fi`b[gei`Y``Y`Z0f`J`0[Y`XUfž`XU`g]Y`V]g`ni`nY\`b`A`YhYf`
: UXYb`dfc`HU[`gd]bbYb"

A U» bU\ a Yb`ni f`6Y_`Åa dZi b[

9I dYfhYb`Ya`dZY`\`Ybž`VY]`Y]bYa`6YZU``]a`]; UfhYb`X]Y`; Ygd]bghY
Yb`hk`YXYf`\`YfUi`gni`gW\`bY]XYb`c`XYf`a`]h`Y]bYa` \`UfhYb
K`UggYfghfU\`UVni`gdf]hnYb"8Yf`9]bgUhn`j`cb
DZUbnYbgW\i`hna`]hY`b`gY]`b]W\h`g]bbj`c``i`bX`b]W\h`k`]f`_gUa`"6Y]
[Yf]b[YfYa`6YZU``_0bbYb`X]Y`; Ygd]bghY`Y]bZUW\`Yb`hZYfb`h`c`XYf`
X]Y`FUi dYb`a`]h`<`UbXgW\i` \`Yb`UV[YgUa`a`Y`h`k`YfXYb" `a`]: U`Y
Y]bYg`ghUf`_Yb`6YZU``g`fUHYb`:`UW\`Yi`hY`XUni`ž`X]Y`; Ygd]bghY`c`XYf`
VYhfc`ZYbYb`9bXhf]YVY`UVni`gW\`bY]XYb`i`bX`c`fXbi`b[g[Ya`Å»`ni
Yb`hgcf[Ybž`i`a`Y]bY`k`Y]hYfY`J`YfVfY]hi`b[`ni`j`Yf\]bXYfbž`k`]Y`Ui`W\
XYf`**B8F`]**Zcfa`]Yfh"

9]bY`YZY`_h]j`Y`A`U»`bU\`a`Y`ni`f`DfÅj`Yb]cb`VYghY`\`h`XUf]bž`Y]bYb
@Y]a`f]b[`i`a`XYb`GhUa`a`XYg`6Ui`a`Yg`Ubni`Vf]b[Yb`c`XYf`
FUi dYb`Y]a`ni`j`Yfk`YbXYb"8]Yg`_Ubb`j`Yf\]bXYfbž`XUgg`X]Y
FUi dYb`ni`f0W`_]b`XYb`6Ui`a`_f]YW\Yb"6Y]`gdYn]Y``Yb`6Ui`a`UfhYbž
k]Y`5dZY`VÅi`a`Ybž`_Ubb`ni`XYa`Y]b`5i`ghf]YVgdf]hna`]hY``a`]h
DUfUZZ]b0`Y]b[YgYhnh`k`YfXYb"8Yf`f]W\h][Y`NY]hdi`b`_h`Z0f`gc`W\Y
A`U»`bU\`a`Yb`]gh`Yb`hgW\Y]XYbXž`i`a`G\`ÅXYb`Ub`XYb`6`Å`hYfb`ni
j`Yfa`Y]XYb"9I dYfhYb`VYhcbYb`Ui`W\ž`XUgg`X]Y`:`0fXYfi`b[
bUh0f]W\Yf`:`Y]bXY`XYf`:`Ygd]bgha`chYbž`k`]Y`; UfhYbj`0[Y`ž
\`ZfY]W\`gY]b`_Ubbž`i`a`ni`_0bZ]h[Yb`6YZU``ni`j`Yf\]bXYfb"

5``[Ya`Y]bY`6Ui`a`[Ygi bX\Y]h`i`bX DfÅj`Yb]j`a`U»`bU\`a`Yb

8Uf0VYf`\]bUi`g]gh`X]Y`; Ygi bX\Y]h`XYf`6Åi`a`Y`j`cb`nYbhfU`Yf`

6YXYi hi b['ZØf'X]Y'9]b\U`hi b['Y]bYg'V`Ø\YbXYb'; UfhYbg"
 FY[Y`a Å»][Y'6Ui a dZY[Y'i bX'dfÅ] Ybhj] Y'A U» bU\ a Yb'_ÖbbYb
 YbhgWXY]XYbX'XUni 'VY]hfU[YbžXUgg'6Äi a Y'[Ygi bX'V`Y]VYb'i bX
 ?fUb_\Y]hYb'gck]Y'GWÅX`]b[Y'_Y]bYb'bUW\U`h][Yb'GWÅ UXYb
 Ubf]W`hYb"9l dYfhYb'Ya dZY\`Ybž'X]Y'f]W`h][Y'GhUbXcfhk U\`i bX
 DZY[Y'ni 'VYUW`hYb'gck]Y'fY[Y`a Å»][Y'ægdY_h]cbYb'i bX
 ZUW [YfYW`hYb'6Ui a gW`b]hh'Xi fW`ni ZØ\fYb"9]bY'Ui g[Yk c[YbY
 8Øb[i b['i bhYfghØmh'YVYbZU`g'X]Y'J]hU`]hÅh'XYf'6Äi a Y"; Ygi bXY
 6Äi a Y'j YfVYggYfb'b]W`hibi f'X]Y'ÿgh\Yh]_`XYg; UfhYbgž'gcbXYfb
 hfU[Yb'Ui W`ni 'Y]bYa '[Ygi bXYb'^2 _cgmghYa 'VY]žk]Y'Ui Z'
 [UfhYbW`YW`"W`Yf`Äi hYfh'k]fX"

8YhU]`g	
J c fZU`	I a k Y`h
I f gUW`Y	Hf c W`Yb\Y]h
C fh	6Yf`]bž'8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "bXf"XY • [UfhYbW`YW`"W`

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["bYh