

; Yk]bbYb 'G]Y 'J =D!H]W_Yhg 'ZØf 'XUg
GdY_hU_Y`'VY]a '6Yf`]b '9!Df]l ' & \$ &) °

; Yk]bbYb 'G]Y 'Y]b 'J =D!9f'YVb]g 'VY]a '6Yf`]b '9!Df]l ' & \$ &) 'Ua
: 'i [\ UZYb 'HYa dY` \ cZ' 'HY]'bU\ a Y 'V]g '+' ' † '] & \$ &) 'ZØf
6=@8 d 'i g! ? i bXYb "



: 'i [\ UZYb 'HYa dY` \ cZž' % & % \$ % '6Yf`]b ž' 8 Yi hgW\ `UbX '! ? Ui a
ni 'ZUggYbž'UVYf'XUg'A chcfgcdcfh! <] [\] [\ h'XYg' † \ fYg'ghY \ h] c f'XYf
HØf' '5a ' % ' " i bX' % (" ' † '] & \$ &) 'Z]bXYh'XYf'Ui ZfY [YbXY '6Yf`]b '9!Df]l
Ua : 'i [\ UZYb 'HYa dY` \ cZghUhž'i bX'XUVY] '_ÒbbYb'g]W\ '? Ò'bYf
FYbbZUbg'Ui ZY]b' [Ubn'VYgcbXYfYg'; Yk]bbgd]Y`ZfYi Yb" '6=@8
VYf]W\ hYhž'XUgg'Yg'X]Y 'A Ò [']W\ _Y]h []Vhž'Y]b 'J =D!K cW\ YbYbXY ']b
XYf' < Ui dhghUXh'ni ' [Yk]bbYbž']b _ 'i g]j Y 'F ØW_Zi [ž
< chY'ØVYfbUW\ hi b ['i bX' Ni [Ub ['ni ' 8]b [Ybž'X]Y 'XUg' < Yfn'Y]bYg
'YXYb 'A chcfgcdcfhgZUbg' \ Ò \ YfgW\ `U [Yb 'UggYb "

8 Ug; Yk]bbdU_Yh']gh'Y]b 'k U \ fYg'GW\ a Ub_Yf'. 'BYVYb 'XYa ' <]b!
i bX' F ØW_Zi ['bUW\ '6Yf`]b 'Yf \ U'hYb 'X]Y'; Yk]bbYf'Ui W\ 'YI _ 'i g]j Y
9]bV']W\ _Y \]bhYf'X]Y '? i ']ggYbž'X]Y ' [Ufb]Yfh'k YfXYb'a]h'; UfU [Y!

Hci fYbž'XYa 'Ni [Ub['ni f'GhUfhUi ZghY''i b['gck]Y']bhYfU_hj] Yb': Ub!
NcbYbž'k c'a Ub'Ub': U\ f!G]a i 'Uhc fYb'Ui gdfcV]YfYb'_Ubbž'k]Y'Yg
g]W\ 'UbZØ\ 'hž'gY'Vgh'Ua 'GhYi Yf'Y]bYg': cfa Y''9': U\ fnYi [g'ni
g]hnYb''8]Y'HY]'bU\ a YVYX]b[i b[Yb'g]bX'Y]bZUW\ . 'A Ub' a i gg'Y]b
fY[]ghf]YfhYf'6 @8 d'i g! ? i bXY'gY]bž'a]bXYghYbg'%, 'Ű\ fY'U'h'i bX
X]Y'HY]'bU\ a YZf]gh'YbXYh'Ua '+''ž']&\$&) 'i a '&' .) - 'I \f''K Yf'g]W\
U'gc'bcW\ 'b]W\ h'Ub[Ya Y'XYh'\Uhž'a i gg'g]W\ 'VYY]'Yb''; Yk]bbYf
k YfXYb'dYf'9!A U]'VYbUW\ f]W\ h][hž'i bX'XYf'F YW\ hgk Y[']gh
Ui g[YgW\ 'cggYb"

J =D!H]W_Yhg'ZØf'i bj Yf[Ygg`]W\ Y'9f`YVb]ggY

: Øf'X]Y'Yb][Ybž'X]Y''YVYf'Ui ZY][YbY': Ui gh'Ub fY]gYb'a ØW\ hYbž
[]Vh'Yg]'b'X]YgYf'GU]gcb' bYi ']a 'J Yf_Ui ZJ =D!H]W_Yhg'ZØf'XYb'6Yf']b
9!Df]l "'@Ui h'Y!Zcfa Y''XY'fY]W\ Yb'X]Y'H]W_YhdfY]gY'j cb') , %'V]g
(") &% '9i fcž'k cVY][Ub'j YfgW\]YXYbY'DfcXi _hY'Ub[YVchYb
k YfXYb''6Ygi W\ Yf'_ØbbYb'Yi _'i g]j Y'G]hnd'ÀhnYž'ZY]bYg'9ggYb'i bX
Ni [Ub['\]bhYf'X]Y'?i ']ggYb[]Yb]Y» Yb''6YgcbXYfg'VY']YVh'g]bX'X]Y
5b[YVchY']b'XYf' 9'YWf]W@ci b[Y 'i bX'XYa ' 9a ch]cb'7'i V ž'X]Y
XYb'; ÀghYb'XUg'i 'h]a Uhj Y'9f'YVb]g'j YfgdfYW\ Yb"

<][\][\hg'XYf'5b[YVchY'g]bX'i bhYf'UbXYfYa 'XYf'Ni [Ub['ni f
9'YWf]W@ci b[Y 'ZØf'* * (ž\$&'9i fc'dfc'DYfgcb'cXYf'XUg'H]W_Yh'ZØf
XYb' 9a ch]cb'7'i V ž'XUg'ZØf'ghc'nY'' "(&(ž) ('9i fc'dfc'F YbbhU[
Yf\À'h']W\ ']gh''A]h'Y]bYa '?ca V]!H]W_Yh'ZØf'VY]XY'HU[Y'_Ubb'a Ub
gc[Uf'* "%+ \$ž%&'9i fc'gdUfYb''8]Y'J =D!@ci b[Y]b'XYf' 9'YWf]W
@ci b[Y 'j YfZØ[h'ØVYf'Y]bY' [fc» Ufh][Y'8 UW\ hYffUggYž'k À\ fYbX'X]Y
; ÀghY'ja ' 9a ch]cb'7'i V 'Ui ZY]b'Ui ZYf[YbXYg'9bhYfhU]ba Ybh!
Dfc[fUa a 'i bX'Yfgh'_Ugg][Y'GdY]gYb'ni [fY]ZYb'_ØbbYb''F cV]b
G\Yffmž'79C'j cb'GYUh'l b]ei Yž'\YVh'X]Y'bU\h'cgY'A Ø[']W\ _Y]h'ZØf
: Ubg'\Yfj cfž'X]YgY'Yfgh'_Ugg][Yb'9f'YVb]ggY'ni ' [Yb]Y» Yb"

6`]W_ØVYf'X]Y'; fYbnYb '\]bUi g

5VYf'XUa]h'b]W\ h[Ybi [''=b'XYf'GW\ k Y]n'k]fX'ni fnY]h'Y]b'k Y]hYfYg
UhhfU_hj] Yg'J =D!DU_Yh'j YfghY][Yfhž'XUg'XYb'6Ygi W\ 'Y]bYg': cfa Y''9!
F YbbYbg]a 'Ű\ f' &\$&&'VYhf]Zn''8]YgYg'DU_Yh'VY]b\U'hYh'Yi _'i g]j Y
; UfU[Ybhci fYbž'A YYh' / ; fYYh'a]h': U\ fYfb'gck]Y'Y]bYb'Ni [Ub[

ni f'6cl Yb[UggY"5`Y'9]bbU\ a Yb'XYf'5i _h]cb'_ca a Yb'XYf
2 ghYffY]W\]gWYb'Gdcfh\]ZY'ni [i hYž'k Ug'ZØf'Y]bYb'ni gÀhn`]WYb
dcg]hj] Yb'5gdY_h'gcf[h'

J]Y`Yg`XYi hYh`XUfUi Z`\]bž`XUgg`X]Y`6Y[Y]ghYfi b[`ZØf`X]Y': cfa Y`9
]b`XYf`[YgUa hYb`FY[]cb`ghUf`_k ÅWgh"CV`a Ub`bi b`U`g'; Yk]bbYf
Y]bYg'; Yk]bbgd]Y`g`bUW\`6Yf`b`fY]gh`cXYf`g]W\`gY`Vgh`Y]b`H]W_Yh
_Ui Zhž`Y]bYg`]gh`g]W\Yf. 8 Ug'9!Df]I`K cWYbYbXY`j Yfgdf]W\h`5W]cb
di f`i bX`i bj Yf[Ygg`]W\Y`A ca YbhY`ZØf`U`Y': Ubg°

6=@8`VYf]W\hYhž`XUgg`
Y!Zcfa Y`"XY`]bZcfa]Yfh`ØVYf`
I b]hYX`7\Uf]hm]j YfghY][Yfh`

8YhU]`g	
C fh	: `i [\UZYb`HYa dY`\cZž`%&%%\$%`6Yf`]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]"X"XY• Y!Zcfa Y`"XY• k k k "i b]hYXW\Uf]hm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh