

; Yk ]hhYf`i bX`GhUf\_fY[ Yb.`i bk YhhYfU`Ufa  
ZØf`6Yf`b`i bX`6fUbXYbVi f[ °

5a `) " ' † b ] ' & \$ & ) `Yfk UfhYb`6Yf`b`i bX`6fUbXYbVi f[ ; Yk ]hhYf  
i bX`GhUf\_fY[ Ybž`VY[ `Y]hYhj cb`ghUf\_Yb`K ]bXVÖYb`i bX  
k YW`gY`\\UZhYa `K YhhYf"



6Yf`bž`8Yi hgW`UbX`!`5a`8cbbYfghU[ ž`XYb` ) " ' † b ] ' & \$ & ) ž`k ]fX  
]b`6Yf`b`i bX`6fUbXYbVi f[ `Y]b`a Uf\_UbhYf`K YhhYfi a gW`k i b[  
Yfk UfhYh`B UW`Y]bYa `\\Y]hYfYb`HU[ YgghUfh`Y]Y[ h`b`XYf`@ Zh`X]Y  
A Ö[ `]W`\_Y]h`ZØf`\_f`ÄZh][ Y ; Yk ]hhYfž`X]Y`A ]hU[ g[ YV]Yhgk Y]gY  
Y]bgYhnYb`k YfXYb" `@Ui h`HU[ Yggd]Y[ Y`g]bX`6`]hnY`i bX`8cbbYf`b  
XYf`FY[ ]cb`ni `Yfk UfhYbž`k `\\fYbX`GhUf\_fY[ Yb`b]W`h  
Ui g[ YgW`cggYb`]gh`GhUf\_Y`K ]bXVÖYb`k YfXYb` ; YgW`k ]bX][ \_Y]hYb  
j cb`V]g`ni `+`\$`\_a `#`YffY]W`Ybž`k Ug`ZØf`Y]b][ Y ; YV]YhY`Y]bY  
Yf`\\Ö`hY`i bk YhhYf[ YZU`f`a ]h`g]W`Vf]b[ h"

8]Y`HYa dYfUhi fYb`gW`k Ub\_Yb`Ua`8cbbYfghU[ `nk ]gW`Yb`&%`i bX  
&( ; fUXž`k cVY]`XUg`K YhhYf`ja `@Ui ZY`XYg`B UW`a ]hU[ g  
ni bY`a YbX`i b[ Ya Øh]W`k YfXYb`\_ÖbbhY" `@Ui h`H5 ; &( `\_Ubb`Yg

Ui W`bUW`9]bVfi W`XYf`8 i b\_Y`Y]h`ni`\_f`Z] [ Yb`GWUi Yfb  
\_ca a YbžVYj cf`g]W`X]Y`K YhhYf`U [ Y` [ Y [ Yb`5VYbX`Ub [ gUa  
VYfi `] [ h`

## K YhhYfYb hk ]W`i b [ `]b`XYb`b`AW`ghYb`HU [ Yb

8]Y`BUW`h`Ui Z: fY]hU [ `Vf]b [ h`XUbb`Y]bY`F`ØW`\_Y`f`ni`a` ]`XYb  
HYa dYfUhi fYb`nk ]gW`Yb`%)`i`bX`%&`; fUXž`k`À`fYbX`XYf  
FY [ Ybk YfZ]b`k`Ygh`]W`Yb`HY]`Yb`6fUbXYbVi f [ g`k`Y]hYf`b`df`AgYbh  
V`Y]Vh`5a` : fY]hU [ `gY`Vgh`nY][`h]g]W`XUg`K`YhhYf`A`b`]W`  
i`b [ Ya`Øh`]W`a` ]h`k` ]YXYf`c`hYb`GW`Ui`Yfb`i`bX`a` Ò [ `]W`Yb  
; Yk` ]hhYfb`"8]Y`<`ØW`ghk`YfhY`k`YfXYb`Ui`W` `]Yf`nk` ]gW`Yb`&%`i`bX  
& ( ; fUX`Y [ Yb`i`bX`\_`Øb`hYb` [ Y [ Yb`5VYbX`k` ]YXYf`bUW`UggYb`"

: Øf`GUa` ghU [ `]gh`Y]b`VYk` Ò`\_`hYf`GhUf`h`a` ]h`k`Yb][`FY [ Yb  
dfc [ bcgh]n]Yfh`"8]Y`HYa dYfUhi fYb`VYk`Y [ Yb`g]W` `]Yf`YVYbZU`g`]a  
6YfY]W`nk` ]gW`Yb`%)`i`bX`%&`; fUXž`k`cVY]`YXcW`]a`a`Yf`k` ]YXYf  
a` ]h`FY [ Yb`i`bX` ; Yk` ]hhYfb`V]g`ni`&( ; fUX` [ YfYW`bYh`k`YfXYb  
a`i`gg`"8]Yg`nY][`hž`XUgg`X]Y`ZYi`W`hk`Ufa`Y`@`Zha`UggY`X]Y`FY [ ]cb  
k`Y]hYf`b`]a` ; f]Z`U`h`i`bX`XYb`K`YhhYfYI`dYfhYb  
<YfUi`gZc`fXYfi`b [ Yb`ghY`h`"

## ? `]a`U`\_`cb`hYI`h

8]Y`a`YhYcfc`c [ ]gW`Yb`6YX]b [ i`b [ Yb`]b`6Yf`]b`i`bX`6fUbXYbVi f [   
\_`ØbbYb`Ui`W`]a`?`cbhYI`h`XYf`U`\_hi`Y`Yb`?`]a`Uj`Yf`AbXYfi`b [ Yb  
VYhfUW`hYh`k`YfXYb`"8Yf`8Yi`hgW`Y`K`YhhYfX]Ybgh`VYhcbh`X]Y  
6YXYi`hi`b [ `XYf`?`]a`UfYZYfYbndYf]cXYbž`X]Y`XYb`U`\_hi`Y`Yb  
K` ]hhYfi`b [ gni`ghUbX`]a` ]Yf`A`h`b]g`ni`Ub [ Zf]gh] [ Yb  
?`]a`Uj`Yf`AbXYfi`b [ Yb`Y]bcfXbYb`"K`À`fYbX`XYf`NY]hfUi`a` ]`cb  
%-`\*`%`V]g`%-`-\$`hfUX]h]cbY`U`g`FYZYfYbn`X]Yb`hYž`]gh`a` ]hhYfk`Y]Y  
X]Y`DYf]cXY`j`cb`%-`-%`V]g`&\$`\$`U`g`U`\_hi`Y`YfYf`A`U`ghUV`YhUV`]Yfh  
k`cfXYb`"

9]bY`gc`W`Y`5i`gY]bUbXYfgYhni`b [ `a` ]h`XYb`?`]a`UXUhYb`nY][`hž`XUgg  
YI`hfYa`Y`K`YhhYfYfY][`b]ggY`k` ]Y`X]Y`Yfk`UfhYhYb` ; Yk` ]hhYf  
a` Ò [ `]W`Yfk`Y]gY`Ui`W`]a` ]Ni`gUa`a`Yb`Ub [ `a` ]h`Ub`h`fcd`c [ Yb  
VYY]bZi`gghYb` ]Yf`AbXYfi`b [ Yb`ghY`Yb`"8]Y`9a`dZY`i`b [ Yb`XYf`

K Y`hcf[ Ub]gUh]cb`ZØf`A YhYcfc`c [ ]Y`fK A C Ł`VY\_fÀZh][ Yb`X]Y  
 Bchk YbX][ \_Y]hž`X]Y`?`]a UXUHyb`fY[ Y`a À» ][ `ni `U\_hi U`]g]YfYbž`i a  
 dfÀn]gY`J cf\YfgU[ Yb`i bX`5bU`mgYb`ni `[ Yk À\f`Y]ghYb"

A ]h`XYf`ni bY\`a YbXYb`<`Ài Z][ \_Y]h`gc`W`Yf`K YhYfd\`Àbca YbY`k ]fX  
 X]Y`F`Y`j Ubn`Y]bYg`gc`]XYb`?`]a UVYk i gghgY]bg`bi f`bcW`  
 XYi h`]W`Yf`"8]Y`6Øf[ Yf`g]bX`XU\Yf`Ui Z[ Yfi ZYbž`g]W`ØVYf`X]Y  
 U\_hi Y``Yb`K YhYfVYX]b[ i b[ Yb`i bX`a Ø[ `]W`Y ; YZU\`fYb`ni  
 ]bZcfa ]YfYb`i bX`Yb hgd`fYW`YbX`j cfni VYfY]hYb"

8YhU]`g	
J cfZU``	I bk YhYf
I fgUW`Y	GhUf_fY[ Ybž` ; Yk ]hYfž`K ]bXVØYb
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "hU[ &amp;( "XY</li> <li>• _`]a U"Xk X"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh