

; fY [cf ; mg] ' gdf] W h Ø V Y f ' X] Y ' K Y b X Y ' ? ca a Y b ' G] Y ' ni a ' [fc » Y b ' 5 V Y b X °

8 f " ; fY [cf ; mg] ' gdf] W h ' U a ' & * " ħ b] & \$ &) ' U b ' X Y f ' J] U X f] b U Ø V Y f ' c g h X Y i h g W X Y ' F Y W h g [Y g W X] W h Y " ' 5 b a Y ' X i b [' b] W X h Y f Z c f X Y f '] W X "



@c [Y b g h f U » Y ' % % ž ' %) & ' \$ ' : f U b _ Z i f h ' f C X Y f Ł ž ' 8 Y i h g W X ' U b X ' ! 8 f " ; fY [cf ; mg] ž X Y f ' X] Y b g h Å ' h Y g h Y ' 5 V [Y c f X b Y h Y '] a ' 8 Y i h g W X Y b 6 i b X Y g h U [ž k] f X ' U a ' 8 c b b Y f g h U [ž X Y a ' & * " ħ b] ž i a ' % - " \$ \$ ' l \ f Y] b Y ' J Y f U b g h U ' h i b [' U b ' X Y f ' J] U X f] b U '] b : f U b _ Z i f h ' f C X Y f Ł ž ' Y] h Y b " 8 U g ' 9 j Y b h ' Z] b X Y h '] a ' @c [Y b g U U ' '] b ' X Y f ' @c [Y b g h f U » Y ' % % ' g h U h h i b X k] f X ' j c b ' D f c Z ' 8 f " 6 Y b ' U a '] b ' @ U \ i g Y b ž ' 8 Y _ U b ' X Y f ' ħ f] g h] g W X Y b : U _ i ' h Å h ž ' c f [U b] g] Y f h " ; mg] g ; Y g d f Å W X ' k] f X ' g] W X ' a ' h i X Y f c g h X Y i h g W X Y b ' f F Y W h g ! Ł [Y g W X] W h Y ' g c k] Y ' g Y] b Y f ' 5 f V Y] h ' U ' g ' ħ f] g h] b ' X Y f ' 8 8 F ' i b X ' X Y f ' B U W X k Y b X Y n Y] h ' V Y Z U g g Y b " ' ħ h Y f Y g g] Y f h Y ' g] b X Y] b [Y ' U X Y b ž ' Y] b Y ' 5 b a Y ' X i b ['] g h ' b] W X h Y f Z c f X Y f '] W X " ; mg] k i f X Y U a ' % * " ħ b i U f ' % - (, '] b ' 6 Y f '] b [Y V c f Y b ' i b X '] g h ' X U \ Y f ' Y] b G W X ' Ø g g Y ' n Y i [b] g ' X Y f ' d c '] h] g W X Y b ' J Y f Å b X Y f i b [Y b '] b ' 8 Y i h g W X ' U b X "

þ; mg]g'i a ZUb[fY]WXYf' Uff]YfY \Uh'Yf'g]W\ U'g'5i hcf'i bX
Di V`n]gh'Y]bYb`BUa Yb`[Ya UW hž`k À\fybX`Yf`[`Y]WnY]h][`U`g
A cXYfUhc f'i bX`F YW hgUbk U`h`h`h][`]gh"GY]bYb`VYfi Z]WXYb
K YfXY[Ub[`VY[Ubb`Yf`bUW\XYa `ž fUghi X]i a `Ub`XYf`<i a Vc`Xh!
I b]j Yfg]h`h`ni `6Yf`]bž`X]Y`Yf`%- +\$`U`g'8]d`ca !ž f]ghUVgW`cgg"
GY]h`%- +%]gh; mg]`U`g`F YW hgUbk U`h`h`h][`i bX`k Uf`Y]bYf`XYf
k Yb][Yb`ZfY]Yb`ž f]ghYb`]b`XYf`88F ž`k c`Yf`GmghYa _f]h]_Yf
j YfhY]X][hY"

Dc`]h]gWXY`@Ui ZVU\ b`i bX`9b[U[Ya Ybhg

; fY[cf'; mg]`]gh`Ui W`dc`]h]gW\U_h]j `i bX`k Uf`j cb`%- , - `V]g`%- - \$
J cfg]hnYbXYf`XYf`G98 `i bX`XUbUW\XYf`D8 Gž`XYf`DUfhY]`XYg
8Ya c_fUh]gWXYb`Gcn]U`]ga i g" `a `8Yi hgWXYb`6i bXYghU[`g]hnh`Yf
gY]h`XYa ` " `C`_hcVYf`%- - \$ž`k c`Yf`V]g`&\$\$&`h`h][`k Uf`i bX`XUbb`UV
&\$\$)`ni f0W`_Y`fhY" `Nk]gWXYbnY]h]W\k Uf`Yf`j cb`&\$\$&`V]g`&\$\$&
60f[Yfa Y]ghYf`i bX`GYbUhc f`Z0f`K]fhgWUZhž`5fVY]h`i bX`i: fUi Yb`]b
6Yf`]b`i bX`k i fXY`Ub gW`]Y» YbX`J cfg]hnYbXYf`XYf`@]b_Yb! : fU_h]cb
j cb`&\$\$) `V]g`&\$\$) " `GY]bY`F c`Y`U`g`Ui » Ybdc`]h]gWXYf`GdfYWXYf`XYf
@]b_gZfU_h]cb`gY]h`A `Äfn`&\$\$`nY][`hgY]b`Ub`U`h`YbXYg`9b[U[Ya Ybh
]b`XYf`XYi hgWXYb`Dc`]h]_ž`k À\fybX`Yf`k Y]hYf\]b`Z0f`gcn]U`Y
; YfYW h][_Y]h`i bX`X]d`ca Uh]gWXY`5i » Ybdc`]h]_`Y]bhf]hh"

; mg]ž`XYf`]b`Y]bYa `]i `hi fY`Yb`9`hYfb\Ui g`Ui ž`k i W`g` `gY]b`J UHYf
k Uf`XYf`?i `hi fdc`]h]_Yf`?`Ui g; mg]`i bX`gY]bY`A i hYf`X]Y
?i `hi fdc`]h]_Yf]b`fYbY`@Ygg]b[` ` \Uh`0X]gWXY`J cfZU\fybž`]gh
`YXcW`bUW`<U`UW`U`_Y]b`ž XY" `9f`hfUh`%- * + `XYf`G98 `VY]`i bX
Yb[U[]YfhY`g]W\k À\fybX`XYf`K YbXY`U_h]j `Z0f`F YZcfa Yb"
6YgcbXYfg`VY`Ubb`h`k i fXY`Yfž`U`g`Yf`Ua ` (" `Bcj Ya VYf`%- , - `Ui Z
Y]bYf`; fc» XYa cbghfUh]cb`]b`6Yf`]b`gdfUW`i bX`Y]b`bYi Yg
K U\`fYW h`ZcfXYfhY"

? f]h]_`i bX`? cbhfcj YfgYb

8]Y`dc`]h]gWXY`@Ui ZVU\ b`; mg]g`k Uf`b]W`h`c`bY`?cbhfcj YfgYb" `9f
k Uf`]b`XYf`J Yf[Ub[Yb`Y]h]J cfk 0fZyb`XYf`Ni gUa a YbUfVY]h`a]h
XYf`GhUg]Ui g[YgYhnhž`X]Y`YXcW`fYW h`]W`b]Y`bUW [Yk]YgYb
k YfXYb`_cbbhYb" `8Uf0VYf`\]bUi g`ghUbX`Yf`j cb`&\$\$%&`V]g`&\$\$%

i bhYf'6YcVUWxi b['XYg'J YfZUggi b[ggWxi hnYg" Hfc hn'X]YgYf
 <YfUi gZcfXYfi b[Yb'\Uh; mg]'gY]bY'Dcg]h]cb']b'XYf'XYi hgWXYb
 Dc`h]_`VY\Ui dhYhi bX`_f]h]g]YfhY'\Äi Z]['k Ygh]WXY'GUb_h]cbYb
 [Y[Yb'Fi gg`UbX'i bX'7\]bU"

GY]b' ðhYfYggY`Ub`gcn]U`Yb`H\Ya Yb`i bX`gY]bY`_f]h]gWXY
 G]Wxhk Y]gY`Ui Z'a `]'hÄf]gWXY`?cbZ]_hY`\UVYb`]\b`ni`Y]bYf
 k]Wxh][Yb`Gh]a a Y`]b`XYf'dc`h]gWXYb`8YVUhhY`[Ya UWxhž
 VYgcbXYfg`]b`gY]bYf'Fc`Y`U`g`A cXYfUhc`f`i bX` ; YgdfÄWxgdUf`bYf`]b
 j YfgWx]YXYbYb`A YX]YbZcfa UhYb"; mg]g`9b[U[Ya Ybh`Z0f`X]Y
 [YgY`gWxUZh`WXY`A]hVYgh]a a i b['k]fX`Ui W`Xi fW`gY]bY
 l bhYfgh0hni b['XYg`Vi bXYgk Y]hYb`GWxi `bYhmk Yf_g` GWxi `Y`c`bY
 F Ugg]ga i g` `GWxi `Y`a]h`7ci fU[Y`XYi h`Wx"

ðg[YgUa h`nY][h; mg]g`?Uff]YfYž`XUgg`Yf`b]Wxhibi f`Y]b`YfZU\ fYbYf
 Dc`h]_Yfž`gcbXYfb`Ui W`Y]b`h]YZ[f0bX][Yf`8Yb`_Yf`]ghž`XYggYb
 6Y]hfÄ[Y`ni f`XYi hgWXYb` ; YgWx]WxhY`i bX`ni f`dc`h]gWXYb
 @UbXgWxUZh]j cb`6YXYi hi b['g]bX"GY]bY`_ca a YbXY`J YfUbghU`hi b[
 Ub`XYf`J]UXf]bU`k]fX`g]WXYf`]W`k Y]hYfYg`@]Wxh`Ui Z`gY]bY
 i a ZUb[fY]WXYb`9fZU\fi b[Yb`i bX`5bg]WxhYb`k YfZYb"

8YhU]`g	
C fh	@c [YbghfU»Y`%%ž`%) &' \$` : fUb`_Zi fh`fC XYfłž 8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Yi fcdU!i b]"XY • k k k "Vi bXYghU["XY • XY"k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh