

; f]`Yb`]a `A Ui YfdUf\_`k ]YXYf`Yf`Ui Vh.  
5i Z\YVi b[ `XYg`J YfVc hg`YfZfYi h`5`Y°

A Ui YfdUf\_]b`6Yf`b.; f]`j YfVch`Ui Z[ Y\cVYb"  
J YfUbhk cfhi b[ gj c`Yg; f]`Yb`bi b`k ]YXYf`]b`Ui g[ Yk ]YgYbYb  
6YfY]WYb`a Ø[ `]W "



A Ui YfdUf\_ž`6Yf`]bž`8 Yi hgW`UbX`!`a `VY`]YVhYb`A Ui YfdUf\_]b  
6Yf`]b`[ ]Vh`Yg`BYi ][ \_Y]hYb.`8 Ug`6Yn]f\_gUa h`DUb\_ck `Uh`XUg  
; f]`j YfVchž`XUg`gY]h`XYa`%"`†`]'&\$&'`Ui Z[ fi bX`Yi hfYa Yf  
HfcW\_Yb\Y]hi bX`U\_i hYf`6fUbX[ YZU\f`]b`?fUZh`k Ufž`k ]YXYf  
Ui Z[ Y\cVYb""8]YgY`9bhgWY]Xi b[ `k i fXY`Ua`%"`"†`]'&\$&'  
VY\_Ubbh[ Y[ YVYbž`bUWXYa`g]W`X]Y`K ]hhYfi b[ gVYX]b[ i b[ Yb`]b  
XYf`<Ui dhghUXh`YfZfYi `]W`j YfVYggYfh`\UVYb`i bX`X]Y  
HYa dYfUhi fYb`[ Ygi b\_Yb`g]bX`"Gca ]hghY\h`XYa` ; f]`j Yf[ bØ[ Yb`]b  
XYb`Ui g[ Yk ]YgYbYb`6YfY]WYb`XYg`A Ui YfdUf\_g`UV`gcZcfh`b]W`hg  
a Y\f`]a`K Y[ Y""8 Ug`6Yn]f\_gUa h`UddY`"]Yfh`YXcW`Ub`X]Y  
6Ygi WYfž`j YfUbhk cfhi b[ gj c`"a ]h`cZYbYa` : Yi Yfi a ni [ Y\Ybž  
i a`X]Y`BUhi f`ni`gW`ØhYbž`XYbb`X]Y`HfcW\_Yb\Y]h`\Uh`b]W`hini`Ymh  
]b`XYf`J Yf[ Ub[ Yb\Y]h`ZØf`VfYbbYbXY`A Ø`W`cbhU]bYf`]a`DUF\_

[ Ygc f[ h'': Øf'U''YbYž'X]Y'k Å\fybX'XYf'HfcW\_YbnY]h'b]W'h'Ui Z  
[ Y[ f]'hY'?'Øgh]W\_X]hYb'j Yfn]W'hYb'\_'cbbhYbž'\UhY'XUg  
6Yn]f\_gUa h'VYfY]hg'5'hYfbUh]j Yb'Ya dZc\Ybž'k ]Y'X]Y'Bi hni b[ 'j cb  
D]W\_b]W\_d'ÅhnYb'cXYf'XUg'A ]hVf]b[ Yb'j cb'\_'U'hYb'GdY]gYb''8 Ug  
; f]'j YfVch'k Uf'i fgdfØb[ ' ]W'V]g'ni a '%' ) "GYdhYa VYf'&\$&  
Ub[ YXUW'hž'bi b'XØfZYb'; f]'ZUbg'ni a ]bXYgh'V]g'ni 'Y]bYa 'bYi Yb  
6YgW'ì gg'X]Y'; f]'g'Ub'k YfZYb'VYf' ]b!' ]j Y"

8cW'b]W'h'bi f'ja 'A Ui YfdUf\_' [ ]Vh'Yg'\_'UfY'FY[ Y'b'ZØf  
; f]''YV\UVYf''a '[ YgUa hYb'6Yn]f\_'DUb\_ck' ]gh; f]''Yb' ]b  
; fØbUb'U[ Yb' [ fi bXgÅh' ]W'bi f'Ui Z'Ui g[ Yk ]YgYbYb': 'ÅWYb  
Yf'Ui Vh''K Yf'g]W'b]W'h'XUfUb'\Å'hž'f]g\_]Yfh'Ya dZ]bX' ]W'Y  
6i » [ Y'XYfž'X]Y'VYfY]hg'UV'&\$'9i fc'VY[ ]bbYb'i bX' ]b'VYgcbXYfg  
[ fUj ]YfYbXYb': Å''Yb'gc[ Uf'V]g'ni ') \$\$\$'9i fc'VYhfU[ Yb'\_'ØbbYb"  
8]Y'6Yn]f\_gghUXhfÅh]b'5bXYfg!; fUb]hn\_]UddY''Yfh'Y]bXf]b[ ' ]W'Ub  
X]Y'6Ygi W'Yfž'XUg'; f]''j YfVch'ni 'fYgdY\_h]YfYbž'i a 'X]Y'GW'ÅXYb  
Ub'XYf'B Uhi f'ni 'a ]b]a ]YfYb''FY[ Y'i b[ Yb'ni f'; f]''gU]gcb'k YfXYb  
]b'j ]Y'Yb'6Yf' ]bYf'DUf\_g'ghf]\_h'Y]b[ Y\U'hYb''; fi bXgÅh' ]W' ]gh'XUg  
; f]''Yb'nk ]gW'Yb'ž' b]i bX'GYdhYa VYf'Yf'Ui Vhž'YXcW'a ]h  
nY]h]W'Yb'9]bgW'fÅb\_i b[ Yb.'Jcb'%'&V]g'&\$'I \fž' ]b'XYb'A cbUhYb  
ž' ]i bX'5i [ i gh'gc[ Uf'V]g'&%I \f'VYf' ]bYf!'\_i f]Yf"

; f]''Yb' ]b'6Yf' ]bYf'DUf\_g' 'FY[ Y'b' i bX  
5'hYfbUh]j Yb

Hfchn'XYf'Øb[ ghYb'5i Z\YVi b[ 'XYg'; f]''j YfVchg'ja 'A Ui YfdUf\_  
V'Y]Vh'X]Y'G]hi Uh]cb' ]b'j ]Y'Yb'UbXYfYb'6Yf' ]bYf'DUf\_g'Ub[ YgdUbbh"  
; f]''Yb' ]gh'b]W'h'ØVYfU''Yf'Ui Vhž'k ]Y'XYf'6' ]W'\_'Ui Z'X]Y'\_'U'hi Y''Y  
FY[ Y'i b[ 'nY][ hž'X]Y' ]b'X]YgYa 'š\af'a Y\f'JYfVchY'j cfg]Y\h'U'g'ja  
Jcf'U\f''Gc' ]gh'XYf'; fc» Y'H]Yf[ UfhYb'VY]gd]Y`gk Y]gY'gY]h'&\$%&'Y]b  
; f]''j YfVch'Ui ZYf'Y[ hž'k Å\fybX' ]b'@]W'hYbVYf[ 'gY]h'C\_hcVYf'&\$&  
XUg'; f]''Yb' ]b'U''Yb'ØZZYbh' ]W'Yb'; fØbUb'U[ Yb' i bhYfgU[ h' ]gh''8 ]Y  
; fØbXY'XUZØf'g]bX'j ]Y`gW' ]W'h][ . '6fUbX[ YZU\fž'GW'ÅX][ i b[ 'XYf  
K ]YgYbž'A Ø''i bX'@Åfa VY'Ågh][ i b[ 'nÅ\Yb'ni 'XYb'\Åi Z][ ghYb  
6YgW'k YfXYdi b\_hYbž'X]Y'X]Y'6Y\ØfXYb'XUni 'VYk Y[ Ybž'j YfghÅf\_h  
Ui Z'X]Y'9]b\U'hi b[ 'j cb'; f]''fY[ Y'b'ni 'UW'hYb'fVV&("

K Yf'ja ': fY]Yb'[ f]''Yb'a ØW'hYž'a i gg'g]W'Ui Z'Y]b][ Y'g]W'YfY

D`ÀhnY`]b`XYf`GhUXh`VYgW`fAb`\_Yb`"6Y]gd]Y`gk`Y]gY`]gh]a`\_J`c`\_gdUf`\_`  
 :f]YXf]W`g\U]b`XUg`; f]`Yb`gY]h`5df]`Yf`Ui`Vhž`Yg`ghY`Yb`Xcfh`\$`  
 ; f]`dUfnY`Yb`ni`f`J`YfZØ[ i`b[ ž`X]Y`cb`]b`Y`fYgYfj`]Yfh`k`YfXYb`  
 \_ØbbYb`"5i`W`Ua`\_HYa`dY`\cZYf`Y`X`[ ]Vh`Yg`XfY]; f]`ZÅW`Ybž`X]Y`  
 V]g`Ub[ ][ i`h`Ub[ Ybca`a`Yb`k`YfXYb`"8Ua`]h`XUg`; f]`j`Yf[ bØ[ Yb`  
 c`b`Y`Nk`]gW`YbZÅ`Y`j`Yf`Ài`Zhž`k`]fX`Ya`dZc`\Ybž`Ui`Za`]h[ YVfUW`hY`  
 ; f]`g`c`b`Y`: Ø»Y`ni`j`Yfn]W`hYbž`XYb`5VghUbX`ni`Ghf`Ài`W`Yfb`ni`  
 VYUW`hYb`i`bX`6fYbba`UhYf]U`]Yb`k`]Y`Gd]f]hi`g`i`bX`6Ybn]b`  
 ZYfbni` \U`hYb`"I`bXž`[ Ub`n`k`]W`h[ .`5gW`Y`a`i`gg`]b`XYb`XUZØf`  
 j`cf[ YgY`YbYb`A`Ø`W`cbhU]bYfb`Yb`hgc`f[ h`k`YfXYbž`XYf`A`Ø`a`i`gg`  
 ]a`a`Yf`a`]h[ Ybca`a`Yb`k`YfXYb`fVV&("`

CV`]a`\_A`Ui`YfdUf`\_c`XYf`Ub`XYfgk`c`\_k`Yf`XUg`; f]`Yf`YVb]g`]b`6Yf`]b`  
 [ Yb]Y»Yb`a`ØW`hYž`gc`hY`g]W`ghY`hg`ØVYf`X]Y`[ Y`hYb`XYb`  
 J`c`fgW`f]ZhYb`]b`Zcfa`]YfYb`"9]b`k`Yb][`5W`hgUa`\_Y]h`gW`Øhnh`b]W`h`  
 bi`f`X]Y`B`Uhi`fž`gcb`XYfb`gc`f[ h`Ui`W`ZØf`Y]b` \Ufa`cb]gW`Yg`  
 Ni`gUa`a`YbgY]b`]a`\_`fY]Yb`"CV`a`]h`\_`Yi`Yf`c`XYf`\_U`hYb`GdY]gYb`  
 X]Y`\_`fY]nY]h[ YghU`hi`b[ ]\_Ubb`]a`a`Yf`\_fYUh]j`\_i`bX`[ Ybi`ggj`c`gY]b`°`

8YhU]`g	
C`f`h`	A`U`i`Y`f`d`U`f`_`ž`6`Y`f`]b`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j`Y"XY</li> <li>• k k k "VYf`]bYf!`_i`f]Yf"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`