

<]`XY[UfX `? bYZ. `%%\$ \$ `>U\ fY `j c ``Yf `; `Ub n
i bX `a i g]_U`]gW\ Yf` < Ò\ Ydi b_hY °

5a `) ""A Àfn`%- -) `[UV`<]`XY[UfX `? bYZ`] \f`YhnhYg`? cbnYfh`]b
6Yf`]bžVY[`Y]hYhj cb `XYf`F -5G`6][`6UbX" `&\$&) `k]fX`] \f`%\$ \$"
; YVi fhghU[`[YZY]Yfh"



6Yf`]bž`8Yi hgW\ `UbX `!`†`? Ò`b`k]fX`]b`X]YgYa `>\f`Ub`Y]bY`[Ub n
VYgcbXYfY `DYfgÒb`]W\ _Y]h`Yf]bbYfh`<]`XY[UfX `? bYZ`A]h`XYa
\i bXYfhghYb `; YVi fhghU[`XYf`VY`]YVhYb`? Øbgh`Yf]b`Ua `&, "
8YnYa VYf`&\$&) ž[]Vh`Yg`j]Y`Y`5b`ÀggYž`ØVYf`] \f`@VYb`i bX`] \fY
? Uff]YfY `bUW\ ni XYb`_Yb" `8]YgY`gW\]`YfbXY` : fUi `dfÀ[hY`X]Y
XYi hgW\ Y`? i `hi f`UbXgW\ UZh`ØVYf`>\fnY\bhY`\]bk Y[`i bX`\UhY
j]Y`Y` : UW\hYb`]b`] \fYf`@Ui ZVU`b"

?bYŽž[YVcfYb`%- &) `]b`l `a ž`nÀ`\`h`ni `XYb`VYXYi hYbXghYb
GW\Ui gd]Y`Yf]bbYb`i bX`GÀb[Yf]bbYb`XYg
B UW\ _f]Y[gXYi hgW\ `UbXg" `>fY`? Uff]YfY`ghUfhYhY`g]Y`]b`XYb`gd`ÀhYb
%- (\$Yfb`i bX`Yf`Ub[hY`fUgW\ `]bhYfbUh]cbU`Y`6Y`_Ubbh\Y]h" :]`a Y
k]Y` 8]Y`A ÒfXYf`g]bX`i bhYf`i bg `i bX` 8]Y`GØbXYf]b `a UW\hYb`g]Y

VYfØ\ a h'X]Y`YhnhYfY`gc f[hY`gc[Uf`ZØf`Y]bYb`G_UbXU`" %-) \$
bU\ a `g]Y`X]Y`I`G!Ua`Yf]_Ub]gW\Y`GhUUhgVØf[YfgW\UZh`Ubž`_Y\fhY
`YXcW\`gd`hYf`bUW\`8Yi`hgW\`UbX`ni`fØW_ž`k`c`g]Y`Ui`W\`]\fY
a`i`g]_U`]gW\Y`@Ui`ZVU\`b`YfZc`[`fY]W\`ZcfhgYhnhYž`i`bhYf`UbXYfYa`]b
XYb`%-`+\$Yf`š\`fYb`a`]h`]\fYf`5i`hcV]c[`fUZ]Y`8Yf`[`YgW\Yb`_hY
;`Ui``K`_]dYX]U`VYf]W\`hYhž`XUgg`" "

9]b`XYb`_k`ØfX][`Yg`?`cbnYfh

5a`)"`"A`Àfn`%-`-`)"`[`UV`<`]XY[`UfX`?`bYZ]\`f`YhnhYg`?`cbnYfh]a
;`fc»`Yb`GYbXYgUU`XYg`<`Ui`gYg`F`i`bXZ`b`_]b`6Yf`]b`"8`]Yg`k`Uf`b]W\`h
bi`f`Y]b`a`i`g]_U`]gW\Yg`9j`Ybž`gcbXYfb`Ui`W\`Y]b`Ya`c]cbU`Yf
5VgW\]YX`j`cb`Y]bYf`Ÿ`fU`":`Ugh`+`\$`š\`fY`U`hž`k`i`fXY`g]Y`VY`]X]YgYa
XYb`_k`ØfX][`Yb`5i`Zhf]h]j`cb`XYf`F`5G`6][`6UbX`VY[`Y]hYhi`bX
df`ĀgYbh]YfhY`Y]b][`Y`]\fYf`[`fØ»`hYb`<`]hgž`XUfi`bhYf`:`Øf`a`]W\`gc``g
fchY`F`cgYb`fY[`bYb`i`bX`9]bg`i`bX`Y]bgž`XUg`a`UW\`h`nk`Y`]`F`UX]c
8`fY]`VYf]W\`hYhž`XUgg`" "

8]Y`5i`ZnY]W\bi`b[`X]YgYg`?`cbnYfhg`[`]h`U`g`\]ghcf]gW\`i`bX
W\Ufa`Ubh`g]Y`nY][`h`X]Y`YhnhYb`š\`fY`XYf`?`bYZ`]b`XYbYb`g]Y`hfc`hn
[`Ygi`bX\`Y]h]W\Yf`F`ØW_gW\`Ā[`Y`]\fY`?`i`bgh`a`]h`Y]bYa
i`bj`Yf[`Āb[`]W\Yb`7\`Ufa`Y`VYhf]YV`"≡`f`?`Ua`dZ[`Y[`Yb`X]Y
?`fUb`_\`Y]hž`X]Y`g]Y`U\`fnY\`bhY`Ub[`]VY[`]Y]hYhYž`k`Uf`VY`_`Ubbhž`i`bX
g]Y`gdfUW\`c`ZYb`XUfØVYf`]b`]\fYb`š`bhYfj`]Yk`g`i`bX`6ØW\Yfb`
<`]XY[`UfX`?`bYZ`"XY`VYf]W\`hYhž`XUgg`" "

9f]bbYfi`b[`]Ub`Y]bY`@Y[`YbXY

@YhnhYg`K`cW\YbYbXY`ZUbX`]b`?`Ø`b`Y]bY`J`YfUbghU`hi`b[`]i`bhYf`XYa
H]hY``8Yf`;`i`hY`GU`cb`ghUhhž`i`a`Ub`<`]XY[`UfX`?`bYZ`ni`Yf]bbYfb`"
I`bhYf`XYf`@Y]hi`b[`]j`cb`DYhfU`;`i`hY`j`YfgUa`a`Y`hYb`g]W\`i`bhYf
UbXYfYa`F`Yb`Ā`?`cW\`ž`H\`ca`Ug`æ`ghž`A`UfWF`i`Xc`Z`i`bX`@`n]U
GW\`a`]Xž`i`a`Y]bY`?`Ø`bghYf]b`ni`Y\`fYbž`XYfYb`9]bZi`gg`V]g`\`Yi`hY
bUW\`_]b[`]h`?`bYZ`k`Uf`b]W\`h`bi`f`Y]bY`hU`Ybh]YfhY`GW\`Ui`gd]Y`Yf]bž
gcbXYfb`Ui`W\`Y]bY`ghUf`_Yž`i`bUV\`Āb[`]Y`Y`fUi`ž`X]Y`Xi`fW\`]\`fY
A`i`g]_`i`bX`]\`fY`DYfgØb`]W\`_Y]h]j`]Y`Y`A`YbgW\Yb`YffY]W\`hY`"

š`XYf`k`Y]hYfYb`6YhfUW\`hi`b[`]Y\`fYg`@YVYbg`]gh`Yg`k`]W\`h][`ni`

VYhc.bYbž.XUgg? bYZ'ghYhg']\fY'9fZU\fi b[Yb' 'gck c\`X]Y'[i hYb'U`g
 Ui W`X]Y'gW`YW`hYb' 'b']\fY'? i bgh'Y]bZ]Y» Yb''Y» "' ÆfY
 a i g]_U`]gW`Yb'5i Zhf]hhY']b`XYb'%- - \$Yfbž'k]Y`Y]bY`@Ygi b[`Y][YbYf
 HYI hY']b'K]Yb'cXYf'XYf'5i Zhf]hh']b`XYf'F H@GYf]Y' 9]b'GW`cgg'Ua
 K Öfh\YfgYY ž'nYi [Yb'j cb']\fYf'[fc» Yb'J]Y`gY]h][_Y]hi bX`XYf
 VYY]bXfi W_YbXYb': Ä\][_Y]hž'g]W`bYi 'ni `YfZ]bXYb'K]_]dYX]U
 VYf]W`hYhž'XUgg' "

8]Y`@]YVY'ni f'? i bgh'\Uh? bYZY]b' [UbnYg'@YVYb'`Ub[`VY[`Y]hYh"
 5i W`bUW`]\fYa `HcX`Ua `%"': YVfi Uf'&\$&'Ub`Y]bYf'U_i hYb
 @] b[YbYbhnØbXi b[`V`Y]Vh'g]Y'i bj Yf[YggYb"' Æf'9fVY`YVh']b`XYb
 nU\`fY]W`Yb'9\fi b[Yb'i bX`XYa `V`Y]VYbXYb'9]bZi gg'Ui ZX]Y
 XYi hgW`Y'? i `hi fgnYbY'k Y]hYf"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]cXfY]"XY • k k k "\`XY[UfX_bYZ"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb'G]Y'i bg'Ui Z.`b!U["bYh