

<]hnY [Yk]hhYf`Xfc \Yb. `K U`XVfUbX [YZU\ f
]b`6Yf`]b`i bX`6fUbXYbVi f [` \cWÅ °

6Yf`]b`Yf`YVh`Ua `&' " ' † b] ' & \$ &) <]hnY [Yk]hhYf`i bX` \c \Y
K U`XVfUbX [YZU\ fž`k Å \fYbX`X]Y`HYa dYfUhi fYb`i bhYf`" \$
; fUX`g]b`_Yb"



6Yf`]b`ž`8Yi hgWÅ`UbX`!`BUWÅ`Y]bYa`GcbbhU[`j`c`Yf`<]hnYž`XYf`X]Y
HYa dYfUhi fYb`]b`6Yf`]b`i bX`6fUbXYbVi f [`ØVYf`X]Y`")!; fUX!
A Uf`_Y`_`YhhYfb`"Y» ž`]gh`Y]b`K`YhhYfk`YWÅ`gY`"b`G]WÅ`h`"5a`"A`cbhU[ž
XYa`&' " ' † b] ' & \$ &) žZU`Yb`X]Y`HYa dYfUhi fYb`]b`XYf`FY []cb`Ui`Z
Ub[YbY\`a`Y`K`YfhY`i`bhYf`" \$; fUXž`k`Å \fYbX; Yk]hhYf`i`bX`ghUf`_Y
Ghi`fa`VÖYb`Ub[Y`ØbX][`h`g]bX`"8Yf`8Yi`hgWÅ`Y`K`YhhYfX]Ybgh`\Uhi`ZØf
XYb`BUWÅ`a`]hhU[`i`bX`ZfØ\Yb`5VYbX`Y]bY`K`Ufbi`b [
\YfUi`g[Y[YVYbž`X]Y`Ui`ZY]b`H]YZ`nk`]gWÅ`Yb`g`UbX`i`bX`B`c`fk`Y[Yb
ni`fØW`ni`ZØ\`fYb`]gh`"Hf`ch`n`X]YgYf`5V`Ø\`i`b [`V`Y]Vh`X]Y
K U`XVfUbX [YZU\`f`]b`6Yf`]b`i bX`6fUbXYbVi f [`k`Y]hYf\`]b
VYgc`f[b]gYffY[YbX` \cWÅ`ž`k`]Y`fVV&(`VYf]WÅ`hYh"

6YgcbXYfg`]b`6fUbXYbVi f [`YffgWÅ`h`bUWÅ`k`]Y`j`c`f`5`Ufa`ghi`ZY`"ž

X]Y` \ ÒW ghY ; YZU\ fYbghi ZY`ja` K U`XVfUbX[YZU\ fYb]bXYI ž
k À\ fYbX`X]Y`a Y]ghYb`@UbX_fY]gY`ja` 6YfY]W`nk]gW`Yb`%f[Yf]b[Ł
i bX`" `fba]hhY`Ł`Y[Yb`"6fUbXYbVi f[g
K U`XVfUbXgW`i hnVYUi ZhfU[hYf`F U]a i bX`9b[Y`Ai » YfhY`g]W`XUni
i bX`VYghÀh][hYž`XUgg`X]Y`]b`XYf`B UW`hni a`A cbhU[`[YZU`YbYb
FY[Yba Yb[Yb`b]W`h`Ui gfY]W`Ybž`i a`Y]bY`9b`hk Ufbi b[`ni `[YVYb`
: `ÀW`YbXYW`YbXYf`FY[Yb`]gh`b`chk YbX][ž`gc`9b[Y`" `b`XYf
FY[]cb` ; f0b`Y]XY`k i fXY`Ua`A cbhU[a`cf[Yb`YfbYi h`Y]b
K U`XVfUbX`[Ya`Y`XYhž`k Ug`X]Y`Gcf[Y`XYf`6Y`ÒfXYb`i bhYfghfY]W`h`

K U`XVfUbX[YZU\ fYb]bXYI `i bX`U_hi Y`Y G]hi Uh]c b

8Yf`K U`XVfUbX[YZU\ fYb]bXYI `]gh`Y]b`k]W`h][Yg`b`ghfi a`Yb`hni f
9]bgW`Àhni b[`XYf` ; YZU\ f`j`cb`K U`XVfÀbXYb`i bX`k]fX`]b`Z0bZ
Ghi ZYb`VYk YfhYhž`k]Y`k Y`hhYf[YZU\ fYb`"XY`VYgW`fY]Vh

- %`gY\ f`[Yf]b[Y` ; YZU\ f
- &.`[Yf]b[Y` ; YZU\ f
- `.`a`]hhYfY` ; YZU\ f
- (.`\c\Y` ; YZU\ f
-)`gY\ f`\c\Y` ; YZU\ f

5_hi Y`Y`A`Y`Xi b[Yb`VY`Y[Ybž`XUgg`X]Y`K U`XVfUbX[YZU\ f`]b`XYf
FY[]cb`k Y]hYf\]b`\cW`]ghž`a`]h`Y]bYa`Gd]hnYbk Yfh`j`cb`GhYW`]b!
A Ybnž`k c`X]Y`Ghi ZY`) `YffY]W`h`k i fXY`"8]Y`? UfhYbž`X]Y`XYb
K U`XVfUbX[YZU\ fYb]bXYI `XUfghY`Ybž`k YfXYb`hÀ[`]W`U_hi U`]g]Yfhž
i a`Y]bY`dfÀn]gY`9]bgW`Àhni b[`XYf` ; YZU\ fYb`U[Y`ni `V]YhYb`

, VYf`X]Y`_ca`a`YbXYb`HU[Y`g]bX`k Y]hYf\]b`k Ufa`Y
Gca`a`YfhYa`dYfUhi fYb`ni`Yfk UfhYbž`Ui W`k Ybb`XYf`8]YbghU[`a`]h
HYa`dYfUhi fYb`nk]gW`Yb`&\$`i bX`&(; fUX`a`Y\ f`9f\c`i b[`Vf]b[Yb
gc`""8]YgY`9b`hk]W`_i b[Yb`j`YfXYi`h]W`Ybž`k]Y`k]W`h][`Yg`]ghž
Ui Za`Yf_gUa`ni`V`Y]VYb`i bX`dfÀj`Ybh]j`Y`A`U» bU\`a`Yb`[Y[Yb
K U`XVfÀbXY`ni`Yf[fY]ZYbž`k]Y`XYf`8Yi hgW`Y`K`YhhYfX]Ybgh
_`UfghY`"h`8]Y`Òfh]W`Y`9]bgW`Àhni b[`XYf`K U`XVfUbX[YZU\ f`_ÒbbhY
j`ca`Vi bXYgk`Y]hYb`DfcXi`_h`UVk`Y]W`Ybž`k Ug`XYb`5bk`c`\bYfb`Y]b
VYgcbXYfYg`5i [Yba`Yf`_Ui`Z`X]Y`9a`dZY`\`i b[Yb`XYf`c`_U`Yb

6Y\ÖfXYb`bU\Y`Y[hž`k]Y`X]Y`8 K 8 `VYf]W\hYh'

C V`F Y[Yb`]b`XYb`bÄW\ghYb`HU[Yb`X]Y`G]hi Uh]cb`Yb hgW\ÄfZYb`k]fXž
V`Y]Vh`UVni k UfhYb" J cf`Äi Z[`Y]» h`Yg`YXcW\ž`XUgg`X]Y
Gca a Yf\]hnY`k Y]hYf\]b`Y]bY`<YfUi gZcfXYfi b[`V`Y]Vhž`i bX
ni gÄh`]W\Y`J c fg]W\hga U» bU\ a Yb`g]bbj c``g]bX"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "k YhhYf[YZU\ fYb"XY• k k k "Xk X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh