

<]hnYk Y`Y`]b`6Yf`]b.`J UbXU`]ga i g`Ua
: U\ffUX`gc f[h`ZØf` : fi gh°

6Yf`]b`Y]XYhi bhYf`<]hnYfY`cfXYb`i bX` : U\ffUXj UbXU`]ga i g`
Hfchn`DfcV`Ya Yb`V`Y]Vh`X]Y`GhUXh`Y]b`VY`]YVhYg`N]Y`ZØf`
: fY]nY]hU`_hj]]h`hYb`"



6Yf`]b`ž`8 Yi hgWk`UbX`!`#`6Yf`]b`YffgWk`hY`_Øfn`]Wk`XfØW`YbXY`
<]hnYž`X]Y`X]Y`A YbgWk`Yb`XUni`VfUWk`hYž`g]Wk`bUWk` : Y]YfUVYbX`Ua`
6UXYgY`UVni`_Ø\`Yb`"B UWk`Y]bYa`Yb`hgdUbbYbXYb`HU[`j`c`Yf`
GWk`j`a`a`Yb`i`bX`@YgYb`_Ua`ZØf`Y]bYb`F UXZU`fYf`X]Y`VØgY`
, VYffUgWk`i`b[`,`GY]b` : U\ffUXž`XUg`VY]a`5VghY`Yb`gc f[`gUa`
[YdUf`_h`k`Ufž`k`]Yg`Yf\YV`]Wk`Y`GWk`AXYb`Ui`Z`8]Y`?YhhYž`X]Y`
GWk`U`hi`b[`,`i`bX`XYf`I`a`gYhmYf`k`UfYb`ghUf`_j`YfVc[`Yb`Y]b`_UfYf`
: U`j`cb`J UbXU`]ga i g`"Gc`Wk`Y`J`cfZ`Y`g]bX`]b`XYf`<Ui`d`hghUXh`
b]Wk`h`gY`hYbž`i`bX`X]Y` : fi`ghfUh]cb`XYg`F UXZU`fYfg`ØVYf`XYb`
Ni`ghUbX`gY]bYg`8 fU`hYgY`g`]gh`bUWk`j`c`n]Y`VUf`"Ni`j`cf`U`hY`Yf`
gWk`cb`j`cb`Å`b`]Wk`Yb`GWk`AXYb`Ub`gY]bYa` : U\ffUX`VYf]Wk`hYhi`bX`
gdØfhYž`XUgg`]a`X]Y`GhUXh[`Ubni`gWk`Øb`ni`gWk`UZYb`a`UWk`h`8`c`Wk`
k`]Y`ghY`h`Yg`i`a`X]Y` : U\ffUXg]Wk`Yf\Y]h`]b`6Yf`]b`ØVYf\Ui`d`h3`

6Yf`]bYf`NY]hi b[`gW`]XYfh`X]Y` : fi ghfUh]cbYb`j cb`F UXZU`fYfb
i bX`X]Y`GW`UhhYbgY]hYb`XYg`i fVUbYb`@YVYbg"

?ca a Yb`\\]Yf`Ui W` : U`ffUXX]YVY`j cf3`ZFU[hY`Y]bY`6Y[`Y]hYf]b
XYg`j YfÅf[YfhYb`F UXZU`fYfg`i bX`k]Yg`XUfUi Z`\\]bž`XUgg`Ui W`]b
UbXYfYb`Gh`XhYb`k]Y`A ØbW`Yb`X]Y` ; YZU`f`VYghY`\\hž`C dZYf`j cb
8]YVghU`\\`cXYf`J UbXU`]ga` i g`ni`k YfXYb`"HUhg`ÅW`]W` \\Uh`X]Y
Dc`]nY]`]b`6Yf`]b`A U» bU`a Yb`Yf[f]ZYbž`i a`XYf`?f]a]bU`]h`Åh`XYb
?Ua`dZ`Ubni`gU[Yb`"8Yf`Gd]Y[Y`]bZcfa]Yfh`XUfØVYfž`k]Y`X]Y
Dc`]nY]` : U`ffUXX]YVYb`bUW`ghY`\\h`i bX`k Y`W`Y`GhfUhY[]Yb`g]Y`]a
9]bgUhm`\\Uhž`i a`H`ÅhYf`ni`ZUggYb"

: U`ffUXX]YVgh`Å`\\`Y`Ui Z`XYa` `F ØW`_ [Ub [3

Hfchn`XYf`[fUi Yb`\\UZhYb`9fZU`fi b[Yb`[]Vh`Yg`Y]bYb`@W`hV`]W` .`8]Y
NU`\\`XYf` : U`ffUXX]YVgh`Å`\\`Y`]b`6Yf`]b`]gh]a` `\\U`f`&\$&([Ygi b`_Yb`"
`b`XYb`\\U`fYb`&\$&`i bX`&\$&` `k`i fXYb`Y`Yhk`U`& , " , \$\$ [Yghc`\\`YbY
 : U`ff`ÅXYf`[Ya`Y`XYhž`k Ug`X]Y`G]hi Uh]cb`Yhk`Ug`Y]b[YX`Åa` a`h`\\Uh`
Dc`]nY]df`Åg]XYbh]b`6UfVUfU`G`ck]_`A`Y]gY`]gh`cdh]a`]gh]gW` `i bX
VYhc`bh`X]Y`9fZc`[Y`XYf`Df`Åj`Ybh]cbgUfVY]h`XYf`Dc`]nY]"`A`U» bU`a`Yb
k]Y`X]Y`FY[]ghf]Yfi b[`j`cb` : U`ff`ÅXYfb`i bX`H]ddg`ni`a
8]YVghU`\\`gW`i`hn`nY][Yb`K]f`_i b["F 66&(`\\YVh`\\Yfj`cfž`XUgg
a`cXYfbY`G]W`Yfi b[ghYW`b]_ž`k]Y`5`Ufa`gmghYa`Y`i bX` ; DG!
HfUW`_Yfž`]b`?ca`V]bUh]cb`a`]h`Y]bYf`]bhYbg]j`YfYb
2`ZYb`h]W`_Y]hgUfVY]h`\\Y`ZYbž`XUg`G]W`Yf`\\Y]hg[YZØ`\\`ni`gh`Åf`_Yb"

8cW`X]Y`Gcf[Y`V`Y]Vh`K]Y`[i`h]g]bX`k]f`ØVYf`\\Ui`dh[YgW`Øhnh3
6YgcbXYfg`VY]`hYi`fYb` : U`ff`ÅXYfb`i bX`9!6]_Yg`gYhnYb`j]Y`Y`Ui`Z
hYW`b]gW`Y`<]Zga`]hY`"8]Y`B`chk`YbX][_Y]hž`Ui`W`?Y`Yff`Åi`a`Y
VYggYf`ni`g]W`Yfbž`k]fX`j`cb`XYf`Dc`]nY]YVYbZU`g`h`Y`a`Uh]g]Yfž`XU
9]bVfØW`Y`Ui`W`\\]Yf`Y]b`DfcV`Ya`XUfghY`Yb`"Ni`XYa`]gh`X]Y
Ni`gUa`a`YbUfVY]h`a`]h`UbXYfYb`6Y`\\ØfXYb`Ui`g`6fUbXYbVi`f[`i`bX
Dc`Yb`Y]b`ni`g`Åh`]W`Yf`6YghUbXhY]`XYf`6Ya`Ø`i`b[Yb"

K`c`\\`XYa`ž`XYf`a`]h`Y]bYa` [i`h`[Yg]W`YfhYb`F`UX`i`bhYfk`Y[g`]gh`
<c`Zbi`b[`ZØf`U`Y` : U`ffUXZU`fYf`]b`6Yf`]b.`@Ugg`Yg`X]Y`<]hY`i`bX
XYb`Fi`a`a`Y`i`a`X]W`j`Yf[YggYbž`UVYf`]YVYf`b]W`h`X]Y`G]W`Yf`\\Y]h
XY]bYg`8fU`hYgY`g`

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • k k k "gd]Y[Y`"XY • k k k "fVV&("XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh