

< ]hnYk Y`Y`]b`@]W\ hYbVYf[ .`Gc`gW\ Øhnh  
g]W\`XYf`6Yn]f\_`j`cf`XYf`Gca`a`Yf\`]hnY`°

6Yf`]b`Yf[`fY]Zh`A`U»`bU\`a`Yb`[`Y[`Yb`X]Y`ni`bY\`a`YbXY  
Gca`a`Yf\`]hnY`"8Yf`6Yn]f\_`@]W\ hYbVYf[`]bZcfa`]Yfh`ØVYf  
< ]hnYgW\i`hn`i`bX`Hf]b\_k`UggYfj`Yfgcf[`i`b`"



@]W\ hYbVYf[ ž`6Yf`]bž`8Yi`hgW\`UbX`!`ā` \Y]»Yb`Gca`a`Yf`&\$&)  
ghY\Yb`X]Y`6Yf`]bYf`6Yn]f\_`Yž`]bgVYgcbXYfY`@]W\ hYbVYf[`ž`j`cf  
<YfUi`gZcfXYfi`b[`Ybž`X]Y`Xi`fW\`XYb`?`]a`Uk`UbXY`j`YfghÅf`\_h  
k`YfXYb`"K`]Y`**VYf`]b`"XY`VYf]W\`hYhž`Yf[`fY]Zh`XUg`6Yn]f\_gUa`h  
A`U»`bU\`a`Ybž`i`a`X]Y`6Yj`Ò`\_Yfi`b[`]b`<]hnYdYf]cXYb`ni  
i`bhYfghØhnYb`"5b[`Yg]W\`hg`ghY][`YbXYf`HYa`dYfUhi`fYb`]gh`Yg  
Yb`hgW\Y]XYbXž`Ui`Z`X]Y`6YXØfZb]ggY`VYgcbXYfg`[`YZÅ`fXYhYb  
;`fi`ddYb`ni`UW\`hYb"**

8Yf`6Yf`]bYf`I`a`k`Y`h[`YfYW\`h][`\_Y]hgUh`Ug`nY][`h`h\`Yfa`]gW\  
VY`UghYhY`;`YV]YhY`i`bX`k`]fX`U`Y`XfY]`š\`fY`U`\_hi`U`]g]Yfh`  
Dfca`]bYbhY`C`fhY`k`]Y`DZY[`YY]b]W\`hi`b[`Yb`i`bX`?`fUb`\_Yb`Åi`gYf`  
k`YfXYb`j`ca`i`;`Ygi`bX\Y]hgUa`h`U`\_hj`]b`X]Y`D`Ubi`b[`Yb`Y]bVYnc[`Yb`"

8]YgY`\_ccfX]b]YfhYb`5bghfYb[ i b[ Yb`g]bX`bchk YbX][ ži a  
g]WYfni ghY`Ybž`XUgg`Ui W`X]Y`gW`i hnVYXØfZh][ ghYb`6Øf[ Yf.]bbYb  
k Å\fybX`<]hnYk Y`Yb`[ i h`VYhfYi h`k YfXYb"

## A U» bU\ a Yb`ZØf`XYb`< ]hnYgW`i hn

I a`XYb`<]hnYgW`i hn`k Y]hYf`ni`j YfVYggYfbž`b]h]YfhY`XYf  
Y\fybUa h]WY`6Øf[ Yf.]bbYb`\_]a UVY]fUh`Y]bY  
6Yj Ò`\_Yfi b[ gi a ZfU[ Y`"8]Y`9f[ YVb]ggY`gc`Yb`\Y`ZYbž  
<]hnYgW`i hna U» bU\ a Yb`dUgg[ YbUi`ni`[ YghU`hYb`"8]Y  
<]hnYk Ufb\_ccfX]bUh]cb`XYg`; Ygi bX\Y]hgUa hYg`]bZcfa ]Yfh`UV  
<]hnYk Ufbghi ZY`&`i bX`[ ]Vh`K Ufbi b[ Yb`Ub`DZY[ YY]bf]W`hi b[ Ybž  
XUg`Gcn]U`Ua h`gck ]Y`UbXYfY`fY`Yj UbhY`HfÅ[ Yf`k Y]hYf`"8 Ug  
Gcn]U`Ua h`gd]Y`hY]bY`GW`ØggY`fc`Yž`]bXYa`Yg`X]Y`HfÅ[ Yf  
i bhYfghØhnhž`X]Y`[ YZÅ\fXYhY`; fi ddYb`k ]Y`cVXUW`cgY`A YbgW`Yb  
VYhfYi Yb"

Ni gÅhn`]WY`I bhYfghØhni b[ `Yf\U`hYb`X]Y`6Øf[ Yf.]bbYb`Xi fW`XYb  
: ccXhfi W`\_XYg`8Yi hgW`Yb`FchYb`?fyi nYg`gck ]Y`Xi fW  
Y\fybUa h]WY`?fÅZhY`XYg`N9I G!Dfc`Y`\_hYg`Gc`k ]fX`[ Yk Å\f`Y]ghYhž  
XUgg`Ui W`X]Y`GW`k ÅW`ghYb`]b`XYf`; YgY`gW`UZh`b]W`h]j Yf[ YggYb  
k YfXYb`i bX`]b`NY]hYb`[ fc»Yf`K Åfa Y`X]Y`bchk YbX][ Y  
I bhYfghØhni b[ `Yf\U`hYb"

9]b`k Y]hYfYf`k ]W`h][ Yf`Di b`\_h]g]bX`X]Y`Hf]b`\_a Ò[ `]W`\_Y]hYb`"5\_hi Y`  
g]bX`&, `Hf]b`\_k UggYfVfi bbYb`]a`6Yn]f`\_]b`6Yhf]YVž`k cVY]`gc[ Uf  
XYf`6Ui`j cb`(!) `k Y]hYfYb`6fi bbYb`[ Yd`Ubh]`gh`"6YfY]hg  
U`\_ei ]f]YfhY` : ÒfXYfa ]hY`X]YbYb`YVYbgc`XYf`9]bf]W`hi b[ `Y]bYg  
; Ya Y]bgW`UZh]g[ UfhYbg`i bX`XYf`GW`UZI b[ `]hnYUb[ YdUgghYf  
5i ZYbh`U`hgfÅi a Y`]b`K c\bei Ufh]YfYb`"8]YgY`[ fØbYb`C UgYb  
gc`Yb`a Y\f`A Ò[ `]W`\_Y]hYb`ni f`5V`Ø`i b[ `V]YhYb`i bX`XUg  
U`[ Ya Y]bY`K c\`VYZ]bXYb`ghY][ Yfb"

## Ni gUa a YbUfVY]h`i bX`J YfbYhni b[

8]Y`≠]h]Uh]j Y`ZØf`j YfVYggYfhYb`<]hnYgW`i hn`k ]fX`Ui W`j cb`?@ ;  
i bhYfghØhnhž`Y]bYf`C f[ Ub]gUh]cbž`X]Y`g]W`\_UbXYgk Y]h`ZØf`XYb  
[ Ygi bX\Y]h]W`Yb`<]hnYgW`i hn`Y]bgYhnh`K ]Y`\_`]a Uk UbXY`!

[ Ygi bX\Y]h"XY`VYhcbhž`Y[ h'XYf': c\_i g'Ui Z'XYf'6YfUhi b[ 'j cb  
; Ygi bX\Y]hg!`i bX'Gcn]U`Y]bf]W\hi b[ Yb"8]YgY'a ØggYb'[ i h  
[ YfØghYh'gY]bž'i a `XYb'<YfUi gZcfXYfi b[ Yb'XYg'?`]a Uk UbXY`g'i bX  
XYb'[ Ygi bX\Y]h]W\Yb': c'[ Yb'XYf'<]hnY`ni `VY[ Y[ bYb"

8]Y': ØfXYfi b[ `XYf'6]`Xi b[ ``c\_U`Yf'<]hnYgW\i hnVØbXb]ggY`i bX`X]Y  
9]bV]bXi b[ 'j cb`n]j ]`[ YgY`gW\UZh]W\Yb'5\_hYi fYb'k ]Y'<YU`h`Zcf  
: i hi fY'g]bX`YVYbZU`g'k ]W\h][ Y'GW\f]hY"8Uni `[ Y\Øfh'Ui W\`X]Y  
6YfY]hghY``i b[ 'j cb'`bZcfa Uh]cbYb'ni `XYb'[ Ygi bX\Y]h]W\Yb  
5i gk ]f\_i b[ Yb'j cb'<]hnY`i bX'k ]f\_gUa Yb'GW\i hna U»bU\`a Yb"  
GW\i `i b[ ga cXi `Y'i bX`A UhYf]U`Yb`\Y`ZYb'; Ygi bX\Y]hgVYfi ZYbž  
g]W\`Ui Z'X]Y'<YfUi gZcfXYfi b[ Yb'VYggYf'Y]bni ghY`Yb'i bX`XYb  
6Øf[ Yf.]bbYb`X]Y`VYbØh][ hY`i bhYfghØhni b[ `ni \_ca a Yb'ni ``UggYb"

`bg[ YgUa h`nY][ h'g]W\ž`XUgg`]b`@]W\hYbVYf[ ž`UVYf'Ui W\`XUfØVYf  
\]bUi gž`Y]b`ghUf\_Yg'5i [ Yba Yf\_`Ui Z'XYb'<]hnYgW\i hn'[ Y`Y[ h'k ]fX"  
A ]h`Y]bYf`Yb[ U[ ]YfhYb`Ni gUa a YbUfVY]h`U`Yf`VYhY]] [ hYb`GhY`Yb  
k ]fX`XUfUb'[ YUfVY]hYhž`X]Y`@YVYbgei U`]h`h'Ui W\`]b`\Y]»Yb  
Gca a Yfb'Ui ZfYW\hni Yf\`U`hYb`i bX`XYb`A YbgW\Yb`X]Y`A Ø[ `]W\`\_Y]h  
ni `[ YVYbž`g]W\`]b`G]W\Yf\Y]h'i bX'?ca Zcfh'ni `VYk Y[ Yb"

8YhU]`g	
C fh	@]W\hYbVYf[ ž`6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "_`]a Uk UbXY`!</li> </ul> <p>[ Ygi bX\Y]h"XY</p>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh