

< cW a ch]j ]YfhY`Ghi X]YfYbXY`ZY]Yfb`X]Y  
VYghYb`@Y\fa cXi`Y`XYf` : Yfbl b]°

Ghi X]YfYbXY`XYf` : Yfbl b]`<U[ Yb`k i fXYb`ZØf`YfUi gfU[ YbXY  
@Y\fa cXi`Y`a ]h`XYf` ; c`XYbYb`K ]K ]!9i`Y`Ui g[ YnY]WbYh"



< U[ Ybž`8Yi hgW`UbX`!`5a`'%%" ħ b] '\$&)' `k i fXYb`Ub`XYf  
: Yfbl b]j Yfg]h`h]b`<U[ Yb`X]Y`@Y\fUi gnY]Wb] b[ Yb` ; c`XYbY  
K ]K ]!9i`Y`ZØf`X]Y`VYghYb`A cXi`Y`XYf`ϣ\fy`&\$&' `i bX`&\$&(  
j Yf`Y\Yb`"Ghi X]YfYbXY`XYf`I b]j Yfg]h`h`\UVYb`]b`X]YgYa`F`U`a`Yb  
X]Y`\YfUi gfU[ YbXYb`DZ]W`h`i`bX`K`U`\dZ]W`h`a`cXi`Y`Ui gnY]W`bYhž  
VUg]YfYbX`Ui`Z`XYb`9f[ YVb]ggYb`XYf`Ä`f`]W`Yb`@Y\fdFY]g!  
I`a`ZfU[ Ybž`X]Y`j`ca` : UW`gW`UZhgfUh`Ui`g[ Yk`YfhYh`k`i`fXYb`"  
: UW`gW`UZhggdFYW`Yf`5XUa`9fbgh`VYhcbh`X]Y`F`Y`Yj`Ubn`j`cb  
X]XU`\_h]gW`Yb`?`cbnYdhYb`i`bX`dfUI`]gb`U`Yb`ϣ\U`hYbž`X]Y`gck`c`\`  
XUg`@YfbYb`XYf`Ghi X]YfYbXYb`i`bhYfgh`Ø`hnYb`U`g`Ui`W`ZØf`Y]bY  
Yb[ U[ ]YfhY`6YhfYi`i`b[ `ghY\Yb`"

8]Y`Ui`g[ YnY]W`bYhYb`A`cXi`Y`i`a`ZUggYb`i`bhYf`UbXYfYa`.

- 5b [ Yk UbXhY`2 \_cbca Yhf]Y. `6YfY]hg`&\$%#&`U`g`VYghYg  
DZ]W\ha cXi ``[ YY\fhž`VY\_Ubbh`Z0f`]bbcj Uh]j Y  
J]XYcj cf`Ygi b[ Yb`i bX`X]Y`UbgW\Ui `]W\Y`J`Yfa`]hhi b[  
\_ca d`YI Yf`H\Ycf]Yb"
- ?cbnYfbfYW\bi b[ g`Y[ i b[ `f6UW\Y`cfŁ`<c\Y  
9b[ U[ Ya Ybh] cb`8f``8Y]\_Y`DchYVUi a ž`XYf`]bX]j ]Xi Y``Y  
@YfbVYX0fZb]ggY`XYf`Ghi X]YfYbXYb`VYf0W\_g]W\h][ h"
- Ni \_i bZhkg Y]gYbXY` : 0\fi b[ `fA UghYfž`&\$&` Ł`GYhnh  
YW\hY`=a di`gY`Z0f`X]Y`VYfi Z]W\Y`DfUI ]gi bX`j YfÅbXYfh`XUg  
GY`Vghj YfghÅbXb]g`j cb` : 0\fi b[ "
- 9I hYfbYg`F YW\bi b[ gk YgYb`fDZ]W\ha cXi `ž`&\$&(`Ł`  
; Y`i b[ YbYf`9]bgh]Y[ `]bg`Ghi X]i a`a`]h`c\Yf`F`Y`Y`Ubn`Z0f  
X]Y`VYfi Z]W\Y`DfUI ]g`gck ]Y`Ui g[ YnY]W\byhYf`6YhfYi i b[  
i bX`U\_h]j Ya` : cfi a "
- =bghfi a YbhY`XYg`7cbhfc``]b[ g`f6UW\Y`cf!  
K U\`dZ]W\hž`&\$&(`Ł`?ca V]bUh]cb`Ui g`H\Ycf]Y`i bX  
DfUI ]gž`X]Y`Xi fW`a`ch]j ]YfYbXYb`I bhYff]W\h`0VYfnYi [ h"  
• A Uf\_Yh`=bhY[ fUh]cb`UbX`9W\cbca ]W8Yj Y`cda Ybh  
fA UghYfŁ`6]YhYh]bhYfbUh]cb`U`Y`DYfgdY\_h]j Yb`i bX  
a i`h`]b[ i U`Y`@Y\fy`a`]h`d cg]h]j Yb`6Yk Yfhi b[ Yb`]b`6Yni [  
Ui Z`X]Y`J ]Y`ZU`h`XYf`@Yfba`UhYf]U`]Yb"

DfY]gY`Z0f`[ i hY`@Y\fy`Ub`UbXYfYb  
I b]j Yfg]hÅhYb

8]Y` ; c`XYbY`K ]K ]!9i`Y` ]gh`b]W\h`XYf`Y]bn][ Y`DfY]g`Z0f  
\YfUi gfU[ YbXY`@Y\fy`]b`X]YgYa`ž\`f``5b`XYf`<i`a`Vc`Xh!  
I b]j Yfg]hÅhni`6Yf`]b`k`i`fXYb`YVYbZU`g`VYgcbXYfY  
@Y\fy`YfUbghU`hi b[ Yb`[ YY\fh`` : 0f`XYb`NY]hfUi a`&\$&`V]g`&\$&(`  
Yf\]Y`hYb`i`bhYf`UbXYfYa`DfcZ``8f``A`U`I`6fi`W\Y`Z0f`X]Y`J`cf`Ygi`b[  
 : ]bUbW]U`=bhYfa`YX]Uh]cb`gck ]Y`DfcZ``8f``GhY`ZUb`@Ygga`Ubb`Z0f  
X]Y` , Vi b[ `6i`g]bYgg`5b`U`m]Wg`UbX`8`UhU`G`W]YbW`  
5i`gnY]W\bi b[ Yb``8]YgY`DfY]gY`\cbcf]YfYb`X]Y`E`i`U`]hÅhi`bX`XUg  
9b[ U[ Ya Ybh]b`XYf`@Y\fy`i`bX`g]bX`HY`]Y]bYg[ f0»YfYb`HfYbXg  
ni`f`K`YfhgW\Åhni b[ `j`cb`X]XU\_h]gW\Yb`@Y]ghi b[ Yb`Ub  
<cW\gW`i`Yb"

Ni`gÅh`]W\`d`Ub`h`X]Y`A`Ufh]b!@`h\Yf!I b]j Yfg]hÅh`<U`Y`!K`]hYbVYf[

]\fY`@Y\fdFY]gY`&\$&) `ni `j Yf`Y]\Ybž`X]Y`]b`nk Y]`F]W\hi b[ Yb  
 Ui g[ Yf]W\hYh'g]bX.` @Y\fYb#@YfbYb`ZØF`i bX`Xi fW  
 [ YgY`gW\UZh`W\Yg`9b[ U[ Ya Ybh `i bX` ðbcj Uh]j Yg`DfØZYb ``8]YgY  
 5i gnY]W\bi b[ Yb`g]bX`a `]h`XYf`:`]bUbn]Yfi b[ `Y]bYf  
 k]ggYbgW\UZh`W\Yb`<`Zg\_fUZh`a `i a ZUb[ `j cb`V]g`ni `( \$\$\$`9i fc  
 Xch]Yfh`8]Y`DfY]gj Yf`Y]\i b[ `YfZc`[ h`Ua `&+`"A U]`&\$&) `]a `F U\`a Yb  
 XYg`HU[ Yg`XYf`@Y\fYž`k c`X]Y`DfY]ghfÀ[ Yf.`]bbYb`i]\fY  
 Ui g[ YnY]W\byhYb`Dfc`Y`\_hY`j c fghY``Yb`k YfXYb``Bca `]b]Yfi b[ Yb`ZØf  
 XYb`DfY]g`g]bX`V]g`ni a ``%``\bi Uf`&\$&) `a Ò[ `]W`"

## : Un]h

8]Y`j YfgW\]YXYbYb`@Y\fdFY]gY`j YfXYi h]W\Yb`X]Y`6YXYi hi b[ ž`X]Y  
 <cW\gW\i `Yb`XYf`E i U`]hÀh`XYf`@Y\fY`VY]a YggYb``8]Y` ; c`XYbY  
 K ]K ]!9i `Y `Ub`XYf`:`Yfbi b]j Yfg]hÀh`]b`< U[ Yb`nY][ h`XUVY]  
 Y]bXfi W\_gj c``ž`k Y`W\Y`A U» ghÀVY`]b`XYf`@Y\fY`[ YgYhnh`k YfXYb  
 \_ØbbYbž`i a `XYb`@YfbdfcnYgg`XYf`Ghi X]YfYbXYb`ni `i bhYfghØhnYb`  
 8]Y`5i gnY]W\bi b[ Yb`Ub`XYf`<i a Vc`XhI b]j Yfg]hÀh`i bX`XYf`A Ufh]b!  
 @ h\Yf!I b]j Yfg]hÀh`Yf[ `ÀbnYb`X]YgYg`6]X`i bX`i bhYfghfY]W\Yb`XYb  
 ghYh][ Yb`5i Zk UbX`ni f`J YfVYggYfi b[ `XYf`@Y\fUb[ YVchY`Ub  
 I b]j Yfg]hÀhYb`]b`8Yi hgW\`UbX`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	< U[ Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZYfbi b]!\ U[ Yb"XY</li> <li>• k k k "k ]k ]"\i !VYf`]b"XY</li> <li>• k k k "dfcfY`_hcfUhg`"i b]!\ U``Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh