

=ff]hUh]cb`Xi fW\ `; cc[`Y`A Udg. `: U`gW\ Y
5i hcVU\bgdYffi b[Yb`]a `[UbnYb`@UbX`

: U`gW\ Y`5i hcVU\bgdYffi b[Yb`Ui Z; cc[`Y`A Udg`gc f[hYb`Ua
<]a a Y`ZU\fhghU[`ZØf`J Yfk]ffi b[`]b`a Y\fyfYb`XYi hgW\Yb
GhÅXhYb"

< Ua Vi f[ž`8Yi hgW\`UbX`!`5a`<]a a Y`ZU\fhghU[`_Ua`Yg`ni
Yf\YV`]W\Yf`J Yfk]ffi b[`]a`XYi hgW\Yb`J Yf`Y\`fž`U`g; cc[`Y`A Udg
]b`a Y\fyfYb`; fc» ghÅXhYb`ZU`gW\Y`5b[UVYb`ni
5i hcVU\bgdYffi b[Yb`a UW\hY`"6YhfcZZYb`k UfYb`i bhYf`UbXYfYa
GhÅXhY`k]Y`<Ua Vi f[ž`6Yf`]b`i bX`: fUb`_Z`fh`"8]Y`Dc`nY`]b
< Ua Vi f[ž: fUb`_Z`fh`ž`A U]bn`i bX`]b`XYb`FY[]cbYb`BcfXf\Y]b!
K YghZU`Ybg`VYghÅh][hY`YXcW\`_Y]bY`XYf`Ub[YnY][hYb`GdYffi b[Yb`
8]Yg`ZØ\fhY`ni`Y]bYfgY]hg`ni`J Yfi bg]W\Yfi b[`VY]`5i hcZU\fyfb`i bX
UbXYfYfgY]hg`ni`Y]bYa`_f]h]gW\Yb`6`]W`_Ui Z`X]Y`Ni j Yf`Àgg][`_Y]h
j cb`B Uj] [Uh]cbggmghYa`Yb"

B UW\`ϕZcfa Uh]cbYb`j cb`_ghU`"XY`k UfYb`b]W\h`bi f`XYi hgW\Y
GhÅXhY`VYhfcZZYbž`gcbXYfb`Ui W\`HY]`Y`XYf`B]YXYf`UbXY`i bX
6Y`[]Ybg`; cc[`Y`\Uh`Ub[Y_ØbX][hž`X]Y`ϕZcfa Uh]cbYb`ni
ØVYfd fØZyb`i bX`Bi hnYf`Ui Zni ZcfXYfbž`Yhk U][Y: Y\`Yf`ni`a Y`XYb`
8]Y`8UhYb`Ui Z; cc[`Y`A Udg`ghUa`a Yb`j cb`8f]hhUbV]YhYfbž
ØZZYbh]W\Yb`E i Y`Yb`i bX`XYb`9]b[UVYb`XYf`Bi hnYf`gY`Vghž`k Ug
X]Y`<YfUi gZcfXYfi b[`Ub`X]Y; YbUi] [`_Y]h`XYf`5bnY][Y`Yf`_`Àfh"

K]YXYf\c`hY`DfcV`Ya`Y`a`]h; cc[`Y`A Udg

: À`gW\`]W\Yfk Y]gY`Ub[YnY][hY`GdYffi b[Yb`g]bX`_Y]b`bYi Yg
D\Àbca Yb`ZØf; cc[`Y`A Udg`"9fgh`5bZUb[`A U]nY][hY`XUg
B Uj] [Uh]cbggmghYa`5i hcVU\bhi`bbY`]b`H\Øf]b[Yb`U`g`[YgW\`cggYb
Ubž`k Ug`ni`J Yfk]ffi b[`i bX`6YgW\k YfXYb`VY]`XYf`Dc`nY]`ZØ\fhY"

B U\W `]bhYbg]j Yf`DfØZ b[`i bX`6YgW\k YfXY`_cff][]YfhY` ; cc[`Y`X]Y
B Uj][Uh]cbgUbgU[Ybžk]Y`gd]Y[Y`"XY`VYf]W\hYh"

8]Y`k]YXYf_Y\fybXYb`DfcV`Ya Y`a]h`XYb`B Uj][Uh]cbggmghYa Yb
k YfZYb` : fU[Yb`\]bg]W\h]W\`]\fyf`5i`gk]f_i b[Yb`Ui Z`XYb`J Yf_Y\`f
Ui Z`9]bY`Ghi X]Y`XYf`I b]j Yfg]h`h`Gh"; U`Yb`\YVh`\Yfj cfž`XUgg; DG!
[YghYi YfhY`GmghYa Y`cZh`ni`GhUi gž`7\Ucg`i bX`[YZ`\f`]W\Yb
J Yf_Y\fgg]hi Uh]cbYb`ZØ\fyb`"Gc`k i fXYb`nk]gW\Yb`&\$\$`i bX`&\$\$`
]b`XYf`Ua Yf]_Ub]gW\Yb`B U\W f]W\hYb`XUhYb`VUb`_@YI]g`B YI]g`- \$
J cfZ`\`Y`Xc`_i a Ybh]Yfhž`VY]`XYbYb`B Uj]!5bk Y]gi b[Yb`ni
J Yf_Y\fgVY\]bXYfi b[Yb`ZØ\fhYb`"9]b`8f]hY`X]YgYf`J cfZ`\`Y`VYhfUZ
@_k ž`X]Y`Ui Zi b[YY][bYhYb`GhfU» Yb`[Y`Yb`_h`k i fXYb`ž`k Ug`X]Y
DfcV`Ya Uh]_`ni g`h`m`]W\`j Yfgh`f`_h"

8]Y`? cbgYe i YbnYb`ZØf`X]Y J Yf_Y\fgg]W\Yf\Y]h

8]Y` : Y\`Y]hi b[Yb`Xi fW\`B Uj][Uh]cbggmghYa Y`_ØbbYb`XfUgh]gW\Y
: c[Yb`a]h]g]W\`Vf]b[Yb`"6Y]gd]Y`gk Y]gY`_Ua`Yg`ni`Y]bYa`J cfZU`
]a`_U\`f`&\$\$%) ž`U`g`Y]bY`5a Yf]_UbYf]b`j cb`Y]bYf`6fØW_Y`ghØfnhYž
k Y]`g]Y`K UfbgW\`XYf`][bcf]YfhY`i bX`]\fy`a` ; DG`Zc`[hY`" ð`@cbXcb
]gh: i » [Åb[Yfb`X]Y`K U\fgW\Y]b`]W_Y]hž`Ui Z`B YVYbghfU» Yb
j Yf`Ymh`ni`k YfXYbž`i a`%+`DfcnYbh`\Ø\Yf`U`g`Ui Z`<Ui dhghfU» Ybž
k Ug`X]Y` ; YZ`\f`]W_Y]h`XYf`I a`Y]hi b[Yb`j YfXYi h]W\h`"8]YgYg
7\Ucg`k i fXY`YVYbZU`g`k Å\fybX`XYf`F UX!K A`]b`NØf]W\`XYi h]W\ž
U`g`ZY\`Yf\UZhY`B Uj]!5bk Y]gi b[Yb`ni`J Yf_Y\fgdfcV`Ya Yb
ZØ\fhYb`"

8]Y`Ghi X]Y`_f]h]g]Yfh`ni XYa ž`XUgg`c`_U`Y`5bdUggi b[Yb`k]Y
5VV]Y[Yj YfVchY`cZh`ibi f`ni`Y]bYf`J Yf`U[Yfi b[`XYg`DfcV`Ya g
ZØ\fyb`"I a`X]Y`G]W\Yf\Y]h`ni`j YfVYggYfbž`k YfXYb`5bdUggi b[Yb
XYf` ; cc[`Y`A Udgl5`[cf]h\`a Yb`gck]Y`X]Y`6YfY]hghY`i b[
ni g`h`m`]W\Yf` ð`Zc`fa Uh]cbYb`ØVYf`G]W\Yf\Y]hgf]g]_Yb`i bX
I a`k Y`h? cghYb`[YZcfXYfh`"N]Y`gc`hY`Yg`gY]bž`XYb`Bi hnYfb`ni
Yfa Ø[`]W\Ybž`Y][Ybj YfUbhk cfh]W\`ni`YbhgW\Y]XYbž`k Y`W\Y
F ci hYb`g]Y`k Å\`Yb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
I fgUWXY	ZU`gWXY`5b[UVYbž`hYWXb]gWXY: Y\`Yf
C fh	< Ua`Vi f[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "gd]Y[Y`"XY • k k k "bnn"WX

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["bYh