

>Y``U' < UUgY 'ØVYf' 6Yf` ]b. '@]YVYž  
; Ybhf]Z]n]Yfi b[ 'i bX` ]\f`bYi Yf': ]`a °

>Y``U' < UUgY 'gdf]W\h'Ua ' %+" ' ě ` ]' &\$&) 'ØVYf']\fY '@]YVY'ni  
6Yf` ]b' i bX`X]Y' < YfUi gZcfXYfi b[ Yb`XYf'; Ybhf]Z]n]Yfi b[ ' ]b  
? fYi nVYf[ "



? fYi nVYf[ ž'6Yf` ]bž'8Yi hgW\`UbX`!' ě`Y]bYa 'U\_hi Y``Yb  
ěhYfj ]Yk 'gdf]W\h'X]Y'GW\Ui gd]Y`Yf]b' >Y``U' < UUgY'ØVYf']\fY  
VYgcbXYfY'6Yn]Y\i b[ 'ni '6Yf` ]b' i bX`XYb`Y]bn][ Ufh][ Yb' 6Yf` ]b!  
J ]VY "'G]Y'fØ\fhg]W\`b]W\h'bi f' ]b`XYf`XYi hgW\Yb': ]`a k Y`hž  
gcbXYfb`VY[ Y]ghYfh'Ui W\`X]Y'Ni gW\Ui Yf` ]a ' ? ]bcZ]`a ' GW\k UfnY  
GW\UZ' & ž'XYggYb': cfhgYhni b[ 'Ua ' %+" ' ě ` ]' ]b`X]Y' ? ]bcg`\_ca a h" ě  
X]YgYf`Fc``Y [ Y\h`Yg'i a 'gdUbbYbXY`H\Ya Yb`k ]Y`Y]bYb  
i a k Y`hVYk i gghYb`7`Ub!7`YZi bX` ; YbXYfdi ddYb"8cW\`bYVYb  
]\fYb`gW\Ui gd]Y`Yf]gW\Yb`E i U` ]h`hYb`a UW\h' < UUgY' j cf`U``Ya `a ]h  
]\fYf`Y\`f` ]W\Yb' i bX`bUW\XYb`\_ ]W\Yb`5fh'Ui Zg]W\`Ui Za Yf\_gUa "

< UUgY' VYgW\fY]Vh'g]W\`gY`Vgh'U`g`\_cbZ]\_hgW\Yi 'i bX`DYcd`Y  
D`YUgYf]b"8 ]YgYf`7`UfU\_hYfni [ `Vf]b[ h'g]Y`cZi]b`Y]bY`Nk ]W\_a Ø`Yž

XU'g]Y`Y]bY`h]YZY`5b[ gh`\Uhž`UbXYfY`ni`j`Yf`YhnYb`" K`Yb`b`]W  
i`bVY[ fYbnh;`Y`X`\`ÀhhYž`k`ØfXY`]W`Y]bY`[ fc»`Y`DUfhm]b`6Yf`]b  
j`YfUbghU`hYb`ž`YfnÀ`\`h`g]Y`i`bX`i`bhYfghfY]W`h`XYb`K`i`bgW`ž`Y]bYb  
i`b\_ca`d`n]YfhYb`i`bX`k`YfhgW`À`hnYbXYb`5i`ghUi`gW`ni`ZØfXYfb`"G]Y  
gdf]W`h`Ui`W`ØVYf`X]Y`J`Yf`À`bXYfi`b[ Yb`XYf`GhUXhž`X]Y`Xi`fW  
;`Ybhf]Zn]Yfi`b[ `Ydf`À[ h`k`YfXYb`"8`Ug`k`]XYž`UbUfW`]gW`Y`6Yf`]bž  
XUg`g]Y`]YVhž`k`UbXY`h`g]W`ž`i`bX`<`UUgY`i`bhYfghØ`h`h`X]Y`b]h]Uhj`Y  
`%\$`\$i`HYa`dY`\`cZYf`Y`X`ž`i`a`XYb`U`hYb`7`\Ufa`Y`XYf`GhUX`h`ni  
VYk`U`\fYb`"

## 6Ui`\_`Àa`dZY`]b`?`fYi`nVYf[

⊖`?`fYi`nVYf[ ž`Y]bYa`nYbhfU`Yb`Di`b\_h`XYg`U\_hi`Y`Yb  
K`c\bi`b[ ga`Uf\_hYgž`[ ]Vh`Yg`a`Ugg]j`Y`?`cbZ]\_hYž`X]Y`X]Y  
;`Ybhf]Zn]Yfi`b[ `VYhfYZZYb`"x`UW`ja`?`bYW`hž`Y]b`A`]YhYf`XYf  
K`fUb[ Y`ghfU»`Y`\*`\*`ž`YVh`gY]h`&`,`x`\fYb`]b`gY]bYf`K`c\bi`b[ ž`X]Y`Yf  
`]YVYj`c``U`g`DfUW`hghØW\_`VYnY]W`bYh`GY]bY`B`UW`VUfgW`UZh  
ghY`h`igma`Vc`]gW`ZØf`XYb`?`Ua`dZnk`]gW`Yb`A`]YhYffYW`hYb`i`bX`XYf  
;`Ybhf]Zn]Yfi`b[ ``Gc`]bZcfa`]YfhY`Y]bY`@`I`Ya`Vi`f[ Yf  
⊕`a`cV`]YbZ]fa`U`X]Y`A`]YhYf`ØVYf`D`À`bY`ni`f`I`a`k`UbX`i`b[ XYf  
K`c\bi`b[ Yb`]b`9][ Ybhi`a`ž`k`Ug`a`Ugg]j`Y`DfchYghY`Ui`g`ØghY`"

8]Y`A`]YhYf`XYf`K`fUb[ Y`ghfU»`Y`\`UVYb`g]W`]b`5fVY]hg[ fi`ddYb  
cf[ Ub]g]Yfhž`i`a`]\`fY`⊖`hYfYggYb`ni`j`YfhfYhYb`i`bX`ZcfXYfbž`XUgg  
XYf`6Yn]f\_gY]b`J`cf\_Ui`ZgfYW`h`ZØf`X]Y`⊕`a`cV`]Y`bi`hnh`8Yf`DfY]g  
XYg`<`Ui`gYg`VY`Ài`Zh]g]W`Ui`Z`ž`+`A`]cbYb`9i`fcž`Y]bY`Gi`a`a`Yž`X]Y  
ZØf`XYb`6Yn]f\_b]W`h`Y]W`h`ni`ghY`a`a`Yb`]gh`8Yb`bcW`\`UVYb`X]Y  
A`]YhYf`K`Y[ Y`[ YZ]`bXYbž`i`a`?`ccdYfUh]cbYb`a`]h`Gh]Zhi`b[ Yb  
Ubni`ghfYVYb`"8]Y`6Yn]f\_gj`YfcfXbYhYbj`YfgUa`a`i`b[`\`Uh`X]Y  
⊖]h]Uhj`Y`U`g`Df`À`nXYXbnZU``VYnY]W`bYh`i`bX`J`Yf`\`UbX`i`b[ Yb`a`]h  
K`c\bi`b[ gVUi`[ YgY`gW`UZhYb`Ui`Z[ Ybca`a`Yb`"

## J`YfXf`Àb[ i`b[ `i`bX`K`]XYfghUbX

8]Y`DfcV`Ya`Uh]\_`XYf`J`YfXf`Àb[ i`b[ `n]Y`\`h`k`Y]hY`?`fY]gY`]b`6Yf`]b`i`bX  
nY][ h`g]W`Ui`W`Ub`UbXYfYb`C`fhYbž`k`]Y`Yhk`U`Ub`XYf`F][ UYf`GhfU»`Y  
-`(`]b`:`f]YXf]W`g\U]b`" <`]Yf`[ ]Vh`Yg`6Yf]W`hY`ØVYf`Y]bYb`]`Y[ U`Yb  
F`Ài`a`i`b[ gj`Yfgi`W`i`bX`Yf`\`Ø`hY`Dc`]nY]df`À`gYbnž`X]Y`Ui`W`VY]

DfchYghU\_h]cbYb`b]W\h`\_Ui a `j Yf\]bXYfh`k YfXYb`\_Ubb"  
 5bk c\bYf`bYb`VY`\_U[ Yb`g]W\`ØVYf`VY`Àb[ gh][ YbXY`GnYbYb`i bX  
 ; Yk U`h`X]Y`a ]h`XYf`; Ybhf]Z]n]Yfi b[ `Y]b\Yf[ Y`h`"8]Y`Gcf[ Yb`g]bX  
 fYU`ž`XYbb`j ]Y`Y`A ]YhYf`ghY`Yb`ZYghž`XUgg`X]Y`A ]YhYb`]b`6Yf`]b  
 ]bbYf\U`V`j`cb`nk`Y]`ſ\`fYb`i`a``%\$ı` ` [ Ygh]Y[ Yb`g]bX`i`bX  
 ]bgVYgcbXYfY`; Yk YfVYa ]YhYb`hY]`k`Y]gY`gc[ Uf`j`YfXcddY`h  
 k`i`fXYb"

ſa ]hYb`X]YgYf`GdUbbi b[ Yb`\UVYb`6Øf[ Yf]b]h]Uh]j`Yb`k`]Y`6]n]a  
 ?]Yn`Y]bY`?UfhY`XYf`J`YfXf`Àb[ i b[ `YfghY`h`X]Y`ØVYf`) \$`<`Ài`gYf  
 a`Uf\_]Yfhž`XYfYb`6Yk`c\bYf`j`cb`J`YfXf`Àb[ i b[ `VYXfc`h`g]bX"  
 ?bYW\h`g]Y`h`g]W\`U`g`HY]`Y]bYf`6Yk`Y[ i b[ ` [ Y[ Yb`X]YgY  
 I b[ YfYW\h][`\_Y]hYb`i`bX`d`Ubhž`ni`gUa`a`Yb`a`]h`XYb`UbXYfYb  
 A ]YhYfbž`Y]bYb`J`YfY]b`ni` [ fØbXYbž`i`a`A ]hgdUW\YfYW\hY`VY]  
 ni`\_ØbZh][`Yb`A`cXYfb]g]Yfi b[ Yb`Xi`fW\ni`gYhnYb`"K`À`fYbX`Y]b][`Y  
 A ]h[ `]YXYf`XYg`9][`Yb`hØa`Yfj`YfVUbXg`XUg`gW\`bY`Y`; Yk ]bbYb`j`cb  
 ſj`Yg`hc`fYb`]b`:`fU[`Y`ghY`Yb`ž`V`Y]Vh`XYf`K`]XYfghUbX`]b`XYf  
 BUW\`VUfgW\`UZh`ghUf`\_"

A ]h`XYf`YVYbX][`Yb`8]g`\_i`gg]cb`i`a``XYb`6Yf`]bYf`K`c\b`i`b[`ga`Uf`\_h  
 gd]Y[`Y`h`g]W\`Ui`W\`<`UUgYg`J`Yfgh`ÀbXb]g`ZØf`X]Y`GhUXh`k`]XYf`"G]Y`]gh  
 b]W\h`bi`f`Y]bY`Ni`gW\`Ui`Yf]bž`gcbXYfb`Y]bY`bUW\`XYb`\_]W\`Y  
 6Yk`c\bYf]bž`X]Y`X]Y`\_ca`d`YI`Yb`J`Yf`ÀbXYfi b[ Yb`Yb`hgW\`cggYb  
 j`YfZc`[`h`"GW\`Y]Y`»`]W\`[`Y`h`Yg`b]W\h`bi`f`i`a``XUg`@YVYb`]b`6Yf`]bž  
 gcbXYfb`Ui`W\`i`a``X]Y`K`YfhY`XYf`; Ya`Y]bgW\`UZh`i`bX`XYg  
 Ni`gUa`a`Yb`\U`hgž`X]Y`a`Ø[ `]W\`gh`VYk`U`fh`k`YfXYb`gc`h`Yb"

8]Y`bYi`Y`; YbYfUh]cb`j`cb`6Yf`]bYfb`]gh`a`Y`f`XYbb`Y`[`YZfU[`hž`g]W\`  
 ZØf`X]Y`U`hYb`i`bX`bYi`Yb`K`YfhY`XYf`GhUXh`ghUf`\_ni`a`UW\`Yb`i`bX  
 U\_h]j`ni`gY]b`"9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W\`Y`F`c`Y`ſ`U`<`UUgY`i`bX  
 UbXYfY`]b`X]YgYb`VYk`Y[`hYb`NY]hYb`gd]Y`Yb`k`YfXYb"

8YhU]`g	
Cfh	?fYi`nVYf[`ž`6Yf`]bž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "k`Y`h"XY</li> <li>• k k k "XYi`hgW\`UbXZi`b`_"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh