

>Y hnh'; YgW\ \ZhgZ0\ fYf'fla #k #XŁ'Z0f
]b b c j Uh]j Y`< Ui gj Yfk U`hi b [`]b`6Yf`]b
gi W\ Yb`°

9fZU\ fYb`G]Y`a Y\ f`0VYf`X]Y`gdUbbYbXY'; YgW\ \ZhgZ0\ fYf!
Dcg]h]cb`]b`6Yf`]b`VY]`6i YbU`i bX`X]Y`9bhk]W`i b [Yb`]a
X][]hU`Yb`a a cV]]Yba UbU[Ya Ybh"



=a a Ubi Y`_]fW\ ghfU» Y`&* ž%\$(\$) `6Yf`]bž`8Yi hgW\`UbX`!`#
XYf`XmbUa]gW\Yb`K Y`h`XYf`a a cV]]Ybj Yfk U`hi b [`hi h'g]W\`Y]b][Yg
`b]W\h`bi f`]b`XYf`gW\0bYb`GhUXh?0`b"5_hi Y`gi W\h`XUg
HYW\bc`c []Yi bhYfbY\ a Yb`6i YbU`; YgW\ \ZhgZ0\ fYf'fla #k #XŁ'Z0f
gY]bY`<Ui gj Yfk U`hi b [Yb`]b`6Yf`]b`i bX`@Y]dn]["8]Y`D\]`cgcd\]Y
XYg`l bhYfbY\ a Ybg` DfcgdYf]hm`h\ fci [\`DfcdYf`m`ghY\`h`XUVY]]a
NYbhfi a `]\fYf`5_hj]h`hYb"8Ug`N]Y`.8]Y`8][]hU`]g]Yfi b [`i bX
HfUbgZcfa Uh]cb`j cb`<Ui gj Yfk U`hi b [Yb`]c fUbhfY]VYbž`i a `gck c\
X]Y`9Z]n]Ybn`ni`ghY][Yfb`U`g`Ui W\`X]Y`5fVY]hgVYX]b [i b [Yb`ni
j YfVYggYfb"; YfUXY`Z0f`Ua V]h]cb]YfhY': UW\`_f`ZhY`]b`XYf
=a a cV]]YbVfUbW\Y []Vh`Yg`\]Yf`\Yfj cffU[YbXY`?Uff]YfYW\UbW`b"

8]Y`5i Z[UVYb`Y]bYg; YgWÅZhgz0\ fYfg`VY]`6i YbU`g]bX`XUVY]
j]Y`gY]h["BYVYb`XYf`cdYfUhj] Yb`@Y]hi b[`XYf`<Ui gj Yfk U`hi b[
[Y\Öfh`Ui W`X]Y` ðhY[fUh]cb`k Y]hYfYf`GhUbXcfhY`ni `XYb
<YfUi gZcfXYfi b[Yb"8Uf0VYf`\]bUi g`k]fX`Y]bY`F Yghfi _hi f]Yfi b[
i bX`C dh]a]Yfi b[`VYghY\YbXYf`DfcnYggY`i bX`Ghfi _hi fYb
Ub[YghfYVh" <]YfVY]`g]bX`b]W`h`bi f` : 0\fi b[gYfZU\fi b[ž`gcbXYfb
Ui W`?Ybbhb]ggY`]b`XYf`K 9; !`i bX`A]Yhj Yfk U`hi b[`i bYf`Àgg`]W`"
; YbYfY``f]W`hYh`g]W`XUg`GhY``YbUb[YVch`Ub`YfZU\ fYbY
æ a cV`]YbdfcZ]gž`X]Y`g]W`]b`Y]bYf`a cXYfbYb`i bX`_`UfYb
5fVY]hgi a [YVi b[`k c\`Z0\`Yb"

< c \ Y `5 b Zc f X Y f i b [Y b ` i b X ` U h h f U _ h] j Y 5 b [Y V c h Y

8]Y`5bZcfXYfi b[Yb`Ub`6Yk YfVYf`g]bX`\cW`ž`i bX`Yg`k]fX`Y]b
[i hYg`<ÀbXW`Yb`]b`XYf` : 0\fi b[`i bX`F Yghfi _hi f]Yfi b[`j cb`HYUa g
Yfk UfhYh" ðhY[fUh]cbggH`f`_Y`]b`6Yni [`Ui Z`A YbgW`Ybž`DfcnYggY
i bX`?i `hi fYb `k]fX`U`g`YggYbn]Y``VYgW`f]YVYb" `GmbYf[]Yb`ni
gW`UZZYb`i bX`Y]b`Y]b`Y]h]W`Yf`HYUa [Y]gh`g]bX`_`UfY`N]Y`Yž`X]Y
g]W`X]Y`I bhYfbY`a Ybg`Y]hi b[[YgYhh`\Uh"K Yf`g]W`gW`bY``Ui Z
bYi Y` ; Y[YVYb`Y]hYb`Y]bghY``Yb`_`Ub`bž`\Uh`\]Yf`X]Y`VYghYb`? UfhYb
Ui ZXYf`<UbX"

: 0f`U``YbYž`X]Y`g]W`Z0f`X]YgY`Dcg]h]cb`]bhYfYgg]YfYbž`\À`h`X]Y
6i YbU`gdUbbYbXY`5bfY]nY`VYfY]h"BYVYb`Y]bYa`UhhfU`_h]j Yb
J Yf[0hi b[gdU`Yhž`XUg`Ui W`Y]bY`9fZc`[gVYhY]`][i b[`VY]b`U`hYhž
Yfk UfhYh`X]Y`bYi Yb` ; YgWÅZhgz0\ fYf`Y]b`i a ZUb[fY]W`Yg`BYh`nk Yf`_
Ui g` : UW`Yi hYb`gck]Y` ; YghU`hi b[ggd]Y`f`Ai a Y`VY]`XYf`cdYfUhj] Yb
i bX`ghfUhY []gW`Yb`9b`hk]W`_i b["8]Y`I bhYfbY`a YbgUXfYggY`]b`XYf
æ a Ubi Y`_]fW`ghfU»Y`]b`6Yf`]b`]gh`ni XYa`XYf`]XYU`Y`GhUbXcfhž`i a
X]fY`_h]a` ; YgW`Y`Yb`ni`gY]b"

8 Y f ` X] [] h U ` Y ` K U b X Y ` `] a ` æ a a c V] `] Y b g Y _ h c f

A]hY]bYa`6`]W`0VYf`X]Y` ; fYbnYb`\]bUi g`nY][h`g]W`ž`XUgg`XYf
XYi hgW`Y`æ a cV`]Yba Uf`_h`ni bY`a YbX`Ui g`ÀbX]gW`Y`ðj Yghc`fYb
Ubn]Y`h" @Ui h`76F9 ; Yfa Ubm`U[`]f`5bhY]`Ua

HfUbgU_h]cbgj c'i a Yb'ja 'd\&f'&\$&' 'VY]'fi bX'(&i žk Ug'Yhk U'%(ž
A j'']UfXYb'9i fc'Ybhgd]W\h'' d'gVYgcbXYfY'ja '6YfY]W
@c[]gh]_ja a cV']Yb'g]bX'Ui g'AbX]gW\Y' d'j YghcfYb'a]h'+, i
j YfhfYhYb'' <]Yf'gd]Y'h'XUg'DfcdYfhm'A UbU[Ya Ybhž'i bX'j cf'U''Ya
[i hY'?ca a i b]_Uh]cbž'Y]bY'nYbhfU'Y'Fc''Y''DfcdYfhm'A UbU[Yf
a ØggYb'b]W\h'bi f'X]Y'cdYfU]j Y'j Yfk U'hi b['ja ' ; f]ZZ\UVYbž
gcbXYfb'Ui W\ 'fYW\h]W\Y'j cf[UVYb'i bX'X]Y'CV'Y_hdYfZcfa UbW
cbh]bi]Yf'W'ja '6'jW 'VY\U'hYb''

K]Y'X]Y' < **Ui ZY** 'VYf]W\hYhž'g]bX'XYhU]'']YfhYg'6fUbW\Ybk]ggYb'i bX
'AbXYfgdYn]Z]gW\Yg'?bck !\ck 'YbhgW\Y]XYbXž'i a 'XYb'5bgdfØW\Yb
]bhYfbUh]cbU'Yf' d'j YghcfYb' [YfYW\h'ni 'k YfXYb''8]YgY'gi W\Yb
ni bY\ a YbX'bUW\ 'Y]bYa ' DfcdYfhm'A UbU[Yf'd'i g ž'XYf'Ui W\
HY]'Y]ghi b[Yb'ja '5ggYh'cXYf': UW']hm'A UbU[Ya Ybh'VYfY]hghY''h'' d
NY]hU'hYf'XYf'8] []hU'g]Yfi b['g]bX'_UfY
'ca a i b]_Uh]cbggfhi _hi fYb'gck]Y'9ZZ]n]Ybn'Xi fW\ 'a cXYfbY
X] []hU'Y '@Ogi b[Yb'i bUVX]b[VUf''

d'g[YgUa h'nY][h'g]W\ž'XUgg'X]Y' d' a cV']YbVfUbW\Y' [YfUXY'Yhnh]b
Y]bYa 'K UbXY'ghYW_hž'XYf'Xi fW\ 'X]Y'8] []hU'g]Yfi b['i bX'Y]bY
ghÅ_f'YfY' d'hYfbUh]cbU'g]Yfi b[' [YdfÅ[h]gh''K Yf'U'gc'Y]b' [i hYg
' ; YgdØf'ZØf'X]Y' < YfUi gZcfXYfi b[Yb'XYg'A Uf_hYg'\Uh'i bX'ØVYf'X]Y
bØh][Y'9fZU\fi b['j YfZØ[hž'Z]bXYh]b'i bhYfbY\ a Yb'k]Y'6i YbU
gdUbbYbXY'DYfgdY_h]j Yb'i bX'A Ø['W\ _Y]hYb'ni f'A]h[YghU'hi b[''

: Øf'k Y]hYfY' d'Zcfa Uh]cbYb'ØVYf'X]Y'U_hi Y''Yb'GhY''YbUb[YVchY
i bX'X]Y' i bhYfbY\ a Ybgd\]cgc d\]Y'j cb'6i YbU'_ØbbYb
d'hYfYgg]YfhY'X]Y'K YVgY]hY'XYg'i bhYfbY\ a Ybg'VYgi W\Yb.'
Vi YbU''Wca ''

d'hYfYgg]YfhYb'k]fX' [YfUHybž'g]W\ 'VU'X'ni 'VYk YfVYbž'i a 'HY]
X]YgYf'Ui ZfY[YbXYb'9bhk]W'_i b['j b'XYf' d' a cV']Ybj Yfk U'hi b['ni
k YfXYb''

8 YhU]`g	
C fh	d' a Ubi Y'_]fW\ ghfU» Y'&* ž'%'(\$) '6Yf']bž

8YhU]`g	
	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> •]n"^cVg • ^c]b"Wca • k k k "\ Ui ZY"XY

6Ygi WXYb `G]Y `i bg `Ui Z. `b!U["bYh