

»Øf[Yb ' ? `cddg'Gc\ b 'A UfW' J ca
: i » VU`ghUf'ni a 'YfZc`[fY]WYb
I bhYfbY\ a Yf°

A UfW?`cddž'Gc\ b ' j cb ' »Øf[Yb ' ? `cddž'V`]W_h'Ui Z'Y]bY`VYk Y[hY
? Uff]YfY ' i bX`YfZc`[fY]WY ; fØbXi b[Yb ']b`XYf'GdcfhVfUbWY
ni fØW_ "



H\ YcXc fghfU» Y '(& - \$ ž & & + * % ' < Ua Vi f[ž ' 8 Yi hgW\ `UbX ' ! ' 8 Yf
BUa Y ' ? `cdd ']ghi bhfYbbVUf'a]h'XYa ']bhYfbUh]cbU`Yb ' : i » VU`
j YfVi bXYbž]bgVYgcbXYfY`XUb_` »Øf[Yb ' ? `cddž'XYg`YfZc`[fY]WYb
HfU]bYfg`XYg: 7 '@] Yfdcc`"' 8 cW\ 'Ui W\ 'gY]b'Gc\ b 'A UfW?`cdd`\Uh
]a ' <]bhYf[fi bX`Y]bY`VYa Yf_Ybgk YfhY`? Uff]YfY '[Ya UW'h" 8 Yf
' * ! »\f][Y'g]Y\h'gY]bYa ' J UHYf'ni a ' J Yfk YW\gY`b`Ä\ b`]W\ . V`cbXY
< UUfYž'V`Ui Y`5i [Yb ' i bX`Y]b'a Uf_UbhYf'Jc`VUfh'dfÄ[Yb 'gY]b
5i ggY\Yb"

A UfW?`cdd`_Ua 'Ua ' %* "' † b] ' % - , +]b`Ghi hh[Ufh'ni f`K Y`hi bX
VY[Ubb`gY]bY`gdcfh]WY`@Ji ZVU\ b`]a ' »\f' & \$ \$ + `VY]a ' : GJ

: fUb_Zi fhž'k c'Yf'U`g'J YfhY]X][Yf']b'XYf'I %- !A UbbgWUZh'ni f
6Y_Ubbh\Y]h[Y'Ub[hY" , VYf'GhUh]cbYb'VY]a ' ?UfVYbYf'GJ 'i bX
8Ufa ghUXh'- , 'k YW\gY'hY'Yf'&\$%&'ni f'nk Y]hYb'A UbbgWUZh'j cb
6cfi gg]U'8cfha i bXž'i a 'gW\`Y»`]W\`VY]a 'J Z@?Ya a]b[\Ui gYb
gY]bY'U_h]j Y': i »VU``Yf_Uff]YfY'ni 'VYYbXYb"8]YgY'k i fXY'Xi fW\
a Ugg]j Y'?b]YVYgW\k YfXYb']b'XYf'GU]gcb'&\$%(#&\$%) 'UVfi dh
VYYbXYh"

5_UXYa]gW\Y' i bX' i bhYfbY\ a Yf]gW\Y'9fZc`[Y

B UW\`XYa '9bXY'gY]bYf'DfcZ]_Uff]YfY'ghfYVhY'A UfWY]bY
U_UXYa]gW\Y'@Ui ZVU\`b'Ub"9f'ghi X]YfhY'j cb'&\$%'`V]g'&\$%*`Ub
XYf'I b]j Yfg]hÅh'XYf'?ØbghY']b'6Yf']b' i bX'gW\`cgg'gY]b'Ghi X]i a ']b
; YgY``gW\UZh'! 'i bX'K]fhgW\UZh'g_ca a i b]_Uh]cb'UV" '&\$%+'Zc`[hY
XYf'bÅW\ghY'GW\ f]hh']b'gY]bYf'?Uff]YfY. '9f'[fØbXYhY'X]Y'5[Ybhi f
Cbg]XY'Gdcfhgž'X]Y'g]W\`Ui Z'X]Y' C f[Ub]gUh]cb'j cb'HfU]b]b[g'U[Yfb
i bX'HYghgd]Y'Yb'ZØf'DfcZ]i »VU``j YfY]bY'gdYn]U`g]Yfh'\Uh"Ni 'XYb
]bnk]gW\Yb' '\$`VYhfYi hYb'Yi fcdÅ]gW\Yb'?`i Vg'nÅ\`Yb'Ui W\
HfUX]h]cbgj YfY]bY'k]Y'6cfi gg]U'8cfha i bX' i bX'J Z6'Ghi hh[Ufh"

⇒ 'U\`f'&\$&&'gYhnhY'Yf'gY]bY' i bhYfbY\ a Yf]gW\Yb'5_h]j]hÅhYb'Zc fh
i bX'[fØbXYhY'X]Y'FY_fi h]Yfi b[gU[Ybhi f'5h\`]b"8]YgYg
I bhYfbY\ a Yb'n]Y'hXUfUi Z'UVž'DfcZ]gdcfhYf' i bX
Gdcfha UbbgWUZhYb'a]h'Yi hYfbYb'DUfhbYfb'Ui g'A YX]n]b' i bX
Gdcfhk]ggYbgW\UZh'ni 'j YfbYhnYb"8]YgY'9btk]W_`i b[Yb'nY][Ybž
XUgg'A UfW?'`cdd'gY]bY'K i fnY'b']a ' : i »VU``[Yk U\fh'\Uh' i bX
[`Y]W\ nY]h][`bYi Y'K Y[Y']b'XYf'GdcfhVfUbW\Y' [Y\h"

: Ua]`]Yb`YVYb' i bX`dYfgØb`]W\Y'9fZc`[Y

A UfW?'`cdd'ghUa a h'Ui g'Øf[Yb'?`cddg'YfghYf'9\Y' i bX'ghY\h']b
ghÅbX][Ya '5i ghUi gW\`a]h'gY]bYa 'VYfØ\ a hYb'J UhYf"Øf[Yb
?'`cddž'a]hh'Yfk Y]Y') *`U\`fY'U'hž'_ØbX][hY'_Øfn`]W\`gY]b
5i ggW\Y]XYb'U`g'HfU]bYf'XYg': 7`@] Yfdcc``ni a '9bXY'XYf'GU]gcb
Ub"i bhYf'gY]bYf': Ø\fi b[`Uh'@] Yfdcc``VYXYi hYbXY'H]hY`
[Yk cbbYbž'XUfi bhYf'X]Y'DfYa]Yf'@YU[i Y' i bX'X]Y'7\Ua d]cbg
@YU[i Y"

9]b`VYgcbXYfYg`Df]j`J`Y[`YfZ` \f`XYf`HfU]bYf`ja` `>\f`&\$&` ž`U`g`Yf`
 ;`fc»j`UhYf`k`i`fXY"8`Ug`YfghY`9b`_Y`_]bX`ghUa`a`h`j`c`b`gY]bYa`Gc\b`
 8Ybb]gž`Ui`g`gY]bYf`nk`Y]hYb`9\Y`a`]h`l` ``Už`k`Ug`X]Y`ZJa`]`]ĀfYb`
 6UbXY`]bbYf\U`V`XYf`?`cdZb]W`h`bi`f`ghĀf`hž`gcbXYfb`Ui`W`X]Y`
 J`YfV]bXi`b[`nk`]gW`Yb`XYb` ;`YbYfUh]cbYb`j`YfXYi`h`]W`h`"

⊕`Y]bYf`K`Y`hž`X]Y`c`Z]j`c`b`A`YX]Yb`i`bX`Fi` \a`Xca`]b]Yfh`k`]fXž`
 nY][`Yb`gck`c\` `>f[`Yb`U`g`Ui`W`A`UfW?`cdđ`ž`XUgg` :`Ā\][`_Y]hYbž`
 6]Xi`b[`i`bX`i`bhYfbY`a`Yf]gW`Yg`8Yb`_Yb`YbhgW`Y]XYbX`ZØf`
 bUW` \U`h][`Yb`9fZc`[`g]bX` `gck`c\`Ui`ZXYa`Gd]Y`ZY`X`U`g`Ui`W`
 XUfØVYf`\]bUi`g`"

:`Øf`k`Y]hYfY`⊕`Zcfa`Uh]cbYb`ØVYf`X]Y`?`Uff]YfY`j`c`b`A`UfW?`cdđ`ž`
 _ØbbYb`X]Y`5fh]_Y`j`c`b` ;` **U`U`i`bX` :` F`VYgi`W`h`k`YfXYb`"5i`W`
 ⊕`Zcfa`Uh]cbYb`ØVYf`j`Yfk`UbXhY`GdcfhVYfi`ZY`_ØbbYb`i`bhYf`
GDC 6 =G`bUW`[`Y`YgYb`k`YfXYb`"**

8YhU]`g`	
C`fh`	H\YcXc`fghfU»Y`(`&`-`\$`ž`&&+`*`%`<`Ua`Vi`f[`ž` 8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"[`U`U`"XY` • k`k`k`"Zf"XY` • gdcV]g!`c`Vg"Wca`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`