

ž k Y`YbfUi V`]a `; fØbYb`; Yk Ò`VY.  
9fa ]hh`Yf`Xi fW\_Àa a Yb`6fUbXYbVi f[ °

9fa ]hh`i b[ Yb`ni a `ž k Y`YbfUi V`]a `; fØbYb`; Yk Ò`VY. `Gi WXY  
]b`6fUbXYbVi f[ `bUW`6Yi hYž`HÀhYf`j Yfi fhY]`hž`k Y]hYfY  
GWa i W\_ghØW\_Y`ZY`Yb"



6`cgg]bž`6fUbXYbVi f[ ž`8Yi hgW`UbX`!`a `GYdhYa VYf`&\$&(  
Xi fW\_gi W`hY`X]Y`GhUUhgUbK U`hgW`UZh`6Yf`]b`Y]b`; fi bXghØW`]b  
6`cgg]bž`6fUbXYbVi f[ ž`]a `FU`a Yb`j cb`9fa ]hh`i b[ Yb`ni a  
gdY`hU`i `ÀfYb`F`Ui V`]a `; fØbYb`; Yk Ò`VY`]b`8fYgXYb`"8]Yg  
VYf]W`hYh`**GÀW`g]gW`Y`"XY`"I` bhYf`XYa `J`YfXUW`hž`]b`XYb`F`Ui V`  
j`Yfk`]W`Y`h`ini` `gY]bž`ghUbX`@Uh]ZY`5fUVž`Y]bY`VY`UbbhY`7`Ub!  
5i`gghY][`Yf]b`"5fUV`VYgW`i`X][`hY`a`Y`fYfY`A`ÀbbYfž`gY`YbhzØ`fh  
i`bX`a`]gg`UbXY`h`ini` `UVYbž`k`À`fYbX`NYi`[`Yb`j`Yfa`i`hYhYbž`XUgg  
g]Y`[`Yghc`YbYb`GWa`i`W`\_`Ui`g`XYa`\_9]bVfi`W`]b`]`fYa`\_6Yg]hn  
`UhY`"6Y`]XYf`Gi`W`Y`bUW`XYa`\_GWa`i`W`\_V`]YV`X]Y`9fa`]hh`Yf  
`YXcW`YfZc`[`cg"**

8Yf`9]bVfi`W`]bg`; fØbY; Yk Ò`VY`YfY][`bYhY`g]W`Ua`\_&)"

Bcj Ya VYf'&\$%- i bX' [ ]h'U`g`Y]bYf`XYf`\YfUi gfU[ YbXghYb  
?i bghX]YVgh`Y`b`8Yi hgW`UbX"8]Y`H`hYfz`X]Y`Ui g`XYa `FYa a c!  
7`Ub`ghUa a Ybž`YfVYi hYhYb`\]ghcf]gW`Y`GW`a i W\_ghØW\_Y`ja `K Yfh  
j cb`%\*`ž `A ]`]cbYb`9i fc`i bX`j Yfi fgUW`hYb`XUfØVYf`\]bUi g`Y]bYb  
GW`UXYb`j cb`ØVYf`Y]bYf`A ]`]cb`9i fc`"5a`"%"`"A U]`&\$&`'k i fXYb  
ZØbZ`5b[ Y\`Øf][ Y`XYg`7`Ubg`j ca` `@UbX[ Yf]W`h`8fYgXYb`ni  
a Y`f`Ä`f][ Yb`<UZhghfUZYb`j Yfi fhY]`hž`k ]Y`Ui W`HU[ YggW`Ui "XY  
VYf]W`hYh`"G]Y`k i fXYb`gW`i`X][ [ YgdfcW`Yb`k Y[ Yb`VYgcbXYfg  
gW`k YfYf`6fUbXgh]Zi b[ `]b`HUhY]b`Y]h`a ]h`[ YZ`Ä`f`]W`Yf  
?ØfdYfj Yf`Yhni b[ ž`8]YVghU`a ]h`K UZZYb`i bX`GUW`VYgW`ÄX][ i b[ "

## I fhY]`i bX`? cbgYe i YbnYb

8]Y`<UZhghfUZYb`ZØf`X]Y`j Yfi fhY]`hYb`j Uf]]YfYb.`G]Y`fY]W`Yb`j cb`(  
`Ä`fYb`i bX`(`A cbUhYb`ZØf`Y]bYb`Nk ]`]b[ gVfi XYf`V]g`ni `\*`Ä`fYb  
i bX`" `A cbUhYb`"9]b`&)!`Ä`f][ Yf`5b[ Y`\_`U[ hYf`k i fXY  
ZfY][ YgdfcW`Yb`ž`XU`Yf`Y]b`5`jV]`\UhY`"8]Y`5b[ Y`\_`U[ hYb`g]bX  
k Y]hYf`Y]b`ZØf`XYb`Yb`hghUbXYb`GW`UXYb`Ub`GW`cgg`i bX`j ]hf]bY  
j YfUbhk`cfh`]W`"5i Z[ fi bX`Y]bYg`8YU`g`a ]h`XYf`GhUUhgUb`k U`hgW`UZh  
k i fXYb`X]Y`a Y]ghYb`[ Yghc`\`YbYb`š`k Y`Yb`ni fØW`[ Y[ VVYbž  
k Ä`fYbX`Y]b][ Y`GhØW`Y`bUW`k ]Y`j cf`j Yfa ]ggh`k YfXYb`"8]Y  
gÄ`W`g]gW`Y`?i`hi`fa ]b]ghYf]b`6UfVUfU`?`YdgW`Äi »YfhY  
9f`Y]W`hYfi b[ `ØVYf`X]Y`F`ØW`[ UVY`i bX`\_`ØbX][ hY`Ubž`k Y]hYfY  
fYW`h]W`Y`5bgdfØW`Y`ni`dfØZYb`"

8]Y`5bdUggi b[ Yb`XYg`G]W`Yf`Y]hg`\_`cbnYd`hg`ja`A`i`gYi`a  
VY]b`U`hYb`bi`b`Y][ YbY`K`UW`Yi`hYž`i`a`ni`\_`ØbZ][ Y`9]bVfØW`Y`ni  
j`Yf`Y]bXYfb`"Gcn]U`Y`i`bX`\_i`hi`fY`Y`5i`gk`]f`\_i`b[ Yb`XYg`F`Ui`Vg  
V`Y]VYb`gdØfVUf`"8Yf`9]bVfi`W`\`Uh`b]W`h`bi`f`Y]bYb`a`UhYf]Y`Ybž  
gcbXYfb`Ui`W`Y]bYb`Ya`ch]cbU`Yb`GW`UXYb`Ub[ Yf]W`hYhž`XYf`XUg  
J`YfhfUi`Yb`]b`X]Y`G]W`Yf`Y]h`gc`W`Yf`9]bf]W`hi`b[ Yb`]b`8Yi`hgW`UbX  
YfgW`ØhYfh`\`Uh`"

## ? f]a ]bU`]hÄh`]b`8Yi hgW`UbX`]a`?`cbhYI`h

8]Y`?f]a ]bU`]hÄh`]b`8Yi hgW`UbX`nY][ h`g]W`Ui`W`]b`U`\_`hi`Y`Yb  
8UhYb`XYf`Dc`]nY]`]W`Yb`?f]a ]bU`ghUh]gh]\_`fD?`GŁ`":`Øf`XUg`Ä`f`&\$&(  
j`YfnY]W`bYh`X]YgY`Y]bYb`F`ØW`[ Ub[ `i`a`"ž`+`i`Ui`Z`WU`")`ž`(`

A ]`]cbYb': Ä`Y"9]b'nYbhfU`Yf'; fi bX`XUZØf]gh`X]Y`HY]`Y[U]g]Yfi b[  
j cb`7UbbUV]g`gY]h`XYa`%"5df]`&\$&("8YbbcW`[ ]Vh`Yg`Y]bYb  
5bgh]Y[ `VY]`VYgh]a a hYb`GhfUZhUHybž`X]Y`XUg`G]W`Yf`Y]hg[ YZØ\`XYf  
6Yj Ò`\_Yfi b[ `VYY]bhfÄW`h][ Ybž`gc`GhUh]ghU"

8]Y`\Äi Z][ ghYb`GhfUZhUHyb`V`Y]VYb`8]YVghÄ`Y`i bX  
J Yfa Ò[ YbgXY`\_]hY""5b`Ägg`]W`X]YgYf`9bhk ]W`i b[ Yb`nY][ h`X]Y  
Dc`nY]`ni bY`a YbXž`XUgg`X]Y`6Y\_Äa dZi b[ `j cb`7`Ub!`?f]a ]bU`]hÄh  
Y]bY`XYf`Xf]b[ `]W`ghYb`<YfUi gZcfXYfi b[ Yb`XUfghY`h`8]Y  
5i Z`Äfi b[ gei chY`U[ `&\$&(`VY]`), `i žY]b`Y]W`hYf`F ØW`[ Ub[ `]a  
J Yf[ `Y]W`ni a `J cf`U`f`"Ni XYa`]gh`XYf`5bhY]`b]W`hXYi hgW`Yf  
HUh YfXÄW`h][ Yf`Ui Z`(%ž`i`[ Ygh]Y[ Yb"

≠g[ YgUa hij YfXYi h]W`h`XYf`F Ui V`]a` ; fØbYb` ; Yk Ò`VY`b]W`h`bi f  
X]Y`<YfUi gZcfXYfi b[ Yb`]a`6YfY]W`X`Yf`?i bgh`i bX  
?i`hi f[ i hg]W`Yfi b[ ž`gcbXYfb`gd]Y[ Y`h`Ui W`VfY]hYfY  
[ YgY`gW`UZh]W`Y`i bX`\_f]a`]bc`c[ ]gW`Y`HfYbXg`]b`8Yi hgW`UbX  
k ]XYfž`X]Y`]b`Ni`\_i bZh`k Y]hYf`b`ZØf`8]g`\_i gg]cbYb`gcf[ Yb`XØfZhYb"

8YhU]`g	
J c f Z U ``	9]bVfi W ž`8]YVghU`ž`? ØfdYfj Yf`Yhni b[ ž 6fUbXgh]Zhi b[
C fh	6`cgg]bž`6fUbXYbVi f[ ž`8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU`a Yb	)
GW`UXYb`]b`	%%\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh