

? Ua dZ'i a `XYb`8fYggWcXY. `?`ÒW_bYf
j Yfk Y\fh`Dc`]h]_Yfb`dc`]h]gWXY
6chgW UZhYb`

đ`]U`?`ÒW_bYf`Ài » Yfh]g]W`ni f`?`Y]XYfcfXbi b[`]a`'6i bXYghU[
bUW`JcfZ`Yb`a`]h`5V[YcfXbYhYb``8]g_i gg]cb`ØVYf
8fYggWcXYg`YbhZUW`h`bYi` "



6Yf`]bž`8Yi hgW`UbX`!`5a` `*"'& b]`&\$&) `gcf[hY`X]Y
A YX]YbdfY]gj Yf`Y]`i b[`]b`6Yf`]b`ZØf`5i ZgY\Ybž`U`g`đ`]U`?`ÒW_bYfž
X]Y`'6i bXYghU[gdf`Àg]XYbh]bž`]b`Y]bYf`FYXY`ni`XYb
?`Y]Xi b[gfY[Y`b`]a` `D`YbUfgUU`GhY`i b[`bU\`a` ``?`ÒW_bYf`ghY`hY
_`Ufž`XUgg`dc`]h]gWXY`6chgW UZhYb`Ui Z?`Y]Xi b[gghØW_Yb`]a
D`Ybi`a` `b]W`h`Yf`Ui`Vh`g]bX``8]YgY`Yi » Yfi b[`_Ua` ž`bUW`XYa
7Ub]b`?`Ò`hØf`ž`Y]bY`5V[YcfXbYhY`XYf`@]b`_Ybž`Ui Z[fi bX`Y]bYg`H!
G\]fhg`a`]h`XYf`5i ZgW`f]Zi`DU`Ygh]bY` `Ui`g`XYa` `D`YbUfgUU`
j Yfk`]YgYb`k`i`fXY``?`ÒW_bYf`\UhhY`?`Ò`hØf`_`ni`j`cf`Ui`Z[YZcfXYfhž
XUg`H!G\]fh`UVni`Y[Ybž`YXcW`k`Y][YfhY`g]W`X]Y`5V[YcfXbYhYž
k`Ug`ni`f`:`c`[Y`\UhhYž`XUgg`g]Y`X]Y`G]hni b[`]j`Yf`UggYb`a`i`gghY`"

8Yf'JcfZU`']gh'b]W\h'XYf'YfghY'gY]bYf'5fh"Jcf'nkY]'KcW\Yb'kifXY
A UfW`'6Ui Yfz'Y]b': fU_h]cbg_c`Y[Y'j cb'?`OW_bYfz'YVYbZU`'g'Ui g
XYa 'D`YbUfgUU`'Ui g[YgW\`cggYbž'k Y]'Yf'Y]bY'gW\k UfnY
6Ug_Yba ØhnY'hfi ["'DUf`Ua Ybhgj]nYdfÅg]XYbh]b'5bXfYU`@]bX\c`n
j cb'XYf'7GI 'gW\`cgg'6Ui Yfz'bUW\XYa 'Yf'g]W\`k Y][YfhYž'X]Y'A ØhnY
UVni `Y[Yb"'Hfcm'gY]bYf'F ØW_\Y\`f']b'XYb'GUU`'k ifXY'gY]b
9]bgdfi W\ [Y[Yb'XYb'5i ggW\`i gg'UV[Y`Y\`bh"K Å\`fYbX
6i bXYghU[gdfÅg]XYbh]b'?`OW_bYf'i bX'UbXYfY'5V[YcfXbYhY'g]W\
ZØf'Y]bYb'ghf]_hYb'8fYggW\cXY'Y]bgYhnhYbž'k Uf'XYf'5i ggW\`i gg'j cb
6Ui Yf'; Y[YbghUbX']bhYbg]j Yf'8]g_i gg]cbYb'ØVYf'X]Y
'Y]XYf'cfXbi b[`]a '6i bXYghU["

8YVUhhY'ØVYf'8fYggW\cXYg'YbhZUW\h'YfbYi h

8]Y'U_hi Y`Y'8]g_i gg]cb'VY`Yi W\hYh'X]Y': YghY[i b['j cb'?`Y]Xi b[
i bX'JYf\U'hYbž'X]Y'[Ya Å»'XYf'; YgW\ÅZhgcfXbi b[`XYf
DUf`Ua Ybhgk ØfXY'YbhgdFYW\Yb'a ØggYb"' ð'XYf'JYf[Ub[Yb\Y]h
[UV`Yg'Å\`b']W\Y'JcfZÅ`Yž'k]Y'XYb'<]bk Y]g'Ub'XYb'j YfghcfVYbYb
'; fØbYb!5V[YcfXbYhYb'<Ubg!7\`f]gh]Ub'GhfØVY`Yž'XYf'k Y[Yb'Y]bYf
'UddY'Ui Z'X]Y?'`Y]XYf'cfXbi b[`]b[Yk]YgYb'k ifXY"'8]YgY
FY[Y'i b[Ybž'X]Y'Ui W\`XUg'HfU[Yb'Y]bYg'Hf]_chg'VY]'cZZ]n]Y`Yb
5b`ÅggYb'VYhfYZZYbž'k ifXYb'&\$%) 'j cb'XYf'@]b_Yb'_f]h]g]Yfhž'U'g
7GI !Dc`h]_Yf]b'8cfch\YY'6Åf']a '6i bXYghU[`Y]b': 7'6UmYfb
A ØbW\Yb'Hf]_ch'hfi ["'CV'6Ui Yf'gY]bY'6Ug_Yba ØhnY'Ui g
dc`h]gW\Yb'cXYf'a cX]gW\Yb'; fØbXYb'k Å\`hYž'V'Y]Vhi b`_Uf"

Ni `XYb'[fi bX`Y[YbXYb'8fYggW\cXYgž'X]Y'[YgY`gW\UZh]W\Y'i bX
VYfi Z]W\Y'5b`ÅggY'VYhfYZZYbž'[Y\ØfYb'j YfgW\]YXYbY'?UhY[cf]Yb
k]Y'7Ugi U`ž'Ga Ufh'7Ugi U`ž'6i g]bYgg'5hh]fY'i bX'6i g]bYgg'7Ugi U`"
8]YgY'?UhY[cf]Yb'g]bX'b]W\h'bi f'ZØf'A YYh]b[gž'gcbXYfb'Ui W\`ZØf
ZY]Yf']W\Y'5b`ÅggYž'k]Y'ni a '6Y]gd]Y`<cW\`nY]hYb'cXYf'6Å`Yž'j cb
6YXYi hi b["' ð'5b`Y\`bi b[`Ub'XYb'8fYggW\cXY'gW\Yb_h'X]Y
8]g_i gg]cb'i a 'dc`h]gW\Y'6chgW\UZhYb'Xi fW\?'`Y]Xi b[`]a
6i bXYghU[`bYi Y'æ di `gY"'8]Y'8YVUhhY'XUfØVYfž'k]Y'g]W\
5V[YcfXbYhY'_Y]XYbž'gd]Y[Y'h'Y]bY'h]YZfY'5i gY]bUbXYfgYhni b[
ØVYf'XYb'l a [Ub[`a]h'j YfgW\]YXYbYb'5i gXfi W_gZcfa Yb'j]b'Y]bYa
dc`h]gW\Yb'?cbhYi h'k]XYf"

8]Y'9]b\U`hi b[`XYg'8fYggWcXYg]a `6i bXYghU[`ÖbbhY`gca]h`b]W`h
bi f`X]Y`K ØfXY`XYg`<Ui gYg`[Yk Ä`f`Y]ghYbž`gcbXYfb`Ui W`XUni
VY]hfU[Ybž`X]Y`5i Za Yf_gUa _Y]h`Ui Z`[YgY`gW`UZh]W`fY`Yj UbhY
H\Ya Yb`ni ``Yb_Ybž`[YfUXY`]b`NY]hYbž`]b`XYbYb`i a Ub]hÄfY
: fU[Yb`X]Y`ÖZZYbh]W`Y`8]g_i gg]cb`Xca]b]YfYb``6Y]`XYf`YhnhYb
G]hni b[`k i fXY`Y]bY` : fUi `j cb`XYf`6Ygi W`Yfhf]VØbY`YbhZYfbhž`k Y]
g]Y`k Ä`fYbX`Y]bYf`FY[]Yfi b[gVYZfU[i b[``Ui hghUf`_` : fYY
DU`Ygh]bY `f]YZ`Gc`W`Y`J cfZÄ`Y`i bhYfghfY]W`Yb`X]Y`GYbg]V`]hÄh`XYf
U_hi Y`Yb`dc`]h]gW`Yb`@U[Y`i bX`XUg`GdUbbi b[gZY`X`nk]gW`Yb
]bX]j]Xi Y`Yf`5i gXfi W_gk Y]gY`i bX`XYb`FY[Y`b`XYf
dUf`Ua YbhUf]gW`Yb`9h]_YhhY"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW`Y	8fYggWcXY
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fd!cb`]bY"XY • k k k "h!cb`]bY"XY • [Ybh`Ya Ub]g!Uhh]hi XY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh