

? Ubn`Yf`V`Y]Vh`\Ufh. `5gm`VYk YfVYf!  
Ni fØW\_k Y]gi b[ Yb`hfc hn`; Yf]W\ hgi fhY]`°

? Ubn`Yf`i bX`ϕbYba ]b]ghYf`\U`hYb`Ub`i a ghf]hhYbYf  
Ni fØW\_k Y]gi b[ gdc`h]\_`ZYghž`hfc hn`fYW\ hYf  
; Yf]W\ hgYbhgW\Y]Xi b[ Yb`ni f`5gm`Ui ZbU\ a Y"



6Yf`]bž`8Yi hgW\`UbX`!`8Yf`GhfY]hi a`X]Y`Ni fØW\_k Y]gi b[ `j`cb  
5gm`VYk YfVYfb`Ub`XYb`XYi hgW\Yb`; fYbnYb`\Uh]b`XYb`YhnhYb  
HU[ Yb`Ub`ϕhYbg]hÅh`[ Yk`cbbYb`"K`Å\`fYbX`ϕbYba ]b]ghYf  
5`Yi UbXYf`8cVf]bXh`f7GI`Ł`Y]bY`Dc`h]\_`XYf`Ni fØW\_k Y]gi b[ Yb  
i`bhYfghØhnhž`\Uh`XUg`J`Yfk`U`hi`b[`g[`Yf]W\`h`6Yf`]b`YbhgW\`]YXYbž`XUgg  
gc`W\Y`A`U»`bU\`a`Yb`fYW\`hgk`]Xf][`g]bX`"? Ubn`Yf`i`bhYfghØhnh  
8cVf]bXh`VY]`gY]bYf`Dcg]h]cbž`X]Y`Yf`VY]a`?`ca`a`i`bU`\_`cb[`fYgg`XYg  
8Yi`hgW\Yb`GhÅXhY`!`i`bX`;`Ya`Y]bXYVi`bXYg`]b`6Yf`]b`]\bg]W\h]W\  
XYf`5gm`dc`h]\_`i`bhYfa`Ui`YfhY`"8]Yg`[`YgW\]Y\`hj`cf`XYa  
<]bhYf[`fi`bXž`XUgg`X]Y`NU\`X`Yf`5gm`VYk`YfVYf`]b`8Yi`hgW\`UbX  
[`Ygi`b`\_`Yb`]ghž`k`Ug`X]Y`FY`Yj`Ubn`X]YgYf`8]g`\_i`gg]cb`Yf`\`Ø`h`"

8 Ug; Yf]W\ hi fhY]`hYž`XUgg`Ni fØW\_k Y]gi b[ Yb`c`bY`?`Åfi b[ `XYg

ni ghÀbX][ Yb`9I !GhUhYg`b]Wk`h`ni`Àgg][ `g]bX" `8 ]Yg`[ Y\`h`Ui`g`Y]bYf  
?`U[ Y`j`cb`XfY]`gca`U`]gWk`Yb`5gm`VYk`YfVYfb`\`Yfj`cfž`X]Y`Ua`-`"A`U`  
Ui`g`Dc`Yb`b`UWk`8`Yi`hgWk`Ub`X`Y]b`fY]gYb`k`c``h`Ybž`UVYf`gc`Zc`fh`b`UWk`  
Dc`Yb`ni`fØW`[ Yk`]YgYb`k`i`fXYb" `@Ui`h`XYa` ;`Yf]Wk`h`a`ØggYb`  
5gm`gi`Wk`Yb`XY`Y]b`J`YfZU`fYb`b`UWk`XYb`8`i`V`]b!`F`Y`[ Y`b`  
Xi`fWk`Ui`ZYbž`VY]`cf`g]Y`UV`[ Yk`]YgYb`k`YfXYb`XØfZYb"

; Yf]Wk`hgi`fhY]`i`bX`F`YU`\_h]cbYb

8`Ug`J`Yfk`U`hi`b`[ g`[ Yf]Wk`h`ghY`h`Y`ZY`ghž`X`Ugg`8`Yi`hgWk`Ub`X`  
j`YfdZ]Wk`h`Yh]`ghž`X`Ug`8`i`V`]b!`J`YfZU`fYb`j`c``ghÀbX][`Xi`fWk`ni`ZØ`fYb`"  
=b`Y`ba`]b]ghYf`8`cVf]b`X`h`\]b`[ Y`[ Yb`VYnY]Wk`b`Y`h`Y`X`Ug`XYfnY]h][`Y`  
5gm`gmghYa`U`g`XmgZi`b`\_h]cbU`i`bX`d`Ub`hž`h`fc`m`XYg`l`fhY]`g`Ub`  
XYf`DfUI`]g`XYf`Ni`fØW`k`Y]gi`b`[ Yb`ZY`gmi`\`U`h`Yb" `Ni`XYa`\_`ØbX][`hY`  
Yf`Ubž`Y]bY`XYhU]`YfhYfY`6`Y`[ fØbXi`b`[ `ZØf`X]Y`F`ØW`k`Y]gi`b`[ Yb`  
b`UWk`]Y`ZYfb`ni`k`c``Yb`i`bX`d`Ub`h`Y]b`<`Ui`d`hg`UWk`Y!`J`YfZU`fYb`"

8]Y`9`b`hgWk`Y]Xi`b`[ `XYg` ;`Yf]Wk`hg`]gh`i`b`Ub`ZY`Wk`h`V`Ufž`i`bX`X]Y`  
6`i`b`XYg`↑`gh]na`]b]ghYf]b`GhY`Z`Ub]Y`<`i`V][`VY`h`c`b`h`Y`X]Y`6`Y`XY`i`hi`b`[  
XYf`9]b`\`U`hi`b`[ `j`cb` ;`Yf]Wk`hgY`b`hgWk`Y]Xi`b`[ Yb`"A`][`fU]cb`g`Zc`fg`Wk`Yf`  
 ;`YfU`X`?`b`Ui`g`g]Y\`h`X`Ug`?`c`bnY`dh`XYf`Ni`fØW`k`Y]gi`b`[ Yb`U`g`  
[ Yg`Wk`Y]h`Y`fh`Ub`i`bX`Y`fk`U`fh`Y`hž`X`Ugg`X]Y`6`i`b`XYg`fY`[ ]Yfi`b`[ `]b`  
k`Y]h`Y`fYb`F`Y`Wk`hg`ghfY]h][`\_Y]h`Yb`j`Yf`]Y`fYb`k`]fX" `Dfc`5gm`Zc`f`XY`fh`X]Y`  
6`i`b`XYg`fY`[ ]Yfi`b`[ `Ui`Zž`X]Y`Ni`fØW`k`Y]gi`b`[ gdc`]h]\_`ni`VYY`b`XY`bž`  
k`À`fY`b`X`X]Y`GD8!6`i`b`XYg`hU`[ gZfU`\_h]cb`Ui`Z`fY`Wk`hg]Wk`Y`fY`  
@Øgi`b`[ Yb`VY`ghY`h`"

8`i`V`]b!`J`YfZU`fYb`i`bX`5gm`fY`Wk`h`Y`

B`UWk`XYb`=b`Zc`fa`U]cbYb`XYg`6`i`b`XYg`Ua`hg`ZØf`A`][`fU]cb`i`bX`  
 :`ØWk`h]b`[ Y`f`6`5A` :`L]gh`X`Ug`8`i`V`]b!`J`YfZU`fYb`Yb`hgWk`Y]XYb`X`ZØf`X]Y`  
Ni`ghÀbX][`[\_Y]hgVYgh]a`a`i`b`[ `ZØf`5gm`j`YfZU`fYb`]b`9I`!  
A`h][`]Y`X`gh`U`U`h`Yb" `9g`Y`b`hg`h`Y`h`U`i`Z`6`Ug]g`XYf`8`i`V`]b`=J`Y`f`c`f`X`bi`b`[ ž`  
X]Y`fY`[ Y`hž`X`Ugg`Y`XYf`5gm`Ub`hfU`[ `bi`f`j`cb`Y]b`Ya`A`h][`]Y`X`gh`U`U`h`  
[ YdfØž`i`k`Y`f`XYb`X`UfZ" `8`Yf`5`V`U`i`Z`g]Y\`h`j`cfž`X`Ugg`5`b`hfU`[ ghY`Y`f`  
ni`b`Å`Wk`gh]b`Y]b`Yf`5`i`»`Y`b`gh`Y`Y`XYg`6`i`b`XYg`Ua`h`Y`g`c`XYf`Y]b`Ya`  
5`b`\_i`b`Z`h`gn`Y`b`hf`i`a`]`fYb`5`b`hfU`[ `ghY`Y`b`i`bX`]b`Y]b`Ya`d`Y`fg`Ø`b`]Wk`Y`b`  
 ;`Y`gd`f`Å`Wk`Ø`V`Y`f`a`Ø`[ `]Wk`Y` ,`VY`f`gh`Y`i`b`[ g`[ fØb`XY`]b`Zc`fa`]Y`fh`k`Y`f`XYb`"

Gc`hY`Y]b`UbXYfYf`A ]h[ `]YXghUUh`U`g`ni ghÅbX][ `VYgh]a a`h`k`YfXYbž  
k ]fX`X]Y`VYhfYZZYbXY`5`hY`Xcfh`\ ]bØVYf[ Y`Y]hYhž`i`bX`Y]bY  
, VYfghY`i` b[ `Ub[ YcfXbYh": U`g`X]YgY`b]WÅh`i]bbYf\U`V`XYf  
j`cf[ Y[ YVYbYb`: f]ghYb`YfZc`[ hž[ Y`h`X]Y`Ni ghÅbX][ `\_Y]h`ni`f`DfØZ] b[  
XYg`5gm`UbhfU[ Yg`Ui`Z`8Yi`hgWÅ`UbX`ØVYf"8]Yg`[ ]`h`Ui`WÅ`ZØf  
DYfgcbYbžX]Y`ni`j`cf`]b`Y]bYa`UbXYfYb`A ]h[ `]YXghUUh`5gm`  
VYUbhfU[ h`\UVYb"

8]Y`8]g\_i`gg]cb`i`a`X]Y`Ni`fØW\_k`Y]gi`b[ Yb`i`bX`XUg`8i`V`]b!  
J`YfZU`fYb`V`Y]Vh`Ub[ Yg]WÅ`hg`XYf`U`\_hi`Y`Yb`dc`]h]gWÅ`Yb  
9b`hk`]W`\_i`b[ Yb`i`bX`XYf`Ub`U`h`Yb`XYb`A ]][ fUh]cbgdfc`V`Ya`Uh]`\_`]b  
9i`fcd`U`j`cb`n`Yb`hf`U`Yf`6YXYi`hi`b[ "8Yf`XYg][ b]YfhY`dc`b]gWÅ`Y  
DfÅg]XYbh`?`Ufc`B`Uk`fc`W`\_]`\_ØbX][ hY`VYfY]hg`Ubž`?`cb`hfc`Yb`Ub`XYf  
;`fYbnY`ni`8Yi`hgWÅ`UbX`Y]bni`ZØ`fYbž`k`Ug`X]Y`G]hi`Uh]cb`ni`gÅ`hn`]WÅ  
\_ca`d`n]YfYb`\_ØbbhY"9]bY`[ Ya`Y]bgUa`Y`Yi`fcd`Å]gWÅ`Y`@Øgi`b[ `k`]fX  
j`cb`9i`dYfhYb`i`bX`Dc`]h]\_Yfb`[ `Y]WÅ`Yfa`U`Yb`[ YZcfXYfhž`i`a`X]Y  
<YfUi`gZcfXYfi`b[ Yb`XYf`A ]][ fUh]cb`ni`VYk`Å`h][ Yb"

8]Y`8YVUhY`i`a`X]Y`5gm`dc`]h]\_k`]fX`a`]h`Gd`Ubbi`b[ `j`YfZc`[ hž`XU  
X]Y`Dc]h]cb`XYf`6i`bXYgfy`[ ]Yfi`b[ `i`bX`X]Y`U`\_hi`Y`Yb  
;`Yf]WÅ`hgYb`hgWÅ`Y]Xi`b[ Yb`X]Y`F`]WÅ`hi`b[ `XYf`ni`\_Øb`Zh][ Yb  
a ]][ fUh]cbgdc`]h]gWÅ`Yb`A`U`bU`a`Yb`a`U`»[ YV`]WÅ`VYY]bZi`ggYb  
\_ØbbhYb"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`ni`a`8i`V`]b!J`YfZU`fYb`VYgi`WÅ`Yb`G]Y  
X]Y`K`YVg]hY`XYg`6i`bXYgUa`hg`ZØf`A ]][ fUh]cb`i`bX`:`ØWÅ`h]b[ Y.`  
**65A :** "

: Øf`Y]bY`XYhU]`Y]YfhY`6Yf]WÅ`hYfghUhi`b[ `ØVYf`X]Y`U`\_hi`Y`Yb  
dc`]h]gWÅ`Yb`9b`hk`]W`\_i`b[ Ybž`YgYb`G]Y`XYb`5fh]\_Y`j`cb`8YK`YNYH.`  
**8YK`YNYH"**

K`Y]hYfY`9]bV`]W`\_Y`]b`X]Y`fYWÅ`h]WÅ`Yb`5gdY`\_hY`XYf  
Ni`fØW\_k`Y]gi`b[ Yb`]YZYfh`F`66&(`. **F`66&(`"**

J c fZU``	5gm`
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYk YnYh"XY</li><li>• k k k "fVV&amp;( "XY</li><li>• k k k "VUa Z"XY</li></ul>

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U[ "bYh