

? Ufc` `B Uk fcW_]. '9]b`dUhf]ch]gW Yf
< YfUi gZc fXYfYf`ZØf`Dc`Ybg`Ni _i bZh°

? Ufc` `B Uk fcW_]ž? UbX]XUh`XYf`D]Gž[Y\h`Ua` '%`đ b]'&\$&)
[Y[Yb`F UZU`HfnUg_ck g_]]b`XYf`dc`b]gW Yb
DfÄg]XYbhgW UZhgc U\` `Ub"



8 Ubn][ž`Dc`Yb`!`? Ufc` `B Uk fcW_]ž`XYf`? UbX]XUh`XYf`
bUh]cbU`_cbgYfj Uh]j Yb`DUfhY]'F YW h`i bX` ; YfYW h][_Y]h`fD]Gž` \ Uh
g]W\`U`g`nYbhfU`Yf`5_h`i`f`ja` `VYj`c`fghY` \ YbXYb
DfÄg]XYbhgW UZhgc U\` _Ua` dZ]b`Dc`Yb`dcg]h]cb]Yfh` `5a` `GcbbhU[
hf]h`Yf`]b`XYf`Gh]W k U\` [Y[Yb`XYb`]VYfU`Yb`K` UfgW Ui Yf
6Øf[Yfa Y]ghYf`F UZU`HfnUg_ck g_]`Ub` `8]Y`U`h` Y`Yb`I` a` ZfU[Yb
nY][Yb`Y]b`? cdZ]Ub!`? cdZ]F YbbYb`nk`]gW Yb`XYb`VY]XYb
? UbX]XUhYbžk`cVY]'HfnUg_ck g_]` "%ž(`i` `XYf`Gh]a` a` Yb`i` bX
B Uk fcW_]`&- ž) `i` `]b`XYf`YfghYb`K` U\`fi` bXY`Yf\]Y`h` `8]Yg`k` i` fXY
j`cb`H!C b`]bY`VYf]W h`Yh"

B Uk fcW_]]gh`dUfhY]`cgž`_Ubb` `YXcW` `Ui` Z X]Y`I` bhYfghØhni` b[`XYf`D]G
nÄ` `Yb`"GY]bY`? UbX]XUhi`f`_ØbbhY`X]Y`dc`]h]gW Y`Ni`_i` bZh`Dc`Ybg

a U» [YV`]W`VYY]bZi ggYbž`]bXYa `g]Y`X]Y`F]W`hi b[`nk]gW`Yb
Y]bYa `Yi fcdUZFYi bX`]W`Yb`?i fg`i bX`Y]bYf`F ØW`_Y`f`ni f
6`c`W`UXYdc`]h`_`i bhYf`XYf`D]G`UVghYW`h`GY]b`K U`\`_Ua dZg`c[Ub
Dc`Yb`ni Yfgh `Ä`bY`h`XYa `dcdi `]gh]gW`Yb`5bgUhn`j cb`8cbU`X
Hfi a dž`XYf`]a `U`g`J`cfV]`X`X]Ybh`B`Uk`fcW`_]`Y`b`h`g`ck`c`\`Y]bYb
9i fc!6Y]hf]hh`U`g`Ui W`X]Y`[Y[Ybk`Äfh][Yb`<]ZYb`ZØf`i`_fU]b]gW`Y
: `ØW`h]b[Y`UV"

Dc`]h]gW`Yf`<]bhYf[fi bX`i bX`? cbhfcj YfgYb

?Ufc`B`Uk`fcW`_]ž`XYf`Ui g`8`Ubn][`ghUa a hž`\Uh]b`; YgW`]W`hY
dfca`cj]Yfh`i bX`k`Uf`ni `Y`hnh`DfÄg]XYbh`XYg`ægh]hi hg`ZØf`B`Uh]cbU`Yg
; YXYb`_Yb`f`DBŁ`K`Ä`fYbX`gY]bYf`5a`hgnY]h`k`i`fXY`XUg`ægh]hi`h
dc`]h]gW`_]bghfi`a`YbhU`]g]Yfhž`k`Ug`ni`]bhYfbUh]cbU`Yf`?f]h`_`ZØ`fhY`"
Ni`j`cf`UfVY]hYhY`Yf`U`g`8]fY`_hcf`XYg`A`i`gYi`a`g`XYg`Nk`Y]hYb
K`Y`h`_f]Y[g`B`Uk`fcW`_]`U`h`Ui`W`X]Y]bY`VYk`Y[hY`J`Yf[Ub[Yb`Y]h`9f
k`Uf`5a`UhYi`fVcl`Yf`i`bX`k`]fX`a`]h`?`cbhfcj`YfgYb`]b`J`YfV]bXi`b[
[YVfUW`hž`XUfi`bhYf`J`cfk`ØfZY`VYnØ[`]W`gY]bYf`6Yn]Y`i`b[`ni`f
BYcbUn]!GnYbY`i`bX`XYa`F`ch]W`ha`]Yi`ž`X]Y`Yf`j`Y`Y`a`Ybh
VYghfY]hYh"

5i`Z`gY]bYf`dc`]h]gW`Yb`5[YbXU`Zc`fXYfh`B`Uk`fcW`_]i`bhYf`UbXYfYa
; fYbn`cbhfc`Y`b`ni`8Yi`hgW`_UbXž`?f]Y[gfYdUfUh]cbYb`j`cb`6Yf`]b
i`bX`Y]bY`_`UfY`A`][fUh]cbgdc`]h`_`"GY]bY`5i`Zh]hhY`Z]bXYb`VY]j`]Y`Yb
cbgYfj`Uh]j`Yb`K`Ä`Yfb`[fc»Yb`5b``Ub[ž`k`]Y`VY]Y]bYa`A`UfgW`
ZØf`Dc`Yb`ž`Ub`XYa`NY`b`h`Ui`gYbXY`]b`K`UfgW`Ui`hY]`b`U`a`Yb`"

8]Y`?`cb`_i`ffYbn`]a`K`U`\`_Ua`dZ

B`Uk`fcW`_]g]Y`h`g]W`X]Y]bYa`Yfbgh`UZhYb`<YfUi`gZc`fXYfYf
[Y[YbØVYf.`F`UZU`HfnUg`_ck`g_]ž`XYf`U`g`YfZU`fYbYf`Dc`]h`_`Yf`[`]`h
i`bX`]VYfU`Y`Dcg]h]cbYb`j`Yfhf]hhž`Y]bgW`_]Y»`]W`X]Y]bYf
@]VYfU`]g]Yfi`b[`XYg`5VhfY]Vi`b[gfYW`hg`i`bX`Y]bYf`GhÄ`f_i`b[`XYf
F`YW`hY`j`cb`@`6HE`!DYfgcbYb`"GY]bY`DYfZcfa`UbW`]b`XYf`YfghYb
K`U`\`fi`bXY`k`]fX`U`g`?f]h`_`Ub`XYf`6Øf[Yf`_cU`]h]cb`i`bhYf`8cbU`X
Hi`g`_`[YXYi`hYhž`XU`j`]Y`Y`K`Ä`Yf`i`bni`Zf]YXYb`a`]h`XYb`b]W`h
i`a`[YgYmhYb`F`YZcfa`Yb`g]bX"

8]Y`Gh]Wk U\`Ua`%"`đ b]`k]fX`j cb`Dc`]hc`c[Yb`U`g`YbhgWkY]XYbX
Y]b[Yghi`Zh"5bU`mghYb`k UfbYbž`XUgg`K U\`Yf[YVb]ggY`b]Wk h
Y]bZUWk`nk]gWkYb`XYb`? UbX]XUhYb`j YfgWk`cVYb`k YfXYb`_`ÖbbYb"
HfnUg`ck`g_]`_`ÖbbhY`]bgVYgcbXYfY`j cb`XYf`8]ghUbn]Yfi`b[
BUk`fcW_]g`j cb`XYb`_]b`g`]VYfU`Yb`5bg]Wk`hYb`dfcZ]h]YfYb"
Dc`]hc`c[]b`5bbU`G]Yk]Yfg`U`YVh`X]Y`6YXYi`hi`b[]j`cb
5i`h\Ybh]n]h`h`h`Yfj`cfž`k`A`fYbX`BUk`fcW_]`k`Y]hYf\]b`j`Yfgi`Wk`hž`XUg
fYWk`hY`dc`]h]gWkY`GdY`hfi`a`ni`j`YfY]bYbž`i`bX`XUVY]`Øb[YfY
K`A`Yf`Ub`gd`f]Wk`h"

9]b`G][bU`ZØf`9i`fcdU3

9]b`a`Ö[]WkYf`G]Y[]j`cb`BUk`fcW_]`_`ÖbbhY`U`g`G][bU`ZØf`XUg
9fghUf`_Yb`fYWk`hYf`6Yk`Y[i`b[Yb`]b`9i`fcdU`]bhYfd`fYh]Yfh`k`YfXYb"
8]Yg`k`]fX`gck`c\`_]b`XYf`9i`U`g`Ui`Wk`]b`XYb`i`G5`Ui`Za`Yf`gUa
j`YfZc`[hž`XU`XYf`Df`Äg]XYbh`]b`Dc`Yb`a`Y`f`6Yž`[b]ggY`\`Uh`U`g`XYf
6i`bXYgdf`Äg]XYbh`]b`8Yi`hgWk`UbX`i`bX`Yf`YV`]WkYb`9]bZi`gg`Ui`Z`X]Y
5i`»`Ybdc`]h]`gck`]Y`X]Y`9fbYbbi`b[`XYg`fY[]Yfi`b[gWkY`Zg`i`bX`XYg
?UV]bYh`hg`\`Uh`8]Y`dc`]h]gWkY`G]hi`Uh]cb`k`]fX`Ui`Wk`Xi`fWk`XYb`?`f]Y[
]b`XYf`i`_`fU]bYž`X]Y`5b[gh]j`cf`fi`gg]gWkYb`GUV`chU[YU`hYb`i`bX
Nk`Y]Z`Y`Ua`f`ØW`\`U`h`XYf`i`G5`[Ydf`Ä`h"

9g`V`Y]Vh`UVni`k`UfhYbž`cV`BUk`fcW_]`]b`XYf`Gh]Wk`U\`X]Y`K`A`Yf
UbXYfYf`?`UbX]XUhYb`j`cb`g]Wk`ØVYfnYi`[Yb`_`Ubbž`i`a`gY]bY`J]g]cb
ZØf`Dc`Yb`ni`fYU`]g]YfYb" `b`gVYgcbXYfY`XYf`Ui`ZghfYVYbXY
9i`hfYa`fYWk`hgdc`]h]`Yf`G`Uk`ca`]f`A`Yb`hYbž`XYf`]b`XYf`YfghYb
Fi`bXY`%(`ž`i`XYf`Gh]a`a`Yb`Yf\]Y`hž`i`bX`XYf`fYWk`hgYi`hfYa`Y
;`fnY[`cfn`6fUi`b`a`]h`*`ž`i`_`ÖbbhYb`Yb`hgWkY]XYbX`XUZØf`gY]bž`cV
XYf`D]G]!?`UbX]XUh`X]Y`UVgc`i`hY`A`Y`f`Y]h`Yff]b[`h"

8]Y`K`U\`nY][h`XUg`f`]b[Yb`nk`]gWkYb`XYf`6Øf[Yf`cU`]h]cb`i`bX`XYf
D]Gž`XUg`U`g`8i`cdc`VYnY]Wk`bYh`k`]fX" `Dc`]h]gWkY`6YcVUWk`hYf
Yfk`UfhYbž`XUgg`XUg`J`YfhfUi`Yb`]b`X]Y`?`UbX]XUhYb`i`bX`\`fY
:`A\][`_Y]hž`X]Y`5bgdfØWkY`VfY]hYf`K`A`YfgWk]Wk`hYb`ni
UXfYgg]YfYbž`Yb`hgWkY]XYbX`gY]b`k`]fX"

:`Øf`_`ca`a`YbXY`9bhk`]W`i`b[Yb`V`Y]Vh`Yg`gdUbbYbXž`i`bX`X]Y
dc`]h]gWkY`Ni`_i`bZi`Dc`Ybg`ghY`h`Ui`Z`XYf`?`]ddY"

8YhU]`g	
J c f Z U ``	K U \ ` Y b
C f h	8 U b n] [ž D c ` Y b
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "h! c b `] b Y " X Y • k k k "h U [Y g g W X U i " X Y • k k k "h U [Y g g W X U i " X Y

6Ygi W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h