



# < Ò\ YfY`Ni Zf]YXYb\Y]h`b`\_`Y]bYb`GhÀXhYb

8Yf` ; `ØW\_gUh`Ug`\Uh[ YnY][ hž`XUgg`X]Y`@VYbgni Zf]YXYb\Y]h  
hYbXYbn]Y``a ]h`XYf`GhUXh[ fÒ»Y`UVb]a a h`I bhYf`XYb`nY\b  
ni Zf]YXYbghYb`GhÀXhYb`g]bX`]b`XYf`HUh`bi f`nk Y][ fc»Y`GhÀXhYž  
8ØggY`XcfZ`i bX`<Ua Vi f[ ž] YfhfYhYb`"Ni a`JYf[ `Y]W`VY`Y[ Yb  
[ fÒ»YfY`GhÀXhY`k ]Y`A ØbW`Ybž: fUb`\_Z`fh`Ua`A U]b`i bX`6Yf`]b`X]Y  
D`ÀhnY`&+ž` )`i bX`" +"

- ?UggY`:`+ž` ( `Di b`\_hY
- ?fYZ`X.`&""D`Uhn
- 8ØggY`XcfZ`" ""D`Uhn
- K ]YgVUXYb.`" - ""D`Uhn
- : fUb`\_Z`fh`Ua`A U]b.`" ) ""D`Uhn
- FcghcW`.( \$"D`Uhn

Gj Yb`GW`cY``Yfž`C VYfVØf[ Yfa Y]ghYf`j cb`?UggY`ž`VYhcb`h`X]Y  
UhhfU`\_hj Yb`@VYb`gVYX]b[ i b[ Yb`]b`gY]bYf`GhUXhž`X]Y`ni`X]YgYf  
\c\Yb`Ni Zf]YXYb\Y]h`VY]hfU[ Yb`"8]Y`?ca V]bUh]cb`Ui g  
gi V`Y`\_hj Ya`9a dZ]bXYb`i bX`cV`Y`\_hj`a YggVUfYf`@VYbgei U`]h`hž  
X]Y`Ui W`K`c\b]g]hi Uh]cbž`8Ya c[ fUZ]Yž`K`c\`ghUbX`i bX  
I a k`Y`hei U`]h`h`i a ZUggž`Yfk Y]gh`g]W`U`g`nYbhfU`Yf`5gdY`\_h`XYg  
GhÀXhYfUb`\_]b[ g`" ðg[ YgUa h`]gh`X]Y`U``[ Ya Y]bY  
@VYbgni Zf]YXYb\Y]h`]b`XYi hgW`Yb` ; fc»ghÀXhYb`i a`\$ž%` `Di b`\_hY  
]a`JYf[ `Y]W`ni a`Jcf`U`f`[ Ygh]Y[ Ybž`k Ug`Ui ZY]bYb`Y]W`hYbž  
UVYf`dcg]hj Yb`HfYbX`\]bk Y]gh"

8]Y` : cfgW`i b[ `nY][ h`k Y]hYf\]bž`XUgg`hf`ch`cV`Y`\_hj` \c\Yf  
@VYbgei U`]h`h`]b`a UbW`Yb`GhÀXhYbž`k ]Y`Y]bYf`]b`6UXYb!  
K ØfhYa VYf[ ž`X]Y`gi V`Y`\_hj Y`Ni Zf]YXYb\Y]h`XYf`6Yk`c\b`Yf`b]YXf][  
gY]b`\_Ubb`" ?UggY``\]b[ Y[ Yb`V`Y]Vh`Y]b`DUfUXYVY]gd]Y``ZØf  
[ Y`i b[ YbY`@VYbgei U`]h`hž`X]Y`gck`c``]b`XYf`I a ZFU[ Y`U`g`Ui W`]b  
XYf`U``h`[ `]W`Yb`K U\fbY`a i b[ `XYf`6Øf[ Yf`XYi h`]W`k ]fX"

8YhU]`g

Cfh

?UggY`ž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• k k k "nY]h"XY</li><li>• k k k "cd!cb`]bY"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh