

? Uh'U'6Yf`]b`Ybh\Ø`h'a]h'HcfhYb.`Dc`h]_
 \i a cfj c``gYfj]Yfh°

6YghgY``Yf!5i hcf]b`?Uh'U'6Yf`]b`dfÄgYbh]Yfh'Ua`%, "\$* "&\$&)
 \i a cfj c``Y'HcfhYbX]U[fUa`a`Y`ni`U_hi`Y``Yb
 [YgY``gW\UZh]W\Yb`H\Ya`Yb`]b`Ghi`hh[Ufh"



6Yf`]bž'8Yi hgW`UbX`!`5a`%, " ' ð b] & \$ &)`k`]fX`X]Y`6YghgY``Yf!
5i hcf]b`?Uh'U'6Yf`]b`a`]h`\fYf`i`bhYf\U`hgUa`Yb`G\ck`'8]Y`HcfhYb
XYf`K`U\`f\Y]h`]b`Ghi`hh[Ufh`X]Y`Ni`gW\Ui`Yf`VY[Y]ghYfb`"8]Y
J`YfUbghU`hi`b[`j`Yfgd]W`h`b]W`h`bi`f`a`i`g]_U`]gW\Y`#`U`h`Y`ž`gcbXYfb
V]YhYh`Y]bY`\i a cfj c``Y`i`bX`h]YZ[fØbX][Y`5i`gY]bUbXYfgYhni`b[`a`]h
U_hi`Y``Yb`[YgY``gW\UZh]W\Yb`i`bX`dc`h]gW\Yb`H\Ya`Yb`"
**Ghi`hh[Ufh`"XY`VYf]W`h`Y`hž`XUgg`X]Y`G\ck`'Y]bY`6Ygh!cZ`!F`Yj`i`Y`XYf`
dcdi`ÄfghYb`HcfhYbX]U[fUa`a`Y`XUfghY`hž`X]Y`Vf]gUbhY`H\Ya`Yb`
Ui`g`XYb`6YfY]W\Yb`Dc`h]_ž`K`]fhgW\UZh`i`bX`;`YgY``gW\UZh`
VY`Yi`W`h`Yb`"**

?Uh'U'6Yf`]bž`X]Y`j`cf`U``Ya`Xi`fW`]\`fY`gUh]f]gW\Yb`#`Zc[fUZ]_Yb
VY`_Ubb`h`k`i`fXYž`\Uh`VYa`Yf`_Yb`gk`YfhY`6Y]hfÄ[Y`ni`a`dc`h]gW\Yb

8]g_i fg' [Y`Y]ghYh" Æf`bYi Yg`6i W` K Ug`F YW hgdcdi `]ghYb
ZcfXYfb `Yf[Ābnh`X]Y`HcfhYb!H\Ya Uh]_i bX`VØbXY`h`\fY`ØVYf`X]Y
X\`fY` [YgUa a Y`hYb` ; fUZ]_Yb`ni `F YW hgYI hfYa]ga i gi bX
Dcdi `]ga i g" GK F "XY`gW`]XYfhž`k]Y`6Yf`]b`a]h`Y]bYa `gW UfZYb
6`]W`_ZØf`5`hU[gd\Ābca YbY`i bX`dc`]h]gW`Y`GnYbYb`UfVY]hYhž`i a
a]hY`g` \i a cfj c`Yf` ; fUZ]_Yb`dFĀ[bUbhY`?ca a YbhUfY`c` \bY`j]Y`Y
K cfhY`UVni [YVYb"

< i a cf`U`g`GW`ØggY`]bghfi a Ybh

< i a cf`gd]Y`hY]bY`nYbhU`Y`F c`Y`]b`XYf`dc`]h]gW`Yb
?ca a i b]_Uh]cbž`VYgcbXYfg`]b`XYf`\Yi h][Yb`NY]hž`k c
GdcbhUbY]hĀh`cZhj Yf`cfYb` [Y`h`5`Yb`K]Xf][_Y]hYb`ni a `Hfchn
nY][h]g]W`ž`XUgg`\i a cfj c`Y`5bgĀhY`Ui W`]b`XYf`Dc`]h]_ [i h
Ub`_ca a Yb`i bX`X]Y`A YbgW`Yb`ni a `BUW`XYb`_Yb`UbFy [Yb
_ØbbYb`"5i ggU[Y`_fĀZh][Y`6Y]gd]Y`Y`Ui g`XYf`dc`]h]gW`Yb
@UbXgW`UZh] YfXYi h]W`Ybž`k]Y`k]W`h][`Yg`]ghž`< i a cf`Y]bni gYhnYbž
i a ` ; `Ui Vk ØfX][_Y]h`i bX`Ni [Āb[`]W`_Y]h`ni `ghY][Yfb`"8]Y`?i bghž
ØVYf`dc`]h]gW`Y`H\Ya Yb`ni `UW`Ybž`_Ubb`\Y`ZYbž`XUg`9]g`ni
VfYW`Yb`i bX`Y]bYb`8]U`c[`ni `Yf`ØZbYbž`gY`Vgh`a]h`YbYbž`X]Y
bcfa U`Yfk Y]gY`k Yb][`hYfYggY`Ua `dc`]h]gW`Yb` ; YgW`Y`Yb
nY][Yb`"8Yf`5fh]_Y`j cb`Dc`]h]_?ca a i b]_Uh]cb`VYgW`fY]Vhž
XUgg`dc`]h]gW`Yf`< i a cf`Ui W`Y]b`k]f_gUa Yg`A]hY`gY]b`_Ubbž`i a
nk]gW`Yba YbgW`]W`Y`6Uff]YfYb`UVni VUi Yb"

8]Y`?ca V]bUh]cb`Ui g`gW`UfZnØb [] [Yf`GUh]fY`i bX`?fYUh]j]hĀh`k]fX
]b` 8]Y`HcfhYb`XYf`K U`f`Y]h`Ui Zj cfV]`X`]W`Y`K Y]gY`dfĀgYbh]Yfh"
8]Y`J]XYc]b`U`hY`g]bX`a Y`f`U`g`bi f`j]gi Y`Y` ; U[g`/g]Y`gd]Y [Y`b
gcn]U`Y`F`YU`]hĀhYb`k]XYf`i bX`\UVYb`XUg`DchYbn]U`ž`XUg`Di V`]i a
gck c`\`ni a `GW`a i bnY`b`U`g`Ui W`ni a `BUW`XYb`_Yb`ni `Vf]b [Yb`"
?Uh`U`6Yf`]bg`]bgnYb]YfhY`HcfhYbX]U[fUa a Y`j YfhY]Yb`k]W`h][Y
dc`]h]gW`Y`K U`f`Y]hYb`i bX`UXYb`X]Y`Ni gW`Ui Yf`Y]bž`g]W`U`_h]j
a]h [YgY`gW`UZh]W`Yb` ; Y [YVYb`\Y]hYb`Ui gY]bUbXYfni gYhnYb"

8]Y`G\ck ž`X]Y` : Ub`g`XYf`dc`]h]gW`Yb`GUh]fY`Ub`gd`fYW`Yb`k]fXž`V]YhYh
Y]bY`J`Yfb]ggU[Y`XYf` ; YXUb`_Ybž`X]Y`Xi fW`X]Y`?ca V]bUh]cb`Ui g
< i a cf`i bX`hZcfa Uh]cbYb`YfZf]gW`YbX`UbXYfg`]gh`?Uh`U`6Yf`]b
VYk Y]ghž`XUgg`Yg`]a `I a [Ub[`a]h`YfbghYb`H\Ya Yb`Ui W`Y]bYb

D`Uhn`Z0f`@JWXYb`[]Vhi bX`gd]Y`hia]h`XYf`8cddY`XYi h][`_Y]h`\fYf
 ?i bghž`c`bY`XUVY]`XYb`Ghf]W`ni f`FYU`]h`hni `j Yf`]YfYb" `b`Y]bYf
 K Y`hž]b`XYf`XUg`@JWXYb`cZhini `_i fn`_ca a hž`_0bbhY`g]Y`[YbUi `X]Y
 Gh]a a Y`gY]bž`X]Y`k]f`\Yi hY`a Y`f`XYbb`Y`VfUi WXYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghi hh[Ufh"XY • k k k "gk f"XY • k k k "dc`]h]_!`_ca a i b]_Uh]cb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh