

?]a ' :]g\Yf'k Y]bh'Ua ' : 'i [\ UZYb. '5i gk Y]g
]a ' ? cZZYf'j Yf[YggYb °

?]a ' :]g\Yf'Yf'YVh'Ua ' : 'i [\ UZYb'Y]b'8fUa UŽ'U'g'g]Y']\fYb
5i gk Y]g'j Yf[]ggh"9a ch]cbU'Y'A ca YbhY'i bX'Y]b
\]ZgVYfY]hYf' : fYi bX'VY['Y]hYb'g]Y"



6Yf`]bž'8Yi hgWk`UbX`!`#`Y]bYf'hi fVi`YbhYb'9d]gcXYž'X]Y`Ub
8fUa Uh]`_`Ui a`ni`ØVYfV]YhYb']ghž`\Uh'X]Y`)`*`!`Å\`f][`Y`5F`8`!
A`cXYfUhc`f]b`?]a ' :]g\Yf`_Øfn`]W`Y]bYb`Zc`[`YbgWk`YfYb` :`Y`\Yf'Ua
: `i [\ UZYb`[`Ya`UWk`h`K`Å\`fYbX'g]Y`'g]Wk`VYfY]hg`]a`'8`i`hml` :`fYY`!
6YfY]Wk`Ui`Z]Y`hž`j`Yf[`U»`'g]Y`]\fYb'5i`gk`Y]g`]a`'Ui`Z`Y[`YVYbYb
?`cZZYf" :`≠`f` :`fYi`bXž`XYf'Y\Ya`U`][`Y`6Yf`]bYf'6Øf[`Yfa`Y]ghYf'?`'Ui`g
K`ck`YfY]hž`+`%ž`k`Uf`VY]`X]YgYa`'A`]gg[`YgWk`]W`_`Ub`']\`fYf'GY]hY`'i`bX
fYU[`]YfhY`'Ua`Øg]Yfh'Ui`ZX]Y`[`YgUa`hY`'G]hi`Uh]cb" :`]g\Yfž`X]Y`'g]Wk`']b
Y]bYa`'Ya`ch]cbU'Yb'A`ca`Ybh'k`]YXYfZUbXž`[`YghUbXž`XUgg'g]Y`']b
X]YgYa`'5i`[`YbV`]W`_`gc[`Uf'k`Y]bhY`'i`bX'g]Wk`'j`cfghY`hYž`k`Ug`U`Yg
gWk`Y]Z[`Y\Yb`_ØbbhY`.'Y]b`j`YfdUgghYf' :`'i [`ž`ni`gÅh`]Wk`Y`?`cghYb`'i`bX
j`]Y`'GhfYgg"

8 Ub_`XYf`_i `UbhYb`FY[`Y`i b[`Yb`XYf`G]WXYf\Y]hgVY\`OfXYb`_cbbhY
X]Y`A cXYfUhc f]b`YXcW`gW`bY`VYfi` \][`h`k`YfXYb`"8]Y`Dc`]nY]
U_nYdh]YfhY`Y]b`i: chc`]\fYg`5i`gk`Y]gYg`Ui`Z`XYa` `<UbXm`U`g
=>Ybh]Z]_Uh]cbž`gcXUgg`g]Y`]\fYb`i: `i` [`bUW`6Yf`]b`UbhfYhYb`_cbbhY"
DØb_h]W`]b`XYf`<Ui`dhghUXh`Ub[`Y_ca` a`Ybž`_cbbhY`i:]g\Yf`Ub`XYf
5i`ZbU`a`Y`XYg`DcXWUghg`?]a` /`?`Ui`g`i`8Yf`DcXWUgh
hY]`bY`a`Ybž`XYf`k`ØW`Ybh]W`]\i`a`cf]`c`Y`i`bX`bUW`XYb`_]W`Y
;`Ygd f`ÅW`Y`ØVYf`XUg`@YVYb`]b`XYf`Dfca`]k`Y`hi`bX`dc`]h]gW`Y
H\Ya`Yb`V]YhYh`"=>f`Ya`ch]cbU`Yf`5i`gVfi`W`YbhgW`i`X][`hY`g]Y
gd`ÅhYfž`k`Ug`]\fY`a`YbgW`]W`Y`GY]hY`]b`XYf`UbghfYb[`YbXYb
G]hi`Uh]cb`j`YfXYi`h]W`hY"

DUbbY`]a`Ghi`X]c

8cW`XUg`8fUa`U`k`Uf`bcW`b]W`h]j`cfVY]"`K`Å`fYbX`XYg`K`Y[`Yg`]bg
A`8F!Ghi`X]c`Yf`YVhY`g]Y`Y]b`k`Y]hYfYg`A`]gg[`YgW`]W_`9]b`?bcdZ
]\fYg`C]j`YfU`g`gdfUb[`UV";`ØW_]W`Yfk`Y]gY`\U`Z`Y]bY`?c`Y[`]b`a`]h
Y]bYa`B`Å`gYhž`i`a`XYb`?bcdZk`]YXYf`Ubni`b`Å`Ybž`i`bX`gc`_cbbhY
:]g\Yf`]b`U`Yf`Fi` \Y`X]Y`DcXWUgh]5i`ZnY]W`bi`b[`VYbXYb`"8Yf
DcXWUghž`XYf`YXY`K`cW`Y`bYi`Y`i: c`[`Yb`j`YfØZYbh]W`hi`bX`i`bhYf
UbXYfYa`Ui`Z`5F`8`5i`X]ch\Y_`i`bX`fVV`',`",`ni`f`J`YfZØ[`i`b[`ghY`\hž
]ghY]bYf`XYf`j`]Y`Yb`9fZc`[`Y`]b`i:]gW`Yfg`j`]Y`gY]h][`Yf`?Uff]YfYž`]b`XYf
g]Y`U`g`GW`U[`Yfg`Åb[`Yf]bž`A`cXYfUhc f]bž`5i`hc f]b`i`bX
GW`Ui`gd]Y`Yf]b`Z` \f"

:]g\Yf`i`bX`K`ck`YfY]h`X]g_i`h]YfYb`]b`]fYa`DcXWUgh]Ui`W`ØVYf`X]Y
<YfUi`gZc`fXYfi`b[`Yb`XYg`@YVYbg`]b`XYf`^`ZYbh]W`_Y]h`8]Y`VY]XYb
YffY]W`Yb`XUa`]hY]b`VfY]hYg`Di`V`_i`a`i`bX`k`U[`Yb`[`Y`Y[`Ybh]W`
gdcbhUbY`5bfi`ZY`VY]`dfca`]bYbhYb`;`ÅghYb`"?]a`i:]g\Yf`nY][`h
Y]ba`U`a`Y`fž`XUgg`gY`Vgh`]b`ghfYgg]`c`Yb`G]hi`Uh]cbYb`XYf`<`i`a`cf
i`bX`X]Y`i`bhYfghØhni`b[`]`cb`i: fYi`bXYb`YbhgW`Y]XYbX`g]bX"

≠`J`YfV]bXi`b[`a`]h`XYf`9]b`U`hi`b[`]`cb`G]W`Yf\Y]hga`U»`bU`a`Yb
Ua`i: `i` [\UZybž`k`]Y`g]Y`ni`a`6Y]gd]Y`bUW`XYa`i: U`j`cb`Gi`gUbbU
: "`X]g_i`h]Yfh`k`YfXYbž`k`]fX`XYi`h]W`ž`k`]Y`k`]W`h][`Yg`]ghž`VY]`FY]gYb
ghYhg`[`i`h]j`cfVYfY]hYhni`gY]b`"8]Yg`]ghY]b`H\Ya`Už`XUg`b]W`h`bi`f
Dfca`]bYbhYž`gcbXYfb`YXYb`FY]gYbXYb`VYhf]Zž`"A`Y`f`XUni`[`]Vh`Yg
]b`Y]bYa`Ui`gZØ`f`]W`Yb`5fh]_Y`VY]`Gd]Y[`Y`"

8]Y'[YgUa hYb'9fY][b]ggY'fi bX'i a 'XYb'HU['ja : 'Y[Yf'i bX'X]Y
 gdcbhUbY '<]'ZgVYfY]hgW\UZh]\fYf'?c''Y[Yb'j YfXYi h]W\Yb'Y]ba U`
 a Y\ř'k]Y'Yb['X]Y'6]bXi b[Yb'ja 'A YX]Ybi a ZY'X'g]bX'i bX'XUgg
 i bj Yf\cZzhY'DUbbYb'gc[Uf'ZØf'Dfca]bYbhY'V]hhYfY'A ca YbhY
 VYfY]h\U'hYb'_ÖbbYb"i b[YUW\hYh'XYf'_Y]bYb'8fUa Yb'V'Y]Vh'?ja
 :]g\Yf'Y]bY'i a [Åb['W\Y'DYfgÖb`W\Y]hř'X]Y'ZØf'\fY'J]Y'gY]h[_Y]h
 i bX']\f'9b[U[Ya Ybh'VY_Ubbh'gh"

: Øf'U''Yž'X]Y'a Y\f'ØVYf'\fYb'DcXWUgh'YfZU\fYb'a ÖW\hYbž'g]bX'X]Y
 bYi YghYb'9d]gcXYb'Ui Z 5F8'5i X]ch\Y_'i bX'j YfgW\YXYbYb
 DcXWUgh!D`UhhZcfa Yb'j YfZØ[VUf"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	6Yf`]bž'8Yi hgW\`UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "UfXUi X]ch\Y_"XY • k k k "gd]Y[Y'"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh