

? `Ugg]_ `ZØf`U``Y. `C dYb!5]f!`? c b nYfhY `Ua
6YVY`d`Uhn`]b`6Yf`]b`°

9f`YVYb`G]Y`Ua `&%"`i bX`&&""`đ b]`&\$&) `X]Y`GhUUhgcdYf`ZØf
U``Y`Ua `6YVY`d`Uhn. `? `Ugg]_!<][\`][\hg`i bX`ZfY]Yf`9]bhf]hh`



6YVY`d`Uhnž`6Yf`]bž`8Yi hgW`UbX`!`5a `&%"`i bX`&&""`đ b]`&\$&)
j Yfk UbXY`hg]W`XYf`6YVY`d`Uhn`]b`6Yf`]b`k]YXYf`ni `Y]bYa
Ni gWUi Yfa U[bYhYb`ZØf`A i g]_`YV\UVYf`"A]h`XYa `9j Ybh
GhUUhgcdYf`ZØf`U``Y`&\$&) `Vf]b[h`X]Y`GhUUhgcdYf`i bhYf`XYb
@]bXYb`]b`Ni gUa a YbUfVY]h`a]h`6A K `Y]b`VYgcbXYfYg`C dYb!5]f!
? c b nYfh`Ui Z`X]Y`6Y]bY""`8]Y`J YfUbghU`hi b[`ghY`h[`Ubn`]a `NY]W`Yb
XYf`A i g]_`i bX`XYg`ZfY]Yb`Ni [Ub[g`ni f`C dYfž`Y]b`@Y]h[YXUb`_ž`XYf
gY]h`&\$+\$`+j YfZc`[h`k]fX`i bX`g]W`]b`XYb`j Yf[Ub[YbYb``đ\`fYb
VYk `À\`fh`\Už`k]Y`fVV!`cb`]bY`a]hhY`]h`

8Yf`6YVY`d`Uhnž`i a fU`a hij cb`XYf`dfUW`hj c``Yb`GhUUhgcdYfž`XYf
Gh!<YXk][g!`?Uh`YXfU`Y`i bX`XYf`<i a Vc`Xh!i b]j Yfg]h`hž`k]fX
cdh]a U``[Ybi mhž`i a `k `À\`fYbX`XYg`? c b nYfhg`D`Uhn`ZØf`U``Y`

6Ygi WXYf'ni 'V]YhYb"8Yf'9]bhf]hh]gh'k]Y' [Yk c\bh_cghYb`cgz'c\bY
bchk YbX][Y'H]W_Yhg'cXYf'5ba Y`Xi b[Yb"9g'k]fX`Ya dZc\`Ybž
ZfØ\`nY]h][`ni `YfgWXY]bYbž'i a `X]Y`VYghYb'D`ÀhnY'i bX`X]Y`VYghY
G]W`h'ni `Yf[UhhYfb"

9]b`i bj Yf[Ygg`]WXYg`Dfc[fUa a

5a `GUa ghU[žXYb'&%"ž b]'&\$&) ži a `%-. \$\$'I \f`Yfk UfhYh`X]Y
; ÀghY`X]Y`@j Y!` VYfhfU[i b[`j cb' Fca Āc`Yh'ž `]YhhY `j cb'7\Uf`Yg
; ci bcX"l bhYf`XYf'a i g]_U`]gWXYb`@Y]hi b[`j cb`GhY ZUbc`A cbhUbUf]
k YfXYb`X]Y`VY]XYb`<Ui dhfc`Yb`j cb'ž Ub`8]Y[c': `Ī fYn`U`g`Fca Āc
i bX`B]bc`A UWU]XnY`U`g`ž `]YhhY`j Yf_ØfdYfh"8]Y`J YfUbghU`hi b[
k]fX`ØVYf`Y]bY`J]XYck UbX`ØVYfhfU[Yb`i bX`gcf[h`XUb`_Y]bYf
\cW`k Yfh][Yb`Hcbei U`]h`Àh`ZØf`Y]b`i bj Yf[Ygg`]WXYg`9f`YVb]g`Ui Z
XYa `D`Uhn"

: Øf`XYb`GcbbhU[žXYb'&&"ž b]ž`\UVYb`X]Y`C f[Ub]gUhc fYb`Y]b
YVYbgc`VYY]bXfi W_YbXYg`Dfc[fUa a `Ui Z[YghY`h"l a`%%' \$'I \f
YfØZbYh`XUg`C dYfb_]bXYfcfWXYghYf`i bhYf`XYf`@Y]hi b[`j cb
; ji gYddY`A Ybhi WU]U`a]h`K Yf_Yb`j cb`DYhYf`HgWU]_ck g_mž
[YZc`[hj cb`Y]bYa `C dYb!5]f]! ? cbnYfh`XYf`GhUUhg_UdY`Y`6Yf`]b`i a
%'. \$\$'I \f" <]Yf`k]fX`XYf`fYbca a]YfhY`8]f][Ybh`7\`f]gh]Ub
H\]Y`Ya Ubb`X]Y`VY]XYb`[fc» Ufh][Yb`G]bZcb]Yb`j cb`æ\UbbYg
6fU\`a gž`X]Y`G]bZcb]Y`Bf"'' `]b': !8i f`gck]Y`X]Y`G]bZcb]Y`Bf"%']b`W
A c`ž`Ui ZØ\`fYb"8]YgY`GhØW_Y`g]bX`A Y]ghYfk Yf_Yž`X]Y`6fU\`a g
bUW`U\`fY`Ub[Ya `Ghi X]i a `j cb`6Yh\`c] Ybg`A i g]_YfgW`UZYb
\Uh"

DfU_h]gWXY`bZcfa Uh]cbYb

6Ygi WXYf`gc`hYb`XUZØf`gcf[Ybž]g]WXY`[i h`Ui gni fØghYb.
D]W_b]W_XYW_Ybž?`UddghØ\`Y`i bX`k YhhYfZYghY`?`Y]Xi b[`cXYf
GcbbYbgW`i hn]g]bX`dYfZY_hY`6Y[`Y]hYfž'i a `XUg`?`cbnYfh]b`j c`Yb
NØ[Yb`ni `[Yb]Y» Yb"J cf`C fh`Yfk UfhYh`X]Y`; ÀghY`Y]b`j]Y`Z`h][Yg
[Ughfcbca]gWXYg`5b[YVchž`gcXUgg`Ui W`ZØf`XUg`Y]V`]WXY`K c\
[Ygcf[h]gh`Ni XYa `k]fX`ni f`5bfY]gY`X]Y`Bi hni b[`ØZYbh]WXYf
J Yf_Y\fga]hhY`Ya dZc\`Ybž'i a `XYb`5bghi fa `Ua `6YVY`d`Uhn
VYgha Ø[`]W`ni `VYk`À`h][Yb"

8]Y' GhUUhgcdYf'ZØf'U`Y'&\$&) ']gh'Y]bY' [fc» Ufh][Y'; Y`Y[Yb\Y]h
 ZØf'A i g]_VY[Y]ghYfhYž: Ua ']Ybž; ÅghY'XYf'GhUXh'gck]Y'?`Ugg]_!
 BYi `]b[Yž'X]Y'k i bXYfgWÅÖbY'K Y'h'XYf'CdYf'ni 'Yf'YVYb"8 UVY]
 k]fX'XYi h]WÅž'XUgg'X]Y'GWÅb]hhghY`Y'nk]gWÅYb'_'Ugg]gWÅYf'A i g]_
 i bX'XYa 'dYfgÖb`]WÅYb'Ni [Ub['ni f'?i `hi f'Ui WÅ']b'NY]hYb'j cb
 A UggYbj YfUbghU`hi b[Yb`YVYbX]['V`Y]Vh"9]b'9j Ybž'XUg'a Ub'g]WÅ
 Ui Z_Y]bYb': U`Yb]h[Y\Yb`UggYb'gc`hYž'k]Y'Ui WÅ'6Yf`]b
 A U[Un]bY`VYhcbh"

8 Ug'9j Ybhj Yfgdf]WÅh'Y]b`VYgcbXYfYg'9f'YVb]g'i bhYf'ZfY]Ya
 <]a a Y`ni 'k YfXYb'`Y]bY'k i bXYfVUfY'A Ò[`]WÅ_Y]hž'X]Y'?i `hi f
 i bX'A i g]_']b'XYf'VYY]bXfi W_YbXYb'?i `]ggY'XYg'6YVY'd`UhnYg
 \Ui hbU\`ni 'Yf'YVYb`"

8 YhU]`g	
C fh	6YVY`d`Uhnž'6Yf`]bž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV!cb`]bY"XY • VYf`]ba U[Un]bY"XY • k k k "VYf`]b"XY

6Ygi WÅYb'G]Y'i bg'Ui Z.'b!U["bYh