

? `Y]XYfhUi gW\ `ZØf`K c\bi b[g`cgY.
I bhYfghØhnYb`G]Y`]b`6Yf`]b`^Yhnh°

5a `` \$"\$) "&\$&) `ghUfhYh`Y]bY`?`Y]XYfgdYbXY`ZØf`C`VXUW\`cgY
]b`6Yf`]b`Ua`I`!6U\b\cZ`≠bgVfi`W_Yf`D`Uhn`"´<Y`ZYb`G]Y`^Yhnh°

I`!6U\b\cZ`≠bgVfi`W_Yf`D`Uhn`ž`8Yi`hgW\`UbX`!`5a
A`cbhU[`i`bX`8]YbghU[`Z]bXYh]b`6Yf`]b`Y]bY`k`]W\h[`Y
GdYbXYbU_h]cb`ZØf`k`c\bi`b[`g`cgY`A`YbgW\Yb`ghUhn`"J`YfUbgH`hYh
j`cb`XYb`6Yf`]bYf`J`Yf`_Y`fgVYhf]YVYb`f6J`;`Ł`XYb`x\Ubb]hYfb`i`bX
XYf`GhUXha`]gg]cbž`k`]fX`Ua`I`!6U\b\cZ`≠bgVfi`W_Yf`D`Uhn`Xf]b[`YbX
VYbØh[`hY`?`Y]Xi`b[`i`[`YgUa`a`Y`h`"8]Y`?`Y]XYf_Ua`a`Yfb`g]bX`XYfnY]h
bU\Yni`YYfž`i`bX`XYf`6YXUfZ`Ub`[`i`hYf`U`hYbYf`?`Y]Xi`b[`ž`j`cf
U`Ya`ZØf`A`ÀbbYfž`]gh[`fc»`"

8]Y`GdYbXYbnY]hYb`g]bX`k`]Y`Zc`[`h`

- A`cbhU[`. `+.`\$`\$`i`-`. `.`\$`I`\f`
- 8]YbghU[`. `)%`. `.`\$`i`%+`. `.`\$`I`\f`

K`Y]hYfY`GdYbXYbhYfa`]bY`Ub`j`YfgW\]YXYbYb`I`!6U\b\ØZYb`g]bX
ZØf`XYb`FYgh`XYf`K`cW\Y`[`Yd`Ubh`"5b`XYb`GdYbXYbhU[`Yb`k`YfXYb
Ui`W\`<m[`]YbYUfh]_Y`ž`XØbbY`≠UW_Yb`gck`]Y`bYi`Y`I`bhYfk`ÀgW\Y`i`bX
GcW_Yb`VYbØh[`h`"9]bY`i`a`ZUggYbXY`@]ghY`ni`gÀhn`]W\Yf`6YXUfZY
k`]fX`Ui`Z`XYf`K`YVgY]hY`XYf`6Yf`]bYf`GhUXha`]gg]cb
VYfY]h[`YghY`"h`"

Ni`gÀhn`]W\Y`GdYbXYba`Ø[`]W\`_Y]hYb`

8]Y`5_h]cb`]gh`b]W\h`X]Y`Y]bn[`]Y`A`Ø[`]W\`_Y]h`ZØf`X]Y`6Øf[`Yfž`g]W\
ZØf`c`VXUW\`cgY`A`YbgW\Yb`ni`Yb[`U[`]YfYb`"≠`6Yf`]b`[`]Vh`Yg
nU\`fY]W\Y`5b`Ui`ZghY`Ybž`Ub`XYbYb`?`Y]Xi`b[`]i`bX`GW\i`\Y`

UV[Y[YVYb`k YfXYb`_ØbbYb`Ni`XYb`VY`Ub`hYghYb`9]bf]W`hi`b[Yb`nÅ`Yb`X]Y`6Yf`]bYf`CVXUW`cgYb`\]ZYž`XYf`5h]bU`gc`n]U`Y`@UXYbž`gck`JY`X]Y`6Yf`]bYf`GhUXha`]gg]cb`"5i`W`X]Y`7Uf]hUg`V]YhYh`Y]bY`,`VYfg]W`h`ZØf`5V[UVYghY`Ybž`X]Y`bUW`Dcgh`Y]hU`Yb`[YcfXbYh]gh"

8]Y`@]ghY`XYf`5b`Ui`ZghY`Yb`i`a`ZUggh`i`bhYf`UbXYfYa`.

- ; Ygi`bX`Y]hgnYb`hfi`a`ZØf`cVXUW`cgY`A`YbgW`Yb`8Y`Uhc`ffY`Gh]Zhi`b[`?`Y]XYf`_Ua`a`Yf`
- 8F`?` `8UhYb`VUb`!Gi`W`Y`?`Y]XYf`_Ua`a`Yf`
- : fUbn]g`_UbYf`?`cghYf`DUb`_ck`
- ÷\`fYgf]b[Y`Y`"J`" `J`YfY]b`
- ?ca`a`/`G]Y`\`HY[Y` ` `@UXYb`XYf`;`Ya`Y]bXY`HY[Y`XYf`6Yf`]bYf`GhUXha`]gg]cb`

'6`_]W`_`Ui`Z`ni`_ØbZh][Y`÷]h]Uh]j`Y`b`

8Ug`9b[U[Ya`Yb`h`ZØf`cVXUW`cgY`A`YbgW`Yb`]b`6Yf`]b`k`]fX`Xi`fW`j`YfgW`]YXYbY`5_h]cbYb`i`bX`Dfc`Y`_hY`k`]Y`Ghf]W`_Yb`ZØf`CVXUW`cgY`i`bhYfghØhnh`8]YgY`÷]h]Uh]j`Yb`nY][Yb`X]Y`Gc`XUf]hÅh`i`bX`XUg`6Yk`i`gghgY]b`XYf`6Yj`Ö`_Yfi`b[`ZØf`X]Y`B`chk`YbX][`_]hž`cVXUW`cgYb`A`YbgW`Yb`ni`Y`ZYbž`[YfUXY`]b`Y]bYf`GhUXhž`]b`XYf`XYf`6YXUfZ`ghÅbX][`ghY][`h`

Ni`gÅh`]W`g]bX`]a` `÷`]ž`GYdhYa`VYf`i`bX`C`_hc`VYf`k`Y]hYfY`GdYbXYbhYfa`]bY`[Yd`Ubh`?`Y]XYfgdYbXYb`_ØbbYb`Ui`W`X]fY`_h`Ub`5bbU`a`YghY`Yb`XYf`6Yf`]bYf`GhUXha`]gg]cb`i`bX`XYf`6Yf`]bYf`÷\`Ub]hYf`UV[Y[YVYb`k`YfXYb`"8]Y`A`]hUfVY]h`X]YgYf`Cf[Ub]gUh]cbYb`]gh`YbhgW`Y]XYbXž`i`a`X]Y`bch`Y]XYbXYb`A`YbgW`Yb`]b`XYf`GhUXh`ni`i`bhYfghØhYb`"

8i`fW`X]Y`[YgUa`a`Y`hYb`GdYbXYb`\`cZYb`X]Y`J`YfUbghU`hYfž`Y]bYb`bUW`\`U`h][Yb`i`bX`dcg]h]j`Yb`9]bZi`gg`Ui`Z`XUg`@YVYb`XYf`cVXUW`cgYb`A`YbgW`Yb`]b`6Yf`]b`Ui`gni`ØVYb`i`bX`XYfYb`K`ØfXY`ni`fØW`_ni`[YVYb`"÷XYf`Y]bnY`bY`6Y]hfU[`nÅ`\`h`i`bX`_Ub`b`Y]bYb`I`bhYfgW`]YX`a`UW`Yb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	I !6U\b\cZ`#bgVfi W_Yf`D`Uhnž'6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • YbXghUh]cb!cVXUW\`cg"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh