

? Ò`b `]a `5i gbU\`a Yni ghUbX. ; fÒ» hY
9j U_`i]Yfi b[`gY]h`%- () `k Y[Yb `6ca VYb °

5a `(" ' † b] ' & \$ &) `Yj U_`i]YfhYb `a Y\`f`U`g`&`\$\$\$`A YbgWXYb
? Ò`b`Ui Z[fi bX`j cb`XfY]`K Y`h`f]Y[gVca VYb "
G]WXYf\Y]hga U» bU\`a Yb`i bX`5VgU[Yb`dfÀ[hYb`X]Y`GhUXh"



? Ò`b ž`8Yi hgW\`UbX`!`5a `(" ' † b] ' & \$ &) `YfY][bYhY`g]W\`]b`? Ò`b`X]Y
[fÒ» hY`9j U_`i]Yfi b[`gY]h`XYa `9bXY`XYg`Nk Y]hYb`K Y`h`f]Y[g"
5i g`ÒgYf`k Uf`XYf` : i bX`j cb`XfY]`Ua Yf]_Ub]gWXYb`6ca VYb`Ui g
XYa `?f]Y[ž`X]Y`]a `GhUXhY]`8Yi hn`YbhXYW`h`k i fXYb`"A Y\`f`U`g
&`\$\$\$`A YbgWXYb`gU\`Yb`g]W\`[Ynk i b[Ybž`\fY`K c\`bi b[Yb`ni
j Yf`UggYbž`k À\`fYbX`Y]b`G]WXYf\Y]hgfUX]i g`j cb`%\$\$\$`A YhYfb`i a
X]Y` : i bXghY`Y`Y]b[Yf]W\`hYh`k i fXYž`]b`XYa `bi f`XYf
?Ua dZa]hhY`VYgY]h][i b[gX]Ybgh`hÀh][`gY]b`Xi fZHY`"8]Y
A U» bU\`a Yb`ni f`9j U_`i]Yfi b[`VY[UbbYb`VYfY]hg`i a ` , `l \`f`i bX
i a ZUgghYb`i bhYf`UbXYfYa `GhfU» YbgdYffi b[Yb`i bX
, VYfdfØZ b[Ybž`cV`U`Y`K c\`bi b[Yb`YYf`k UfYb`"8]Yg`k i fXY
Xi fW`X]Y`? Ò`bYf` : Yi Yfk Y\`f`i bhYfghØmhž`X]Y`ni gUa a Yb`a]h`XYa
CfXbi b[gUa h`X]Y`9j U_`i]Yfi b[`_ccfX]b]YfhY"

6YgcbXYfg`VYhfcZZYb`k UfYb`bVYVb`df]j UhYb`K c`bgh`hYb`Ui W`
a Y`fYfY`k]W`h][Y`9]bf]W`hi b[Yb`"8Uni`n`hYb`XUg`9Xi UfXi g!
?fUb_Yb`Ui gž`nk Y]`5`hYb!`i bX`DZY[Y`Y]a Y`gck]Y`nU`fY]W`Y
A i gYYb`i bX`XYf`F H@GYbXYnYbhfU`Yž`X]Y`j cfØVYf[Y`YbX`Ui g`?`Ò`b!
CggYbXcfZi bX`6Yf`]b`gYbXYh`J YfUbghU`hi b[Yb`k]Y`XYf`5i Zhf]hh
XYg`?ca]_Yfg`HYXfcg` HYXXm`HYWYVf`Ub`]b`XYf`@Ubl Ygg!5fYbU
i bX`Y]b`?cbnYfh`XYg`K 8F!G]bZcb]YcfW`YghYfg`a i gghYb`UV[YgU[h
k YfXYb`"HfUi i b[Yb`]a`<]ghcf]gW`Yb`F Uh`Ui g`ZUbXYb`]a`GhUXhhY`]
Dcfn`ghUhhž`k cXi fW`]bg[YgUa`h`%)`DUUfY`]fY`<cW`nY]h
i a X]gdcb]YfYb`a i gghYb`"

G]W`Yf`Y]hgj cf_Y`fi b[Yb`i bX
J Yf_Y`fgVY`]bXYfi b[Yb

8]Y`9j U_i]Yfi b[`YfghfYW`hY`g]W`ØVYf`a Y`fYfY`Ghi bXYb`i bX
YfZcfXYfhY`X]Y`F Ai a i b[`Y]bYg`; fc»hY`]g`XYf`?`Ò`bYf`#bYbghUXh"
6YgcbXYfg`VYhfcZZYb`k UfYb`Ui W`X]Y`<c`Ybnc``Yfb!ž`8Yi hnYf!`i bX
GYj Yf]bgVfØW`Yž`X]Y`[YgdYffh`k i fXYb`": YfbnØ[Y`_cbbhYb
k Y]hYf`]b`ZU`fYbž`]Y`hYb`YXcW`b]W`h]b`XYf`B`A`Y`XYf`
VYhfcZZYbYb`<U`hYghY``Y`?`Ò`b`A`YggY`#8Yi hn`5i W`X]Y`GW`]ZZU`fh
Ui ZXYa`F`Y]b`k i fXY`Y]b[YghY``hi bX`XYf`@`ZhfUi a`ØVYf`XYa
; YV]Yh`[YgdYffh`"

9]bY`J]Y`nU`j cb`ØZZYbh]W`Yb`J Yf_Y`fga`]hhY`b`k Uf`j cb`XYb
A U»bU`a`Yb`VYhfcZZYb`"GYW`g`Ghi bXYb`bUW`XYf`YfghYb`@ØgW`i b[
XYf`; YV`Ai XY`i bX`XYf`9j U_i]Yfi b[gdUi gY`k i fXYb`X]Y`5bk c`bYf
[YVYhYbž`]fY`K c`bi b[Yb`ni`j Yf`UggYb`"8Yf
?Ua`dZa`]hhY`VYgY]h][i b[gX]Ybgh`YbhgW`ÁfZhY`k`A`fYbXXYggYb`Ui W`
X]Y`[YZi bXYbYb`6ca`VYbž`ni`XYbYb`nk Y]&\$!NYbhbYf!6ca`VYb
i bX`Y]bY`%\$!NYbhbYf!6ca`VY`[Y`ØfhYbž`X]Y`U`Y`a`]h
5i ZgW`U[nØbXYfb`j YfgY`Yb`k UfYb`"8]Y`YfghYb`<]bk Y]gY`Ui ZX]Y
; YZU`f`[UV`Yg`VYfY]hgž`U`g`Y]b`Dc`]Yf`VY]`6Ui UfVY]hYb`[Y[Yb`%*
I`f`Ui ZXUg`j YfX`W`h][Y`CV`Y`_h`gh]Y»"

B UW`XYf`9j U_i]Yfi b[

B UW`XYa`X]Y`6ca`VY`YbhgW`ÁfZh`k cfXYb`k Ufž`_cbbhYb`j]Y`Y

5bk c\bYf'k]YXYf']b]\fY' <Ài gYf'ni fØW_Y\fYb" 'Hfc hnXYa 'V`]YVYb
 X]Y 'GhfU» YbgdYffi b[Yb'j cfYfgh'VYghY\Ybž'V]g'X]Y 'YbhgWÀfZhYb
 6ca VYb'a]h'Y]bYa ' ?fUb' [YVcf[Yb'i bX'UVhfUbgdcfh]Yfh'k i fXYb"
 8Yf'ÒZYbh']WY'B U\j Yf_Y\f'k i fXY'bUW'5VgW' i gg'XYf
 G]WYf\Y]hga U» bU\ a Yb'k]YXYf\Yf[YghY''hi bX'Y]b'G\i hh'Y!
 GYfj]W'vfuW'hY'6YhfcZYbY'ni fØW_']b]\fY'K c\bi b[Yb"'Ni XYa
 k i fXYb'_fUb_Y'cXYf'[Y\VY\]bXYfhY'DYfgcbYb'a]h
 ?fUb_YbhfuBgdcfhYb'bUW' <Ui gY' [YVfuW'h'"5b'Ui ZghY''Yb']b'XYf
 Hi fb\U''Y'XYg'6Yfi Zg_c''Y[g' <i a Vc'XhghfU» Y'VchYb'k À\fYbX'XYf
 9j U_i]Yfi b['Y]bYb'g]WYfYb'F ØW_ni [gcfh'ZØf'X]Y'VYhfcZYbYb
 DYfgcbYb"

Ni gUa a Yb[YZUggh'k i fXYb'Ub'X]YgYa 'HU['ØVYf'&\$\$
 A YbgWYb'Yj U_i]Yfh"'8]Y'GhUXh? Ò'b'Yf'YVhY'Xi fW'X]Y
 9j U_i]Yfi b[ga U» bU\ a Ybž'X]Y']b'XYf'B UW'h'i bX'Ua 'ZfØ\Yb
 A cf[Yb'ghUhhZUbXYbž'Y]bY'fY[Y'fYW'hY' ; Y]ghYfghUXh"'8]Y
 Bch'k YbX][_Y]h'gc'WYf'A U» bU\ a Yb'j YfXYi h]W'h'X]Y'Ub\U'hYbXY
 ; YZU\ f'j cb'K Y'h_f]Y[gfY'_]_hYb']b'8Yi hgW'UbXž'XU'À\ f]W'Yhk U
 %) \$\$'V]g'&\$\$\$'6ca VYb'[YZi bXYb'k YfXYbž'j cb'XYbYb'fi bX'&\$\$
 [fc»Y'?U']VYf'g]bX"'8]Y'6Yf]W'hYfghUhi b['ØVYf'XYb'J cfZU''k i fXY
 j cb'j YfgW]YXYbYb'A YX]Yb'VY['Y]hYhž'XUfi bhYf'Ui W'XUg'K 8F
 a]h'GcbXYfUi g[UVYb"

: Øf'k Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'i bX'l dXUhYg'nU\ 'fY]WYf
 J YfUbghU'hi b[Yb'k]fX'Ui Z'X]Y'6Yf]W'hY'XYf'B UW'f]W'hYbUbV]YhYf
 j Yfk]YgYb. 'CD!Cb`]bYž'HU[YggWUi 'i bX'K 8F "

8YhU]`g	
J cfZU``	9j U_i]Yfi b[
I fgUWY	: i bX'j cb'XfY]'K Y'h_f]Y[gVca VYb
C fh	? Ò'bž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "hU[YggWUi "XY • k k k %"k Xf"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh