

? fUk U`Y`]b`? fYi nVYf[. `Dc`nY]`VY]`Dfc!
DU`Àgh]bU!8Ya c`gWk Yf`j Yf`Yhnh`

5a`BU_VU!HU[`&\$&)`dfchYgh]YfhYb`]b`6Yf`]b`ØVYf`%`%\$`\$`
A YbgWYbžk`À\FYbX` ; Yk U`h`Ui`gVfUW`i`bX`Y]b`Dc`n]gh`
gWk Yf`j Yf`Yhnh`k`i`fXY`"



6Yf`]b!`? fYi nVYf[ž`8Yi hgWk`UbX`!`5a`%)`" `A U]`&\$&)`ZUbX`]b`
6Yf`]b!`? fYi nVYf[`Y]bY`Dfc!DU`Àgh]bU!`?i`bX[YVi`b[`ghUhhž`X]Y`Yhk`U`
%`%\$`\$`HY]`bY\`a`Yf`Ubnc["`8]YgY`J`YfUbghU`hi`b[`k`Uf`b]Wk`h`bi`f`Y]b`
5i`gXfi`W_`j`cb`Gc`]XUf]h`hž`gc`bXYfb`Ui`W`Y]bY`9f]bbYfi`b[`Ub`XYb`
gc[YbUbbhYb`BU_VU!HU[ž`XYf`X]Y` :`i`Wk`i`bX`J`YfhfY]Vi`b[`j`Y`Yf`
DU`Àgh]bYbgYf`ja` `š\`f`%-` (, `h`Ya`Uh]g]YfhY`"K`À\FYbX`X]Y`
?i`bX[YVi`b[`UbZUb[g`žf]YX`]W`j`Yf`]Yž`_Ua`Yg`VU`X`ni`gWk`YfYb`
5i`gY]bUbXYfgYhni`b[Yb`a`h`XYf`Dc`nY]"`@Ui`h`hU[YggWk`Ui`"XY`
k`i`fXY`Y]b`Dc`n]gh`VY]`XYb`J`cfZ`À`Yb`gWk`Yf`j`Yf`Yhnh`i`bX`VYZ]bXYh`
g]Wk`bi`b`ja` `?fUb`Yb\`Ui`g`"

8]Y`G]hi`Uh]cb`Yg`_U]YfhYž`U`g`XYf`" `*!`À\`f][`Y`9]bgUhmVYUa`hYž`
FØW`Ybbi`a`a`Yf`69&`(%`%žk`À\FYbX`XYf` : YghbU\`a`Y`Y]bYg`

8Ya cbghfUbhYb'ni '6cXYb' [YVfUW'h'i bX'cZZYbVUf'gWk Yf'j Yf'Yhnh
k i fXY''9f'Yf']hh'Y]bY' [YVfcWYbY'<UbX'i bX'DfY''i b [Yb'Ub'XYf
K]fVY'gÄi 'Y''8]Y'Dc`nY]'VYf]W'hY'h'j cb'a Y\ f'U'g') \$': YghbU\ a Ybž
i bX'X]Y'; YbYfU`ghUUhgUbk U`hgWk UZh'6Yf`]b \U'h'X]Y'9fa]hhi b [Yb
k Y [Yb' [YZ\ \f`]WYf'? ÖfdYfj Yf'Yhni b ['i bX'gWk YfYb
@UbXZf]YXYbgVfi W'g'Ui Z [Ybca a Ybžk Ug'XYb'J cfZU''U'g' 5b [f]ZZ
Ui Z' Cf [UbY'XYg'F YW'hgghUUhg ' _'Ugg]Zn]Yfh"

: cfXYfi b [Yb 'bUWk 'F ØW_YbXYW_i b ['ZØf'X]Y
Dc`nY]

6i bXYg]bbYba]b]ghYf'5'YI UbXYf'8cVf]bXh'f7GI Ł'Äi » YfhY'ja
6i bXYghU ['gY]bY'6Ygcf [b]g'ØVYf'X]Y'J cfZÄ''Y'i bX'ZcfXYfhY'X]Y
F ØW_YbXYW_i b ['ZØf'X]Y'Dc`nY]''6Yf`]bg' ðbYbgYbUhc]b' Æ]g
GdfUb [Yf' _ØbX][hY'Y]b \UfhYg'J cf [Y\Yb' [Y [Yb'X]Y'HÄhYf'Ubž
k Ä\ fYbX'XYf'FY []YfYbXY'6Øf [Yfa Y]ghYf'? U]'K Y [bYf'XYb'J cfZU''
U'g' ZY][YbžVfi hU'Yb'; Yk U'hU_h 'VYnY]Wk bYhY''6Ya Yf_Ybgk Yfh
]ghž'XUgg'X]Y'Dc`nY]'hfc'h' _f]h]gWk Yf'6Yf]W'hYfghUhi b ['Ub']\ fYf
8UfghY''i b ['ZYgh\Ä'hž'k cbUWk'XYf'6YUa hY' [Yn]Y'h'Ub [Y [f]ZZYb
k i fXY''8]Y'FYU_h]cbYb'Ui Z'X]Y'; Yk U'h'i bX'X]Y'Ub\U'hYbXYb
DfchYghY'k YfZYb'YXcWk': fU [Yb'ni f'<UbX\UVi b ['gc'WkYf
J YfgUa a 'i b [Yb'Ui Z'

ð'XYf'J cfk cWkYž'Ua ' *''C _hcVYf'&\$&(ž'k i fXYb'Ä\ b`]WkY
[Yk U'hgUa Y'5i gY]bUbXYfgYhni b [Yb'nk]gWkYb'8Ya cbghfUbhYb
i bX'XYf'Dc`nY]'VYcVUW'hYhž'X]Y']b'gcn]U'Yb'BYhmk Yf_Yb' [fc» Y
5i Za Yf_gUa _Y]h'YffY [hYb''8UVY]'VYf]W'hYhY'fVV& ("XYž'XUgg
\Äi Z]['bi f'gY'Y_h]j Y'GnYbYb' [YnY][h'k YfXYbž'X]Y'X]Y'FYU'hÄh'XYf
8Ya cbghfUh]cbYb'j YfnYffYb''5i W'VY]'XYf'Øb [ghYb'?i bX [YVi b [f]ZYb'F YXbYf'U [[fYgg]j Y'G`c [Ubg' [Y [Yb' ðgfUY'ž'k Ug'X]Y
GdUbbi b [Yb'nk]gWkYb'XYb'8Ya cbghfUbhYb'i bX'XYf'Dc`nY]'k Y]hYf
Ub\Y]nhY"

Ni _ØbZh][Y'?i bX [YVi b [Yb'i bX'a Ø [`]WkY
9]bgWk fÄb_i b [Yb

9]bY'k Y]hYfY'8Ya cbghfUh]cb'ni a 'BU_VU!; YXYb_hU [']gh'ZØf

GUa ghU['i a '%) .\$\$'i \f']b'6Yf']b!A]hY'Ub[Ya Y`XYh" '8]Y' Dc`]nY]
 Yfk UfhYh`Yhk U') \$\$`HY]'bY\ a Yf' i bX' dfØžž' cV`X]YgY' J YfUbgU`hi b[
 [Y[YVYbYbZU`g`Y]b[YgW\ fÄb_ h'k YfXYb' gc`hY" '8]Y' [Yk U`hgUa Yb
 5i gY]bUbXYfgYhni b[Yb`XYf`YhnhYb`K cW\Yb` \UVYb`ni `Y]bYa
 l a XYb_ Yb`ØVYf`X]Y'; YghU`hi b[`gc`W\Yf`J YfgUa a `i b[Yb` [YZØ\ fhž
 i bX`j]Y`Y`Zc fXYfb`Y]bY`BYi VYk Yfhi b[`j cb`dfc! dU`Ägh]bYbg]gW\Yb
 ?i bX[YVi b[Yb"

9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]Y`G]hi Uh]cb`k Y]hYfYb`hk]W_`Y`b
 k]fXž`j cf`U`Ya `Ub[Yg]W\hg`XYf`Ub`U`hYbXYb`8]g_i gg]cbYb`ØVYf
 FUX_]U`g]Yfi b[`i bX`X]Y`5f[i a Yb`hY` [Y[Yb`X]Y'; Yk U`h`VY]'XYb
 DfchYghYb" `K YfXYb`Z]YX`]W\Y`8Ya cbghfUb`hYb`]b`Ni _i bZh`k Y]hYf
 FUi a `Z]bXYbž`cXYf`k]fX`X]Y`K U\fbY\ a i b[`j cb`fUX_]U`Yb
 5_h]cbYb`_ØbZh[`XYb`Hcb`XYf`ÒZYb`h]W\Yb`8YVUh`hY`VYgh]a a Yb3
 8]YgY': fU[Yb`ghY\Yb`]a `FUi a ž`k Ä`fYbX`X]Y`6Y\ØfXYb`k Y]hYf\]b
 VYgcf[h`Ui Z`X]Y`U`hi Y`Y`@U[Y`fYU[]YfYb"

8YhU]`g	
C fh	6Yf`]b!`?fYi nVYf[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "nXZ\Yi hY"XY • k k k "fVV&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh