

? f]gYbU`Ufa . '6Yf`]b 'j YfghÄf_h'GWX i hn
^ØX]gWY Yf'9]bf]WY hi b[Yb 'b UWX '5 b[f]ZZY b °

5a '% "\$*"&\$&) 'V`Y]Vh`X]Y 'jgfUY`]gWY '6chgWUZh]b '6Yf`]b
k Y[Yb '?cbZ]_hYb`]a 'B U\Yb`C ghYb`[YgW`cggYbž`k Ä\FYbX
X]Y `G]WYf\Y]hg`U[Y `ØVYfk UWX h`k]fX"



6Yf`]bž`8Yi hgWY`UbX`!`8]Y`G]hi Uh]cb`nk]gWYb`gUY`i bX`XYa
≠Ub`gd]hnh]g]WY`ni ž`k Ug`g]WY`Ui WY`X]fY`h`Ui Z`8Yi hgWY`UbX
Ui`gk]f`h`F 66&(`VYf]WYhYhž`XUgg`X]Y 'jgfUY`]gWY '6chgWUZh]b
6Yf`]b`j cfYfgh[YgW`cggYb`V`Y]Vhž`i bX`XYf`:`i [j Yf`Y`f`j ca
:`i [\UZyb`69F`bUWY`HY`5j]j`k`i fXY`V]g`Ui Z`K Y]hYfYg`Y]b[YghY`h`
≠`X]YgYf`Ub[YgdUbbhYb`@U[Y`U`h`X]Y`6Yf`]bYf`Dc`]nY]`X]Y
G]hi Uh]cb`]a`6`]W`ž`g]Y`h`YXcWY`a`ca Yb`h`Ub`_Y]bY`Yf`Ø`hY
; YZ`Ä`f`Xi b[g`U[Y`"Ni XYa`k]fX`VYhcbhž`XUgg`X]Y`G]WYf\Y]hg`U[Y
Zcfh`Ui ZYbX`[YdfØZh`k]fX`i bX`5bdUggi b[Yb`Ub`XYb
GWX`i`hna`U»`bU`a`Yb`YfZc`[Ybž`ZU`g`X]Yg`b`Øh][`gY]b`gc`hY"

≠`5bVYhfUWYh`XYf`Øb[ghYb`9b`hk]W`i b[Yb`U`h`X]Y
6fUbXYbVi f[Yf`Dc`]nY]`XYb`GWX`i`hn`ØX]gWY Yf'9]bf]WY hi b[Ybž

]bgVYgcbXYfY]b`Dc hgXUa ž`Yf\ Ò\h" `8 Yf`6YUi ZhfU[hY` [Y[Yb
5bh]gYa]h]ga i g`]b`6fUbXYbVi f[`ZcfXYfh`ni XYa `Y]bYb
XUi Yf\ UZhYb`GWX i hn`ZØf`X]YgY`9]bf]W\hi b[Yb" `9g`k i fXYb
j cfØVYf[Y\YbX`_Y]bY`bYi Yb`5ba Y`Xi b[Yb`ZØf`8Ya cbghfUh]cbYb
]a`Ni gUa a Yb\Ub[`a]h`XYa `?cbZ]_h`V]g` : fY]hU[a]hU[
U_nYdh]Yfhž`k Ug`X]Y`XYfnY]h[Y`GdUbbi b[g`U[Y`i bhYfghfY]W\h"

A]`]h`Åf]gW\Y`9g_U`Uh]cb`nk]gW\Yb`≡gfUY``i bX
≡fUb

8]Y` ; fØbXY`ZØf`X]Y`Yf\ Ò\hYb`G]W\Yf\Y]hga U» bU\ a Yb`]Y[Yb`j cf
U`Ya`]b`XYb`Øb[ghYb`9fY][b]ggYb" `@Ui h`HU[Yggd]Y[Y` \Uh`≡gfUY`
]b`XYf`B UW\h`ni` : fY]hU[` [Yn]Y`hY`5b[f]ZY`Ui Z`XYb`≡fUb
Xi fW\ [YZØ\fhž`i a`X]Y`9bhk]W`_i b[`j cb`5hca k UZZYb`ni`ghcddYb"
6Yf]W\hYb`ni Zc` [Y`k i fXYb`XUVY]`nk Y]`ZØ\ fYbXY`]fUb]gW\Y`A]`]h`Åfg
i bX`a]bXYghYbg`gYW\g`5hca k]ggYbgW\UZh`Yf` [Yh`ØhYh" `≡gfUY`]gW\Y
F Y[]Yfi b[gj YfhfYhYf`_ØbX][hYb`Ubž`XUgg`X]Y`A]`]h`ÅfU_h]cb`]b`XYb
_ca a YbXYb`HU[Yb`Zcfh[YgYhnhk YfXYb`gc`Y"

8Yf`≡fUb`nY][hY`g]W\`U`Ufa]Yfh`i bX`fYU[]YfhY`a]h`XYa`9]bgUhn`j cb
fi bX`%\$\$`8fc\bYb`]b`F]W\hi b[`≡gfUY`ž`X]Y`YXcW\`U`Y`UV[YZUb[Yb
k i fXYb" `≡fUbg`5i » Yba]b]ghYf`\Uh`XYb`]gfUY`]gW\Yb`5b[f]ZZ`U`g
?f]Y[gYf`_`Åfi b[`VYnY]W\ bYh`i bX`X]Y`l fUb!5bfY]W\Yfi b[gUb`U[Y
]a`]fUb]gW\Yb`BUhUbg`k i fXY`gW\k Yf`VYgW\ÅX][h`Hfch`X]YgYf
\YZh][Yb`9bhk]W`_i b[Yb` []Vh`Yg`Ui h`XYf`≡bhYfbUh]cbU`Yb
5hca YbYf[]YVY\ ÒfXY`_Y]bY`Yf\ Ò\hYb`GhfU\`i b[gk YfhY"

GW\ i hna U» bU\ a Yb`ZØf`XYi hgW\Y
GhUUhgVØf[Yf`i bX`9]bf]W\hi b[Yb

≡a`F U\ a Yb`X]YgYf`Ub[YgdUbbhYb`G]hi Uh]cb`\Uh`6i bXYg_Ubn`Yf
: f]YXf]W\`A Yfn`bUW\`Y]bYf`G]hni b[`XYg`G]W\Yf\Y]hg_UV]bYhng
A U» bU\ a Yb`Ub[Y`_ØbX][hž`i a`XYb`GWX i hn`XYi hgW\Yf
GhUUhgVØf[Yf`]b`≡gfUY`ž`]a`≡fUb`i bX`]b`XYf`F Y[]cb`ni
[Yk`Å`f`Y]ghYb" `>ØX]gW\Y`5` `[Ya`Y]bY`n]h]Yfh`A Yfnž`XYf`Ui W\
≡gfUY`i bX`XYb`≡fUb`Ui Zc`fXYfhž`j cb`k Y]hYfYb`Yg_U`]YfYbXYb
GW\f]hhYb`UVni gY\Yb" `9f`i bhYfghf]W\`XUg`F YW\h`≡gfUY`g`Ui Z

G Y`Vghj YfhY]X][i b[`i bX`VYhcbhYž`XUgg`8 Yi hgW`UbX`VYfY]h`gY]ž
X]d`ca Uh]gW`Y`A]hY`ni f`8YYg_U`Uh]cb`Y]bni gYhnYb"

6YgcbXYfg`X]Y`6Ygcf[b]g`ØVYf`XUg`]fUb]gW`Y
5hca k UZZYbdfc[fUa a ž`XUg`U`g`6YXfc\i b[`ZØf`X]Y`[YgUa hY
F Y[]cb`Ub[YgY`Yb`k]fXž`V`Y]VhY]b`nYbhfU`Yg`H`Ya U`]b`XYb
dc`h]gW`Yb`; Ygdf`ÅW`Yb`"8]Y`6i bXYgfY[]Yfi b[`U`h`gY]h`š`fYb
]a a Yf`k]YXYf`]\fY`6Ygcf[b]g`ØVYf`J Yfgh`Ø»Y`[Y[Yb`XYb
5hca k UZZYbgdYffj YfhfU[` [Y`Åi » Yfh`8 Ug`N]Y`V`Y]Vh`_`Uf.`8 Yf`≠Ub
XUfZ`_Y]bY`Bi `_YUfk UZZYb`Yb`hk]W`Y`b"

≠g[YgUa h`nY][h`g]W`Y]bXfØW`_W`ž`XUgg`X]Y`9b`hk]W`_i b[Yb`]a
BU`Yb`C ghYb`Yf`YV`]W`Y`5i gk]f`_i b[Yb`Ui Z`X]Y`G]W`Yf`Y]hg`U[Y`]b
8 Yi hgW`UbX`UVYb`i bX`Y]bY`gcf[gUa Y`6YcVUW`hi b[`gck]Y
5bdUggi b[`XYf`GW`i hna U» bU`a Yb`Xf]b[YbX`YfZc`fXYf`]W`g]bX"

8YhU]`g	
C fh	6Yf`]bž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "hU[Yggd]Y[Y`"XY• k k k "i YX]gW`Y!U`[Ya Y]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh