

? i `h\_bY]dY` Hi bbY`YW\_ `j cf`XYa `5i g.  
5 % \$ \$ `YfbYi Yfh`6Yf`]b! 7 \ Uf`chhYbVi f[ °

8Yf`5Vf]gg`XYf`?i `h\_bY]dY` Hi bbY`YW\_ `]b`6Yf`]b!  
7 \ Uf`chhYbVi f[ `Xfc`h`Xi fW`XYb`BYi VUi `XYf`5%\$ \$!6fØW\_Y`  
: Ua `]Y`J c[ h`k Y`fh`g]W`"



6Yf`]b`8Yi hgW`UbX`!`b`6Yf`]b! 7 \ Uf`chhYbVi f[ `Xfc`h`XYf  
hfUX]h]cbgfY]WYb`?bY]dY` Hi bbY`YW\_ `XUg`5i g`8]Y` : Ua `]Y`J c[ hž  
X]Y`gY]h`\*`\$`!`X`fYb`XUg`@`\_`U`VYhfY]Vhž`Yf`Y`h`j`cf`nk`Y]`K`c`W`Y`b`X]Y  
]ffY`ZØ`fYb`XY`B`U`W`f]W`h`Ø`V`Y`f`X`Y`b`V`Y`j`c`f`g`h`Y`Y`b`X`Y`b`5`V`f`]`g`g`"5`b`U`g`g  
]gh`X`Y`f`B`Y`i`V`U`i`X`Y`f`F`i`X`c`Z`K`]gg`Y`!6`f`Ø`W`\_`Y`]a`F`U`a`Y`b`X`Y`f  
i`a`ghf]hhYbYb`9fk`Y]hYfi`b[ `X`Y`f`G`h`U`X`h`U`i`h`c`V`U`a`b`5`%`\$`\$`ž`k`Y`W`Y`b]W`h  
bi`f`?i`hi`fY]b]f]W`h`i`b[ `Y`b`ž`g`c`b`X`Y`f`b`U`i`W`n`U`a`f`Y]W`Y`F`Y`gh`U`i`f`U`b`hg  
V`Y`X`f`c`h`K`]Y`6`Y`f`]b`@]Y`V`Y`f]W`h`Y`hž`gh`Y`Y`b`X`U`a`]h`9`f]b`b`Y`fi`b[ `Y`b  
U`b`j`]Y`Y`[ `Y`g`Y`][ `Y`G`h`i`b`X`Y`b`U`i`Z`X`Y`a`G`d]Y`"

8Ug` Hi bbY`YW\_ `žY]b`VY`]YVhYg`; Ugh`Ui`g`a`]h`6]Yf[ `Uf`h`Y`b`i`b`X  
: ]g`W`h`Y]W`ž`Y`f`Z`F`Y`i`h`g]W`b]W`h`b`i`f`V`Y]`X`Y`b`G`h`U`a`a`[ `À`gh`Y`b`[ `f`c`»`Y`f  
6Y`]Y`V`h`Y]hž`g`c`b`X`Y`f`b`U`h`U`i`W`Y`]b`Y`b`c`Y`b`Y`a`ch]c`b`U`Y`b

GhY`Ybk YfhZØf`X]Y`K ]fhgZUa ]`Y"FU`Z`J c[ h`YfnÅ\`hj cb`gY]bYb  
? ]bX\Y]hgYf]bbYfi b[ Yb`Ub`XUg`@\_U`žXUg`bi b`U`g  
9l ]ghYbn[ fi bX`U[ Y`i bX`U`g`Ni \Ui gY`XYf` : Ua ]`Y`b` ; YZU\`f`]gh"  
8 Ug` ; fi bXghØW\_`gc`k` Å\`fYbX`XYf`6Ui UfVY]hYb`U`g`6Ui ghfU»Y  
[ Ybi hnh`k YfXYbž`k Ug`X]Y`G]hi Uh]cb`ZØf`X]Y` : Ua ]`Y`ni gÅhn`]W  
VY`UghYh"

## 9]b`i b[ Yk ]ggYf`NY]hd`Ub

8Yf`[ Yd`UbhY`6fØW\_YbbYi VUi `Uh`VYfY]hg`VY[ cbbYbž`cVkc\`XUg  
ÖZYbh]WY`5b\`Øfi b[ gj YfZU\`fYb`Yfgh]a`5df]`&\$&) `ghUfhYb`gc`"  
l fgdfØb[ `]W`k Uf`ZØf`XYb`6Ui VY[ ]bb`XUg`š\`f`&\$&) `Uj ]g]Yfhž`XcW  
bi b`]gh`Y]b` : Yfh[ ghY`i b[ ghYfa ]b`]a`š\`f`&\$`%`fYU`]gh]gWYf`"8]Yg  
gcf[ h`ZØf`J Yfk ]ffi b[ `i bX`l bj YfghÅbXb]gž`j cf`U`Ya`XU`X]Y` : Ua ]`Y  
J c[ h`Yfgh`Xi fW`Y][ YbY`FYWYfWYb`j cb`XYf`?ØbX][ i b[ `YfZ` \`f`  
X]YgY`YfZc`[ hY`c\`bY`j cf\`Yf][ Y`?ca`a`i b[\_Uh]cb`"8]Y`J c[ hg  
Yfk Å[ Yb`bi b`fYW`h]WY`GWF]hYž`k Ug`a ]h`Yf\`YV`]WYb  
Z]bUbn]Y`Yb`6Y`Ughi b[ Yb`j YfVi bXYb`gY]b`\_ÖbbhY"

K ]Y`9b`hk ]W\_`i b[ gghUXh`gW`]XYfhž`k ]fX`XYf`J Yf`i gh`XYg  
Hi bbY`YW\_`b]W`h`bi f`U`g`J Yf`i gh`Y]bYg`[ Ughfcbca ]gWYb  
< YfngHØW\_gž`gcbXYfb`Ui W`U`g`J Yf`i gh`Y]bYg`gcn]U`Yb`C`fhYg`ZØf`X]Y  
5bk c\`bYf`k U\`f[ Ybca`a`Yb`"Y`b`]W`VYhfcZYb`g]bX`fi bX`%\$\$  
?`Y]b[ UfhYbdUfnY`Yb`j b`XYf`l a [ YVi b[ ž`X]Y`Ub[ Zf]gh][ `Xi fW`X]Y  
6fØW\_YbYfbYi Yfi b[ `[ YZÅ\`fXYh`g]bX`"8]Yg`ghY`h`X]Y`[ YgUa`hY  
BUW`VUfgW`UZh`j cf`Y]bY`[ fc»Y`<YfUi gZcfXYfi b[ "

## < YfUi gZcfXYfi b[ Yb`XYf`GhUXhYb`hk ]W\_`i b[

8]YgY`9b`hk ]W\_`i b[ Yb`k YfZYb`Y]b`@]W`h`Ui ZX]Y`VfY]hYfYb`H\`Ya`Yb  
XYf`GhUXhYb`hk ]W\_`i b[ ž`X]Y`XUfUi ZUVn]Y`Ybž`YVYbX][ Y`i bX  
`YVYb`gk YfhY`G]YX`i b[ Yb`ni`gW`UZZYb`"K ]Y`XUg`  
**I a k Y`hVi bXYgUa`h`Yf`Åi hYfhž`a`i gg`BUW`\`U`h][ \_Y]h`]b`U`Yb  
: UW`hYb`XYf`D`Ubi b[ `VYfØW\_g]W`h][ h`k YfXYb`j`cb`gcn]U`Yb`i bX  
\_i`hi`fY`Yb`6YXØfZb]ggYb`V]g`\]b`ni`l`a`k`Y`h`i`b`X  
<cW`k`UggYfgW`i`h`"8]Y`<YfUi`gZcfXYfi`b[`Yb`g]bX`j`]Y`ZÅ`h][`i`b`X  
YfZcfXYfb`Y]b`ZUW`ØVYf[`fY]ZYbXYg`8Yb`\_Ybž`i`a`gck`c\`XYb  
5bZcfXYfi`b[`Yb`XYf`J`Yf`\_Y`f`g]bZfUghfi`\_hi`f`U`g`Ui`W`XYb**

6YXØfZb]ggYb`XYf`GhUXhVYk c\bYf`[ YfYW`h`ni`k YfXYb`"

8]Y`Yhnh`Xfc\YbXYb`5Vf]ggY`nY][ Ybž`k ]Y`a U» [ YV`W`X]Y  
GhUXhYbhk ]W`i b[ `XUg`@YVYb`XYf`6Øf[ Yf`VYY]bZi ggYb`\_Ubb"  
K Å\fybX`bYi Y`bZfUghfi \_hi fdfc`Y`hY`j cfUb[ Yhf]YVYb`k YfXYbž  
XUfZX]Y`gcn]U`Y`i bX`\_i`hi fY`Y`Y`Yb]h`h`h`XYf`GhUXh`b]W`h`Ui ZXYf  
GhfYW`Y`V`Y]VYb`"8]Y`Ni`\_i bZi`XYg` Hi bbY`YW`\_`V`Y]Vh`i b[ Yk ]gg"  
8]Y`i Ua` ]]Y`J c[ h`gYhnh`U`Yg`XUfUbž`]\f`[ Y`]YVhYg`@c`\_U`ni`fYhhYb`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• Ybhk ]W`i b[ gghUXh"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh