

? i bgh`[ Y[ Yb`8Ya c\_fUh]Yj Yf`i gh.`8]Y`%' "  
6Yf`]b`6]YbbU`Y`]a `: c\_i g

9bhXYW\_Yb`G]Y`X]Y`%' ""6Yf`]b`6]YbbU`Yž`X]Y`?i bgh`U`g  
dc`]h]gW`Yb`K ]XYfghUbX`h\Ya Uh]g]Yfh` j ca`%+"`\$+"`&\$\$&) `]b  
6Yf`]b"



5i [ i ghghfU» Yž`%\$%"+`6Yf`]bž`8Yi hgW`UbX`!`8]Y`%' ""6Yf`]b  
6]YbbU`Y`\Uh]`fY`DZcfhYb`[ YÖZbYhi bX`XUg`j cfk`Åfhg[ Yf]W`hYhY  
?cbnYdhi`XUg`ZØW`h][ Y`k`Y]hYf[ YVYb`dfÅgYbh]Yfh]g]W`U`g  
D`Uhžcfa`ZØf`dc`]h]gW`Yb`K ]XYfghUbX`"i bhYf`XYf`?i fUh]Yfi b[ `j`cb  
NUg`U`7c`U`i bX`J`U`Ybh]bU`J`j ]Ub]`j YfgUa`a`Y`b`g]W`ØVYf`\*`\$  
?Øbgh`Yf]bbYb`i bX`?Øbgh`Yf`Ui`g`U`Yf`K`Y`hž`i`a`h\Ya`Yb`k`jY  
?f]Y[ ž;`YZUb[ YbgW`UZh`i bX`X]Y`g]W`j YfÅbXYfbXY`dc`]h]gW`Y  
@UbXgW`UZh`ini`VY`Yi`W`hYb`";`YnY][`h`k`YfXYb`]fY`K`Yf`\_Y`Ub`j`]Yf  
nYbhU`Yb`C`fhYb`]b`6Yf`]bž`XUfi`bhYf`XUg`?`K``ægh]hi`hY`Zcf  
7cbhYa`dcfUfm`5fhž`k`c`VYfY]hg`X]Y`YfghYb`æghU`Uh]cbYb`9]bXfi`W\_  
\]bhYf`]Y»`" `]\fY`6Y[`Y]hYf]b`Yfa`Ö[`]W`hž`i`a`Y]bYb`h]YZYb`9]bV`]W\_]b`X]Y  
\_fYUh]j`Y`J]Y`ZU`h`ini`Yf`U`hYbž`k`Å`fYbX`XUg`ægh]hi`h`U`[`Ya`Y]b

X]YbghU[ g[ YgW`cggYb`V`Y]Vh`

9]bY`XYf`YfghYb`bghU`Uh]cbYb`n]Y\`h`X]Y`5i Za Yf\_gUa \_Y]h`Ui Z`g]W\.  
Y]b`ØVYfX]a Ybg]cb]YfhYf`6<`XYg`Uf[ Ybh]b]gW`Yb`?c`Y\_h]j g`@Ug  
7\]WUg`XY`7\`UbW`c`m`Y`7`cfd]Í cž`XYf`U`g`\_fUZh] c`Yg`Gma Vc`ZØf  
DfchYghZcfa Yb`[ Y[ Yb`X]Y`8]\_hUhi f`]b`A mUba Uf`[ YXUW`h`]gh`9]b  
k Y]hYfYg`<][ \`][ \`h`]gh`X]Y`]bhYfU\_h]j Y`J]XYc]bghU`Uh]cbž`X]Y`X]fY\_h  
[ Y[ Yb`9`cb`A i g\_g`Ua V]h]cb]YfhY`A Ufg!6Yg]YX`i b[ gd`ÀbY`GhY`i b[  
b]a a h`Gc`W`Y`K Yf\_Y`ZcfXYfb`ni a `B UW`XYb`\_Yb`i bX`8]g\_i h]YfYb  
Ui Zi bX`fYZY\_h]YfYb`X]Y`[ `cVU`Yb`i bfi \Ybž`X]Y`Ui W`XUg  
?i bgh[ YgW`Y`Yb`V`Y]bZi ggYb`

## ? i bgh`U`g`A ]hhY``XYg`K ]XYfghUbXg

?i bgh`\Uh]gW`cb`]a a Yf`U`g`HY`]`XYf`[ YgY`g`W`UZh]W`Yb`i bX  
dc`]h]gW`Yb`8YVUhhY`Z b\_h]cb]Yfh`K ]Y`Ui Z`5fhVcc\_g`<Y]XY`VYf[  
ni `YgYb`]ghž`bi hnYb`?Øbgh`Yf`j YfgW`]YXYbY`A YX]Ybž`i a `]\fYb  
dc`]h]gW`Yb`GhUbXdi b\_h`ni `Ài »Yfb`"?i bgh`V]YhYh`Y]bY`D`UhhZcfa ž  
i a `b]W`h`bi f`?f]h]\_`Ub`VYghY`YbXYb`Ghfi \_hi fYb`ni `ØVYbž`gcbXYfb  
Ui W`8]g\_i gg]cbYb`Ubni ghc»Ybž`X]Y`a Ò[ `]W`Yfk Y]gY`ni  
[ YgY`g`W`UZh]W`Yb`J Yf`ÀbXYfi b[ Yb`ZØ`fYb`\_ØbbYb`"8]YgY  
6]YbbU`Y`nY][ h`VY]gd]Y`gk Y]gY`Y]bXfØW`\_]W`ž`k ]Y`?Øbgh`Yf`j cf`XYa  
<]bhYf[ fi bX`Y]bYg`Ui hcf]h`ÀfYb`fY[ ]a Yg`]fY`Gh]a a Y`Yf`VYVYb  
i bX`gcn]U`Y`H`Ya Yb`Ui Z[ fY]ZYb`

6YgcbXYfg`VYfØ`fYbX`]gh`X]Y`; UfhYb]bghU`Uh]cb`XYf  
Vi fa Yg]gW`Yb`?Øbgh`Yf]b`B [ Y`B`ca ž`X]Y`Y]bYb`A Ubb`nY][ hž`XYf`]b  
Y]bYa `; fUVYb`Y]bY`GhY]bhYfYdY`fYdUf]Yfh`8]YgYf`; fUVYb`Yf]bbYfh  
Ub`X]Y`:`i W`h`XYf`?Øbgh`Yf]b`j cf`XYf`Vi fa Yg]gW`Yb`A `]h`Àf`dc`]nY]  
i bX`a UW`h`X]Y`dFY`\_ÀfY`G]hi Uh]cb`]b`A mUba Uf`[ fY]ZVUf`"K `À`fYbX  
j ]Y`Y`Y`Ya U`g`V`Ø`YbXY`?i `hi fYb`Xi fW`dc`]h]gW`Y`i bfi \Yb  
X]W`hYf]gW`Y`i bX`Àgh`Yh]gW`Y`9]bgW`b]hhY`YfZU`fYb`\UVYbž  
Zcfa ]Yfh]g]W`]b`XYf`6Yf`]b`6]YbbU`Y`Y]b`NY]W`Yb`XYf`<cZbi b[  
i bX`XYg`K ]XYfghUbXg`

## Dc`]h]\_`i bX`:`]bUbni]Yfi b[ `XYf`?i bgh

8]Y`?f]h]\_`Ub`XYf`?i bghgnYbY`]gh`b]W`h`ni `ØVYfgY`Yb`"J]Y`Y

Ghja a Yb `VYZØfW hYbž`XUgg`?i bgh`b`j\`fYf`K` ]f\_i b[ `Y]b[ YgW fÄb\_h  
k ]fXž`k ]Y`8]Y`K` Y`h`\`Yfj cf\`YVh`"8]Y`?i bghUi gghY``i b[ `Yf\`Ä`h`Y]bY  
: ]bUbn]Yfi b[ `]b`<`Ø\`Y`j`cb`XfY]`A` ]``cbYb`9i fc`j`cb`XYf  
6i bXYg\_i `hi fgh]Zhi b[ ž`k Ug`XYf`6]YbbU`Y`b]W h`bi`f`Y]bYb`[ Yk ]ggYb  
; `Ubn`j`Yf`Y]\`hž`gcbXYfb`Ui`W` :`fU[ Yb`ni`d`c`]h]gW`Yb`9]bZØggYb  
Ui`Zk`]fZh`Gc`k`]fX`XUg`Gdcbgcf]b[ `Xi`fW` ;`fc»i bhYfbY\`a`Yb`k`]Y  
J`c`\_gk`U[ Yb`a` ]h`G`\_Ydg]g`VYhfUW`hYh`"

NUg\U`7`c`U\`i`bX`UbXYfY`?i`fUhc`fYb`VYhcbYb`X]Y`Xf]b[ YbXY  
B`chk`YbX][`\_Y]hž`?i`bgh`U`g`A`YX]i`a` `ZØf`[ YgY`g`W`UZh`]W`Y`H\`Ya`Yb  
ni`VY[`fY]ZYbž`Ui`W`k`Ybb`g]Y`c`Z`h`ni`gUa`a`YbhfYZZYb`a` ]h`XYf`?`f]h]\_ž  
XUgg`X]YgY` :`cfa`UhY`k`Yb][`Yf`Y]bXfi`W\_gj`c``gY]Yb`U`g`U\_hj` ]gh]gW`Y  
5bgÄhnY```b`Y]bYa` `?`]a`Už`]b`XYa` `GhfY]h][`\_Y]hYb`k` ]Y`X]Y`j`cb  
`Ghf]\_Y` ;`Yfa`Ubm`i`bX`XYf`XYi`hgW`Yb`<`U`hi`b[ `]a` ;`UnU!`?`cbZ]\_h  
Ub`6f]gUbn`[`Yk` ]bbYbž`]gh`X]Y`Gh]a`a`\_fUZh`XYf`?i`bgh`b]W`h`ni  
i`bhYfgW`Ä`hnYb`"

⇒a` `NY]W`Yb`U`\_hi`Y``Yf`<`YfUi`gZc`fXYfi`b[ Yb`]b`Dc`]h]\_i`bX  
;`YgY`g`W`UZh`Ä`ggh`X]Y`%` ``6Yf`]b`6]YbbU`Y`X]Y`6Ygi`W`Yf`b]W`h`bi`f  
VYhfUW`hYbž`gcbXYfb`Ui`W`ZØ\`Yb`i`bX`\`UbXY`b``C`V`Xi`fW  
DYfZcfa`Ub`W`gž`J`cfhfÄ[`Y`c`XYf`5i`gghY``i`b[ Yb` `X]Y`6]YbbU`Y`V]YhYh  
F`Ui`a` `ZØf`8]g\_i`fgYž`X]Y`ØVYf`X]Y` ;`fYbnYb`XYf`?i`bgh`\]bUi`gfY]W`h  
i`bX`X]Y`\_i` `hi`fY``Y`@UbXgW`UZh`d`fÄ[`h`"

8YhU]`g	
C`fh	5i` [ `i`ghghfU»`Yž`%\$%`+`6Yf`]bž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"XY</li> <li>• k k k "hU[`Yggd]Y[`Y``XY</li> <li>• k k k "UfhVcc_g\`Y]XY`VYf[`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh