

? i bgh'gW\`À[ h'K Y`Yb. 'Dc`]g\`5fh'K YY\_  
VY[ Y]ghYfh'6Yf`]b`V]g`ni a`&' "'> b ]°

9bhXYW\_Yb`G]Y`6Yf`]bg`\_i`hi fY`Y`<][ \`][ \hg`]a`FU\`a`Yb`XYf  
Dc`]g\`5fh'K YY\_`'8]g\_i`gg]cbYbž'5i`gghY`i`b[ Yb`i`bX  
: Ygh]j`U`Yj`Ybhg`k`UfhYb`Ui`Z`G]Y`°



6i f[ ghf" '&+ž%\$%+, '6Yf`]bž'8Yi hgW\`UbX`!`⊕`6Yf`]b`hi`h]g]W  
Y]b][ Yg`<Yi hYž`Ua`&' "'> b ]&\$&) žZ]bXYh`XUg`5j`Ubh`5fh`i`Ygh]j`U`ž  
HY]`XYf`Dc`]g\`5fh'K YY\_ž]gY]bYb`<Ò\Ydi`b`h`'8]YgY  
JYfUbghU`hi`b[ žX]Y`j`ca`%\*"V]g`ni`a`&' "'> b ]`Ài`Zž`Vf]b[ h  
]bbcj`Uh]j`Y`?ØbghYf`Ui`g`Dc`Yb`gck`]Y`UbXYfYb`HY]`Yb`9i`fcdUgž  
5Zf]\_Ug`i`bX`5g]Ybg`ni`gUa`a`Yb`"8]Y`Dc`]g\`5fh'K YY\_]gh`U`g`Y]bYg  
XYf`Y]bXfi`W\_g]c`ghYb`\_ØbghYf]gW\Yb`9j`Ybhg`XYf`GU]gcb  
Ub[ Y\_ØbX][ hž`XUg`XYb`6Ygi`W\Yfb`g]YVYb`HU[ Y`j`c`Yf`j`]gi`Y`Yf  
i`bX`\_`Ub[ `]W\Yf`9f`YVb]ggY`V]YhYhž`VY]`XYbYb`⊕nnž`5j`Ubh[ UfXY  
i`bX`Y`Y`\_hfc]b]gW\Y`A`i`g]\_`Z`g]cb]YfYb`"K`]Y`d`c`]g\`Ufhk`YY\_`"W`a  
VYf]W\hYhž`k`YfXYb`\_\Yf`bYi`Y`5i`gXfi`W\_gZcfa`Yb`[ YgW\UZZYbž`X]Y  
a`]h`A`U`YfY]ž`A`i`h]a`YX]U!`⊕ghU`U]cbYb`i`bX`DYfZcfa`UbW`g  
]bhYfU[ ]YfYb`"

9]b`VYgcbXYfYg`<][`\\`[\h`V`X`Y`h`X`Y`Dc`X]i a`gX]g\_i`gg]cb  
?i`hi`fgW`UZZYbXY`gh`f`\_Yb`ž`X]Y`\\Yi`hY`i a`%(`I`\\f`j a`Dc`b]gW`Yb  
`b`gh]hi`h`j]b`XYf`6i`f[`ghfU`»Y`&+`ghUhhZ]bXYh`"`a`F`U`a`Yb`X]YgYf  
8]g\_i`gg]cbgfi`bXY`k`YfXYb`nYbhfU`Y`H`Y`a`Yb`i`bX  
<YfUi`gZc`fXYfi`b[`Yb`ZØf`?i`hi`fgW`UZZYbXY`YfØfhYfhž`k`Ug`ZØf`U`Y  
?i`bgh]bhYfYgg]YfhYb`j`cb`[`fc»Ya``b`hYfYggY`gY]b`\_ØbbhY`"b`XYb  
\_ca`a`YbXYb`HU[`Yb`g]bX`k`Y]hYfY`J`YfUbghU`hi`b[`Yb`[`Yd`Ubhž`X]Y  
XYb`\_i`hi`fY`Y`b`5i`ghUi`gW`ZØfXYfb`i`bX`bYi`Y`DYfgdY`\_hj`Yb  
Ui`ZnY][`Yb`"U`i`h`Ufh!`]b`!`VYf`^]b`"XY`[`]Vh`Yg`]b`XYb`b`ÅW`ghYb`HU[`Yb  
nU`\\fY]W`Y`;`Y`Y[`Yb`\\Y]hYbž`i`a`gdUbbYbXY`\_ØbghYf]gW`Y`K`Yf`\_Y  
ni`Yb`hXYW`\_Yb`"

## J`YfUbghU`hi`b[`Yb`^]b`6Yf`^]b`

5a`&)`"b]`k`]fX`X]Y`5i`gghY`i`b[`H`\\]b[`g`K`Y`<Uj`Y`b`7ca`a`cb  
j`cb`ž`^]U`F`cgYbVUi`a`YfØZbYhž`[`YZc`[`hj`cb`Y]bYf`8]g\_i`gg]cb`a`]h  
@UmU`6i`f[`Yf!`@]W`hYbghY]b`i`bX`UbXYfYb`Ua`&\*"b]`j a`b`V`\_`"  
8UfØVYf`\\]bUi`g`g]bX`Ua`&+"b]`k`Y]hYfY`]bhYfYggUbhY  
J`YfUbghU`hi`b[`Yb`[`Yd`Ubhž`]b`XYbYb`fYbca`a`]YfhY`?ØbghYf`i`bX  
K`]ggYb`gW`UZhYf`ØVYf`U`\_hi`Y`Y`H`Y`a`Yb`X]g\_i`h]YfYb`"

- &)`"b]`&\$&)`ž`%-`I`\\f.`5i`gghY`i`b[`H`\\]b[`g`K`Y`<Uj`Y`b`7ca`a`cb``5L`9@C`6`÷`9F`ž`F`Ui`a`ZØf`nY]h[`Yb`Øgg]gW`Y`?i`bgh`"
- &\*"b]`&\$&)`ž`%-`I`\\f.`8]g\_i`gg]cb`a`]h`@UmU`6i`f[`Yf!`@]W`hYbghY]b`i`bX`8Uj`]X`æ`gY`]h`b`V`\_`"
- &+"b]`&\$&)`ž`%+`I`\\f.`J`YfUbghU`hi`b[`a`]h`?U`h`f]b`<i`VYf`i`bX`UbXYfYb`"F`chYf`GUU`XYf`6i`bXYgg]Zhi`b[`6Ui`U`\_UXYa`]Y`"
- &`,`"b]`&\$&)`ž`%,`I`\\f.`8]g\_i`gg]cb`ØVYf`?`÷9]bZØggY`Ui`Z`X]Y`;`YgY`gW`UZh`67A`5`;`U`Y`fm`"
- &-`"b]`&\$&)`.`5i`gghY`i`b[`a`]h`K`Yf`\_Yb`j`cb`B`\_]`XY`GU]bh`D`U`Y`i`bX`»Ub`H]b[`i`Y`m`5fhY`A`YX]U`h`Y`\_`"

6YgcbXYfg`gdUbbYbX`k`]fX`Yg`Ua`&\*"b]`ž`XYbb`]a`?`K`b`gh]hi`hY  
Zc`f`7cbhYa`dcfUfm`5fh`Z]bXYhXYf`J`cfhfU[`j`cb`GUfbU`h`6UbYf`YY  
ghUhhž`XYf`g]W`a`]h`dc`gh`c`cb]U`Yf`?`f]h]\_`Ui`gY]bUbXYfgYhnh`"I`a`%`,`I`\\f`]gh`X]YgYf`9]bhf]hh`ž`fY]ž`XcW`Yg`]gh`f`UhgUa`ž`g]W`j`c`f`\\Yf`ni`"

fY[ ]ghf]YfYb"A Y\ f'XUni '[ ]Vh'Yg'Ui Z'VYf`]bUfh`]b\_"WŁa "

J ca ' &+ " 'V]g' &- " ' > i b] ' &\$ &)

5a 'YhnhYb' > b]!K cWYbYbXY'Yfk UfhYb'X]Y'GhUXhVYk c\ bYf'i bX  
6Ygi WYf'Y]bY'J]Y'nU\''Ub'?i bghYfY][ b]ggYb"'J cb'Y]bYa' cZYbYb  
Ghi X]c'ØVYf'Y]bY'; fi ddY'j cb'5i gghY''i b[ Yb'V]g'\]b'ni 'Y]bYf  
'?c b nYfhfY]\Y'k ]fX'\]Yf'k ]f\_]WŁ'ZØf'YXYb'Yhk Ug'[ YVchYb"'8]Y  
'?i bghgnYbY']b'6Yf`]b'V'Y]Vh'k Y]hYf\]b'\cWŁ'ja' '?i fgž'i bX'Yg' ]gh  
\_'Uf.'8]Y'Dc`]g\ '5fh'K YY\_'VYfY]WŁYfh'g]Y'Ui ZVYgcbXYfY'K Y]gY"

CV'G]Y'Y]b'Y]XYbgWŁUZh'WŁYf'?i bgh']YV\UVYf'g]bX'cXYf'Y]bZUWŁ  
bi f'Y]bYb'gdUbbYbXYb'B UWŁa ]hhU[ 'j YfVf]b[ Yb'a ØWŁhYbž']b'6Yf`]b  
]gh'gc'j ]Y''[ YVchYbž'XUgg'g]WŁ'Y]b'6Ygi WŁ'Ui Z'YXYb': U''c\ bh"  
GY]Yb'G]Y'XUVY]ž'k Ybb'X]Y'\_fYUh]j Y'7ca a i b]hm  
ni gUa a Yb\_ca a hii bX'nY][ Yb'G]Y' ÆfY' l bhYfghØhni b[ 'ZØf'?i bgh  
i bX'?i 'hi f°

8YhU]`g	
C fh	6i f[ ghf"'&+ž'%%\$%+, '6Yf`]bž'8 Yi hgWŁ'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ufh!]b!VYf`]b"XY</li> <li>• dc`]g\ Ufhk YY_"WŁa</li> <li>• k k k "VYf`]bUfh`]b_"WŁa</li> </ul>

6Ygi WŁYb'G]Y' i bg'Ui Z.'b!U[ "bYh